



ADOPTED BUDGET

FISCAL YEAR

2014-2015

CITY OF REEDLEY



ADOPTED BUDGET FISCAL YEAR 2014-2015

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Mayor

Ray Soleno Mayor Pro Tempore **Anita Betancourt** Council Member **Mary Fast** Council Member **Henry Rodriguez** Council Member

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City Manager

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Acknowledgements

Special thanks to Lucy Estrada, Roseann Herrera, Lori Oken, and Jessica Robertson for their invaluable assistance over the many hours required to put this document together.

Cover Photo:

Jason Garcia

A large, curved signpost stands in the foreground. On the left side, there is a stylized floral design with a branch and several flowers. The signpost is light-colored and has the text 'WELCOME TO REEDLEY' in large, bold, capital letters. The background shows a landscape with trees and a building under a cloudy sky.

**WELCOME TO
REEDLEY**

Photo by Jason Garcia



ADOPTED BUDGET

FISCAL YEAR 2014-2015

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City of Reedley

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July 2014

TO: Honorable Mayor Beck
Mayor Pro Tem Soleno
Council Member Betancourt
Council Member Fast
Council Member Rodriguez

FROM: Nicole R. Zieba
City Manager

PRESENTATION OF ADOPTED FY 2014-2015 BUDGET

The City staff is pleased to present a balanced Adopted Fiscal Year 2014-2015 (FY14-15) Budget to the Reedley City Council. This document provides a guide to all of the funds spent by the City. It is designed to be a reference to the public on how their tax dollars will be spent. In this regard, approval of this document by the City Council provides accountability for the local government organization, as any deviation from the Council-adopted appropriation of funds requires formal approval from the City Council at a duly-noticed public meeting.

As has been done the past two years, each department was required to fully justify and defend each and every line item in their department's expenditure plans to the City Manager. Much deliberation and debate took place to ensure that each dollar is allocated in the most prudent, strategic manner. Staff is confident that this Adopted budget reflects a strong commitment to conservative spending, yet moves the City organization forward in meeting stated goals and objectives. These goals and objectives were flushed out this past fiscal year with the City Council in an open, public meeting. The document referencing these goals is attached to this budget letter.

The coming fiscal year is a pivotal one for the City of Reedley. With strong leadership support from the City Council, over the past two years staff has been able to pull this City from the brink of financial disaster. The ship has been up-righted and is prepared to sail forward. FY14-15 should be a calm year financially, allowing staff to continue to focus on refining good financial policies, streamlining government operations, seeking out innovative ways to do the public's business for maximum efficiency and effectiveness, and providing optimal levels of service to our customers while balancing that with employee satisfaction around wage and benefit packages. In all respects, FY 14-15 appears to be poised to provide the City with a much-needed period of stability after several tumultuous years. However, several important fiscal changes are coming in FY 15-16, and the City must remain vigilant with respect to prudent City spending and cautious planning through FY 14-15 if we intend to weather those changes with the least amount of impact to our customers.

This year's budget expenditures focus more on one-time purchases and programs than on new or expanded programs that would require continued funding next year, should the local and national economy decline again. One-time expenditures include the replacement of old and malfunctioning equipment in several departments, such as a new mower in Parks Maintenance, commercial-quality washing machine in Fire for turn-out gear, and dump trailer in Public Works, to name several examples. In addition, this budget does propose to carry a "surplus" in excess of \$150,000 to be held in reserve for the year. This will provide a cushion for any unanticipated expenses that arise during the year, and will help offset the expected increases in pension and Worker's Compensation costs in the subsequent fiscal year.

This past fiscal year saw some tremendous achievements from the City. With gratitude to our hardworking taxpayers for use of their tax dollars, the City judiciously moved forward on several major infrastructure projects that will help keep Reedley modern for decades to come. Among these are:

- Breaking ground on the Manning Bridge replacement program. To-date, that project is within budget and on-time: a testament to the solid management skills of our Community Development and Engineering staff.
- Finishing the Frankwood reconstruction project.
- Redesigning the long-awaited Reed Avenue reconstruction project to more closely align with the desires of our community.
- Extending the Rail Trailway up Buttonwillow after undergrounding the exposed irrigation ditch.

Infrastructure isn't the only area of significant achievement, however. Operational achievements were plentiful this year, including:

- Going solar on all major City buildings, saving the taxpayers millions of dollars over the life of the system.
- Bringing recycling in-house as opposed to contracted out, which saves enough taxpayer money to forgo to the usual cost-of-living rate adjustments for at least two years.
- Drafting and adoption of a General Fund reserve policy, assuring that the City's rainy-day fund will be built up for times of true emergency.
- Finalizing the General Plan and Environmental Impact Report.
- Embarking on a true strategic planning effort with Fire staff and Fire Association members to ensure that the City never fails or falters in its duty to provide life-saving Fire Department services because of inadequate equipment, training, or apparatus.

These bullet points are just a few of the many, many accomplishments that the City's hardworking staff should be proud of. Each department's budget section includes other accomplishments, as well as the department's goals for the upcoming year. The public is invited to reference these pages to see how their dollars were used this past year to make the Reedley community a better place to live.

The FY 14-15 budget continues to focus squarely on public safety, with over 75% of the budget being allocated to the Police and Fire Departments. Reedley has been able to maintain its standing as one of the safest cities in Fresno County, and one of the safest in the entire State. The weekly data that is collected and analyzed by staff bears the truth of this with regard to the very low violent crime and gang crime rates, exceptional ISO rating for our Fire Department, and response times for both public safety Departments that meet or exceed national standards.

The FY 14-15 budget also continues to focus scarce dollars in areas that are key to revitalizing the local economy, such as continuing the contract with the Chamber for economic development assistance and allocating dollars to the Downtown Association to continue a “Shop Local” campaign. In addition, staff will propose an additional contract with the Downtown Association to provide assistance to City staff to create a Downtown specific plan to encourage tourism and revitalization of this key business corridor in the City of Reedley.

Fiscal Position

The summary below provides a high level overview of the key figures in this year’s budget.

Sales and Property Tax Revenues

For FY 14-15, staff estimates the City will receive \$1,631,724 in sales tax revenue, a 2.85% increase over the FY 13-14 year end estimate. Like most other cities, Reedley has experienced a slow recovery in sales tax revenue since the 2009-10 fiscal year. For FY 14-15, staff estimates the City will receive \$1,071,564 in public safety sales tax revenue, a 1.34% increase over the FY 2013-14 year end estimate. Sales tax is a relatively volatile revenue source, and should continue to be budgeted conservatively.

For FY 14-15, staff estimates the City will receive \$978,845 in secured property tax revenue, a 5.36% increase over the FY 13-14 year end estimate. A majority of this increase is attributed to an adjustment made by the County over the last three years that is going away next fiscal year. The adjustment was due to an error on their side several years ago, and recouped over three fiscal years by reducing the secured property tax amount paid to the City of \$31,174 each year.

General Fund and Reserves

In April 2014, the City Council established a policy for the City to work towards and maintain a minimum level of cash on hand, equivalent to 60 days operating expenditures, in the City's General Fund Reserve. Based on the current General Fund Budget, the 60-day reserve target is \$1,171,675. The General Fund Reserve is expected to have an ending balance of \$956,358 and \$986,452 at June 30, 2014 & 2015, respectively, therefore it is still short of the target by \$185,223 at the end of FY 14-15. However, by the end of FY 14-15, the City will have made progress in this area, given that, at the time of adoption in April 2014, the current cash on hand in the Reserve fund was \$243,499 short of the target. The \$58,276 addition to the Reserve is due to scheduled repayments of the Airport loan and interest earnings. Other than these two revenue sources, the Adopted Budget does not call for any additions to the Reserve fund; however the Reserve fund will be revisited when the City completes its mid-year budget review in January 2015.

Personnel Costs

The City is mid-way through two-year agreements with both its General Services Unit and the Reedley Police Officers’ Association. Both groups will receive a 2.0% Cost-Of-Living increase beginning July 1st. The budget reflects this increase in personnel and wage dependent benefits cost. City staff will begin successor MOU negotiations with both units later in the coming fiscal year. You will note in the Master Salary table, specifically the section for part-time employees that the City is proposing to adjust the pay rates of many classifications of part-time and seasonal employees to reflect the minimum wage increase to \$9.00 per hour effective July 1, 2014.

Pension Costs

CalPERS announced that cities’ rates for all retirees will be changing in FY 15-16 to reflect the mortality rate changes of retirees. In short, retirees are living longer and therefore, pensions are being paid out for more years than they used to be. These changes will force the City to contribute more to pension payments starting in FY 15-16. The following tables

demonstrate the current and projected pension contribution rates for Classic members of CalPERS, which currently make up the majority of full-time City employees. New employees hired after January 1, 2013 having no prior public agency year of service automatically fall under a different retirement tier under PEPRA legislation.

Classic 'Safety' Employees	Current	FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20
Projected Employer Contribution Rates	27.2%	29.2%	30.9%	32.4%	34.0%	35.6%	37.2%
Current Employee Contribution Rates (100% paid by City)	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%
Total Pension Contribution	36.2%	38.2%	39.9%	41.4%	43.0%	44.6%	46.2%

Classic 'Miscellaneous' Employees	Current	FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20
Projected Employer Contribution Rates	12.0%	12.9%	13.8%	12.8%**	13.7%	14.6%	15.5%
Current Employee Contribution Rates*	7.0%	7.0%	7.0%	7.0%	7.0%	7.0%	7.0%
Total Pension Contribution	19.0%	19.9%	20.8%	19.8%	20.7%	21.6%	22.5%

* Unrepresented Miscellaneous employees currently contribute 50% of the employee share of pension contributions, or 3.5% of 7.0%. City pays 100% for RPOA and GSU Miscellaneous employees.

**The employer contribution rate is expected to fall in FY 16-17 due to the scheduled retirement of a side fund liability that currently adds 1.886% to the base employer rate.

Staff will continue to closely monitor the impact of changes to pension assumptions, and investigate ways to mitigate future cost increases to the City.

Pre-Payment of Pension Contributions

The Adopted Budget includes an assumption of savings derived from pre-payment of employer pension contributions for 'Miscellaneous' full-time employees. 'Miscellaneous' employees are any full-time employee that is not classified as a sworn police or fire employee. Essentially, the City will pre-pay the estimated employer pension contribution in early July 2014 of \$435,338. Based on the new employer contribution rates for FY 14-15, electing to pre-pay these contributions for 'Miscellaneous' employees will save the City almost \$60,000 next year, of which approximately \$20,000 is General Fund savings and \$24,000 savings to the enterprise funds. The primary reason that this option saves the City money is that CalPERS can invest our full annual payment at a much higher rate of return than the City otherwise could in our investment vehicles.

Risk Management

The City continues to be covered for worker's compensation, liability, crime, auto, property, and employer's liability insurance, with coverage that pooled with 52 other cities in the Central San Joaquin Valley Risk Management Authority (CSJVRMA). Overall premiums for all coverage areas are assumed to increase 21% in FY 14-15, from \$714,975 to \$865,840. This increase is incorporated into the Adopted Budget, and broken down by coverage area, below:

- Worker's Compensation, 17% increase
- Liability, 21% increase
- Auto, 62% increase (partially from effects of adding previously uninsured vehicles)
- Property, 47% (increase assumes appraisal fee for all City owned properties)
- Employee Assistance Program, 3% increase
- Employment Practices Liability, 24% increase

Premiums for these coverage areas were re-balanced between City funds for FY 14-15, to better reflect each fund's proportional share of the overall coverage.

Workers Compensation Special Assessment

In November 2013, the City Council received an update on the City's liability and worker's compensation programs through the CSJVRMA. In the area of Workers' Compensation, starting in FY 14-15, the City is being hit with a 3-year special assessment, due to past claims that exceeded the amount the City paid into the system. The first year of the special assessment, FY14-15, will not impact the City finances, as projected refunds from retrospective adjustments will cover the assessment this year. In FY 15-16 and FY 16-17, however, no retrospective refunds are anticipated, so the City will need to be prepared to cover the anticipated costs in Years 2 and 3 of \$205,653 and \$188,632, respectively.

Benefit Costs

In January 2014, the City switched medical benefit providers from CalPERS to the San Joaquin Valley Insurance Authority (SJVIA). This immediately saved money on medical benefit costs. We are reaping the rewards of that change both financially and in enhanced customer service. As part of that transition, the City was forced to deal with the issue of retiree medical health benefits. Under CalPERS, the City was mandated to provide full medical insurance to retirees. Under the new system, there is no such requirement. The City chose to continue to provide this benefit, but under a tiered structure. Premium reimbursements from retirees of \$19,200 are included in the Adopted Budget to partially offset the ongoing cost of providing this benefit.

As part of the transition, the City also performed an inaugural full actuarial valuation of this "Other Post-Employment Benefit". This is a requirement of "GASB 45", a fiscal requirement of this Government Accounting Standards Board. This GASB 45 valuation was just completed and the results are startling. Even with the major changes made to the program, the City's payment liability will escalate dramatically as the cost of medical care increases. The City's net cost for this benefit in FY 14-15 are projected to be as much as \$284,800, and are expected to more than double within the next 10 years. A full presentation will be given to Council on this topic in early FY 14-15. One option that could potentially offset these future increases is for the City to begin pre-funding a portion of its expected future liability through a CalPERS program that earns substantially higher returns than the City's treasury pool would otherwise.

The Adopted Budget also assumes a 10% increase in medical premiums, consistent with guidance provided by the SJVIA to its member agencies to plan for a 10-12% increase in 2015. Historically, the annual increases to SJVIA members have been on the 3%-5% range, however there continues to be volatility in the market due to the Affordable Care Act. If premiums do in fact rise 10%, the actual impact to the City is equivalent to a 5% increase since new premiums won't be in effect until January 2015. No other premium changes will occur in FY 14-15, due to proactive efforts last year to lock in multi-year pricing for vision, life and long-term disability coverage, as well as changing to a self-funded dental program, which has saved the City over \$37,000 as of April 2014.

New Capital Funds

Two new funds are Adopted to be established for FY 14-15, specifically Water & Solid Waste Capital funds, to serve as a capital set aside funds for capital projects. (The Wastewater/Sewer enterprise already has a capital set aside fund.) Currently funding for day-to-day operational expenditures such as salaries, supplies, and fuel are comingled with funds that are needed for longer term uses, such as equipment/facility replacement and large scale infrastructure rehabilitation projects. A dedicated capital fund significantly assists staff in the complex task of long-term capital planning. These capital funds will be subject to the same restrictions as the existing enterprise funds, in that only activities

directly related to the utility may be accounted for in the funds. Additional information about the funds can be found in the Description of Funds section of the document.

Summary

The Central Valley economy continues to be stubbornly stuck in a holding pattern. Slowly, the City of Reedley's overall numbers have started to bounce back from recessionary lows. With the cautious and prudent spending approach that has become Reedley's "normal" over the past few years, the City will be able to continue to provide high quality services to its constituents even if the economy dips down again.

MISSION STATEMENT

We, the members of the Reedley City Council and the employees of the City of Reedley, foster a high quality of life for our entire community by creating an environment of open communication, progressive partnerships, economic opportunities and delivery of efficient, responsive and excellent community services.

CITY STRATEGIC CORNERSTONES

- 1. Enhance Public Safety**
- 2. Revitalize the Community**
- 3. Champion Solid Financial Management**
- 4. Demonstrate City Hall Efficacy**

CITY STRATEGIC GOALS AND TACTICS

ENHANCE PUBLIC SAFETY

GOAL: *The City will maintain its position having the lowest overall crime rate per capita in Fresno County*

GOAL: *The City's Fire Department will meet or exceed National Fire Prevention Association (NFPA) standards for a volunteer fire department by arriving on-scene in or under 9 minutes, 90% of the time.*

- Gang eradication
- Build Neighborhood Watch programs
- Build upon Restorative Justice programs to tackle juvenile crime
- Annual Update and training to the Citywide Emergency Operations Plan

REVITALIZING THE COMMUNITY

GOAL: *The City will plan and implement a proactive Code Enforcement program.*

GOAL: *The City will construct and maintain infrastructure to support new growth in residential and commercial sectors.*

- Beautification
 - Code strike teams
 - Educating the community – blight removal
 - Graffiti

- Façade improvements
- Business Recruitment and Retention
 - Leakage areas
 - Known brands for retail
 - Industrial attraction
- Attracting new development
 - General Plan
 - Annexation and Zoning
 - Tourism marketing
 - Signage and entrance monuments
- Enhancing public amenities
 - Continuing Community Services recreation programming
 - Parks restrooms
 - Sports Park build out
 - City's empty pool property
 - Support KCUSD Aquatics Center construction
 - New Library construction
- Updating and Maintaining needed infrastructure
 - Manning Bridge
 - CVTC – CNG Station
 - Reed Avenue widening

SOLID FINANCIAL MANAGEMENT

GOAL: *The City will maintain a balanced budget, and will build a 90-day operating General Fund reserve.*

GOAL: *The City will create a debt policy in 2014 and restructure finances to meet that policy.*

GOAL: *The City will annually review and approve a Master Fee Schedule and a 5-Year Capital Improvement Plan.*

- Continued efforts in reducing expenditures and maximizing revenues
 - Annual update to Master Fee Schedule
 - Development Impact Fee review
 - Annual review of 5-Year Capital Improvement Plan priorities
- Building 60-day operating reserves
- Exploring alternatives to Redevelopment Agency programs
 - Develop new Housing Authority programming
 - Draft and submit Property Management Plan on remaining RDA properties

CITY HALL EFFICACY

GOAL: *The City will implement an Internal Audit program, containing annual internal audit goals.*

GOAL: *The City will reduce the number of worker's compensation claims and general liability claims.*

GOAL: *The City will create a Communication Plan and outreach to various constituencies.*

- Create and track strategic operations plans in each department to support the Council's Strategic Policy directions (Departmental goals are documented in the Annual Budget)
- Community communication
 - Resident Satisfaction Survey in the future? Cost versus benefit.
 - Website
 - Newsletter
 - Spanish-speaking constituent outreach
- Continuing to streamline city hall processes
- Teambuilding and Departmental Coordination
- Risk and liability mitigation
 - Close out old Workers Compensation claims
 - Maintain low number General Liability claims
 - Personnel and Policy manual updates
 - Internal audit schedules
 - Minimize Public Works infrastructure risk
 - Sidewalks, trees, signage, streetlights, crosswalks
- Continued staff training to modernize skills and knowledge at all levels
 - HR and Supervision
 - Contract drafting and contract compliance
 - Effective decision-making
- Ensuring compliance with all local, State and federal law
 - Continue annual training for Council in Brown Act, Council Roles & Responsibilities, and Ethics

Community Profile

Reedley is located in Fresno County and lies inland between the State's coastal mountain ranges and the Sierra Nevada Mountains. Last year, Reedley celebrated 100 years of incorporation with a community characterized by its strong civic leadership, converging cultures and peoples, and the ability to work together for Reedley's betterment. The area's rich, fertile soil produces the finest fruit, nut, vegetable, grain and cotton varieties in Fresno County.

Civil war hero Thomas Law Reed settled here to provide wheat for Gold Rush miners in the mid 1800's. His donation of land for a railroad station site established the town as the center of the Valley's booming wheat business. Railroad officials commemorated his vision by naming the fledgling City in his honor. When wheat demand slackened, Kings River water was diverted for crop irrigation, and the region began its over 100-year tradition of bountiful field, tree, and vine fruit harvests.

With water and railroad services in place, farming families of European immigrants were recruited, and the settlement was incorporated in 1913, with Ordinance No. 1 adopting and prescribing the style of a Common Seal on February 25, 1913. An important element in the early town was a colony of German Mennonites, whose strong traditions and values that shape Reedley's culture. The population today is diverse and multi-cultural and Reedley boasts a current population of 25,122. Each of the town's major ethnic groups has shown strong civic leadership, a desire to retain cultural and religious traditions, and the ability to work successfully together for Reedley's betterment.

Among the community's 25 churches are Armenian, Baptist, Buddhist, Catholic, and many other congregations. The area's 41 organizations and 12 civic clubs include Filipino community organizations, a Finnish organization, and American Lebanese Women's Club, several Hispanic and Latin American organizations, and a Japanese organization among the many sports, cultural, conservation, charitable, and civic associations.

Education is a vital part of community life, with seven elementary, three junior, and two high schools, both public and private. Over 6,000 students are served by these facilities as part of the Kings Canyon Unified School District. For 70 years, Reedley College has capped the local educational structure, providing area residents with a lively assortment of classes, programs, activities, and community events. Small classes, on-campus housing, an excellent library, strong career guidance resources, and a spirited athletic program add to the college's appeal. Students can select certificate or associate degree programs in a wide variety of educational majors.

Key to Reedley is its exceptional recreational amenities. On the banks of the Kings River, sandy beaches and clear stretches of open water lure enthusiasts for swimming, fishing, boating and water-skiing. Parks along the river draw families and friends from great distances for frequent picnics and festivities. The City's public parks, swimming pool, and comprehensive recreational program, along with its annual community-wide pageants and festivals, complete with three area golf courses, nearby Pine Flat Reservoir and the redwoods, lakes, streams, and hiking trails minutes away in the mountains.

The City has had a Planning Commission since the 1940's and provides full City services including a municipal airport, water system, sewer plant, and trash collection. A modern, acute-care hospital with a new birthing center provides comprehensive medical coverage. The active Chamber of Commerce & Visitor's Bureau and Reedley Downtown Association are responsible for significant on-going revitalization and beautification.

Boards & Commissions

The City has eight boards and commissions that serve in various oversight and advisory capacities that contribute to the effectiveness of local government and improve quality of life. Additional information about opportunities to serve and eligibility requirements can be found on the City website: reedley.com/commissions

- Airport Commission
- Commission on Aging
- Public Safety Oversight Committee (Measure G)
- Parks & Recreation Commission
- Planning Commission
- Traffic Safety Commission
- Downtown Parking and Business Improvement Area “Streetscape Maintenance” Committee
- Redevelopment Agency Oversight Board

Demographic Information

City Population

2013	25,122
2012	24,622
2011	24,407
2010	24,194
2009	23,790

Source: CA Department of Finance

Median Household Income

2000 Census	\$34,682
2010 Census	\$46,693

Source: US Census Bureau

Population by Age (2010)

0 to 4	2,221	9.2%
5 to 14	4,352	18.0%
15 to 24	4,093	16.9%
25 to 34	3,398	14.0%
35 to 44	3,196	13.2%
45 to 54	2,749	11.4%
55 to 64	1,878	7.7%

65 to 74	1,108	4.6%
75 to 84	811	3.3%
85+	388	1.6%

Source: US Census Bureau

Population by Race and Ethnicity (2010)

Hispanic or Latino	18,455	76.3%
White	4,604	19.0%
African American	88	0.4%
American Indian and Alaska Native	58	0.2%
Asian or Pacific Islander	744	3.1%
Some Other Race	46	0.2%
Two or More Races	199	0.8%

Source: US Census Bureau

Educational Attainment (2010)

Population 25 years and over

Grades K-8	3,502	24.3%
Grades 9-12	1,555	10.8%
High School Graduate	2,704	18.8%
Some College, No Degree	2,840	19.7%
Associates Degree	1,250	8.7%
Bachelor's Degree	1,837	12.8%
Graduate Degree	695	4.8%

Source: US Census Bureau



ADOPTED BUDGET

FISCAL YEAR 2014-2015

BUDGET SUMMARIES

BUDGET SUMMARIES

The Budget Summaries section of the budget document is intended to give the reader an overview of the City's Adopted Budget as it pertains to the following areas:

2014-15 Adopted Budget Summary by Fund

This schedule is meant to give the reader an understanding of how requested appropriations for FY 2014-15 breakout for each fund between personnel-related costs, maintenance & operating accounts, and capital expenditures.

2013-14 Fiscal Year-End Expense Estimates by Fund

This summary provides information similar to the 2014-15 Adopted Budget Summary by Fund, but for year-end estimated expenditures of the *current fiscal year*, reflecting staff estimates for personnel-related costs, maintenance & operating accounts, and capital expenditures.

City Fund Balances

The fund balance summary shows the impact, over several years, of annual revenue and expenditure activity has on the fund balance of the City's 48 individual funds. In some cases, the fund balance may show a negative amount which can be due to several factors; including timing differences in expenditures and grant reimbursements, a previous operating deficit that is being addressed, or inter-fund loan activity.

General Fund Summary of Expenditures by Department

Providing more detail than the fund summaries described above, this schedule provides the reader with a detail of General fund appropriations for each Department and operating sections within each. Some City departments, such as enterprise operations, have no appropriations in the General Fund; whereas other departments, such as Engineering or Community Services have only a portion of their appropriations in the General Fund.

General Fund Summary - Effect on Carryover Fund Balance

This summary provides an important analysis of annual revenue and expenditures in the General Fund, and their impact to carryover fund balance. Carryover is essentially the resources 'leftover' in a fund at the end of a fiscal year after all revenue is deposited and expenditures incurred for the period. The summary demonstrates the City's utilization of carryover resources for the next year's budget.

The summary shows that, for the 2014-15 fiscal year, the General Fund is anticipated to have a revenue shortfall of (\$434,067); however the anticipated carryover from this year (the 2013-14 fiscal year) of \$607,614 will cover all of the shortfall of revenue next year and allow the General Fund to end the 2014-15 fiscal year with a fund balance of \$173,547. It is important to note that, in February 2014, the City Council authorized transferring \$270,942 from the General Fund to the General Fund Reserve. The funds were derived from higher than anticipated carryover from the 2012-13 fiscal year. Had this transfer not taken place, the estimated General Fund carryover into the 2014-15 fiscal year would have been \$878,556 instead of 607,614, and the estimated fund balance at the end of the 2014-15 fiscal year would have been \$444,489 instead of \$173,547.

The summary also shows the amount of direct revenue (i.e. program revenue) that a particular department generates in support of its activities. For example, the resources in the General Fund used for legal services (i.e. City Attorney) does not have any direct offsetting revenue, therefore the

subsidizing revenue to support this activity is equal to the appropriation. However a department such as Community Services generates well in excess of \$300,000 annually in program revenue (not including capital/grant activity) to partially offset the cost of its activities.

City Debt Service Summary

This schedule provides a snapshot of all debt held by the City, including purpose of the debt, specific amounts and purposes, year incurred/issued, annual debt service amounts, funding source for repayment, and maturity dates. This schedule includes debt owed to an outside party as well as inter-fund loan activity. The City Council must approve all debt incurred or issued by the City.

2014-15 ADOPTED BUDGET SUMMARY BY FUND

<u>FUND</u>	PERSONNEL COSTS	MAINTENANCE & OPERATION	CAPITAL OUTLAY	TOTAL BUDGET
001 General Fund	\$ 5,541,041	\$ 1,957,104	\$ 681,032	\$ 8,179,177
002 General Fund Reserve	\$ -	\$ -	\$ -	\$ -
003 Public Safety Sales Tax	\$ 1,077,782	\$ 130,269	\$ 100,900	\$ 1,308,951
004 PSST Police Capital Projects	\$ -	\$ -	\$ 65,800	\$ 65,800
005 Gas Tax	\$ 716,277	\$ 6,000	\$ -	\$ 722,277
006 Federal Earmark	\$ -	\$ -	\$ -	\$ -
007 Street Projects Federal / State Funding	\$ -	\$ -	\$ 305,000	\$ 305,000
008 Street Projects Prop 1B Funds	\$ -	\$ -	\$ -	\$ -
009 LTF Transit - Dial-A-Ride	\$ 384,934	\$ 5,200	\$ -	\$ 390,134
010 LTF Sidewalks - Article 3	\$ -	\$ 25,000	\$ -	\$ 25,000
011 LTF Streets - Article 8	\$ -	\$ 417,757	\$ 304,000	\$ 721,757
014 FCTA Measure C Ext Flex Funding	\$ -	\$ -	\$ 237,384	\$ 237,384
015 FCTA Measure C Ext ADA Compliance	\$ -	\$ -	\$ -	\$ -
016 FCTA Measure C Ext Street Maintenance	\$ -	\$ -	\$ -	\$ -
017 FCTA Measure C Ext Pedestrians & Trails	\$ -	\$ -	\$ -	\$ -
018 FCTA Measure C Ext Bike Facilities	\$ -	\$ -	\$ -	\$ -
024 CDBG	\$ -	\$ -	\$ 586,000	\$ 586,000
027 Senior Nutrition	\$ 26,731	\$ 3,895	\$ -	\$ 30,626
029 PEG	\$ -	\$ -	\$ 46,500	\$ 46,500
030 Landscape Maintenance District	\$ 67,514	\$ 82,550	\$ -	\$ 150,064
032 Community Facilities District	\$ -	\$ 529,867	\$ -	\$ 529,867
034 Streetscape	\$ -	\$ 17,900	\$ 5,000	\$ 22,900
041 Airport	\$ 28,171	\$ 178,864	\$ 202,000	\$ 409,035
049 Water Capital	\$ -	\$ -	\$ 355,000	\$ 355,000
050 Water	\$ 977,750	\$ 2,724,932	\$ 2,024,239	\$ 5,726,922
051 Sewer Capital SRF	\$ -	\$ -	\$ 484,000	\$ 484,000
052 Sewer	\$ 989,502	\$ 3,567,243	\$ 489,100	\$ 5,045,845

2014-15 ADOPTED BUDGET SUMMARY BY FUND

FUND	PERSONNEL COSTS	MAINTENANCE & OPERATION	CAPITAL OUTLAY	TOTAL BUDGET
053 Solid Waste	\$ 1,151,320	\$ 1,586,357	\$ 1,955,556	\$ 4,693,233
054 Solid Waste Capital	\$ -	\$ -	\$ 345,000	\$ 345,000
055 Vehicle Impact Fee	\$ -	\$ -	\$ 200,000	\$ 200,000
060 Equipment Shop	\$ 343,801	\$ 737,390	\$ 14,500	\$ 1,095,691
065 Dental Premium ISF	\$ -	\$ 130,000	\$ -	\$ 130,000
075 COPS AB3229 State Budget	\$ 83,523	\$ -	\$ -	\$ 83,523
100 Street DIF	\$ 24,805	\$ -	\$ 1,484,372	\$ 1,509,177
101 Traffic DIF	\$ 9,286	\$ -	\$ 5,500	\$ 14,786
102 Law DIF	\$ -	\$ -	\$ 32,000	\$ 32,000
103 Fire DIF	\$ 6,189	\$ -	\$ 5,000	\$ 11,189
104 Storm Drain DIF	\$ 9,286	\$ -	\$ 27,725	\$ 37,011
105 WWTP DIF	\$ 3,093	\$ -	\$ 175,500	\$ 178,593
106 WW Collection DIF	\$ 4,641	\$ -	\$ 5,000	\$ 9,641
107 Water Holding DIF	\$ 3,093	\$ -	\$ 136,342	\$ 139,435
108 Parks DIF	\$ -	\$ -	\$ 5,000	\$ 5,000
109 Open Space DIF	\$ 4,641	\$ -	\$ 170,000	\$ 174,641
110 General Facilities DIF	\$ 9,286	\$ -	\$ 190,000	\$ 199,286
111 Water Distribution DIF	\$ 4,641	\$ -	\$ 160,086	\$ 164,727
895 Successor RDA 2011 Bonds	\$ -	\$ -	\$ -	\$ -
896 Successor RDA Housing	\$ 6,855	\$ 1,000	\$ -	\$ 7,855
897 Successor RDA Retirement	\$ 201,914	\$ 763,489	\$ -	\$ 965,403
Total	\$ 11,676,075	\$ 12,864,818	\$ 10,797,536	\$ 35,338,429

2013-14 FISCAL YEAR-END EXPENSE ESTIMATES BY FUND

FUND	PERSONNEL COSTS		MTCE & OPERATION		CAPITAL OUTLAY		ESTIMATED EXPENSES
001 General Fund	\$	5,312,739	\$	2,005,158	\$	161,603	\$ 7,479,500
002 General Fund Reserve	\$	-	\$	-	\$	-	\$ -
003 Public Safety Sales Tax	\$	918,499	\$	113,874	\$	141,940	\$ 1,174,313
004 PSST Police Capital Projects	\$	-	\$	-	\$	65,800	\$ 65,800
005 Gas Tax	\$	696,546	\$	6,000	\$	-	\$ 702,546
006 Federal Earmark	\$	-	\$	-	\$	101,002	\$ 101,002
007 Street Projects Federal / State Funding	\$	-	\$	-	\$	4,479,988	\$ 4,479,988
008 Street Projects Prop 1B Funds	\$	-	\$	-	\$	438,871	\$ 438,871
009 LTF Transit - Dial-A-Ride	\$	324,553	\$	2,742	\$	-	\$ 327,295
010 LTF Sidewalks - Article 3	\$	-	\$	14,496	\$	-	\$ 14,496
011 LTF Streets - Article 8	\$	-	\$	376,466	\$	225,173	\$ 601,639
014 FCTA Measure C Ext Flex Funding	\$	-	\$	-	\$	1,253,025	\$ 1,253,025
015 FCTA Measure C Ext ADA Compliance	\$	-	\$	-	\$	13,669	\$ 13,669
016 FCTA Measure C Ext Street Maintenance	\$	-	\$	-	\$	127,677	\$ 127,677
017 FCTA Measure C Ext Pedestrians & Trails	\$	-	\$	-	\$	34,056	\$ 34,056
018 FCTA Measure C Ext Bike Facilities	\$	-	\$	-	\$	101,679	\$ 101,679
024 CDBG	\$	-	\$	-	\$	248,048	\$ 248,048
027 Senior Nutrition	\$	27,874	\$	3,901	\$	-	\$ 31,775
029 PEG	\$	-	\$	-	\$	1,000	\$ 1,000
030 Landscape Maintenance District	\$	58,312	\$	80,037	\$	-	\$ 138,349
032 Community Facilities District	\$	-	\$	475,195	\$	-	\$ 475,195
034 Streetscape	\$	-	\$	16,600	\$	-	\$ 16,600
041 Airport	\$	33,573	\$	168,163	\$	121,383	\$ 323,119
049 Water Capital	\$	-	\$	-	\$	-	\$ -
050 Water	\$	934,912	\$	2,305,655	\$	560,515	\$ 3,801,082
052 Sewer Capital SRF	\$	-	\$	-	\$	-	\$ -
052 Sewer	\$	974,854	\$	3,835,743	\$	191,595	\$ 5,002,192

2013-14 FISCAL YEAR-END EXPENSE ESTIMATES BY FUND

FUND	PERSONNEL COSTS		MTCE & OPERATION		CAPITAL OUTLAY		ESTIMATED EXPENSES
053 Solid Waste	\$	1,012,233	\$	1,694,436	\$	244,048	\$ 2,950,717
054 Solid Waste Capital	\$	-	\$	-	\$	-	\$ -
055 Vehicle Impact Fee	\$	-	\$	-	\$	150,000	\$ 150,000
060 Equipment Shop	\$	323,004	\$	663,526	\$	76,221	\$ 1,062,751
065 Dental Premium ISF	\$	-	\$	128,000	\$	-	\$ 128,000
075 COPS AB3229 State Budget	\$	70,332	\$	-	\$	-	\$ 70,332
100 Street DIF	\$	23,606	\$	-	\$	16,514	\$ 40,120
101 Traffic DIF	\$	8,851	\$	-	\$	-	\$ 8,851
102 Law DIF	\$	-	\$	-	\$	16,090	\$ 16,090
103 Fire DIF	\$	5,903	\$	-	\$	-	\$ 5,903
104 Storm Drain DIF	\$	8,851	\$	-	\$	8,157	\$ 17,008
105 WWTP DIF	\$	2,949	\$	-	\$	11,700	\$ 14,649
106 WW Collection DIF	\$	4,425	\$	-	\$	2,949	\$ 7,374
107 Water Holding DIF	\$	2,949	\$	-	\$	4,628	\$ 7,577
108 Parks DIF	\$	-	\$	-	\$	100,340	\$ 100,340
109 Open Space DIF	\$	7,377	\$	-	\$	140,877	\$ 148,254
110 General Facilities DIF	\$	8,851	\$	-	\$	44,000	\$ 52,851
111 Water Distribution DIF	\$	1,475	\$	-	\$	11,700	\$ 13,175
895 Successor RDA 2011 Bonds	\$	-	\$	-	\$	-	\$ -
896 Successor RDA Housing	\$	29,252	\$	17,523	\$	750,000	\$ 796,775
897 Successor RDA Retirement	\$	211,035	\$	41,705	\$	-	\$ 252,740
Total	\$	11,002,956	\$	11,949,219	\$	9,844,248	\$ 32,796,423

CITY FUND BALANCES

FUND	ACTUAL	ESTIMATED	ESTIMATED	CALCULATED	ESTIMATED	ADOPTED	CALCULATED
	WORK CAPITAL	REVENUE	EXPENDITURES	FUND BALANCE	REVENUE	BUDGET	FUND BALANCE
	<u>JUNE 30, 2013</u>	<u>2013-14</u>	<u>2013-14</u>	<u>JUNE 30, 2014</u>	<u>2014-15</u>	<u>2014-15</u>	<u>JUNE 30, 2015</u>
001 General Fund	\$772,464	\$ 7,314,649	\$ 7,479,500	\$ 607,614	\$ 7,735,111	\$ 8,179,177	\$ 163,547
002 General Fund Reserve	\$655,322	\$ 301,036	\$ -	\$ 956,358	\$ 30,094	\$ -	\$ 986,452
003 Public Safety Sales Tax	\$734,146	\$ 1,064,895	\$ 1,174,313	\$ 624,728	\$ 1,079,064	\$ 1,308,951	\$ 394,841
004 PSST Police Capital Projects	\$55,936	\$ 48,000	\$ 65,800	\$ 38,136	\$ 48,000	\$ 65,800	\$ 20,336
005 Gas Tax	\$36,852	\$ 768,771	\$ 702,546	\$ 103,077	\$ 664,340	\$ 722,277	\$ 45,140
006 Federal Earmark	(\$101,545)	\$ 98,458	\$ 101,002	\$ (104,089)	\$ -	\$ -	\$ (104,089)
007 Street Projects Federal / State Funding	(\$1,187,817)	\$ 5,376,122	\$ 4,479,988	\$ (291,683)	\$ 144,100	\$ 305,000	\$ (452,583)
008 Street Projects Prop 1B Funds	\$325,583	\$ (186)	\$ 438,871	\$ (113,474)	\$ -	\$ -	\$ (113,474)
009 LTF Transit - Dial-A-Ride	\$0	\$ 327,295	\$ 327,295	\$ -	\$ 390,134	\$ 390,134	\$ -
010 LTF Sidewalks - Article 3	\$102,079	\$ 15,375	\$ 14,496	\$ 102,958	\$ 15,550	\$ 25,000	\$ 93,508
011 LTF Streets - Article 8	\$508,549	\$ 578,933	\$ 601,639	\$ 485,843	\$ 483,000	\$ 721,757	\$ 247,086
014 FCTA Measure C Ext Flex Funding	\$757,430	\$ 189,191	\$ 1,253,025	\$ (306,404)	\$ 309,254	\$ 237,384	\$ (234,534)
015 FCTA Measure C Ext ADA Compliance	\$37,107	\$ 5,380	\$ 13,669	\$ 28,818	\$ 8,922	\$ -	\$ 37,740
016 FCTA Measure C Ext Street Maintenance	\$996,283	\$ 159,276	\$ 127,677	\$ 1,027,882	\$ 253,193	\$ -	\$ 1,281,075
017 FCTA Measure C Ext Pedestrians & Trails	\$13,722	\$ (117)	\$ 34,056	\$ (20,451)	\$ -	\$ -	\$ (20,451)
018 FCTA Measure C Ext Bike Facilities	\$25,674	\$ 84	\$ 101,679	\$ (75,921)	\$ 101,025	\$ -	\$ 25,104
024 CDBG	(\$13,422)	\$ 232,003	\$ 248,048	\$ (29,467)	\$ 586,940	\$ 586,000	\$ (28,527)
027 Senior Nutrition	\$0	\$ 31,775	\$ 31,775	\$ -	\$ 30,626	\$ 30,626	\$ -
029 PEG	\$6,860	\$ 20,350	\$ 1,000	\$ 26,210	\$ 20,350	\$ 46,500	\$ 60
030 Landscape Maintenance District	\$67,339	\$ 145,183	\$ 138,349	\$ 74,173	\$ 145,183	\$ 150,064	\$ 69,292
032 Community Facilities District	\$15,062	\$ 473,000	\$ 475,195	\$ 12,867	\$ 517,000	\$ 529,867	\$ 0
034 Streetscape	(\$7,302)	\$ 43,533	\$ 16,600	\$ 19,631	\$ 27,700	\$ 22,900	\$ 24,431
041 Airport	(\$137,737)	\$ 350,438	\$ 323,119	\$ (110,418)	\$ 439,360	\$ 409,035	\$ (80,092)
049 Water Capital	\$0	\$ -	\$ -	\$ -	\$ 605,000	\$ 355,000	\$ 250,000
050 Water	\$585,462	\$ 5,205,785	\$ 3,801,082	\$ 1,990,165	\$ 4,230,614	\$ 5,726,922	\$ 493,857
051 Sewer Capital SRF	\$2,398,398	\$ 499,000	\$ -	\$ 2,897,398	\$ 496,000	\$ 484,000	\$ 2,909,398
052 Sewer	\$1,088,010	\$ 4,860,812	\$ 5,002,192	\$ 946,630	\$ 5,032,028	\$ 5,045,845	\$ 932,812
053 Solid Waste	\$318,630	\$ 3,125,511	\$ 2,950,717	\$ 493,424	\$ 4,656,661	\$ 4,693,233	\$ 456,852
054 Solid Waste Capital	\$0	\$ -	\$ -	\$ -	\$ 345,000	\$ 345,000	\$ -

CITY FUND BALANCES

FUND	ACTUAL	ESTIMATED	ESTIMATED	CALCULATED	ESTIMATED	ADOPTED	CALCULATED
	WORK CAPITAL	REVENUE	EXPENDITURES	FUND BALANCE	REVENUE	BUDGET	FUND BALANCE
	<u>JUNE 30, 2013</u>	<u>2013-14</u>	<u>2013-14</u>	<u>JUNE 30, 2014</u>	<u>2014-15</u>	<u>2014-15</u>	<u>JUNE 30, 2015</u>
055 Vehicle Impact Fee	\$0	\$ 150,100	\$ 150,000	\$ 100	\$ 200,100	\$ 200,000	\$ 200
060 Equipment Shop	\$34,828	\$ 1,066,033	\$ 1,062,751	\$ 38,110	\$ 1,097,691	\$ 1,095,691	\$ 40,110
065 Dental Premium ISF	(\$522)	\$ 126,470	\$ 128,000	\$ (2,052)	\$ 132,368	\$ 130,000	\$ 316
075 COPS AB3229 State Budget	(\$1,711)	\$ 100,000	\$ 70,332	\$ 27,957	\$ 100,000	\$ 83,523	\$ 44,434
100 Street DIF	\$1,800,062	\$ 223,356	\$ 40,120	\$ 1,983,298	\$ 31,690	\$ 1,509,177	\$ 505,811
101 Traffic DIF	\$541,698	\$ 33,578	\$ 8,851	\$ 566,425	\$ 7,974	\$ 14,786	\$ 559,613
102 Law DIF	\$11,682	\$ 35,389	\$ 16,090	\$ 30,981	\$ 3,400	\$ 32,000	\$ 2,381
103 Fire DIF	\$442,316	\$ 175,378	\$ 5,903	\$ 611,791	\$ 9,170	\$ 11,189	\$ 609,773
104 Storm Drain DIF	\$577,449	\$ 97,783	\$ 17,008	\$ 658,224	\$ 14,092	\$ 37,011	\$ 635,305
105 WWTP DIF	\$345,174	\$ 219,397	\$ 14,649	\$ 549,922	\$ 14,638	\$ 178,593	\$ 385,966
106 WW Collection DIF	\$320,707	\$ 95,570	\$ 7,374	\$ 408,903	\$ 7,089	\$ 9,641	\$ 406,352
107 Water Holding DIF	\$187,897	\$ 117,589	\$ 7,577	\$ 297,909	\$ 6,792	\$ 139,435	\$ 165,265
108 Parks DIF	(\$412,442)	\$ 106,080	\$ 100,340	\$ (406,702)	\$ 10,454	\$ 5,000	\$ (401,248)
109 Open Space DIF	\$664,357	\$ 50,552	\$ 148,254	\$ 566,655	\$ 10,013	\$ 174,641	\$ 402,028
110 General Facilities DIF	\$580,614	\$ 118,634	\$ 52,851	\$ 646,397	\$ 10,132	\$ 199,286	\$ 457,243
111 Water Distribution DIF	\$178,998	\$ 94,267	\$ 13,175	\$ 260,090	\$ 5,573	\$ 164,727	\$ 100,936
895 Successor RDA 2011 Bonds	\$5,430,600	\$ 30,000	\$ -	\$ 5,460,600	\$ 30,000	\$ -	\$ 5,490,600
896 Successor RDA Housing	\$798,810	\$ 8,174	\$ 796,775	\$ 10,209	\$ 2,100	\$ 7,855	\$ 4,454
897 Successor RDA Retirement	\$802,857	\$ 1,035,922	\$ 252,740	\$ 1,586,039	\$ 1,003,510	\$ 965,403	\$ 1,624,147
TOTALS	\$ 20,356,459	\$ 35,118,825	\$ 32,796,423	\$ 22,678,861	\$ 31,091,034	\$ 35,338,429	\$ 18,431,467

GENERAL FUND SUMMARY OF EXPENDITURES BY DEPARTMENT

GENERAL FUND	2013-14 ADOPTED BUDGET				2013-14 YEAR-END ESTIMATES				2014-15 ADOPTED BUDGET			
	Personnel	M & O	Capital	Total	Personnel	M & O	Capital	Total	Personnel	M & O	Capital	Total
4110 City Council	\$ 35,517	\$ 18,964	\$ -	\$ 54,481	\$ 37,076	\$ 13,464	\$ -	\$ 50,540	\$ 48,732	\$ 18,764	\$ -	\$ 67,496
4120 Administration	\$ 201,473	\$ 42,203	\$ -	\$ 243,676	\$ 202,636	\$ 59,153	\$ -	\$ 261,789	\$ 207,902	\$ 24,106	\$ -	\$ 232,008
4130 City Clerk	\$ 50,652	\$ 8,940	\$ -	\$ 59,592	\$ 51,257	\$ 7,724	\$ -	\$ 58,981	\$ 50,050	\$ 8,765	\$ -	\$ 58,815
4140 Administrative Services	\$ 22,593	\$ 35,880	\$ -	\$ 58,473	\$ 22,657	\$ 68,031	\$ -	\$ 90,688	\$ 33,802	\$ 108,200	\$ -	\$ 142,002
4160 City Attorney	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 30,000	\$ -	\$ 30,000
4250 Elections	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ -	\$ 6,500
4290 General Government Shared Costs	\$ -	\$ 426,112	\$ -	\$ 426,112	\$ -	\$ 407,884	\$ -	\$ 407,884	\$ -	\$ 104,150	\$ -	\$ 104,150
Subtotal Fire	\$ 442,418	\$ 207,610	\$ 946	\$ 650,974	\$ 464,713	\$ 220,195	\$ 1,080	\$ 685,988	\$ 450,535	\$ 234,763	\$ -	\$ 685,298
4310 Police Administration	\$ 620,427			\$ 620,427	\$ 628,193			\$ 628,193	\$ 644,232			\$ 644,232
4320 Police Patrol	\$ 1,663,394			\$ 1,663,394	\$ 1,603,549			\$ 1,603,549	\$ 1,706,857			\$ 1,706,857
4322 Police Avoid 21	\$ 10,000	\$ -	\$ -		\$ 21,783	\$ -	\$ -	\$ 21,783	\$ 16,848	\$ -	\$ -	\$ 16,848
4325 Police Traffic				\$ -				\$ -				\$ -
4330 Police Investigations	\$ 404,677			\$ 404,677	\$ 442,120			\$ 442,120	\$ 441,964			\$ 441,964
4333 Police Calgrip	\$ 15,000	\$ 35,000		\$ 50,000	\$ 9,642	\$ 3,100		\$ 12,742	\$ 10,109	\$ 1,900		\$ 12,009
4340 Police Records	\$ 186,649			\$ 186,649	\$ 174,319			\$ 174,319	\$ 173,388			\$ 173,388
4350 Police Support		\$ 694,970	\$ 10,000	\$ 704,970		\$ 670,383	\$ 12,088	\$ 682,471		\$ 734,733	\$ 12,000	\$ 746,733
4360 Police Dispatch	\$ 334,587			\$ 334,587	\$ 330,146			\$ 330,146	\$ 343,856			\$ 343,856
4390 Police Community Services	\$ 212,401			\$ 212,401	\$ 212,528			\$ 212,528	\$ 213,215			\$ 213,215
Subtotal Police	\$ 3,447,135	\$ 729,970	\$ 10,000	\$ 4,187,105	\$ 3,422,280	\$ 673,483	\$ 12,088	\$ 4,107,851	\$ 3,550,469	\$ 736,633	\$ 12,000	\$ 4,299,102
4400 Engineering	\$ 22,841	\$ 51,367	\$ -	\$ 74,208	\$ 43,770	\$ 31,688	\$ -	\$ 75,458	\$ 46,848	\$ 38,930	\$ -	\$ 85,778
4410 Planning	\$ 40,013	\$ 148,922	\$ 35,275	\$ 224,210	\$ 39,989	\$ 121,173	\$ 79,635	\$ 240,797	\$ 47,696	\$ 167,824	\$ 93,060	\$ 308,580
4420 Building	\$ 136,976	\$ 14,354	\$ -	\$ 151,330	\$ 127,255	\$ 13,473	\$ -	\$ 140,728	\$ 138,564	\$ 19,355	\$ -	\$ 157,919
4665 Parks	\$ 289,490	\$ 141,376	\$ -	\$ 430,866	\$ 292,949	\$ 133,104	\$ -	\$ 426,053	\$ 302,070	\$ 149,552	\$ 246,972	\$ 698,593
4670 PW Governmental Bldgs	\$ 21,890	\$ 65,235	\$ 64,500	\$ 151,625	\$ 32,942	\$ 62,833	\$ 64,500	\$ 160,275	\$ 31,918	\$ 75,886	\$ 4,000	\$ 111,804
4610 Community Services Administration	\$ 121,530	\$ 51,972	\$ -	\$ 173,502	\$ 121,787	\$ 42,720	\$ -	\$ 164,507	\$ 128,241	\$ 56,750	\$ 325,000	\$ 509,991
4620 Community Services Aquatics	\$ 21,203	\$ 1,250	\$ -	\$ 22,453	\$ 18,027	\$ 1,500	\$ -	\$ 19,527	\$ 27,944	\$ 3,800	\$ -	\$ 31,744
4630 Community Services Adult Sports	\$ 11,298	\$ 2,900	\$ -	\$ 14,198	\$ 7,179	\$ 2,908	\$ -	\$ 10,087	\$ 11,652	\$ 3,000	\$ -	\$ 14,652
4635 Community Services Preschool	\$ 36,788	\$ 4,366	\$ -	\$ 41,154	\$ 38,416	\$ 4,016	\$ -	\$ 42,432	\$ 41,153	\$ 3,865	\$ -	\$ 45,018
4640 Community Services Enrichment	\$ 35,872	\$ 18,299	\$ -	\$ 54,171	\$ 34,915	\$ 16,118	\$ -	\$ 51,033	\$ 40,142	\$ 17,740	\$ -	\$ 57,882
4650 Community Services Youth Sports	\$ 29,251	\$ 13,906	\$ -	\$ 43,157	\$ 27,239	\$ 13,070	\$ -	\$ 40,309	\$ 35,719	\$ 13,570	\$ -	\$ 49,289
4654 Community Services STC Wash Sponsor	\$ 3,257	\$ 200	\$ -	\$ 3,457	\$ 1,488	\$ 200	\$ -	\$ 1,688	\$ -	\$ -	\$ -	\$ -
4657 Community Services Save Child Washington	\$ 39,384	\$ 1,700	\$ -	\$ 41,084	\$ 39,118	\$ 2,600	\$ -	\$ 41,718	\$ 43,089	\$ 1,920	\$ -	\$ 45,009

GENERAL FUND SUMMARY OF EXPENDITURES BY DEPARTMENT

GENERAL FUND	2013-14 ADOPTED BUDGET				2013-14 YEAR-END ESTIMATES				2014-15 ADOPTED BUDGET			
	Personnel	M & O	Capital	Total	Personnel	M & O	Capital	Total	Personnel	M & O	Capital	Total
4658 Community Services ASES TL Reed	\$ 109,795	\$ 1,280	\$ -	\$ 111,075	\$ 113,548	\$ 1,280	\$ -	\$ 114,828	\$ 114,466	\$ 1,360	\$ -	\$ 115,826
4659 Community Services ASES Washington	\$ 51,274	\$ 1,480	\$ -	\$ 52,754	\$ 50,274	\$ 1,480	\$ -	\$ 51,754	\$ 52,685	\$ 1,300	\$ -	\$ 53,985
4660 Community Services Community Center	\$ 58,661	\$ 62,200	\$ -	\$ 120,861	\$ 56,261	\$ 58,367	\$ -	\$ 114,628	\$ 64,332	\$ 104,500	\$ -	\$ 168,832
4662 Community Services KCUSD TL Reed	\$ -	\$ -	\$ -	\$ -	\$ 6,748	\$ 1,600	\$ -	\$ 8,348	\$ 11,614	\$ 2,400	\$ -	\$ 14,014
4664 Community Services KCUSD Washington	\$ -	\$ -	\$ -	\$ -	\$ 4,129	\$ 1,500	\$ -	\$ 5,629	\$ 6,137	\$ 2,500	\$ -	\$ 8,637
4127 Community Services Opera House	\$ 3,029	\$ 17,514	\$ -	\$ 20,543	\$ 3,057	\$ 17,450	\$ -	\$ 20,507	\$ 3,078	\$ 17,250	\$ -	\$ 20,328
4685 Community Services Sr Citizens	\$ 51,549	\$ 5,045	\$ 4,300	\$ 60,894	\$ 53,026	\$ 3,145	\$ 4,300	\$ 60,471	\$ 52,205	\$ 3,720	\$ -	\$ 55,925
<i>Subtotal Community Services</i>	\$ 572,891	\$ 182,112	\$ 4,300	\$ 759,303	\$ 575,214	\$ 167,954	\$ 4,300	\$ 747,468	\$ 632,457	\$ 233,675	\$ 325,000	\$ 1,191,132
GENERAL FUND TOTAL	\$ 5,283,889	\$ 2,128,045	\$ 115,021	\$ 7,516,955	\$ 5,312,739	\$ 2,005,158	\$ 161,603	\$ 7,479,500	\$ 5,541,041	\$ 1,957,104	\$ 681,032	\$ 8,179,177

GENERAL FUND SUMMARY - EFFECT ON CARRYOVER FUND BALANCE

GENERAL FUND	2014-15 ADOPTED BUDGET					
	Personnel	M & O	Capital	Total Expenditures	Direct Revenue	Subsidized Revenue
4110 City Council	\$ 48,732	\$ 18,764	\$ -	\$ 67,496		\$ 67,496
4120 Administration	\$ 207,902	\$ 24,106	\$ -	\$ 232,008		\$ 232,008
4130 City Clerk	\$ 50,050	\$ 8,765	\$ -	\$ 58,815		\$ 58,815
4140 Administrative Services	\$ 33,802	\$ 108,200	\$ -	\$ 142,002	\$ 143,000	\$ (998)
4160 City Attorney	\$ -	\$ 30,000	\$ -	\$ 30,000		\$ 30,000
4250 Elections	\$ -	\$ 6,500	\$ -	\$ 6,500		\$ 6,500
4290 General Govt Shared Costs	\$ -	\$ 104,150	\$ -	\$ 104,150		\$ 104,150
Subtotal Fire						
4300 Fire	\$ 363,976	\$ 229,113	\$ -	\$ 593,089		
4305 Fire CURE	\$ 86,559	\$ 5,650	\$ -	\$ 92,209		
Subtotal Fire	\$ 450,535	\$ 234,763	\$ -	\$ 685,298	\$ 92,214	\$ 593,084
Subtotal Police						
4310 Police Administration	\$ 644,232			\$ 644,232		
4320 Police Patrol	\$ 1,706,857			\$ 1,706,857		
4322 Police Avoid 21	\$ 16,848			\$ 16,848		
4325 Police Traffic	\$ -			\$ -		
4330 Police Investigations	\$ 441,964			\$ 441,964		
4333 Police Calgrip	\$ 10,109	\$ 1,900		\$ 12,009		
4340 Police Records	\$ 173,388			\$ 173,388		
4350 Police Support		\$ 734,733	\$ 12,000	\$ 746,733		
4360 Police Dispatch	\$ 343,856			\$ 343,856		
4390 Police Community Services	\$ 213,215			\$ 213,215		
Subtotal Police	\$ 3,550,469	\$ 736,633	\$ 12,000	\$ 4,299,102	\$ 400,073	\$ 3,899,029
Subtotal Engineering						
4400 Engineering	\$ 46,848	\$ 38,930	\$ -	\$ 85,778	\$ 114,680	\$ (28,902)
4410 Planning	\$ 47,696	\$ 167,824	\$ 93,060	\$ 308,580	\$ 38,059	\$ 270,521
4420 Building	\$ 138,564	\$ 19,355	\$ -	\$ 157,919	\$ 84,106	\$ 73,813
4665 Parks	\$ 302,070	\$ 149,552	\$ 246,972	\$ 698,593		\$ 698,593
4670 PW Governmental Bldgs	\$ 31,918	\$ 75,886	\$ 4,000	\$ 111,804		\$ 111,804
Subtotal Community Services Administration						
4610 Community Services Administration	\$ 128,241	\$ 56,750	\$ 325,000	\$ 509,991		\$ 509,991
4610 Community Services Administration For Parks					\$ 342,000	\$ (342,000)
4620 Community Services Aquatics	\$ 27,944	\$ 3,800	\$ -	\$ 31,744	\$ 14,000	\$ 17,744
4630 Community Services Adult Sports	\$ 11,652	\$ 3,000	\$ -	\$ 14,652	\$ 14,122	\$ 530
4635 Community Services Preschool	\$ 41,153	\$ 3,865	\$ -	\$ 45,018	\$ 42,441	\$ 2,577
4640 Community Services Enrichment	\$ 40,142	\$ 17,740	\$ -	\$ 57,882	\$ 30,392	\$ 27,490
4650 Community Services Youth Sports	\$ 35,719	\$ 13,570	\$ -	\$ 49,289	\$ 25,000	\$ 24,289
4654 Community Services STC Wash Sponsor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4657 Community Services Save Child Washington	\$ 43,089	\$ 1,920	\$ -	\$ 45,009	\$ 45,009	\$ -
4658 Community Services ASES TL Reed	\$ 114,466	\$ 1,360	\$ -	\$ 115,826	\$ 16,419	\$ 99,407
4659 Community Services ASES Washington	\$ 52,685	\$ 1,300	\$ -	\$ 53,985	\$ 53,985	\$ -
4660 Community Services Community Center	\$ 64,332	\$ 104,500	\$ -	\$ 168,832	\$ 76,000	\$ 92,832
4662 Community Services KCUSD TL Reed	\$ 11,614	\$ 2,400	\$ -	\$ 14,014	\$ 16,419	\$ (2,405)
4664 Community Services KCUSD Washington	\$ 6,137	\$ 2,500		\$ 8,637	\$ 9,653	\$ (1,016)
4125 Community Services Opera House	\$ 3,078	\$ 17,250	\$ -	\$ 20,328	\$ 10,800	\$ 9,528
4685 Community Services Sr Citizens	\$ 52,205	\$ 3,720	\$ -	\$ 55,925	\$ 3,000	\$ 52,925
Subtotal Community Services	\$ 632,457	\$ 233,675	\$ 325,000	\$ 1,191,132	\$ 699,239	\$ 491,893
GENERAL FUND TOTAL						
	\$ 5,541,041	\$ 1,957,104	\$ 681,032	\$ 8,179,177	\$ 1,571,371	\$ 6,607,806

Direct Revenue Estimated Amount For 2014-15	\$ 1,571,371
Shared Revenue (Taxes) Estimated Amount 2014-15	\$ 6,163,739
Total GF Revenue Estimated For 2014-15	\$ 7,735,111

Revenue Shortfall For 2014-15 - Expenditures vs Revenues	\$ (444,067)
Estimated General Fund Carryover 2013-14	\$ 607,614
Calculated Fund Balance June 30, 2015	\$ 163,547

CITY DEBT SERVICE SUMMARY

DEBT TITLE	REASON	ORIGINAL PRINCIPAL AMOUNT	YEAR ISSUED	2013-14 DEBT PAYMENT	2014-15 DEBT PAYMENT	OUTSTANDING PRINCIPAL 6/30/2015	FINAL PAYMENT DATE
1 RDA 2011 Tax Exempt Bonds "A-" Uninsured	Redevelopment Projects	\$8,275,000	2011	\$567,528	\$660,568	\$8,180,000	5/1/2042
2 RDA 2011 Taxable Bonds "A-" Uninsured	Redevelopment Projects	\$550,000	2011	\$175,800	\$61,220	\$0	5/1/2015
3 Sewer Revenue Bonds 2001	WWTP Upgrade	\$1,950,000	2001	\$185,097	\$182,787	\$0	6/1/2015
4 "AAA" Insured BBB+ Underlying Rating	WWTP Upgrade	\$1,950,000	2001	\$185,097	\$182,787	\$0	6/1/2015
5 SunTrust Lease-Purchase	Vactor Truck Purchase	\$256,000	2005	\$31,932	\$15,966	\$0	12/22/2015
6 Water Revenue Bonds 2007	Water Meters, Water Towers	\$15,250,000	2007	\$918,363	\$915,362	\$13,180,000	6/30/2038
7 "AAA" Insured "A" Underlying Rating - 'Stable' Outlook*	Water Meters, Water Towers	\$15,250,000	2007	\$918,363	\$915,362	\$13,180,000	6/30/2038
8 Sewer Revenue Bonds 2007	WWTP Expansion & Upgrade	\$4,155,000	2007	\$248,251	\$249,651	\$3,485,000	6/30/2037
9 "AAA" Insured "BBB+" Underlying Rating - 'Positive' Outlook	WWTP Expansion & Upgrade	\$4,155,000	2007	\$248,251	\$249,651	\$3,485,000	6/30/2037
10 SRF Loan	WWTP Expansion & Upgrade	\$27,559,400	2009	\$1,750,790	\$1,750,790	\$21,837,509	8/2/2029
11 Inter-Fund Loan : OS DIF To Park DIF	Sports Park Construction	\$460,000	2009	\$100,340	\$0	\$0	6/30/2014
12 Holman Capital Lease-Purchase	Wood Grinder - Shredder	\$222,177	2011	\$49,221	\$0	\$0	Item Sold
13 General Fund Reserves Loan To Airport	Refinance Interfund Loan	\$390,927	2011	\$34,268	\$30,094	\$328,253	6/30/2026
14 Police and Administrative Vehicle Lease-Purchase	Vehicles	\$245,752	2012	\$65,890	\$65,890	\$64,391	6/30/2016
15 Inter-Fund Loan : Traffic DIF To Street Project Fund 007	Buttonwillow Ditch	\$402,311	2013	\$402,311	\$0	\$0	6/30/2014
16 Inter-Fund Loan: Storm Drain DIF to FCTA Fund 016	Buttonwillow Ditch	\$255,705	2013	\$255,705	\$0	\$0	6/30/2014
17 Holman Capital Lease-Purchase	Electric Water Meter Radios	\$390,000	2013	\$83,433	\$83,433	\$149,964	6/13/2018
		\$60,362,272		\$4,868,929	\$4,015,761	\$47,225,117	

* Issuance reflects an upgrade in the underlying rating from "A-" to "A", issued by Standard & Poor's March 2013.

Same Debt Identified Above

DEBT TITLE	REASON	ORIGINAL PRINCIPAL AMOUNT	YEAR ISSUED	QUALIFYING FUNDS FOR REPAYMENT
1 RDA 2011 Tax Exempt Bonds	Rdevelopment Projects	\$8,275,000	2011	097 RDA Debt Service 95%, 096 RDA LMI Housing 5% : DS Ratio N/A : 135% Parity Debt
2 RDA 2011 Taxable Bonds	Redevelopment Projects	\$550,000	2011	097 RDA Debt Service 55%, 096 RDA LMI Housing 45% : DS Ratio N/A : 135% Parity Debt
3 Sewer Revenue Bonds 2001	WWTP Upgrade	\$1,950,000	2001	052 Sewer
4 SunTrust Lease-Purchase	Vactor Truck Purchase	\$256,000	2005	052 Sewer
5 Water Revenue Bonds 2007	Water Meters, Water Towers	\$15,250,000	2007	50 Water, 107 DIF Water Holding, 111 DIF Water Distribution : DS Ratio 110% : 125% Parity Debt
6 Sewer Revenue Bonds 2007	WWTP Expansion & Upgrade	\$4,155,000	2007	052 Sewer, 105 DIF WWTP, 106 DIF WW Collection : DS Ratio 110% : 125% Parity Debt
7 SRF Loan	WWTP Expansion & Upgrade	\$27,517,152	2009	052 Sewer, 105 DIF WWTP, 106 DIF WW Collection : DS Ratio 110% : 125% Parity Debt
8 Inter-Fund Loan : OS DIF To Park DIF	Sports Park Construction	\$460,000	2009	108 DIF Park Development
9 Holman Capital Lease-Purchase	Wood Grinder - Shredder	\$222,177	2011	053 Disposal
10 General Fund Reserves Loan To Airport	Refinance Interfund Loan	\$390,927	2011	041 Airport
11 Police and Administrative Vehicle Lease-Purchase	Vehicles	\$245,752	2012	004 Police Public Safety Sales Tax Equipment Fund
12 Inter-Fund Loan : Traffic DIF To Street Project Fund 007	Buttonwillow Ditch	\$402,311	2013	Fund 007
13 Inter-Fund Loan: Storm Drain DIF to FCTA Fund 016	Buttonwillow Ditch	\$255,705	2013	Fund 016
14 Holman Capital Lease-Purchase	Electric Water Meter Radios	\$390,000	2013	Fund 050
		\$60,362,272		



ADOPTED BUDGET

FISCAL YEAR 2014-2015

CHARTS

CHARTS SUMMARY

This section of the budget document is meant to graphically convey some important areas of the City Budget, including long term trends, and educate the reader on how some revenue sources work. What follows is a brief discussion of each chart presented within this section.

Secured Property Tax Revenue

This bar chart shows 14 years of actual annual secured property tax revenue, with the estimate for FY 2013-14 and upcoming fiscal year. For FY 2014-15, staff estimates the City will receive \$978,845 in secured property tax revenue, a 5.36% increase over the FY 2013-14 year end estimate. A majority of this increase is attributed to an adjustment made by the County over the last three years that is going away next fiscal year. The adjustment was due to an error on their side several years ago, and recouped over three fiscal years by reducing the secured property tax distribution by \$31,174 each year.

Sales Tax Revenue

This bar chart shows 24 years of actual annual secured property tax revenue, with the estimate for FY 2013-14 and upcoming fiscal year. For FY 2014-15, staff estimates the City will receive \$1,631,724 in sales tax revenue, a 2.85% increase over the FY 2013-14 year end estimate. Like most other cities, Reedley has experienced a slow recovery in sales tax revenue since the 2009-10 fiscal year. Sales tax is a relatively volatile revenue source, and should be budgeted conservatively.

Public Safety Sales Tax Revenue

The Public Safety Sales Tax, (Measure G) was passed by the voting public in 2008, imposes a transactions and use tax of which $\frac{1}{2}$ of 1% is collected from gross sales receipts and collected for permissible uses as identified in Title 5, Chapter 11, Section 2 of the municipal code. Of these tax revenues collected, 70% shall be used for Police services and 30% shall be used for Fire services. This bar chart shows five years (since inception) of actual annual secured property tax revenue, with the estimate for FY 2013-14 and upcoming fiscal year. For FY 2014-15, staff estimates the City will receive \$1,071,564 in public safety sales tax revenue, a 1.34% increase over the FY 2013-14 year end estimate.

General Fund Revenue Sources

This particular pie chart is meant to convey, in summary, the various types of revenue sources that are anticipated to come in to the General Fund for the upcoming fiscal year. The revenue sources typically do not change from year to year; however, the percentage that each revenue source makes up of the total General Fund revenue will change. Further detail about specific revenue for the General Fund and any other City fund can be found in the Revenue Detail section.

General Fund Expenditures by Department

This particular pie chart is meant to convey, in summary, the various types of expenditure areas that will make up the General Fund budget (appropriations) for the upcoming fiscal year. The expenditure areas typically do not change from year to year; however, the percentage that each expenditure area makes up of the total General Fund will change. Further detail about expenditure areas for the General Fund and any other City fund can be found in the Expenditure Detail pages contained in every Department section.

General Fund Personnel Costs by Department

Similar to the General Fund Expenditure by Department chart, this graphic is meant to convey how the total personnel costs in the General Fund compare between each Department. Personnel costs include full-time and part-time salaries, fringe benefits, special compensation, overtime, and any wage dependent benefit such as pension contributions. Personnel and related benefit costs are typically the largest area of any cities operating budget.

Personnel Costs by Fund

This pie chart shows how the total personnel & benefit costs in the City budget breakout between various operating & capital funds. Not all funds are shown however, as not all funds have personnel costs budgeted in them. The City currently has 48 separate funds for operating and capital purposes.

Historical General Fund Reserves

This bar chart shows the annual change in General Fund Reserve funds since the 1995-96 fiscal year. The amounts shown are a combination of actual fund balance in the General Fund and General Fund Reserve funds as of June 30th. For more information about the General Fund or General Fund Reserve funds, please reference the Description of Funds section of the budget.

Historical General Fund Revenue, Expenditures & Reserves

This bar chart shows the relationship between annual General Fund revenue, expenditures and reserve balances since the 1995-96 fiscal year.

Property Tax Distribution

Many people are surprised to learn at just how little of their property taxes actually go to the City to provide essential public services. The example shown in this chart is based on property tax assessed by the County on a home valued at \$150,000. Of the annual \$1,500 property tax paid by the owner, the City receives just 16%, or \$240, with the County, schools, and special districts receiving the remainder.

Sales Tax Distribution

This particular chart shows the same type of information as the previous Property Tax Distribution page, but instead shows the amount of sales tax received by the City for every \$1,000 of taxable items purchased in Reedley. Of the \$87.25 in sales tax paid by a consumer on a \$1,000 purchase, the City would receive \$9.50 and an additional \$5.00 in public safety sales tax revenue, or just 16.6% of the total tax amount. The remaining sales tax goes to the State of California (74.50%) and Fresno County (8.9%)

Historical Sales Per Capita

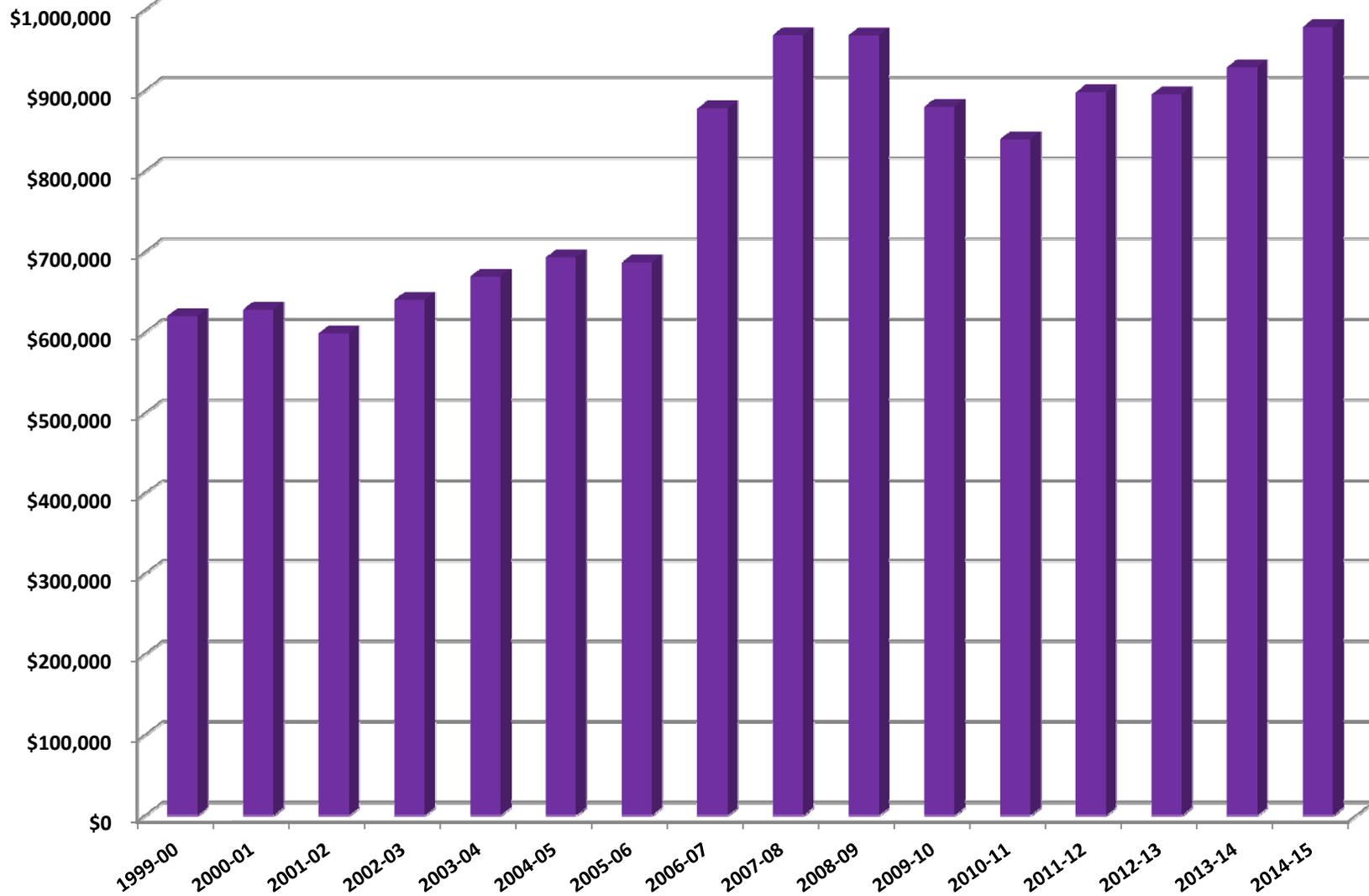
This is a new chart for this year, which shows the amount of reported annualized sales tax in Reedley divided by the city's population. The graph also provides, at a summary level, the amount of sales tax per capital in general industry sectors such as General Retail, Food Products, and Construction.

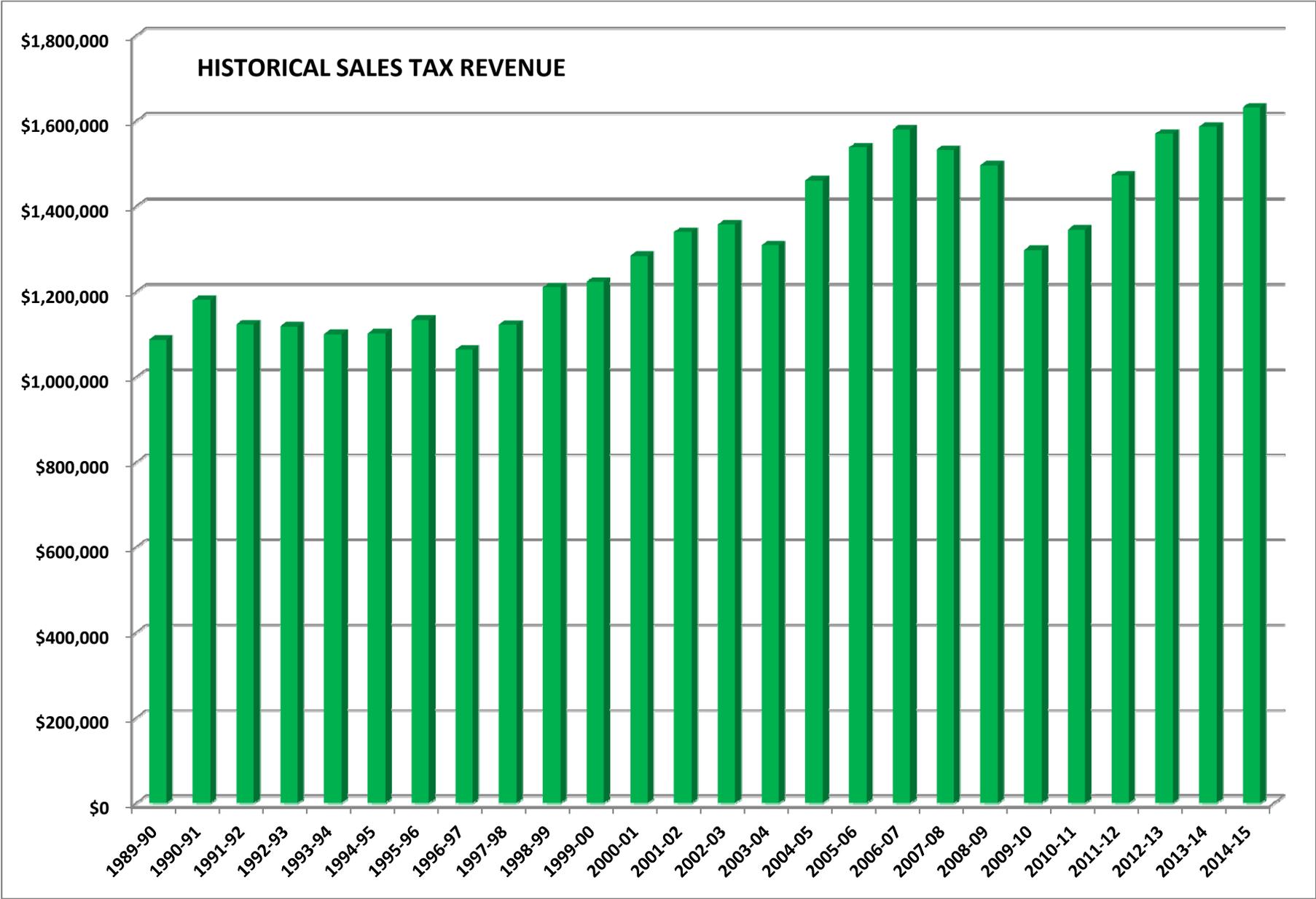
Summary continued on the next page

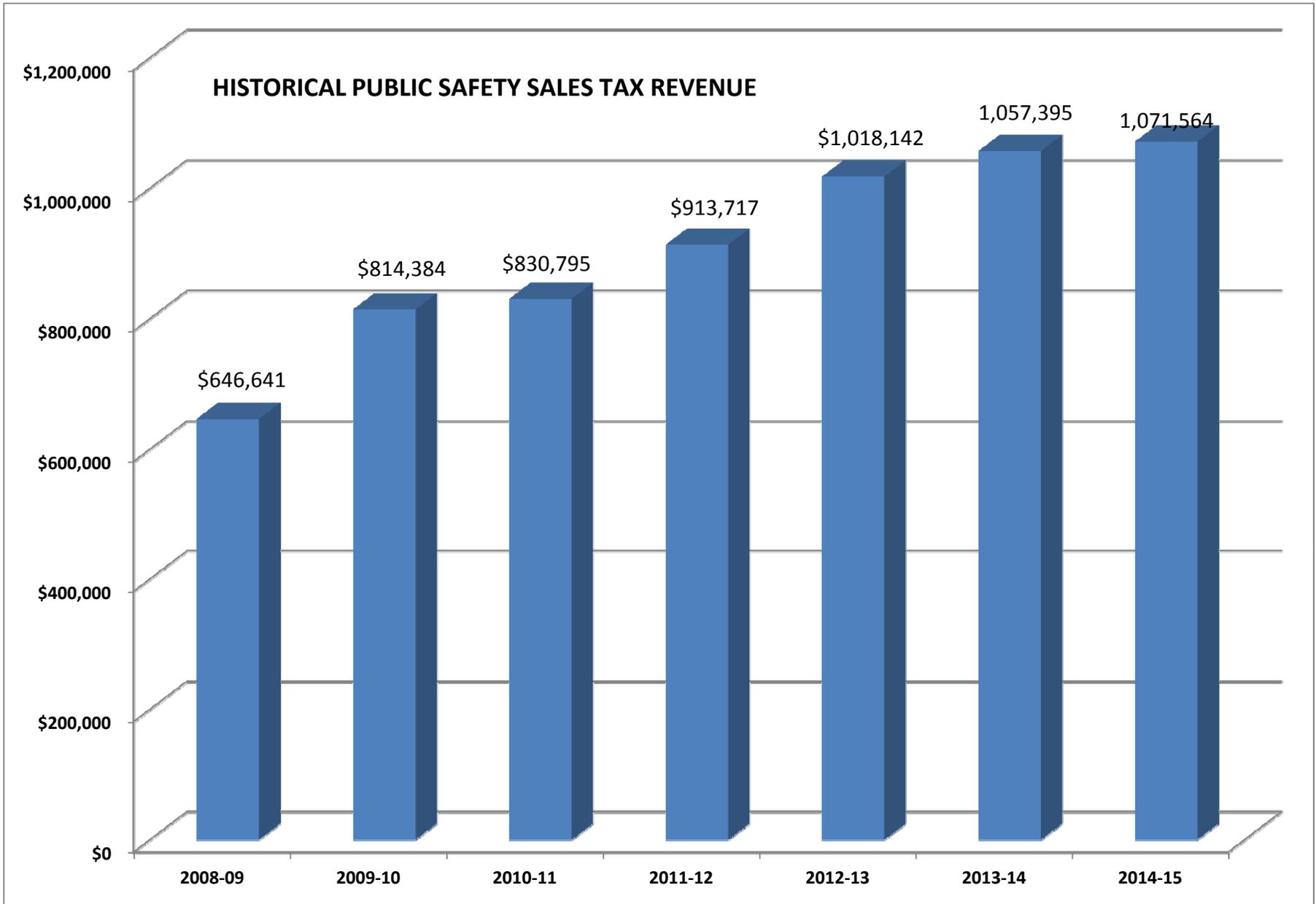
Sales Tax Capture & Leakage Analysis

This final page in the Charts section actually has three separate charts. The first is a smaller copy of the historical sales tax per capita shown on the previous page, however also includes a summary analysis of sales tax capture & leakage analysis. This information is provided by MuniServices LLC, the firm that provides sales tax reporting and auditing services to the City. The capture & leakage analysis shows, by industry sector, how much sales tax revenue is either being 'captured' by Reedley businesses, or leaving the community to businesses outside of Reedley, also called 'leakage'. In certain sectors, such as drug stores, auto parts/repair, or service stations, the City has a very high 'capture' rate; however 'leakage' rates are high in areas such as apparel, furniture/appliance, and florist/nursery sales. The graph at the bottom of the page shows the annualized percentage change in sales tax cash receipts by quarter from March 2005 to March 2014 for the City, Fresno County, and State of California.

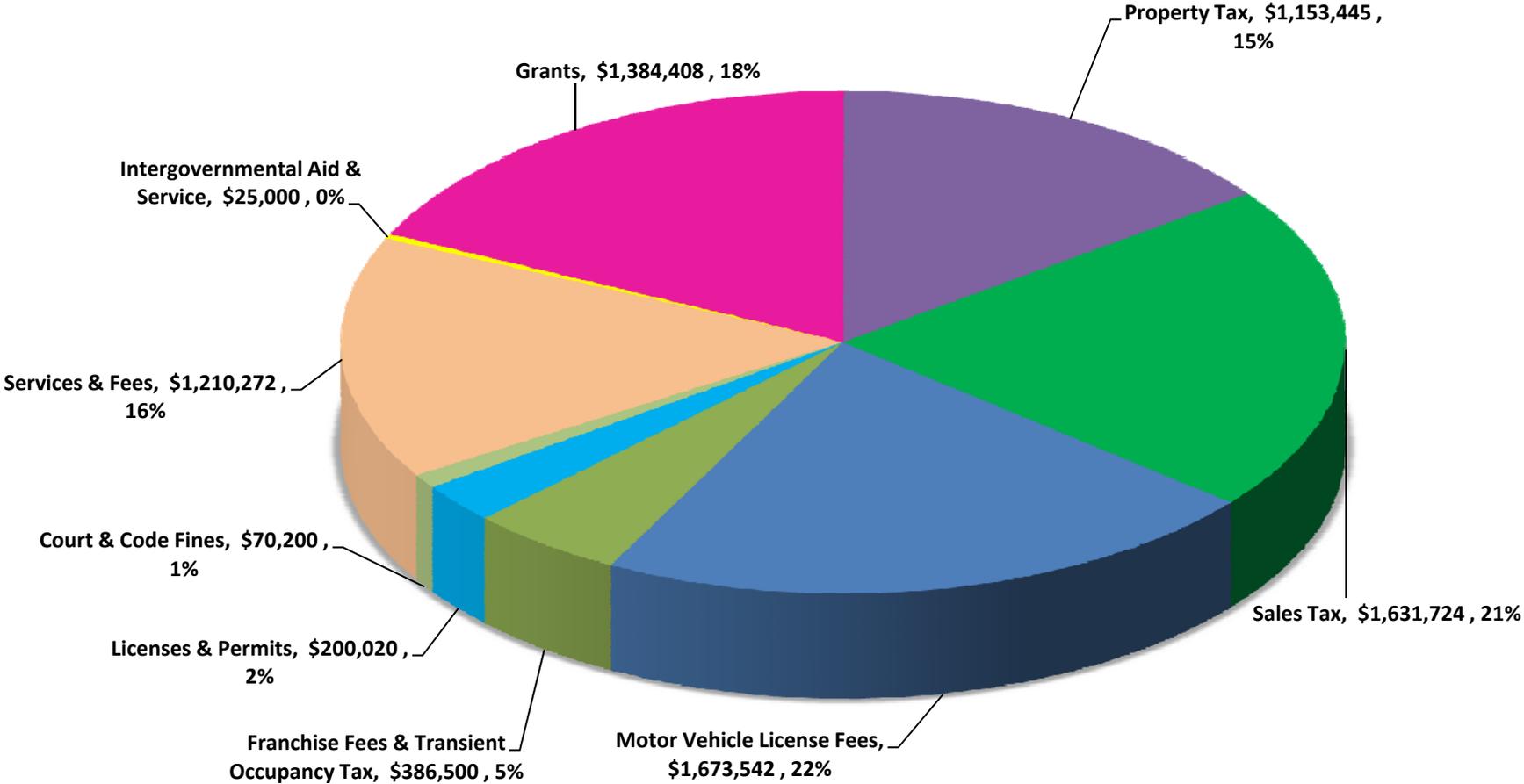
HISTORICAL SECURED PROPERTY TAX REVENUE



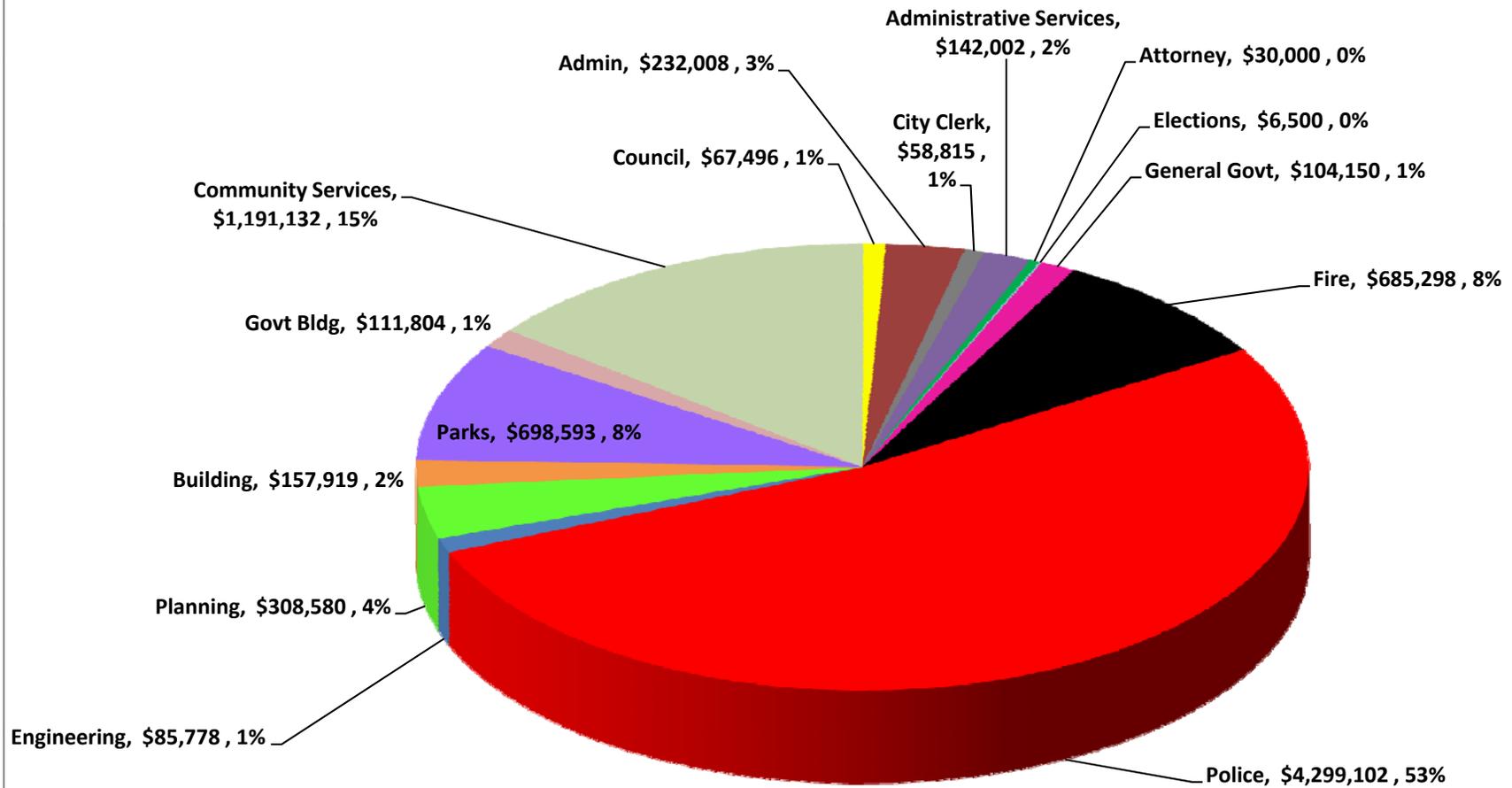




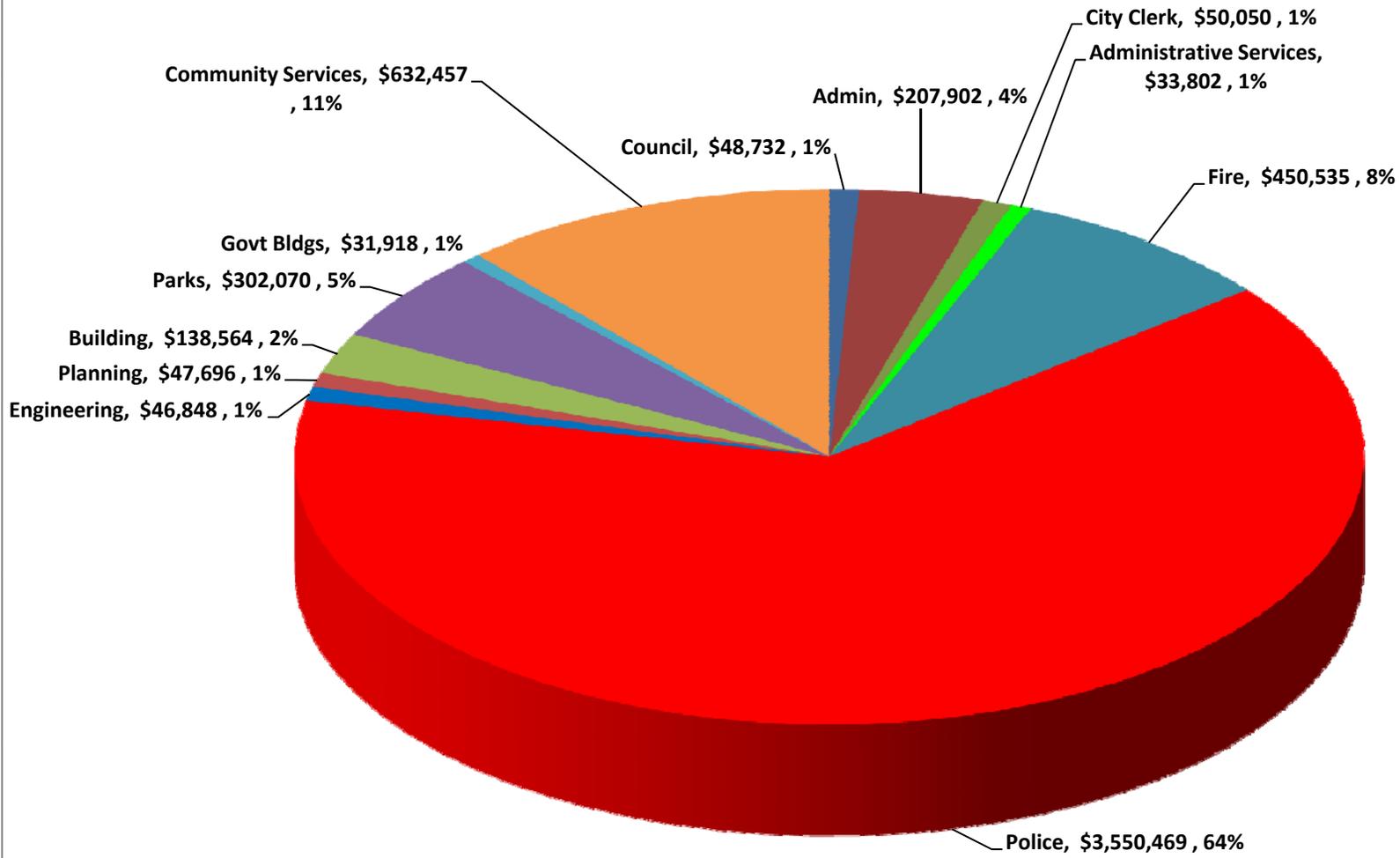
FY 2014-15 GENERAL FUND REVENUE SOURCES



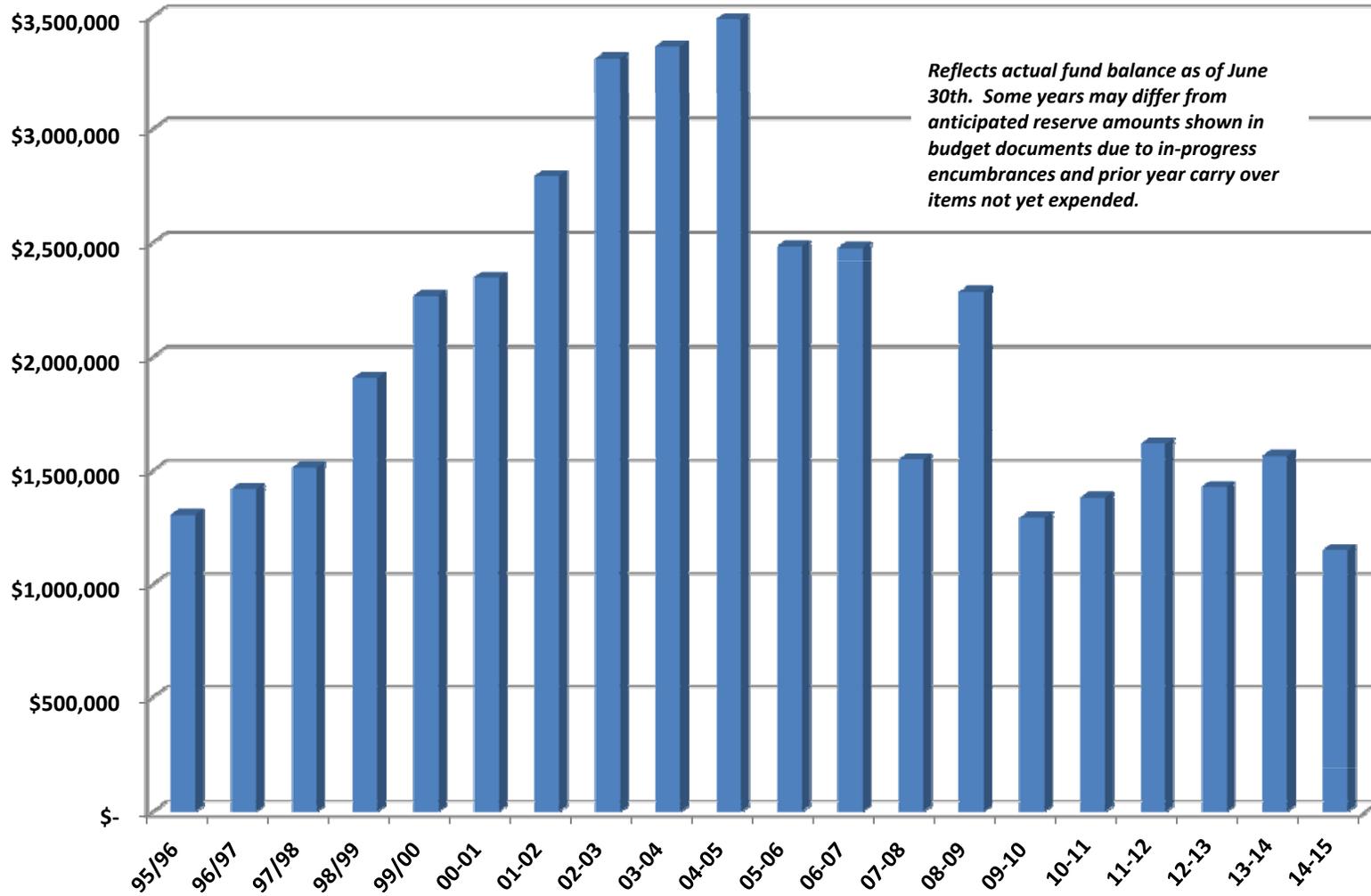
2014-15 GENERAL FUND EXPENDITURES BY DEPARTMENT



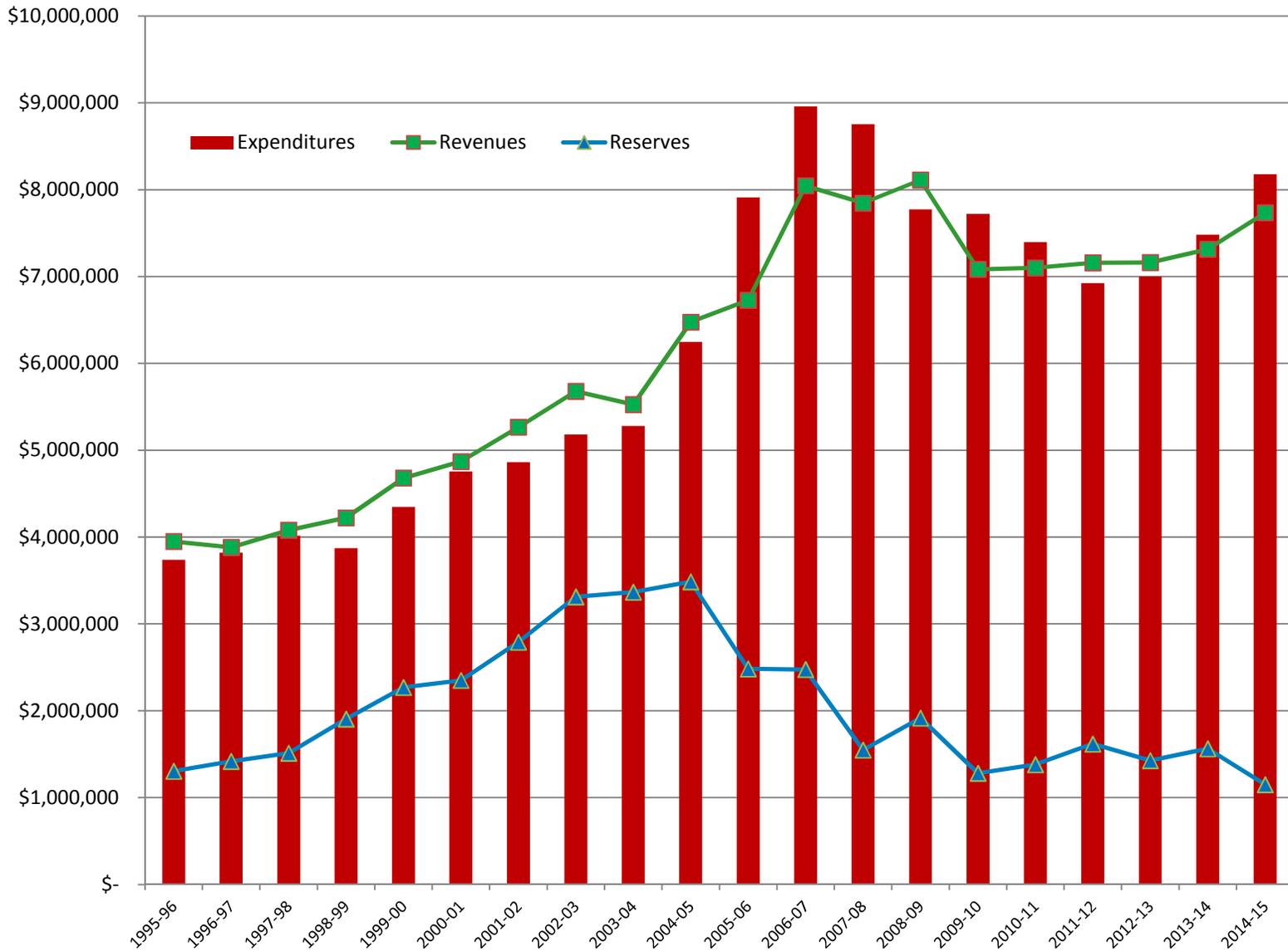
FY 2014-15 GENERAL FUND PERSONNEL COSTS BY DEPARTMENT



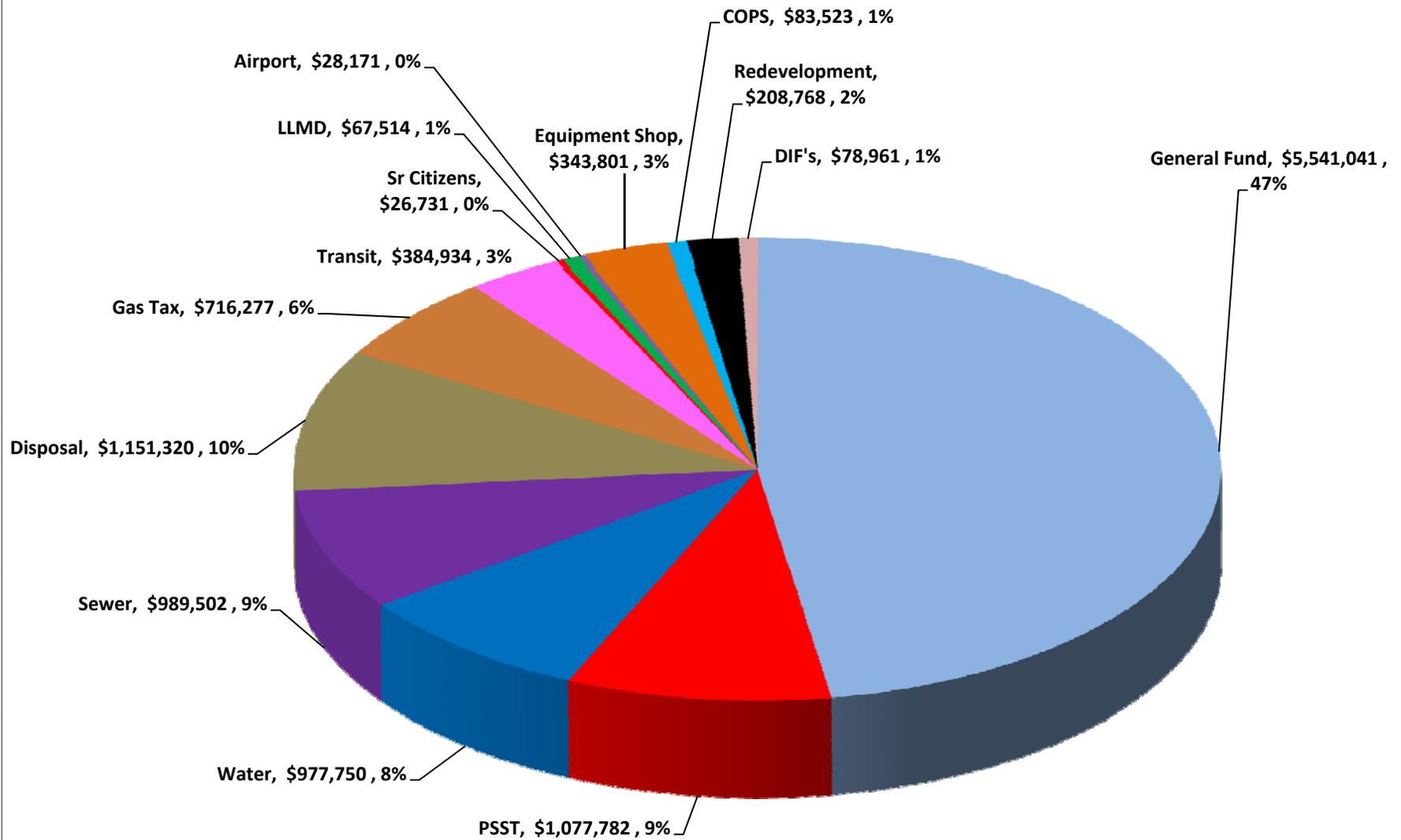
HISTORICAL GENERAL FUND RESERVES FUNDS 001 & 002



HISTORICAL GENERAL FUND REVENUES, EXPENDITURES & RESERVES (FUNDS 001/002)



2014-15 PERSONNEL COSTS BY FUND



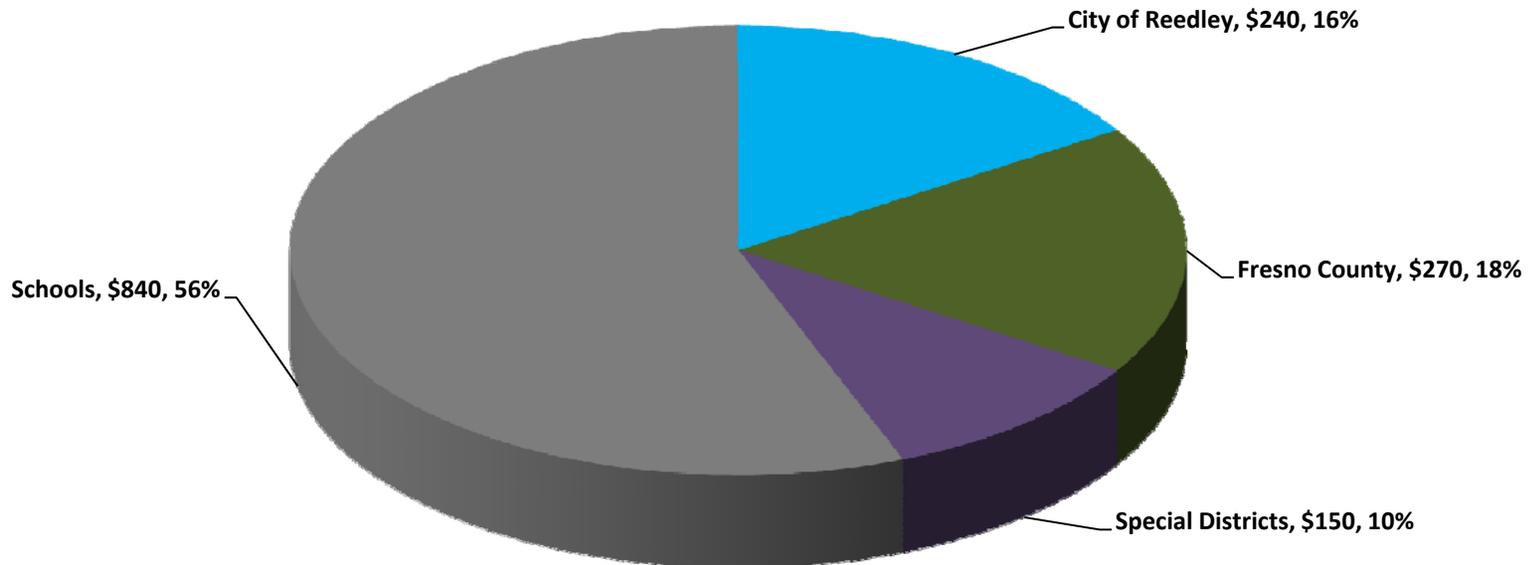
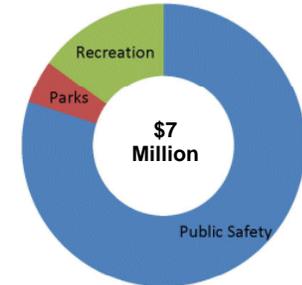
PROPERTY TAX City of Reedley - Non Redevelopment Area



Reedley Home Valued at \$150,000
1% Annual Property Tax Yields \$1,500 Property Tax Revenue

City of Reedley = 16% = \$240
 Fresno County = 18% = \$270
 Special Districts = 10% = \$150
 Schools = 56% = \$840

\$240 Funds GF Expenditures For



SALES TAX
City of Reedley Sales Tax Rate 8.725%



\$1,000 Taxable Items Bought In Reedley Yields

State of California = 6.50% = \$65.00
 Fresno County = .775% = \$7.75
 City of Reedley General Fund = .95% = \$9.50
 City of Reedley PSST = .50% = \$5.00

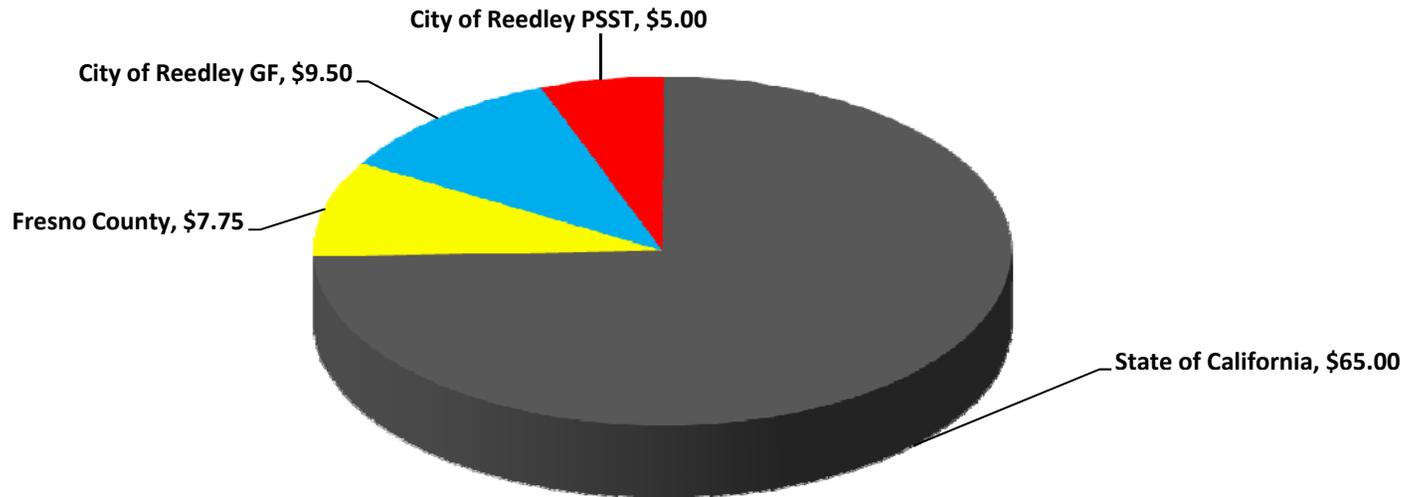


Public Safety Workforce

General Fund Public Safety
 Personnel Costs of \$4 Million

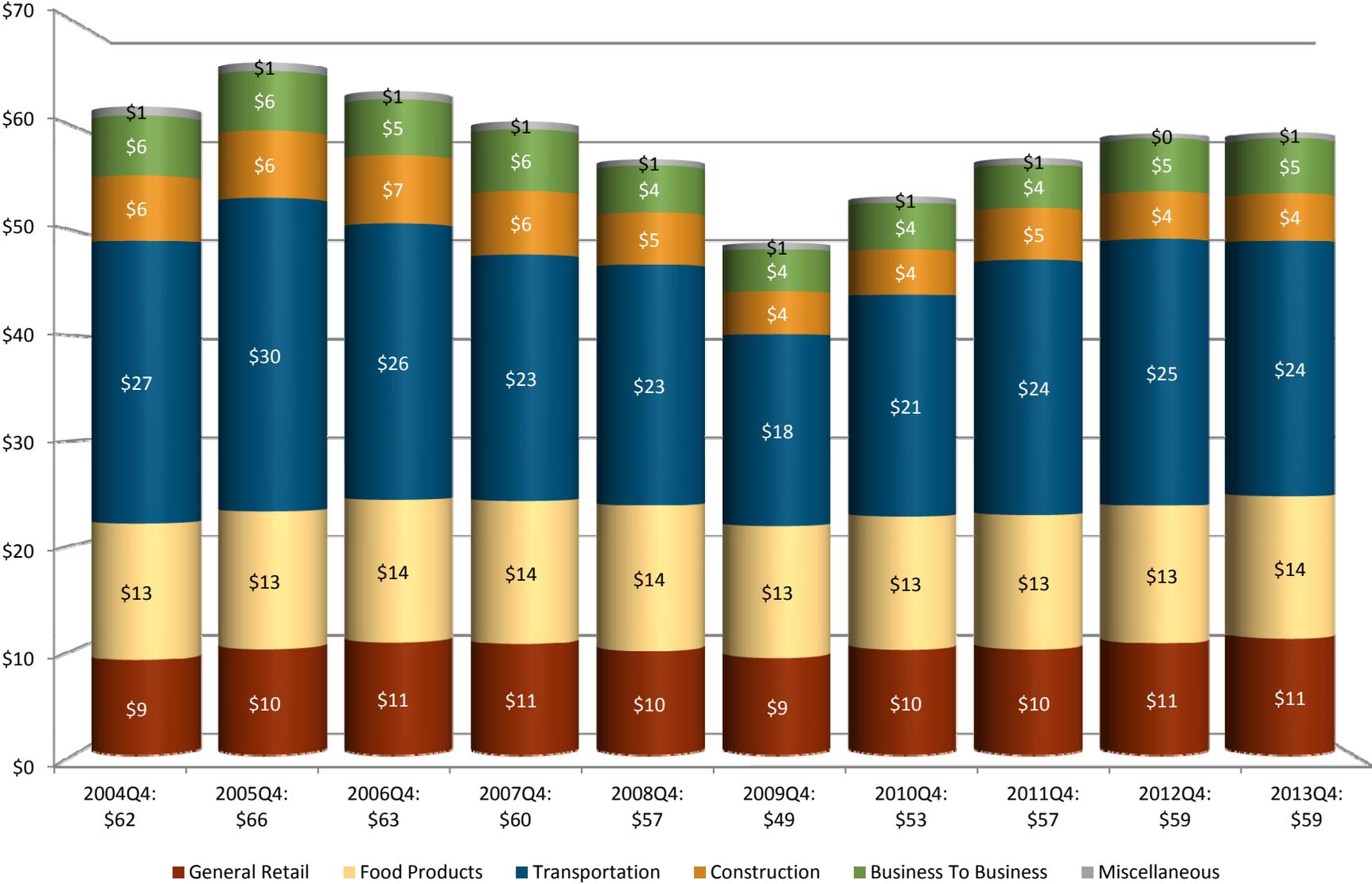
Is Equivalent To

\$421,000,000 Taxable Items Bought In Reedley



Reedley

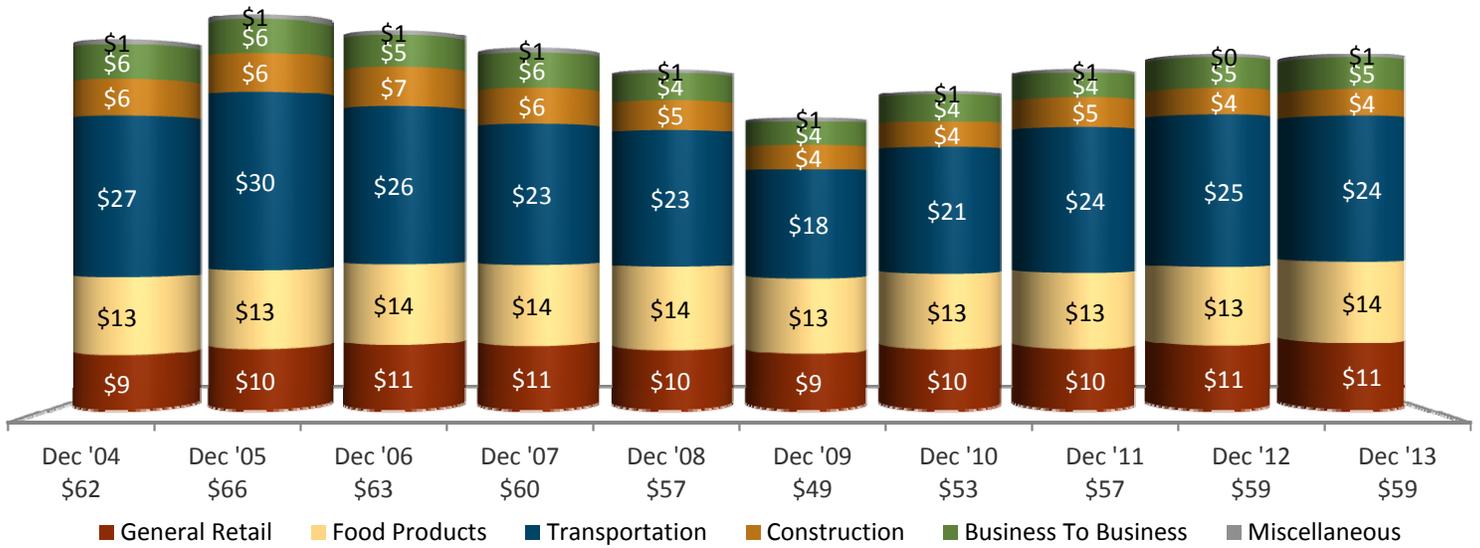
Historical Sales Per Capita by Benchmark Year



Sales Tax Per Capita

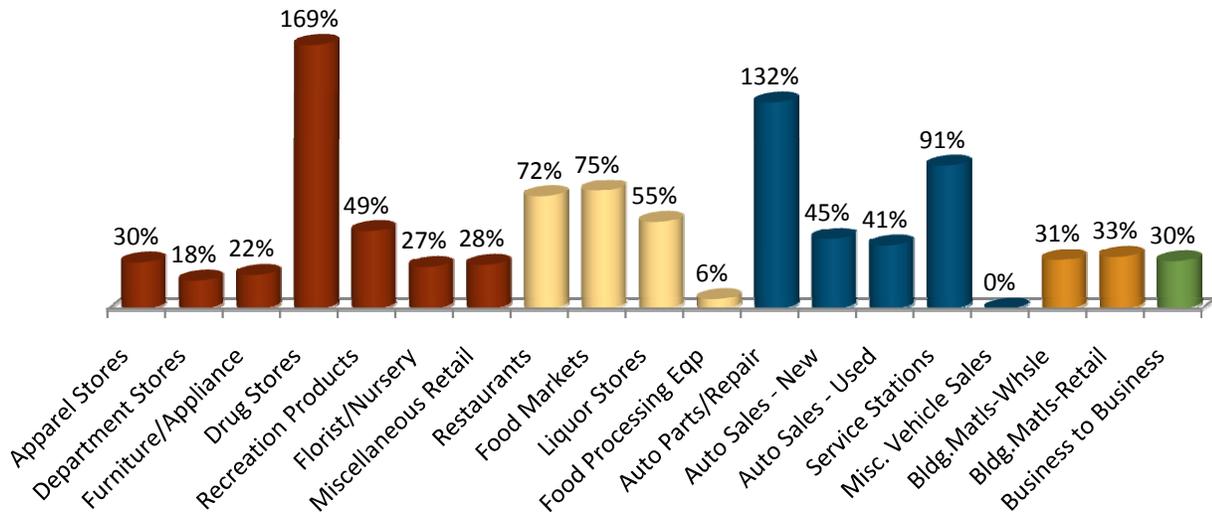
by Benchmark Year

City Of Reedley'S Annualized Sales Tax Divided By Its Population As Reported By State Department Of Finance

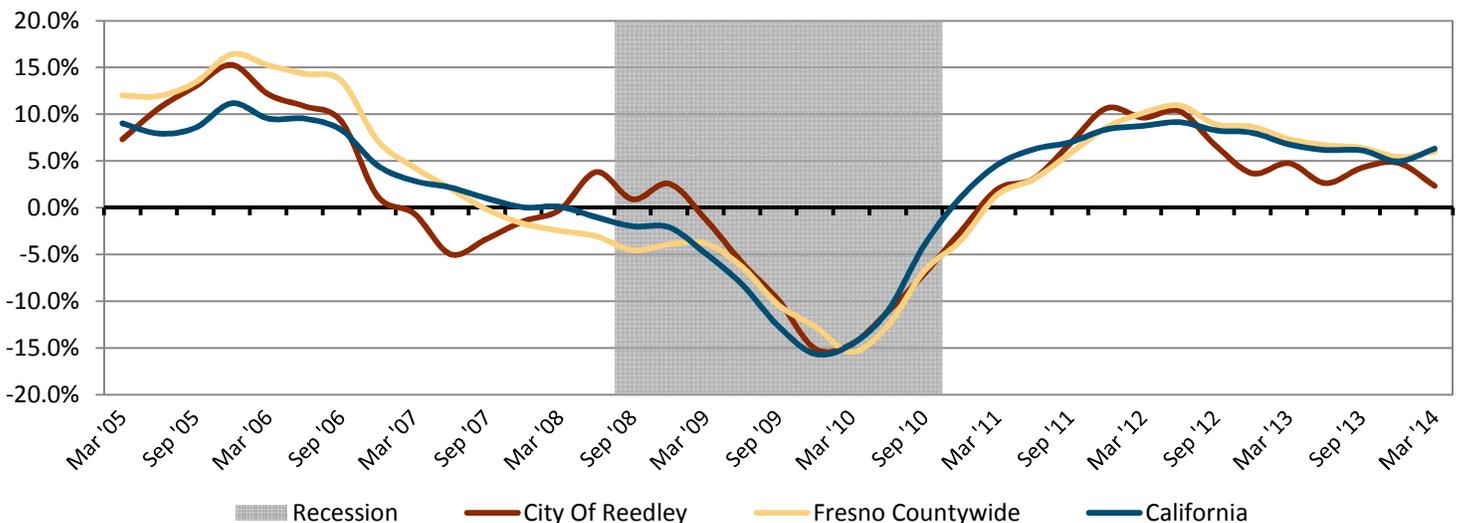


Sales Tax Capture & Leakage Analysis

100% = Equilibrium; Over 100% = Capture; Under 100% = Leakage



Annualized Change in Sales Tax Cash Receipts





ADOPTED BUDGET

FISCAL YEAR 2014-2015

REVENUE DETAIL

REVENUE DETAIL

The purpose of the Revenue Detail pages are to provide a consolidated report of specific revenues for every fund within the City. The Department-specific sections of the budget also present summary information for revenue line items under their purview. However, the consolidated report by fund provides a complete picture of revenue activity within a fund, as well as revenue line items that are not specific to any one department; i.e. sales tax or property tax.

Specific columns in the Revenue Detail pages include:

- Department responsible for the revenue, if applicable
- Fund/Account Information
- Account Descriptions
- FY 2013-14 Adopted/Amended Budget amounts
- FY 2013-14 Year-End Estimates
- FY 2014-15 projected revenue for the Proposed/Adopted Budget.

NEW FUNDS FOR FY 2014-15

Water Capital Fund - 049

The Water Capital fund is created for the 2014-15 fiscal year to serve as a capital set aside for Water Division capital projects. Currently funding for day-to-day operational expenditures such as salaries, supplies, and fuel are comingled with funds that are needed for longer term uses, such as equipment/facility replacement and large scale infrastructure rehabilitation projects. A dedicated capital fund significantly assists staff in the complex task of long-term capital planning. Each year, budgeted transfers from the Water Fund (050) will fund specific capital projects, or add to the unappropriated fund balance remaining each year if long term projects require funding to be accumulated over multiple years. The Water Capital fund is subject to the same restrictions as the Water Fund (050), in that only activities directly related to the City's water system may be accounted for in this fund. Generally, only projects that exceed the City's capital threshold, currently \$10,000, will be accounted for in this fund.

Solid Waste Capital - 054

The Solid Waste Capital fund is created for the 2014-15 fiscal year to serve as a capital set aside for Solid Waste Division capital projects. Currently funding for day-to-day operational expenditures such as salaries, repairs, and fuel are comingled with funds that are needed for longer term uses, such as equipment or facility replacement. A dedicated capital fund significantly assists staff in the complex task of long-term capital planning. Each year, budgeted transfers from the Solid Waste Fund (053) will fund specific capital projects, or add to the unappropriated fund balance remaining each year if long term projects require funding to be accumulated over multiple years. The Solid Waste Capital fund is subject to the same restrictions as the Solid Waste Fund (053), in that only activities directly related to the City's solid waste (disposal & recycling) may be accounted for in this fund. Generally, only projects that exceed the City's capital threshold, currently \$10,000, will be accounted for in this fund.

NEW FUNDS FOR FY 2013-14

Public, Educational & Governmental Channels Access Fund (PEG) - 029

Approved by the City Council in November 2012, the statewide franchise cable provider (Comcast is the cable television provider of record in the City) provides the City with an additional 1.0% of annual revenue, derived from a surcharge to monthly customer bills, to support the cost of a PEG access channel(s) in Reedley. PEG funding is restricted to capital related purposes only, such as cameras, recording equipment, relay services, etc. The channels are open to the public, school districts, colleges, and municipalities to show their own content and recorded programming.

Vehicle Impact Fee (VIF) Fund - 055

Adopted in April 2013, by resolution 2013-028, authorized an annual refuse vehicle impact fee (VIF) for up to \$285,000 annually to be utilized solely for the maintenance, repair, and related costs of City streets caused by the impacts of the City refuse trucks. The amount available for the VIF for a given fiscal year shall be determined on an annual basis by the City Manager during the City budget build process and subject to appropriation approval by the City Council in the Adopted Budget.

REVENUE DETAIL BY FUND

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 BUDGET	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 ADOPTED BUDGET
General Government	001 - General	001-3111	Property Tax Current Secured	\$ 872,776	\$ 872,776	\$ 929,089	\$ 978,845
General Government	001 - General		Property Tax RDA Recalc per Fresno County (3 Year Adj: 2012-2014)	\$ (31,174)	\$ (31,174)	\$ -	\$ -
General Government	001 - General	001-3112	Property Tax Current Unsecured	\$ 65,655	\$ 65,655	\$ 59,941	\$ 62,000
General Government	001 - General	001-3113	Property Tax Prior Year	\$ -	\$ -	\$ 4,137	\$ -
General Government	001 - General	001-3114	Property Tax Other	\$ 59,500	\$ 59,500	\$ 149,950	\$ 60,000
General Government	001 - General	001-3115	Real Property Transfer Tax	\$ 17,500	\$ 17,500	\$ 20,600	\$ 20,600
General Government	001 - General	001-3116	Property Tax Supplemental	\$ 15,000	\$ 15,000	\$ 15,000	\$ 17,000
General Government	001 - General	001-3117	Property Tax Homeowners Relief	\$ 8,525	\$ 8,525	\$ 15,000	\$ 15,000
General Government	001 - General	001-3121	Sales & Use Tax (.95% Rate)	\$ 1,593,441	\$ 1,593,441	\$ 1,586,495	\$ 1,631,724
General Government	001 - General	001-3123	Franchise Tax (Electrical, Gas, Cable)	\$ 345,000	\$ 345,000	\$ 349,500	\$ 349,500
General Government	001 - General	001-3126	Transient Occupancy Room Tax 8% Edgewater Motel Only	\$ 35,000	\$ 35,000	\$ 37,000	\$ 37,000
General Government	001 - General	001-3160	State Off-Hwy In Lieu License Tax	\$ -	\$ -	\$ -	\$ -
Administrative Services	001 - General	001-3201	Business License Tax	\$ 81,000	\$ 81,000	\$ 105,000	\$ 95,000
Police	001 - General	001-3203	Bicycle License	\$ -	\$ -	\$ -	\$ -
Community Development - Building	001 - General	001-3204	Building Permits	\$ 74,700	\$ 74,700	\$ 79,107	\$ 53,912
Community Development - Building	001 - General	001-3205	Plumbing Permits	\$ 15,800	\$ 15,800	\$ 24,393	\$ 7,422
Community Development - Building	001 - General	001-3206	Electrical Permits	\$ 11,800	\$ 11,800	\$ 28,536	\$ 9,143
Community Development - Building	001 - General	001-3207	Mechanical Permits	\$ 9,563	\$ 9,563	\$ 15,779	\$ 7,363
Engineering	001 - General	001-3208	Encroachment Permits	\$ 7,500	\$ 7,500	\$ 23,390	\$ 22,680
General Government	001 - General	001-3209	Other Licenses & Permits	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
Police	001 - General	001-3301	Motor Vehicle Code Fines	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Police	001 - General	001-3302	Other Court Fines	\$ 10,000	\$ 10,000	\$ 8,000	\$ 10,000
Police	001 - General	001-3305	Parking Citations	\$ 3,500	\$ 3,500	\$ 12,000	\$ 10,000
Fire	001 - General	001-3307	Administrative Citations	\$ -	\$ -	\$ 150	\$ 200
General Government	001 - General	001-3401	Interest Earnings	\$ 1,000	\$ 1,000	\$ -	\$ -
General Government	001 - General	001-3402	Land & Bldg Rental	\$ -	\$ -	\$ 2	\$ 2
Community Services - Community Center	001 - General	001-3404	Community Center Rental Fees	\$ 26,000	\$ 26,000	\$ 23,000	\$ 26,000
Community Services - Parks	001 - General	001-3405	Park Rental Fees	\$ 4,500	\$ 4,500	\$ 3,000	\$ 4,000
Community Services - Opera House	001 - General	001-3408	Opera House Rental Fees	\$ 8,800	\$ 8,800	\$ 8,800	\$ 10,800
Community Services - Opera House	001 - General	001-3409	Opera House Bus Tours	\$ 400	\$ 400	\$ 80	\$ -
Community Services - Parks	001 - General	001-3410	Sports Park Rental Fees	\$ 2,500	\$ 2,500	\$ 2,500	\$ 3,000
General Government	001 - General	001-3502	Motor Vehicle License Fees	\$ 1,691,750	\$ 1,691,750	\$ 1,656,972	\$ 1,673,542
Police	001 - General	001-3510	State Public Safety Subvention Prop 172	\$ 34,000	\$ 34,000	\$ 34,318	\$ 34,318
Community Services - Enrichment	001 - General	001-3515	Summer Food Meal Program	\$ 1,015	\$ 1,015	\$ -	\$ -
Police	001 - General	001-3529	POST Reimbursements	\$ 15,000	\$ 15,000	\$ 67,000	\$ 20,000
Fire	001 - General	001-3543	Fire Vehicle Abatement COG	\$ 15,000	\$ 15,000	\$ 15,996	\$ 16,000
Community Services - Community Center	001 - General	001-3570	KCUSD Pass Thru Project Fund (Community Center Improvements)	\$ -	\$ -	\$ -	\$ 50,000
Community Development - Planning	001 - General	001-3601	Zoning Fees	\$ 10,200	\$ 10,200	\$ 20,881	\$ 10,200
Community Development - Planning	001 - General	001-3602	Subdivision Fees	\$ 4,420	\$ 4,420	\$ 4,600	\$ 2,250
General Government	001 - General	001-3603	Maps & Publications	\$ 75	\$ 75	\$ 3,200	\$ 500
Police	001 - General	001-3604	DOJ Lab Services	\$ 800	\$ 800	\$ 4,600	\$ 1,000
Community Development - Planning	001 - General	001-3606	Plan Check Fees	\$ 35,600	\$ 35,600	\$ 46,993	\$ 25,609
Engineering	001 - General	001-3608	Engineering & Engineering Inspection Fees	\$ 1,500	\$ 1,500	\$ 400	\$ 5,000
Engineering	001 - General	001-3609	Engineering Projects Personnel Time Reimbursed By Project Cost	\$ 115,000	\$ 115,000	\$ 117,000	\$ 87,000
General Government	001 - General	001-3610	Management Services Enterprise Overhead Fees	\$ 466,020	\$ 466,020	\$ 466,020	\$ 466,020
<i>Management Services is paid 1/3 from water, wastewater and solid waste funds for Council, Admin, City Clerk, Planning, Building and other general fund department services and personnel not directly charged to but working with water, sewer and disposal fund issues</i>							
Community Services - Parks	001 - General	001-3611	River Park Entry Fees	\$ 14,600	\$ 14,600	\$ 18,285	\$ 10,000
Community Development - Planning	001 - General	001-3612	Planning Projects Personnel Time Reimbursed By Project Cost	\$ -	\$ -	\$ -	\$ -
Community Services - Adult Sports	001 - General	001-3613	Adult Sports	\$ 14,122	\$ 14,122	\$ 14,122	\$ 14,122
Community Services - Enrichment	001 - General	001-3614	Enrichment Programs	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000
Community Services - Youth Sports	001 - General	001-3615	Youth Sports	\$ 25,000	\$ 25,000	\$ 26,644	\$ 25,000
Community Services - Aquatics	001 - General	001-3616	Aquatics Programs	\$ 8,000	\$ 8,000	\$ 8,000	\$ 14,000
Community Development - Building	001 - General	001-3617	Building Projects Personnel Time Reimbursed By Project Cost	\$ 8,500	\$ 8,500	\$ 5,529	\$ -
Police	001 - General	001-3622	KCUSD Resource Officer	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Community Services - PreSchool	001 - General	001-3625	PreSchool Fees	\$ 42,441	\$ 42,441	\$ 43,000	\$ 42,441
Police	001 - General	001-3627	Police Department Service Water, Sewer, Disposal Utilities (1/3 Each)	\$ 32,000	\$ 32,000	\$ 32,001	\$ 42,455
Fire	001 - General	001-3631	Fire Department Service Governmental Properties (Water, Sewer, Equip)	\$ 39,253	\$ 39,253	\$ 39,253	\$ 48,349
Community Development - Building	001 - General	001-3632	General Plan Update	\$ 7,275	\$ 7,275	\$ 13,991	\$ 5,991
Fire	001 - General	001-3636	Fire & Life Safety Inspection	\$ 5,000	\$ 5,000	\$ 3,000	\$ 3,000
Fire	001 - General	001-3638	Fire Reports	\$ 140	\$ 140	\$ 250	\$ 140
Community Services - Enrichment	001 - General	001-3641	Fiesta Walk Run	\$ 9,600	\$ 9,600	\$ 7,500	\$ 8,000
Police	001 - General	001-3643	Police Fresno County HUD Reporting Services (MOU)	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Police	001 - General	001-3644	KCUSD Restorative Justice	\$ 29,000	\$ 29,000	\$ 29,000	\$ 29,000
Community Development - Building	001 - General	001-3655	Bldg Dept Water Meter Services	\$ -	\$ -	\$ -	\$ 275
Community Services - Seniors	001 - General	001-3673	Taxi Scrip	\$ -	\$ -	\$ 1,200	\$ 3,000
Police	001 - General	001-3681	Police Reports, Reproductions, Documents	\$ 6,600	\$ 6,600	\$ 6,600	\$ 6,600
Police	001 - General	001-3682	Police Permit and License Fees	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Police	001 - General	001-3683	Police Service Fees	\$ 5,000	\$ 5,000	\$ 13,000	\$ 8,000
Police	001 - General	001-3684	Police Vehicle Fees	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Police	001 - General	001-3685	Police Animal Control Fees	\$ 3,700	\$ 3,700	\$ 2,000	\$ 3,700
Administrative Services	001 - General	001-3690	Business License Administrative Fee / Application Fee	\$ 43,000	\$ 43,000	\$ 78,000	\$ 48,000
General Government	001 - General	001-3701	Sale of Surplus Equipment	\$ -	\$ -	\$ 10,000	\$ -
General Government	001 - General	001-3705	State Mandated SB90 Claims Refunds (State owes City \$740,619 March 2014)	\$ -	\$ -	\$ 1,254	\$ 2,500

REVENUE DETAIL BY FUND

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 BUDGET	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 ADOPTED BUDGET
General Government	001 - General	001-3706	CSJVRMA Retrospective Rating Refunds	\$ -	\$ -	\$ 19,344	\$ -
General Government	001 - General	001-3707	Miscellaneous	\$ 1,500	\$ 1,500	\$ 45,000	\$ 5,000
Fire	001 - General	001-3713	Strike Team Reimbursements	\$ 20,000	\$ 20,000	\$ 37,962	\$ 20,000
Police, Fire & Parks	001 - General	001-3716	CFD Fire / Police / Park Personnel Reimbursement (From Fund 032)	\$ 467,000	\$ 467,000	\$ 469,145	\$ 523,327
Police	001 - General	001-3717	K9 Donations	\$ -	\$ -	\$ -	\$ 21,000
General Government	001 - General	001-3723	Annuitant Medical Premium Contribution	\$ -	\$ -	\$ 1,650	\$ 4,800
Community Services - Enrichment	001 - General	001-3770	Donations	\$ -	\$ 2,000	\$ 2,000	\$ 5,392
Fire	001 - General	001-3813	Fire State Homeland Security Grant (SHSG)	\$ 1,953	\$ 1,953	\$ 1,953	\$ 4,525
Police	001 - General	001-3817	Grant - BVP Vest Grant	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Police	001 - General	001-3819	Grant - Avoid 21	\$ 10,000	\$ 10,000	\$ 16,258	\$ 15,000
Police	001 - General	001-3829	State Grant - OES Calgrip Grant	\$ 50,000	\$ 50,000	\$ -	\$ 17,000
Community Services - Save The Child Washington	001 - General	001-3833	Federal Grant - Save The Children Washington School	\$ 41,082	\$ 41,082	\$ 41,718	\$ 45,009
Community Services - ASES TL Reed	001 - General	001-3835	Federal Grant - ASES After School Program TL Reed	\$ 111,076	\$ 111,076	\$ 114,828	\$ 115,826
Community Services - Save The Child Washington Sponsor	001 - General	001-3839	Federal Grant - Save The Child Washington Sponsorship	\$ 2,460	\$ 2,460	\$ 1,935	\$ -
Community Services - ASES Washington	001 - General	001-3845	Federal Grant - ASES After School Program Washington	\$ 52,753	\$ 52,753	\$ 51,754	\$ 53,985
Community Services - KCUSD TL Reed	001 - General	001-3855	KCUSD Summer Program TL Reed	\$ -	\$ 8,348	\$ 9,912	\$ 16,419
Community Services - KCUSD Washington	001 - General	001-3856	KCUSD Summer Program Washington	\$ -	\$ 5,616	\$ 6,273	\$ 9,653
Police	001 - General	001-3883	JAG Grant	\$ 10,000	\$ 10,000	\$ 12,358	\$ 12,000
Police	001 - General	001-3896	Police-KCUSD Narcotics Detection, Intervention & Prevention	\$ 3,000	\$ 3,000	\$ -	\$ -
Community Services - Parks	001 - General	001-3868	Boats & Waterways Environmental & Construction Plan Grant	\$ -	\$ -	\$ -	\$ 225,000
Community Services - Parks	001 - General	001-3873	Mueller Park Land & Conservation Fund Project Grant	\$ -	\$ -	\$ -	\$ 100,000
Public Works	001 - General	001-3875	Reedley Community Parkway Extension - CMAQ Grant	\$ -	\$ -	\$ -	\$ 212,472
				\$ 6,884,221	\$ 6,900,185	\$ 7,314,649	\$ 7,735,111
General Government	002 - General Fund Reserve	002-3401	Interest Earning	\$ 5,000	\$ 5,000	\$ -	\$ -
General Government	002 - General Fund Reserve	002-3412	Interest and Principal From Airport Loan	\$ 30,094	\$ 30,094	\$ 30,094	\$ 30,094
General Government	002 - General Fund Reserve	002-3707	Transfer From General Fund	\$ -	\$ 270,942	\$ 270,942	\$ -
				\$ 35,094	\$ 306,036	\$ 301,036	\$ 30,094
Police & Fire	003 - Public Safety Sales Tax	003-3125	PSST 1/2% Public Safety Sales Tax (70% Police / 30% Fire)	\$ 1,033,414	\$ 1,033,414	\$ 1,057,395	\$ 1,071,564
Police & Fire	003 - Public Safety Sales Tax	003-3401	PSST Interest Earnings	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500
				\$ 1,040,914	\$ 1,040,914	\$ 1,064,895	\$ 1,079,064
Police	004 - PSST Police Capital Projects	004-3401	Interest Earnings	\$ 500	\$ 500	\$ -	\$ -
Police	004 - PSST Police Capital Projects	004-3707	Transfer From Police PSST For Future Capital Projects / Debt Service	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000
				\$ 48,500	\$ 48,500	\$ 48,000	\$ 48,000
Public Works	005 - Gas Tax	005-3130	Gas Tax 2105	\$ 122,520	\$ 122,520	\$ 122,520	\$ 125,998
Public Works	005 - Gas Tax	005-3131	Gas Tax 2106	\$ 86,021	\$ 86,021	\$ 86,021	\$ 102,855
Public Works	005 - Gas Tax	005-3132	Gas Tax 2107	\$ 182,412	\$ 182,412	\$ 182,412	\$ 154,817
Public Works	005 - Gas Tax	005-3133	Gas Tax 2107.5	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Public Works	005 - Gas Tax	005-3135	Gas Tax 2103 - Formerly State Traffic Congestion Relief Funds (Prop 42)	\$ 371,218	\$ 371,218	\$ 371,218	\$ 274,170
Public Works	005 - Gas Tax	005-3401	Gas Tax Interest Earnings	\$ 600	\$ 600	\$ 600	\$ 500
Public Works	005 - Gas Tax	005-3707	Gas Tax Misc	\$ -	\$ -	\$ -	\$ -
				\$ 768,771	\$ 768,771	\$ 768,771	\$ 664,340
Engineering	006 - Federal Earmark	006-3826	Manning Sidewalks Frankwood to Buttonwillow (5430) Constructor	\$ 103,640	\$ 103,640	\$ 98,458	\$ -
				\$ 103,640	\$ 103,640	\$ 98,458	\$ -
Engineering	007 - Federal & State Street Funds	007-3831	Frankwood-Manning Traffic Signal (5441)	\$ 200,000	\$ 200,000	\$ 119,632	\$ -
Engineering	007 - Federal & State Street Funds	007-3837	Reed at North Roundabout (6017)	\$ 33,865	\$ 33,865	\$ -	\$ 30,000
Engineering	007 - Federal & State Street Funds	007-3853	Buttonwillow Bike Trail (5827)	\$ 101,025	\$ 101,025	\$ -	\$ 101,100
Engineering	007 - Federal & State Street Funds	007-3854	Frankwood Ave Manning To North (5875) Design & Construction	\$ 33,490	\$ 33,490	\$ -	\$ -
Engineering	007 - Federal & State Street Funds	007-3867	Reed Avenue Reconstruct (5890)	\$ 607,694	\$ 607,694	\$ -	\$ 3,000
Engineering	007 - Federal & State Street Funds	007-3872	Buttonwillow Ditch Phase 2 (5570)	\$ 636,217	\$ 636,217	\$ 625,000	\$ 10,000
Engineering	007 - Federal & State Street Funds	007-3887	Manning Sidewalks Frankwood to Buttonwillow (5430) ROW & Constructor	\$ 443,900	\$ 443,900	\$ 257,535	\$ -
Engineering	007 - Federal & State Street Funds	007-3890	Frankwood Reconstruction Manning to NCL (5440) Design & Construction	\$ 1,633,474	\$ 1,633,474	\$ 1,438,746	\$ -
Engineering	007 - Federal & State Street Funds	007-3893	Frankwood Sidewalks and Cross Walk Lighting (5245)	\$ 93,650	\$ 93,650	\$ 73,324	\$ -
Engineering	007 - Federal & State Street Funds	007-3894	Manning Avenue Bridge Reconstruction (5880) Engineering & ROW	\$ 15,749,192	\$ 15,749,192	\$ 2,861,885	\$ -
				\$ 19,532,507	\$ 19,532,507	\$ 5,376,122	\$ 144,100
Engineering	008 - State Prop 1B Funds	008-3401	Prop 1B Interest Earnings	\$ -	\$ -	\$ (186)	\$ -
				\$ -	\$ -	\$ (186)	\$ -
Community Services	009 - LTF Transit	009-3535	LTF Article 4 Transportation	\$ 340,663	\$ 340,663	\$ 299,295	\$ 362,134
Community Services	009 - LTF Transit	009-3725	LTF Article 4 Transit Fares	\$ 34,000	\$ 34,000	\$ 28,000	\$ 28,000
				\$ 374,663	\$ 374,663	\$ 327,295	\$ 390,134

REVENUE DETAIL BY FUND

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 BUDGET	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 ADOPTED BUDGET
Public Works	010 - LTF Article 3	010-3401	LTF Article 3 Interest Earnings	\$ 1,000	\$ 1,000	\$ 500	\$ 550
Public Works	010 - LTF Article 3	010-3545	LTF Article 3 Funds	\$ 13,000	\$ 13,000	\$ 14,875	\$ 15,000
Public Works	010 - LTF Article 3	010-3707	LTF Article 3 Miscellaneous	\$ -	\$ -	\$ -	\$ -
				\$ 14,000	\$ 14,000	\$ 15,375	\$ 15,550
Public Works	011 - LTF Article 8	011-3401	LTF Article 8 Interest Earnings	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Public Works	011 - LTF Article 8	011-3540	LTF Article 8 Funds	\$ 479,333	\$ 479,333	\$ 479,333	\$ 480,000
Public Works	011 - LTF Article 8	011-3707	LTF Article 8 Misc	\$ -	\$ -	\$ 1,600	\$ 1,000
Public Works	011 - LTF Article 8	011-3822	LTF Article 8 SR2S Washington Ave Sidewalk	\$ 76,806	\$ 76,806	\$ 96,000	\$ -
				\$ 558,139	\$ 558,139	\$ 578,933	\$ 483,000
Engineering	014 - FCTA Measure C FF	014-3143	FCTA Measure C Flexible Funding	\$ 256,000	\$ 256,000	\$ 186,537	\$ 303,254
Engineering	014 - FCTA Measure C FF	014-3401	FCTA Measure C Flexible Funding Interest Earnings	\$ -	\$ -	\$ 2,654	\$ 6,000
				\$ 256,000	\$ 256,000	\$ 189,191	\$ 309,254
Engineering	015 - FCTA Measure C ADA	015-3142	FCTA Measure C ADA Compliance	\$ 7,500	\$ 7,500	\$ 5,249	\$ 8,722
Engineering	015 - FCTA Measure C ADA	015-3401	FCTA Measure C ADA Compliance Interest Earnings	\$ -	\$ -	\$ 131	\$ 200
				\$ 7,500	\$ 7,500	\$ 5,380	\$ 8,922
Engineering	016 - FCTA Measure C Street Mtce	016-3141	FCTA Measure C Street Maintenance	\$ 210,000	\$ 210,000	\$ 155,968	\$ 249,193
Engineering	016 - FCTA Measure C Street Mtce	016-3401	FCTA Measure C Street Maintenance Interest Earnings	\$ -	\$ -	\$ 3,308	\$ 4,000
				\$ 210,000	\$ 210,000	\$ 159,276	\$ 253,193
Engineering	017 - FCTA Measure C Ped & Trail	017-3144	FCTA Measure C Pedestrian / Trails	\$ -	\$ -	\$ (117)	\$ -
Engineering	017 - FCTA Measure C Ped & Trail	017-3401	FCTA Measure C Pedestrian / Trails Interest Earnings	\$ -	\$ -	\$ (117)	\$ -
				\$ -	\$ -	\$ (117)	\$ -
Engineering	018 - FCTA Measure C Bike	018-3145	FCTA Measure C Bike Facilities	\$ 300	\$ 300	\$ 84	\$ -
Engineering	018 - FCTA Measure C Bike	018-3401	FCTA Measure C Bike Facilities Interest Earnings	\$ -	\$ 101,025	\$ -	\$ 101,025
Engineering	018 - FCTA Measure C Bike	018-3810	FCTA Measure C Bike Transportation Grant	\$ -	\$ 101,325	\$ 84	\$ 101,025
				\$ 300	\$ 101,325	\$ 84	\$ 101,025
Engineering	024 - CDBG	024-3834	CDBG Early Street Improvements Project No 13571	\$ 239,126	\$ 333,676	\$ 20,000	\$ 319,940
Engineering	024 - CDBG	024-3874	CDBG Street Improvement Project No 14571	\$ -	\$ -	\$ -	\$ 255,000
Engineering	024 - CDBG	024-3871	CDBG Slurry Seal Project No 12571	\$ 317,588	\$ 317,588	\$ 212,003	\$ 12,000
				\$ 556,714	\$ 651,264	\$ 232,003	\$ 586,940
Community Services	027 - Sr Nutrition Grant	027-3715	Sr Nutrition General Fund Transfer	\$ 12,343	\$ 12,343	\$ 11,030	\$ 13,758
Community Services	027 - Sr Nutrition Grant	027-3735	Sr Nutrition Meal Contributions	\$ 9,600	\$ 9,600	\$ 9,600	\$ 9,600
Community Services	027 - Sr Nutrition Grant	027-3740	Sr Nutrition In-Home Meal Contributions	\$ 754	\$ 754	\$ 754	\$ 734
Community Services	027 - Sr Nutrition Grant	027-3805	Sr Nutrition Federal Nutrition Grant	\$ 6,534	\$ 6,534	\$ 10,391	\$ 6,534
				\$ 29,231	\$ 29,231	\$ 31,775	\$ 30,626
Administration	029 - PEG	029-3123	PEG Franchise Fees (Cable TV)	\$ 8,000	\$ 8,000	\$ 20,100	\$ 20,100
Administration	029 - PEG	029-3401	PEG Interest Earnings	\$ 250	\$ 250	\$ 250	\$ 250
				\$ 8,250	\$ 8,250	\$ 20,350	\$ 20,350
Public Works	030 - Landscape Mtce District	030-3150	Zone A Tax - No CPI	\$ 1,009	\$ 1,009	\$ 1,009	\$ 1,009
Public Works	030 - Landscape Mtce District	030-3151	Zone B Tax - No CPI	\$ 555	\$ 555	\$ 555	\$ 555
Public Works	030 - Landscape Mtce District	030-3152	Zone C Tax - No CPI	\$ -	\$ -	\$ -	\$ -
Public Works	030 - Landscape Mtce District	030-3153	Zone D Tax - No CPI	\$ 592	\$ 592	\$ 592	\$ 592
Public Works	030 - Landscape Mtce District	030-3154	Zone E Tax - No CPI	\$ 6,324	\$ 6,324	\$ 6,324	\$ 6,324
Public Works	030 - Landscape Mtce District	030-3155	Zone F Tax - No CPI	\$ 2,011	\$ 2,011	\$ 2,011	\$ 2,011
Public Works	030 - Landscape Mtce District	030-3156	Zone G Tax - No CPI	\$ 6,324	\$ 6,324	\$ 6,324	\$ 6,324
Public Works	030 - Landscape Mtce District	030-3157	Zone H Tax - No CPI	\$ 6,120	\$ 6,120	\$ 6,120	\$ 6,120
Public Works	030 - Landscape Mtce District	030-3158	Zone I Tax	\$ 4,763	\$ 4,763	\$ 4,763	\$ 4,763
Public Works	030 - Landscape Mtce District	030-3159	Zone J Tax	\$ 27,965	\$ 27,965	\$ 27,965	\$ 27,965
Public Works	030 - Landscape Mtce District	030-3161	Zone K Tax	\$ 9,282	\$ 9,282	\$ 9,282	\$ 9,282
Public Works	030 - Landscape Mtce District	030-3162	Zone L Tax	\$ 7,080	\$ 7,080	\$ 7,080	\$ 7,080
Public Works	030 - Landscape Mtce District	030-3163	Zone M Tax	\$ 605	\$ 605	\$ 605	\$ 605
Public Works	030 - Landscape Mtce District	030-3164	Zone N Tax	\$ 1,401	\$ 1,401	\$ 1,401	\$ 1,401
Public Works	030 - Landscape Mtce District	030-3167	Zone O Tax	\$ 4,553	\$ 4,553	\$ 4,553	\$ 4,553
Public Works	030 - Landscape Mtce District	030-3168	Zone P Tax	\$ 37,069	\$ 37,069	\$ 37,069	\$ 37,069

REVENUE DETAIL BY FUND

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 BUDGET	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 ADOPTED BUDGET
Public Works	030 - Landscape Mtce District	030-3169	Zone Q Tax	\$ 2,136	\$ 2,136	\$ 2,136	\$ 2,136
Public Works	030 - Landscape Mtce District	030-3170	Zone R Tax	\$ 22,367	\$ 22,367	\$ 22,367	\$ 22,367
Public Works	030 - Landscape Mtce District	030-3172	Zone T Tax	\$ 2,647	\$ 2,647	\$ 2,647	\$ 2,647
Public Works	030 - Landscape Mtce District	030-3173	Zone U Tax	\$ 1,880	\$ 1,880	\$ 1,880	\$ 1,880
Public Works	030 - Landscape Mtce District	030-3401	Interest Earnings	\$ 500	\$ 500	\$ 500	\$ 500
				\$ 145,183	\$ 145,183	\$ 145,183	\$ 145,183
Police, Fire & Parks	032 - CFD	032-3122	Community Facilities District Tax	\$ 473,000	\$ 473,000	\$ 473,000	\$ 517,000
			<i>2005-06 through 2008-09: 54% Fire, 37% Police, 9% Parks per Tax Document & Council Direction</i>				
			<i>2009-10: 51% Fire, 38% Police, 11% Parks per Council Direction : Tax Roll 345 SFD, 0 MFD, 3 Non Residential @ 38,152 sq ft</i>				
			<i>2010-11: 20% Fire, 71% Police, 9% Parks per Council Direction : Tax Roll 409 SFD, 3 MFD, 4 Non Residential @ 52,121 sq ft</i>				
			<i>2011-12: 12% Fire, 78% Police, 10% Parks per Council Direction: Tax Roll 409 SFD, 32 MFD, 55,766 sq ft, 33,919 sq ft infill, 19.49 Acres</i>				
			<i>2012-13: 15% Fire, 74% Police, 9% Parks, 2% Administration per Council Direction: Tax Roll 439 SFD, 116 MFD, 87,480 sq ft non residential, 19.24 Acres Vacant</i>				
			<i>2013-14: 15% Fire, 74% Police, 9% Parks, 2% Administration per Council Direction: Tax Roll 442 SFD, 95 MFD, 126,679 sq ft non residential, 13.7 Acres Vacant</i>				
Police, Fire & Parks	032 - CFD	032-3401	CFD Interest Earnings	\$ -	\$ -	\$ -	\$ -
				\$ 473,000	\$ 473,000	\$ 473,000	\$ 517,000
Public Works	034 - Streetscape	034-3401	Streetscape Interest Earnings	\$ 1,900	\$ 1,900	\$ 150	\$ 150
Public Works	034 - Streetscape	034-3416	Streetscape Late Fees	\$ -	\$ -	\$ 1,400	\$ 1,400
Public Works	034 - Streetscape	034-3640	Streetscape Fees	\$ 25,000	\$ 25,000	\$ 25,500	\$ 25,500
Public Works	034 - Streetscape	034-3698	Streetscape Collection Service Fee	\$ -	\$ -	\$ 175	\$ 150
Public Works	034 - Streetscape	034-3707	Streetscape Miscellaneous	\$ -	\$ -	\$ 1,308	\$ -
Public Works	034 - Streetscape	034-3708	Streetscape Bench Donation	\$ 250	\$ 250	\$ -	\$ 500
Public Works	034 - Streetscape	034-3832	Streetscape Deficit Fund Balance Coverage From RDA Grant (From 001-3114)	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
				\$ 42,150	\$ 42,150	\$ 43,533	\$ 27,700
Community Services	041 - Airport	041-3112	Airport Possessory Interest Property Tax	\$ 10,800	\$ 10,800	\$ 10,800	\$ 10,800
Community Services	041 - Airport	041-3401	Airport Interest Earnings	\$ (2,300)	\$ (2,300)	\$ (2,300)	\$ (2,300)
Community Services	041 - Airport	041-3402	Airport Building Rental	\$ 20,000	\$ 20,000	\$ 17,300	\$ 17,300
Community Services	041 - Airport	041-3415	Airport Late Fees	\$ 2,000	\$ 2,000	\$ 2,500	\$ 2,000
Community Services	041 - Airport	041-3450	Airport Hangar Rental	\$ 64,000	\$ 64,000	\$ 58,000	\$ 58,000
Community Services	041 - Airport	041-3455	Airport Tiedown Fees	\$ 6,200	\$ 6,200	\$ 5,690	\$ 5,660
Community Services	041 - Airport	041-3550	Airport State Aid for Aviation	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Community Services	041 - Airport	041-3648	Airport Fuel Sales	\$ 121,816	\$ 121,816	\$ 143,815	\$ 140,000
Community Services	041 - Airport	041-3707	Airport Miscellaneous	\$ -	\$ -	\$ 4,900	\$ 7,000
Community Services	041 - Airport	041-3840	Airport Federal Grant ALP Update	\$ 2,174	\$ 2,174	\$ 11,372	\$ -
Community Services	041 - Airport	041-3842	Airport Federal Grant Security Fencing	\$ 25,956	\$ 25,956	\$ 18,430	\$ -
Community Services	041 - Airport	041-3843	Airport State Grant Security Fencing	\$ 1,442	\$ 1,442	\$ 8,506	\$ -
Community Services	041 - Airport	041-3860	Airport Federal Grant Drainage Study	\$ 40,100	\$ 40,100	\$ 61,425	\$ -
Community Services	041 - Airport	041-3820	Airport Security Fencing Construction Phase #1 - FAA Share	\$ -	\$ -	\$ -	\$ 181,800
Community Services	041 - Airport	041-3828	Airport Security Fencing Construction Phase #1 - State Match	\$ -	\$ -	\$ -	\$ 9,100
				\$ 302,188	\$ 302,188	\$ 350,438	\$ 439,360
Public Works	049 - Water Capital	049-3401	Water Capital Interest Earnings	\$ -	\$ -	\$ -	\$ -
Public Works	049 - Water Capital	049-3420	Water Capital Transfer From Water Fund 050	\$ -	\$ -	\$ -	\$ 605,000
				\$ -	\$ -	\$ -	\$ 605,000
Public Works	050 - Water	050-3401	Water Interest Earnings	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
Public Works	050 - Water	050-3411	Water Tower Space Rental	\$ 1,800	\$ 1,800	\$ 1,800	\$ 1,800
Public Works	050 - Water	050-3650	Water Sales - CPI Not To Exceed 2.5% June 2013 (Actual 2.2% June 2012)	\$ 3,156,130	\$ 3,156,130	\$ 2,995,824	\$ 3,041,824
Public Works	050 - Water	050-3653	Water Meters & Water Boxes	\$ 18,000	\$ 18,000	\$ 30,000	\$ 18,000
Public Works	050 - Water	050-3699	Water Application Service Fee	\$ 5,600	\$ 5,600	\$ 5,400	\$ 5,500
Public Works	050 - Water	050-3701	Water Sale of Surplus Equipment	\$ -	\$ -	\$ 1,500	\$ -
Public Works	050 - Water	050-3707	Water Miscellaneous	\$ 100,000	\$ 100,000	\$ 55,000	\$ 60,000
Public Works	050 - Water	050-3723	Water Annuitant Medical Premium Contribution	\$ -	\$ -	\$ 1,650	\$ 4,800
Public Works	050 - Water	050-3857	Water Sports Park Tower EDA Construction	\$ 455,361	\$ 455,361	\$ 556,206	\$ 707,095
Public Works	050 - Water	050-3858	Water Sports Park Tower EDA Other	\$ 900,324	\$ 900,324	\$ -	\$ -
Public Works	050 - Water	050-3780	Water GAC Settlement	\$ -	\$ -	\$ -	\$ 320,000
Public Works	050 - Water	050-3859	Water Sports Park Tower Bond Construction - Inspection	\$ 1,053,060	\$ 1,053,060	\$ 1,553,905	\$ 67,095
Public Works	050 - Water	050-3892	Water Sports Park Tower Bond Other	\$ 1,039,249	\$ 1,039,249	\$ -	\$ -
				\$ 6,734,024	\$ 6,734,024	\$ 5,205,785	\$ 4,230,614
Public Works	051 - Sewer - SRF	051-3401	Sewer SRF Interest Earnings	\$ 20,000	\$ 20,000	\$ 12,000	\$ 12,000
Public Works	051 - Sewer - SRF	051-3435	Sewer SRF 10% Set Aside (10% of Sewer User Fee Revenues)	\$ 487,000	\$ 487,000	\$ 487,000	\$ 484,000
			<i>Reserves are to be built up to \$2,696,492 per SRF Loan</i>	\$ 507,000	\$ 507,000	\$ 499,000	\$ 496,000

REVENUE DETAIL BY FUND

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 BUDGET	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 ADOPTED BUDGET
Public Works	052 - Sewer	052-3401	Sewer Interest Earnings	\$ 12,000	\$ 12,000	\$ 4,000	\$ 4,000
Public Works	052 - Sewer	052-3670	Sewer Fees - 20% Increase Oct 2012, 2.5% CPI Increase July 2013	\$ 4,842,212	\$ 4,842,212	\$ 4,839,212	\$ 5,011,078
Public Works	052 - Sewer	052-3672	Sewer FOG Program	\$ 2,500	\$ 2,500	\$ 2,200	\$ 2,200
Public Works	052 - Sewer	052-3675	Sewer PreTreatment Fees	\$ 1,500	\$ 1,500	\$ 1,600	\$ 1,300
Public Works	052 - Sewer	052-3698	Sewer Collection Service Fee			\$ 150	\$ 150
Public Works	052 - Sewer	052-3699	Sewer Application Service Fee	\$ 5,500	\$ 5,500	\$ 5,000	\$ 5,000
Public Works	052 - Sewer	052-3701	Sewer Sale of Surplus Equipment	\$ -	\$ -	\$ 3,500	\$ -
Public Works	052 - Sewer	052-3707	Sewer Misc	\$ 10,000	\$ 10,000	\$ 3,500	\$ 3,500
Public Works	052 - Sewer	052-3723	Sewer Annuitant Medical Premium Contribution	\$ -	\$ -	\$ 1,650	\$ 4,800
				\$ 4,873,712	\$ 4,873,712	\$ 4,860,812	\$ 5,032,028
Public Works	053 - Solid Waste	053-3401	Solid Waste Interest Earnings	\$ 9,000	\$ 9,000	\$ 7,000	\$ 7,000
Public Works	053 - Solid Waste	053-3551	Solid Waste Department of Conservation Recycle Grant				
Public Works	053 - Solid Waste	053-3680	Solid Waste Fees - CPI Not To Exceed 2.5% Feb 2013 (Actual 2.47% Feb 2012)	\$ 3,158,584	\$ 3,158,584	\$ 3,066,261	\$ 3,066,261
Public Works	053 - Solid Waste	053-3699	Solid Waste Application Service Fee	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500
Public Works	053 - Solid Waste	053-3687	Solid Waste Recycling Revenue	\$ -	\$ -	\$ 20,000	\$ 90,000
Public Works	053 - Solid Waste	053-3701	Solid Waste Sale of Surplus Equipment				
Public Works	053 - Solid Waste	053-3707	Solid Waste Miscellaneous	\$ 2,000	\$ 2,000	\$ 25,100	\$ 3,500
Public Works	053 - Solid Waste	053-3723	Solid Waste Annuitant Medical Premium Contributor			\$ 1,650	\$ 4,800
Public Works	053 - Solid Waste	053-3850	Solid Waste CNG Fueling Station (CEC)	\$ 480,400	\$ 480,400	\$ -	\$ 480,400
Public Works	053 - Solid Waste	053-3852	Solid Waste CNG Fueling Station (CMAQ)	\$ 999,200	\$ 999,200	\$ -	\$ 999,200
				\$ 4,654,684	\$ 4,654,684	\$ 3,125,511	\$ 4,656,661
Public Works	054 - Solid Waste Capital	054-3401	Solid Waste Capital Interest Earnings	\$ -	\$ -	\$ -	\$ -
Public Works	054 - Solid Waste Capital	054-3421	Solid Waste Capital Transfer From Solid Waste Fund 053	\$ -	\$ -	\$ -	\$ 345,000
				\$ -	\$ -	\$ -	\$ 345,000
Public Works	055 - Vehicle Impact Fee	055-3401	VIF Interest Earnings		\$ -	\$ 100	\$ 100
Public Works	055 - Vehicle Impact Fee	055-3652	VIF Impact Fee Transfer From Solid Waste Fund 053	\$ 150,000	\$ 150,000	\$ 150,000	\$ 200,000
				\$ 150,000	\$ 150,000	\$ 150,100	\$ 200,100
Public Works	060 - Equipment Shop ISF	060-3701	Equipment Shop Sale of Surplus Equipment	\$ 500	\$ 500	\$ 250	\$ 500
Public Works	060 - Equipment Shop ISF	060-3707	Equipment Shop Miscellaneous	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Public Works	060 - Equipment Shop ISF	060-3718	Equipment Shop Interservice Fund Transfers	\$ 1,140,506	\$ 1,140,506	\$ 997,988	\$ 1,095,691
Public Works	060 - Equipment Shop ISF	060-3848	Equipment Shop SJVAPCD Public Benefit Grant EV Procurement	\$ 67,000	\$ 67,000	\$ 66,295	\$ -
				\$ 1,209,506	\$ 1,209,506	\$ 1,066,033	\$ 1,097,691
Administrative Services	065 - Dental ISF	065-3401	Dental ISF Interest Earnings	\$ -	\$ -	\$ 200	\$ 200
Administrative Services	065 - Dental ISF	065-3719	Dental Premiums	\$ -	\$ -	\$ 126,270	\$ 132,168
				\$ -	\$ -	\$ 126,470	\$ 132,368
Police	075 - COPS	075-3401	COPS Interest Earnings	\$ -	\$ -	\$ -	\$ -
Police	075 - COPS	075-3512	COPS Enforcement AB 3229	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
				\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Engineering	100 - Street DIF	100-3401	Street DIF Interest Earnings	\$ 14,755	\$ 14,755	\$ 10,030	\$ 7,500
Engineering	100 - Street DIF	100-3417	Street DIF Interest Earnings From Loan to Fund 007	\$ 8,753	\$ 8,753	\$ 8,753	\$ -
Engineering	100 - Street DIF	100-3630	Street Development Impact Fees	\$ 31,488	\$ 31,488	\$ 204,573	\$ 24,190
				\$ 54,996	\$ 54,996	\$ 223,356	\$ 31,690
Engineering	101 - Traffic DIF	101-3401	Traffic DIF Interest Earnings	\$ 4,797	\$ 4,797	\$ 3,718	\$ 2,500
Engineering	101 - Traffic DIF	101-3630	Traffic Development Impact Fees	\$ 7,122	\$ 7,122	\$ 29,860	\$ 5,474
				\$ 11,919	\$ 11,919	\$ 33,578	\$ 7,974
Police	102 - Law DIF	102-3401	Law DIF Interest Earnings	\$ 100	\$ 100	\$ 114	\$ 50
Police	102 - Law DIF	102-3630	Law Development Impact Fees	\$ 12,141	\$ 12,141	\$ 35,275	\$ 3,350
				\$ 12,241	\$ 12,241	\$ 35,389	\$ 3,400
Fire	103 - Fire DIF	103-3401	Fire DIF Interest Earnings	\$ 3,391	\$ 3,391	\$ 3,486	\$ 3,500
Fire	103 - Fire DIF	103-3630	Fire Development Impact Fees	\$ 66,030	\$ 66,030	\$ 171,892	\$ 5,670
				\$ 69,421	\$ 69,421	\$ 175,378	\$ 9,170

REVENUE DETAIL BY FUND

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 BUDGET	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 ADOPTED BUDGET
Engineering	104 - Storm Drain DIF	104-3401	Storm Drain DIF Interest Earnings	\$ 4,517	\$ 4,517	\$ 2,375	\$ 2,300
Engineering	104 - Storm Drain DIF	104-3418	Storm Drain Interest Earnings From Loan to Fund 016	\$ 5,563	\$ 5,563	\$ 5,563	\$ -
Engineering	104 - Storm Drain DIF	104-3630	Storm Drain Development Impact Fees	\$ 29,670	\$ 29,670	\$ 89,845	\$ 11,792
				\$ 39,750	\$ 39,750	\$ 97,783	\$ 14,092
Public Works	105 - WWTP DIF	105-3401	WWTP DIF Interest Earnings	\$ 2,783	\$ 2,783	\$ 2,978	\$ 2,500
Public Works	105 - WWTP DIF	105-3630	WWTP Development Impact Fees	\$ 94,110	\$ 94,110	\$ 216,419	\$ 12,138
				\$ 96,893	\$ 96,893	\$ 219,397	\$ 14,638
Public Works	106 - WW Collection DIF	106-3401	WW Collection DIF Interest Earnings	\$ -	\$ -	\$ 2,407	\$ 2,200
Public Works	106 - WW Collection DIF	106-3630	WW Collection Development Impact Fees	\$ 37,690	\$ 37,690	\$ 93,163	\$ 4,889
				\$ 37,690	\$ 37,690	\$ 95,570	\$ 7,089
Public Works	107 - Water Holding DIF	107-3401	Water Holding DIF Interest Earnings	\$ 2,149	\$ 2,149	\$ 651	\$ 500
Public Works	107 - Water Holding DIF	107-3630	Water Holding Development Impact Fees	\$ 45,178	\$ 45,178	\$ 116,938	\$ 6,292
				\$ 47,327	\$ 47,327	\$ 117,589	\$ 6,792
Community Services	108 - Parks DIF	108-3401	Park DIF Interest Earnings	\$ (5,000)	\$ (5,000)	\$ (3,948)	\$ (3,500)
Community Services	108 - Parks DIF	108-3630	Park Development Impact Fees	\$ 57,688	\$ 57,688	\$ 110,028	\$ 13,954
				\$ 52,688	\$ 52,688	\$ 106,080	\$ 10,454
Community Services	109 - Open Space DIF	109-3401	Open Space DIF Interest Earnings	\$ 4,928	\$ 4,928	\$ 4,382	\$ 4,000
Community Services	109 - Open Space DIF	109-3453	Open Space DIF Interest From Loan Payment From Park DIF (Final 6/2014)	\$ 1,977	\$ 1,977	\$ 1,977	\$ -
Community Services	109 - Open Space DIF	109-3630	Open Space Development Impact Fees	\$ 17,770	\$ 17,770	\$ 44,193	\$ 6,013
				\$ 24,675	\$ 24,675	\$ 50,552	\$ 10,013
Administration	110 - General Facilities DIF	110-3401	General Facilities DIF Interest Earnings	\$ 5,169	\$ 5,169	\$ 4,227	\$ 3,500
Administration	110 - General Facilities DIF	110-3630	General Facilities Development Impact Fees	\$ 45,177	\$ 45,177	\$ 114,407	\$ 6,632
				\$ 50,346	\$ 50,346	\$ 118,634	\$ 10,132
Public Works	111 - Water Distribution DIF	111-3401	Water Distribution DIF Interest Earnings	\$ 1,415	\$ 1,415	\$ 1,052	\$ 500
Public Works	111 - Water Distribution DIF	111-3630	Water Distribution Development Impact Fees	\$ 36,601	\$ 36,601	\$ 93,215	\$ 5,073
				\$ 38,016	\$ 38,016	\$ 94,267	\$ 5,573
Administrative Services	895 - 2011 RDA Bond Fund	895-3401	Successor RDA Bond Fund Interest Earnings	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
				\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
Community Development	896 - Housing Fund	896-3401	Successor RDA Housing Interest Earnings	\$ 1,000	\$ 1,000	\$ 1,800	\$ 100
Community Development	896 - Housing Fund	896-3707	Successor RDA Housing Miscellaneous	\$ -	\$ -	\$ 6,374	\$ 2,000
Community Development	896 - Housing Fund	896-3913	Successor RDA Housing Loan Repayment	\$ -	\$ -	\$ 8,174	\$ 2,100
				\$ 1,000	\$ 1,000	\$ 8,174	\$ 2,100
Administrative Services	897 - RDA Retirement Fund	897-3401	Successor RDA Retirement Interest Earnings	\$ 2,000	\$ 2,000	\$ 500	\$ -
Administrative Services	897 - RDA Retirement Fund	897-3402	Successor RDA Land & Building Note Receivable	\$ 30,912	\$ 30,912	\$ 30,912	\$ -
Administrative Services	897 - RDA Retirement Fund	897-3910	Successor RDA Retirement Tax Increment (ROPS & EOPS)	\$ 751,000	\$ 751,000	\$ 751,000	\$ 750,000
Administrative Services	897 - RDA Retirement Fund	897-3911	Successor RDA Retirement Administrative Allowance	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Administrative Services	897 - RDA Retirement Fund	897-3925	Successor RDA Columbia Ave Property Receivable	\$ 3,510	\$ 3,510	\$ 3,510	\$ 3,510
				\$ 1,037,422	\$ 1,037,422	\$ 1,035,922	\$ 1,003,510



ADOPTED BUDGET

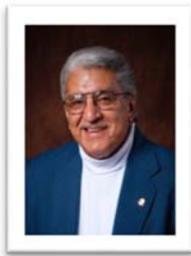
FISCAL YEAR 2014-2015

ADMINISTRATION

CITY COUNCIL AND CITY MANAGER'S OFFICE



*Robert Beck
Mayor*



*Ray Soleno
Mayor Pro Tempore*



*Anita
Betancourt*



*Mary Fast
Council Member*



*Rick Rodriguez
Council Member*

City Council: The City Council serves as the policy-making body of the City. The City Council is composed of five members elected at large by the voters. Council members hold office for four-year terms. The Council members select from among themselves a Mayor and Mayor Pro-Tem who generally serve for two years. The Mayor presides at meetings of the City Council, signs documents and executes agreements on behalf of the City Council, and acts as the official representative of the City.

The Mayor and members of Council are responsive to citizen concerns and enact legislation that reflects the needs, wishes, and priorities of Reedley residents. They strive to promote the economic, cultural, and governmental well being of the community. They represent the City at community ceremonies, meetings, and other functions as well as participating in regional, state, and national organizations.

The City Council appoints a City Manager as the chief executive officer of the City government and a City Attorney who serves as legal advisor to the Council and City officials. The Council enacts ordinances and resolutions, and approves the budget and City expenditures. In addition to its legislative duties, the Council also appoints citizens to serve on Committees and Commissions that operate in an advisory capacity to the Council.

City Manager: The City Manager, as chief executive officer of the City, is responsible for various functions assigned by the City's Municipal Code, California Government Code, and the City Council. These include overseeing the implementation and administration of Council policy, supervising the activities of all departments, enforcing City ordinances, preparing the operating and capital improvement budgets, and other such duties and responsibilities as may be assigned by the City Council.

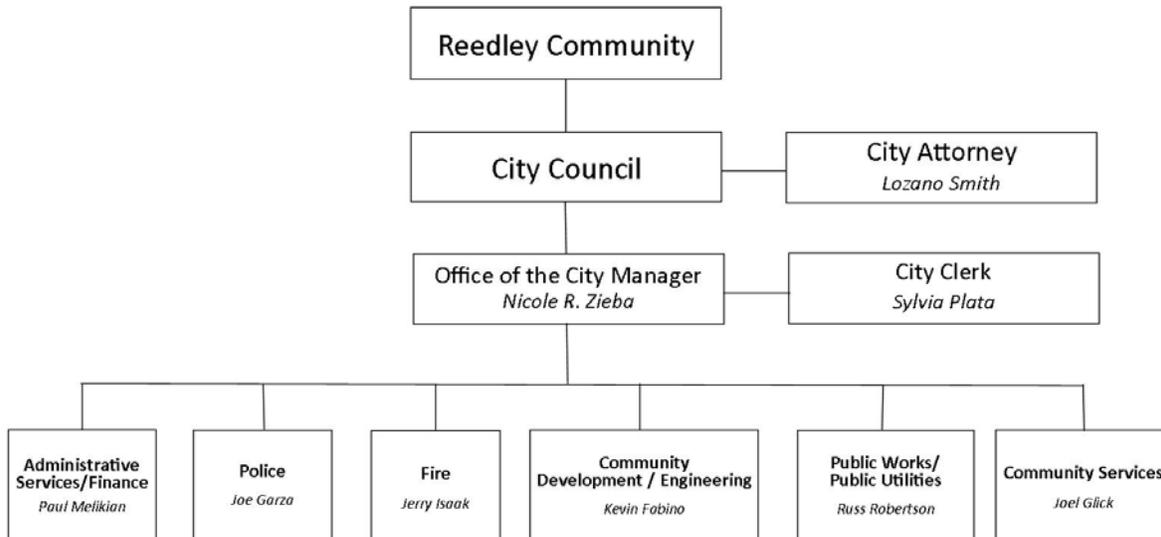


Nicole Zieba, City Manager



Sylvia Plata, City Clerk

City Clerk: The primary responsibility of the City Clerk is to serve as Clerk to the City Council and to prepare City Council agendas and minutes for all City Council meetings. Additionally, the Clerk is the official holder of all City records, agreements, and contracts. The City Clerk holds the additional responsibility of being the Executive Assistant to the City Manager.



The City Manager’s Office will continue to focus on the critical areas of:

Revitalizing the Community

- Beautification
- Business Recruitment and Retention
- Attracting new development
- Enhancing public amenities
- Completing needed infrastructure

Solid financial management

- Continued efforts in reducing expenditures
- Building operating and capital reserves
- Exploring alternatives to Redevelopment Agency programs

Enhanced public safety

- Gang eradication
- Building upon Restorative Justice programs
- Proactive Code Enforcement

City Hall efficacy

- Continuing to streamline city hall processes
- Teambuilding
- Effective decision-making
- Risk and liability mitigation
- Continued staff training to modernize skills and knowledge at all levels
- Ensuring compliance with all local, State and federal law

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

ADMINISTRATION

TOTAL REVENUES - ALL FUNDS COMBINED	\$	30,482
029 - PEG	\$	20,350
110 - General Facilities DIF	\$	10,132

TOTAL EXPENDITURES - ALL FUNDS COMBINED	\$	622,318
001 - General	\$	385,818
029 - PEG	\$	46,500
110 - General Facilities DIF	\$	190,000

TOTAL FULL-TIME POSITIONS	2
City Manager	1
Executive Assistant / City Clerk	1

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Administration	001 - General	001-4110.1020	Council P/T Salaries	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000
Administration	001 - General		2013-14 : 2014-15 : 5 Councilmembers				
Administration	001 - General	001-4110.1040	Council F/T Social Security & Medicare	\$ -	\$ -	\$ 68	\$ -
Administration	001 - General	001-4110.1041	Council P/T Social Security & Medicare	\$ 689	\$ 689	\$ 620	\$ 689
Administration	001 - General	001-4110.1060	Council Health Insurance	\$ 25,788	\$ 25,788	\$ 27,355	\$ 39,000
Administration	001 - General	001-4110.1070	Council F/T Workers Comp	\$ -	\$ -	\$ -	\$ -
Administration	001 - General	001-4110.1071	Council P/T Workers Comp	\$ 40	\$ 40	\$ 32	\$ 43
			Personnel Cost Subtotal	\$ 35,517	\$ 35,517	\$ 37,076	\$ 48,732
Administration	001 - General	001-4110.2010	Council Office Supplies	\$ 800	\$ 800	\$ 500	\$ 600
Administration	001 - General	001-4110.2020	Council Special Supplies	\$ 600	\$ 600	\$ 500	\$ 600
Administration	001 - General		Nameplates, Food, Floral Arrangements, Etc..				
Administration	001 - General	001-4110.2150	Council Publications	\$ 250	\$ 250	\$ 150	\$ 250
Administration	001 - General	001-4110.2530	Council Memberships	\$ 12,000	\$ 12,000	\$ 9,000	\$ 12,000
Administration	001 - General	001-4110.2540	Council Meetings & Conferences	\$ 5,000	\$ 5,000	\$ 3,000	\$ 5,000
Administration	001 - General	001-4110.2551	Council Emergency Telephone Notification Service	\$ 314	\$ 314	\$ 314	\$ 314
			Maintenance & Operation Subtotal	\$ 18,964	\$ 18,964	\$ 13,464	\$ 18,764
Administration	001 - General	001-4120.1010	Admin F/T Salaries	\$ 133,812	\$ 133,812	\$ 138,932	\$ 143,300
Administration	001 - General		2013-14: City Manager 0.75, Exec Assistant / City Clerk 0.5				
Administration	001 - General		2014-15: City Manager 0.75, Executive Assistant / City Clerk 0.5				
Administration	001 - General	001-4120.1030	Admin O/T Salaries	\$ -	\$ -	\$ -	\$ -
Administration	001 - General	001-4120.1040	Admin F/T Social Security & Medicare	\$ 10,689	\$ 10,689	\$ 9,886	\$ 11,428
Administration	001 - General	001-4120.1050	Admin CalPERS Retirement	\$ 26,354	\$ 26,354	\$ 23,956	\$ 21,966
Administration	001 - General	001-4120.1060	Admin Health Insurance	\$ 23,418	\$ 23,418	\$ 23,238	\$ 23,683
Administration	001 - General	001-4120.1070	Admin F/T Workers Comp	\$ 918	\$ 918	\$ 1,096	\$ 1,076
Administration	001 - General	001-4120.1080	Admin LTD Insurance	\$ 372	\$ 372	\$ 257	\$ 359
Administration	001 - General	001-4120.1095	Admin Special Compensation	\$ 5,910	\$ 5,910	\$ 5,271	\$ 6,090
			Personnel Cost Subtotal	\$ 201,473	\$ 201,473	\$ 202,636	\$ 207,902
Administration	001 - General	001-4120.2010	Admin Office Supplies	\$ 2,400	\$ 2,400	\$ 1,500	\$ 2,400
Administration	001 - General	001-4120.2020	Admin Special Supplies	\$ 1,000	\$ 1,000	\$ 500	\$ 1,000
Administration	001 - General		Books, Calendar, Notary, Copier Toner, Etc..				
Administration	001 - General	001-4120.2520	Admin Travel & Mileage Reimbursement	\$ 500	\$ 500	\$ 700	\$ 500
Administration	001 - General	001-4120.2530	Admin Memberships	\$ 1,575	\$ 1,575	\$ 500	\$ 1,000
Administration	001 - General	001-4120.2540	Admin Meetings & Conferences	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Administration	001 - General	001-4120.2550	Admin Telephone, Long Distance, Cellular Service	\$ 875	\$ 875	\$ 33	\$ 50
Administration	001 - General	001-4120.2551	Admin Emergency Telephone Notification Service	\$ 320	\$ 320	\$ 320	\$ 320
Administration	001 - General	001-4120.3000	Admin Professional Services	\$ 15,000	\$ 19,800	\$ 11,000	\$ 12,200
Administration	001 - General		20% of Citywide Grant Writing Services Contract, Communications, Workplace Training, Etc.				
Administration	001 - General	001-4120.3025	Admin 4th of July	\$ -	\$ 5,000	\$ -	\$ -
Administration	001 - General	001-4120.3141	Admin Legal Settlement	\$ -	\$ -	\$ 37,580	\$ -
Administration	001 - General	001-4120.4010	Admin Mtce Contracts	\$ 381	\$ 381	\$ 99	\$ 100
Administration	001 - General	001-4120.4016	Admin Internet Access	\$ 170	\$ 170	\$ 116	\$ 150
Administration	001 - General	001-4120.4020	Admin Equipment Repairs	\$ -	\$ -	\$ 492	\$ -
Administration	001 - General	001-4120.4022	Admin Annual Software Licenses & Maintenance	\$ 400	\$ 400	\$ 400	\$ 400
Administration	001 - General	001-4120.4027	Admin Network Service Maintenance	\$ 1,190	\$ 1,190	\$ 896	\$ 1,000
Administration	001 - General	001-4120.4031	Admin Copy Machine Lease / Mtce	\$ 1,412	\$ 1,412	\$ 892	\$ 1,000
Administration	001 - General	001-4120.6021	Admin Computers & Peripherals	\$ 1,700	\$ 1,700	\$ 1,087	\$ 500
Administration	001 - General	001-4120.7010	Admin Equipment Shop Departmental Costs	\$ 3,480	\$ 3,480	\$ 1,038	\$ 1,486
			Maintenance & Operation Subtotal	\$ 32,403	\$ 42,203	\$ 59,153	\$ 24,106

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Administration	001 - General	001-4130.1010	City Clerk F/T Salaries	\$ 31,005	\$ 31,005	\$ 31,887	\$ 31,325
Administration	001 - General		2013-14: Executive Assistant / City Clerk 0.5				
Administration	001 - General		2014-15: Executive Assistant / City Clerk 0.5				
Administration	001 - General	001-4130.1020	City Clerk P/T Salaries			\$ -	\$ -
Administration	001 - General	001-4130.1030	City Clerk O/T Salaries			\$ -	\$ -
Administration	001 - General	001-4130.1040	City Clerk F/T Social Security & Medicare	\$ 2,480	\$ 2,480	\$ 2,550	\$ 2,518
Administration	001 - General	001-4130.1050	City Clerk CalPERS Retirement	\$ 6,091	\$ 6,091	\$ 5,512	\$ 4,827
Administration	001 - General	001-4130.1060	City Clerk Health Insurance	\$ 9,367	\$ 9,367	\$ 9,568	\$ 9,473
Administration	001 - General	001-4130.1070	City Clerk F/T Workers Comp	\$ 213	\$ 213	\$ 242	\$ 237
Administration	001 - General	001-4130.1080	City Clerk LTD Insurance	\$ 86	\$ 86	\$ 72	\$ 79
Administration	001 - General	001-4130.1095	City Clerk Special Compensation	\$ 1,410	\$ 1,410	\$ 1,426	\$ 1,590
			Personnel Cost Subtotal	\$ 50,652	\$ 50,652	\$ 51,257	\$ 50,050
Administration	001 - General	001-4130.2010	City Clerk Office Supplies	\$ 200	\$ 200	\$ 200	\$ 200
Administration	001 - General	001-4130.2020	City Clerk Special Supplies	\$ 200	\$ 200	\$ 200	\$ 200
Administration	001 - General		Minute Books, Acid Free Paper, Notary Public Stamps & Supplies				
Administration	001 - General	001-4130.2150	City Clerk Publications	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Administration	001 - General	001-4130.2510	City Clerk Insurance Bond	\$ 350	\$ 350	\$ -	\$ -
Administration	001 - General	001-4130.2530	City Clerk Memberships	\$ 300	\$ 300	\$ 140	\$ 140
Administration	001 - General	001-4130.2540	City Clerk Meetings & Conferences	\$ 120	\$ 120	\$ 120	\$ 120
Administration	001 - General	001-4130.2550	City Clerk Telephone, Long Distance, Cellular Service	\$ 40	\$ 40	\$ 116	\$ 120
Administration	001 - General	001-4130.2551	City Clerk Emergency Telephone Notification Service	\$ 320	\$ 320	\$ 320	\$ 320
Administration	001 - General	001-4130.2580	City Clerk Advertising	\$ 100	\$ 100	\$ 100	\$ 100
Administration	001 - General	001-4130.4010	City Clerk Mtce Contract	\$ -	\$ -	\$ 45	\$ -
Administration	001 - General	001-4130.4016	City Clerk Internet Access	\$ 170	\$ 170	\$ 116	\$ 120
Administration	001 - General	001-4130.4020	City Clerk Equipment Repairs	\$ 250	\$ 250	\$ -	\$ -
Administration	001 - General	001-4130.4022	City Clerk Annual Software Licenses & Maintenance	\$ 400	\$ 400	\$ 164	\$ 170
Administration	001 - General	001-4130.4027	City Clerk Network Service Maintenance	\$ 1,190	\$ 1,190	\$ 1,371	\$ 1,375
Administration	001 - General	001-4130.4031	City Clerk Copy Machine Lease / Mtce	\$ 3,800	\$ 3,800	\$ 3,332	\$ 3,400
Administration	001 - General	001-4120.6021	City Clerk Computers & Peripherals	\$ -	\$ -	\$ -	\$ 1,000
			Maintenance & Operation Subtotal	\$ 8,940	\$ 8,940	\$ 7,724	\$ 8,765
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administration	001 - General	001-4160.3140	City Attorney Legal Services	\$ 55,000	\$ 55,000	\$ 25,000	\$ 30,000
			Maintenance & Operation Subtotal	\$ 55,000	\$ 55,000	\$ 25,000	\$ 30,000
Administration	001 - General	001-4250.3000	Elections				\$ 6,500
			Maintenance & Operation Subtotal	\$ -	\$ -	\$ -	\$ 6,500

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administration	029 - PEG	029-4123.6560	PEG Council Chambers Audio / Video Improvements	\$ 8,000	\$ 8,000	\$ 1,000	\$ 46,500
			Maintenance & Operation Subtotal	\$ 8,000	\$ 8,000	\$ 1,000	\$ 46,500

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administration	110 - General Facilities DIF	110-4280.5410	DIF - Gen Facilities City Hall / Police Headquarters Expansion	\$	\$ 39,000	\$ 39,000	\$ 185,000
Administration	110 - General Facilities DIF	110-4280.6214	DIF - Gen Facilities DIF Fee Master Study Update	\$ 3,500	\$ -	\$ -	\$ 5,000
Administration	110 - General Facilities DIF	110-4280.6812	DIF - Gen Facilities Royal Valley Renovation	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
			Capital Outlay Subtotal	\$ 8,500	\$ 44,000	\$ 44,000	\$ 190,000



ADOPTED BUDGET

FISCAL YEAR 2014-2015

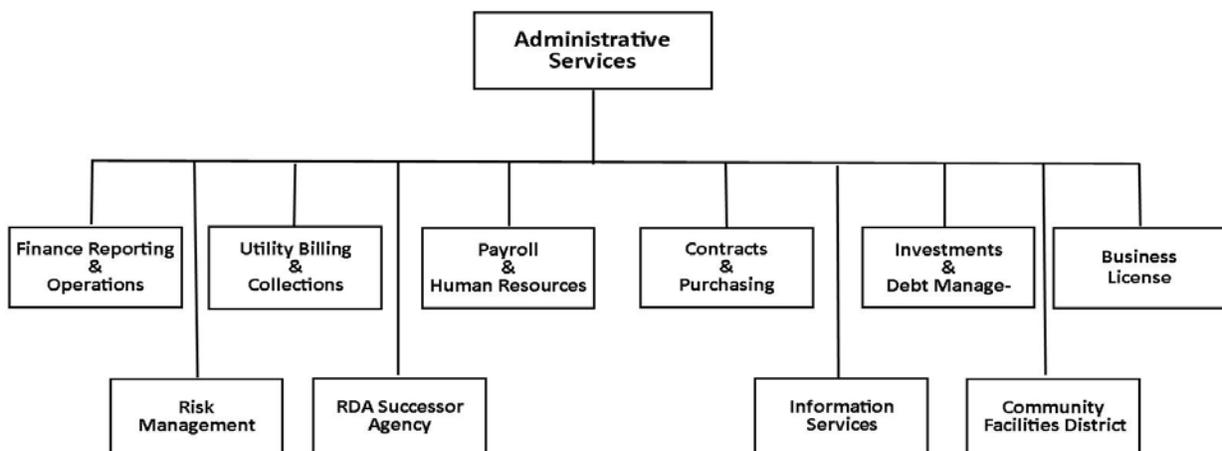
ADMINISTRATIVE SERVICES

ADMINISTRATIVE SERVICES DEPARTMENT

The Administrative Services Department strives to provide professional and cost effective services to the public and support functions for other City departments. Over the last several years, the reorganized Department has taken greater ownership over many roles and processes that required stronger leadership, and put into place many administrative and financial policies meant to improve the operational and financial stability of the City in the long-term. The Department is currently staffed by six full-time and two part-time employees.



*Paul A. Melikian, CPFO
Finance & Administrative Services Director*



Department Accomplishments

The Department has been very active this year in striving to meet the goals set forth in last year's budget, with tangible results and continued effort needed to meet remaining targets. The following is a summary of Department accomplishments by functional area:

Finance, Accounting & Budget

- Working with the City Manager and City Department Heads, completed the 2013-14 mid-year budget review, which resulted in the City Council moving \$270,942 to the General Fund Reserve.
- The City received an "unqualified audit opinion" (the best possible) for the City and Successor Agency to the City of Reedley Redevelopment Agency for the fiscal year ended June 30, 2013.
- Established, for the first time, a policy for the City to work towards and maintain a minimum level of cash on hand, equivalent to 60 days operating expenditures, in the City's General Fund Reserve.
- In a joint project with the Public Works Department, established, for the first time, a Council-adopted policy for the City to maintain a minimum level of working capital, equivalent to 45 days operating expenditures, in the City's Water, Wastewater, and Sewer enterprise funds.

- Completed a GASB 45 valuation for Other Post-Employment Benefits, of which results and impact to City financial statements will be shared with the Council and public in summer 2014.
- Implemented Positive Pay and Automated Clearing House (ACH) Filters on City operating and payroll bank accounts as a fraud prevention tool.
- Continued quarterly reporting of the City's Investment pool as required by the City's Investment Policy. Investment interest earnings were at 96% of budget as of March 31, 2014.
- Eliminated over 300 boxes of old accounting and payroll records that far exceeded the City's Record Retention Policy. This saves, on average, \$900 per year in offsite storage fees.
- To improve tracking of important deliverables, the Department completed the compiling a master list of reportable items that the Department is responsible for during the year. The items are comprised of a myriad of reports and reviews that are due to external entities totaling almost 50 individual processes. This list will help ensure departmental accountability, as well as enhance succession planning.

Business License

- Starting in early 2013-14, Department staff began a pilot business license discovery program that resulted in approximately 100 new licenses being issued. Later in the year, the City began utilizing the services of a vendor to provide the license discovery services that has resulted in almost 300 additional licenses being issued to previously unlicensed businesses doing business in Reedley.
 - This project has collectively generated \$59,000 in revenue to the General Fund above historical license revenue levels. The Business License program has historically made up about 2.0% of total General Fund revenue.
- Completed the conversion of over 1,400 individual Business License files to a paperless filing system.

Risk Management

- Processed 15 new liability claims against the City and ongoing management of 3-4 cases. The City receives on average less than 10 liability claims annually.
- Managed several property damage claims for City property, vehicles and equipment, including leading recovery efforts from outside insurance carriers.
- Working with the City Manager, continued to reduce the number of outstanding worker's compensation claims.
- Coordinated with the Public Works Department to host several onsite regional training sessions
- Began participation in a worker's compensation settlement pilot program through the Central San Joaquin Valley Risk Management Authority. The pilot is expected to further reduce the amount of outstanding worker's compensation claims and ultimately lead to lower future premiums.

Payroll & Benefits

- Successfully created a two-person team responsible for administration of all City payroll, benefits and accounts payable, as well as some human resources duties. This team is able to provide more comprehensive depth of coverage in this critical functional area.

- Established a Council-adopted tiered medical benefit structure and minimum eligibility requirements for City retirees and dependents that establishes, for the first time minimum eligibility requirements and slowly phases down the benefit level over future years.
- Transitioned to a self-funded dental benefit July 1, 2013, generating \$37,367 in savings through April 30, 2014 over premium payments that would have been paid.
- Coordinated with Staff, CalPERS, and the City Council for Unrepresented employees to begin contributing to a portion of the cost of their pension for the first time.
- Successful transition to new providers for group long-term disability and life insurance.
- Completed transition of all City medical coverage for full time employees and eligible retirees under 65 from CalPERS to the San Joaquin Valley Insurance Authority effective January 1, 2014.
- All Medicare eligible retirees were also transitioned to the group Medicare Supplement plan or to a 'Freedom of Choice' reimbursement option.
- Improved several areas of managing unemployment claims that has resulted in a success rate of over 80%:
 - Established a new tracking procedure for handling Unemployment Claims from initial receipt to final decision, ensuring that the City responds to the State Unemployment Department in a timely manner with accurate and complete information.
 - Working jointly with the Community Services Department, staff established a procedure modeled after the Fresno County Office of Education for handling separation of employment for part-time employees working at school sites that have reasonable assurance of returning to work.

Redevelopment Successor Agency

- Working with the Community Development Department, the \$10.4M Reedley Family Housing project was funded after many years of delays. The City's contribution to this project was a long-term loan for \$750,000 from low to moderate income housing monies.
- Completed and submitted the Long-Range Property Management Plan to the State Department of Finance as required by AB 1484 for former properties held by the Redevelopment Agency. Final approval of an amended plan expected in early 2014-15.
- Complied with all mandatory reporting and filing deadlines for ongoing dissolution activities.

Utility Billing & Collections

- Worked with the City Water Division and various vendors to update water meter radio records to ensure accurate usage history and proper billing.
- Worked with the Solid Waste Division to begin billing commercial customers for recycling services that are now being provided by the City as of April 1, 2014.
- Began scanning historical utility records into a paperless filing system, which encompasses over 7,000 files in nine completely full file cabinets. The project will be at approximately 30% completion at fiscal year-end and is expected to be completed in late 2014-15. All new records are immediately scanned and are never filed.

Community Facilities District (CFD) & Developer Impact Fee Administration

- Completed the annexation process for properties coming into the CFD.
- Adjusted CFD rates and set departmental allocations for 2014-15.
- Published the annual Developer Impact Fee report.

Department Goals

In 2014-15, the Department will continue to improve customer service and support services provided to other City Departments. Some specific goals for the upcoming year are shown below by functional area:

Finance, Accounting & Budget

- Successful recruitment of a full-time Staff Accountant position.
- Continue review of options available for the replacement of the City's financial system.
- Continue to work closely with Community Development Department to time project reimbursements and payments to minimize impacts to the City's cash position.
- Continue to refine and update the five-year capital improvement plan and incorporate working capital and capital set aside requirements into every area of the operation.
- All historical Accounts Receivable records will be scanned into a paperless filing system by June 30, 2015.
- Continue to identify historical records in storage that exceed the City's Document Retention Policy that can be disposed of, further saving costs for offsite storage.

Business License

- The City will continue to utilize the services of a vendor to continue un-licensed business discovery efforts, however the activity is anticipated to be diminished as compliance rates increase. The ongoing additional revenue from a higher number of licensed businesses has been anticipated into General Fund revenue for 2014-15.

Purchasing

- Develop a Citywide Purchasing Policy, including presenting recommendations to the City Council of Municipal Code revisions to support the new policy.
- Pursue adoption and implementation of the Uniform Public Construction Cost Accounting Act which would allow the City to:
 - Perform public project work up to \$45,000 with its own work forces (limit adjusted periodically for inflation);
 - Utilize informal bidding for projects between \$45,001 and \$175,000 which do not require advertising;
 - Reduce the number of formal bids which translates to time and cost savings;
 - Expedite contracting for small projects.

HR, Payroll & Benefits

- Complete the comprehensive review and update of the Citywide Policies & Procedures manual, the first such evaluation since the manual was adopted in 2010.
- Continue work on a Department-specific Policies & Procedures Manual for all department functions, including financial, payroll, investments, contracts, utility billing, and business license functions – with a goal of 80% completion by June 30, 2015.
- Transition remaining employees that receive live payroll checks to direct deposit or pay card.

RDA Successor Agency

- Obtain approval from the State Department of Finance for a revised version of the Long-Range Property Management Plan as required by AB 1484 for former properties held by the Redevelopment Agency.

Risk Management

- Update the City Injury and Illness Prevention Program to ensure continued Cal/OSHA compliance, and commitment to a safe workplace.
- Continue work on a central database of all City agreements and contracts; set up regular monitoring for insurance requirements, reporting, lease payments, etc.

Information Technology (IT)

- Continue to improve the City website, including the quality and quantity of content, to encourage more use by residents and other stakeholders.
- Begin reviewing options for creating an IT equipment replacement fund, including funding mechanisms.
- Develop better procedures for acquiring new or replacement equipment and software.

Utility Billing & Collections

- Complete at least 75% of the scanning of all historical utility account records by June 30, 2015
- Selected staff members will complete customer service refresher training.

Department Challenges/Unmet Needs

The City's financial system is essentially the same system put into place almost 25 years ago, and is experiencing an increasing number of issues that require labor intensive patches and 'work-arounds' to maintain. Several other cities in California who use the same system have since transitioned to different vendors. Staff has already begun looking into the cost, benefits, and feasibility of transitioning to a replacement financial system that will support the multitude of needs within the City. This major project is scheduled to begin in the 2015-16 fiscal year (beginning July 2015), to allow time for other projects to be completed, including a successful recruitment, hire, and training of a professional Staff Accountant necessary, among other reasons, for a successful transition.

The Department is fortunate to have a roster of qualified employees, several of which have been with the City for many years. The challenge is that much of the institutional knowledge of policies and procedures are not formally documented, creating potential issues for continuity of operations should an unexpected absence or leave occur. The quality, accuracy, and efficiency of services provided by the Department directly impacts the service delivery of other City Departments. By continuing the arduous task of creating a Department policies & procedures manual, the City will have a tremendous resource.

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

ADMINISTRATIVE SERVICES

TOTAL REVENUES - ALL FUNDS COMBINED	\$	1,308,878
001 - General	\$	143,000
065 - Dental ISF	\$	132,368
895 - 2011 RDA Bond Fund	\$	30,000
897 - RDA Retirement Fund	\$	1,003,510

TOTAL EXPENDITURES - ALL FUNDS COMBINED	\$	6,314,208
001 - General	\$	142,002
002 - General Fund Reserves	\$	-
050 - Water	\$	1,554,004
052 - Sewer	\$	2,815,348
053 - Solid Waste	\$	628,490
065 - Dental ISF	\$	130,000
100 - Street DIF	\$	24,805
101 - Traffic DIF	\$	9,286
103 - Fire DIF	\$	6,189
104 - Storm Drain DIF	\$	9,286
105 - WWTP DIF	\$	3,093
106 - WW Collection DIF	\$	4,641
107 - Water Holding DIF	\$	3,093
109 - Open Space DIF	\$	4,641
110 - General Facilities DIF	\$	9,286
111 - Water Distribution DIF	\$	4,641
895 - 2011 RDA Bond Fund	\$	-
897 - RDA Retirement	\$	965,403

TOTAL FULL-TIME POSITIONS	7
Director of Finance & Administrative Services	1
Accounting Manager	1
Accountant	1
Management Analyst	1
Accounting Technician II	3
Accounting Technician I	0

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	001 - General	001-4140.1010	Admin Svcs F/T Salaries	\$ 15,011	\$ 15,011	\$ 15,448	\$ 23,090
Administrative Services	001 - General		2013-14: Accounting Manager 0.1, Accounting Technician II 0.05, Management Analyst 0.1				
Administrative Services	001 - General		2014-15: Accounting Manager 0.1, Accounting Technician II 0.05, Management Analyst 0.1, Accountant 0.15				
Administrative Services	001 - General	001-4140.1020	Admin Svcs P/T Salaries	\$ -	\$ -	\$ -	\$ -
Administrative Services	001 - General	001-4140.1030	Admin Svcs O/T Salaries	\$ -	\$ -	\$ -	\$ -
Administrative Services	001 - General	001-4140.1040	Admin Svcs F/T Social Security & Medicare	\$ 1,152	\$ 1,152	\$ 1,140	\$ 1,770
Administrative Services	001 - General	001-4140.1050	Admin Svcs CalPERS Retirement	\$ 2,827	\$ 2,827	\$ 2,666	\$ 2,794
Administrative Services	001 - General	001-4140.1060	Admin Svcs Health Insurance	\$ 3,422	\$ 3,422	\$ 3,348	\$ 5,885
Administrative Services	001 - General	001-4140.1070	Admin Svcs F/T Workers Comp	\$ 99	\$ 99	\$ 112	\$ 167
Administrative Services	001 - General	001-4140.1080	Admin Svcs LTD Insurance	\$ 40	\$ 40	\$ 39	\$ 56
Administrative Services	001 - General	001-4140.1095	Admin Svcs Special Compensation	\$ 42	\$ 42	\$ (96)	\$ 42
			Personnel Cost Subtotal	\$ 22,593	\$ 22,593	\$ 22,657	\$ 33,802
Administrative Services	001 - General	001-4140.1066	Admin Svcs Retiree Medicare Supplement Medical Plan	\$ -	\$ -	\$ 18,000	\$ 36,000
Administrative Services	001 - General	001-4140.1067	Admin Svcs Retiree Non Medicare Medical Plan	\$ -	\$ -	\$ 20,000	\$ 40,000
Administrative Services	001 - General	001-4140.2010	Admin Svcs Office Supplies	\$ 5,150	\$ 5,150	\$ 4,832	\$ 5,000
Administrative Services	001 - General		<i>Paper, Envelopes, W2 Forms, 1099 Forms, Business Licenses, Payroll Checks, Accounts Payable Checks, Etc.</i>				
Administrative Services	001 - General	001-4140.2011	Admin Svcs Office Postage & Postage Meter	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
Administrative Services	001 - General	001-4140.2530	Admin Svcs Memberships	\$ 255	\$ 255	\$ 176	\$ 200
Administrative Services	001 - General	001-4140.2540	Admin Svcs Meetings & Conferences	\$ 250	\$ 250	\$ 184	\$ 1,000
Administrative Services	001 - General	001-4140.2550	Admin Svcs Telephone, Long Distance, Cellular Service	\$ 380	\$ 380	\$ 208	\$ 250
Administrative Services	001 - General	001-4140.2551	Admin Svcs Emergency Telephone Notification Service	\$ 120	\$ 120	\$ 120	\$ 120
Administrative Services	001 - General	001-4140.3000	Admin Svcs Professional Services	\$ 10,500	\$ 8,000	\$ 5,000	\$ 5,000
Administrative Services	001 - General		<i>Audit Fees, Bank Fees, Credit Card Merchant Costs, Etc.</i>				
Administrative Services	001 - General	001-4140.3002	Admin Svcs Online Payment Customer Services Fees (Business License)	\$ 200	\$ 200	\$ 414	\$ 750
Administrative Services	001 - General	001-4140.3012	Admin Svcs Paylocity	\$ 4,400	\$ 4,400	\$ 6,473	\$ 6,500
Administrative Services	001 - General	001-4140.3037	Admin Svcs Datavault Offsite Record Storage	\$ 955	\$ 955	\$ 970	\$ 670
Administrative Services	001 - General	001-4140.4010	Admin Svcs Mtce Contracts	\$ 3,600	\$ 3,600	\$ 4,901	\$ 4,900
Administrative Services	001 - General	001-4140.4016	Admin Svcs Internet Access	\$ 70	\$ 70	\$ 58	\$ 60
Administrative Services	001 - General	001-4140.4020	Admin Svcs Equipment Repairs	\$ -	\$ -	\$ -	\$ -
Administrative Services	001 - General	001-4140.4022	Admin Svcs Annual Software Licenses & Maintenance	\$ 475	\$ 475	\$ 217	\$ 250
Administrative Services	001 - General	001-4140.4027	Admin Svcs Network Service Maintenance	\$ 450	\$ 450	\$ 346	\$ 350
Administrative Services	001 - General	001-4140.4031	Admin Svcs Copy Machine Lease / Mtce	\$ 775	\$ 775	\$ 840	\$ 850
Administrative Services	001 - General	001-4140.4037	Admin Svcs Accounting Software Annual Contract	\$ 2,300	\$ 2,300	\$ 1,576	\$ 1,600
Administrative Services	001 - General	001-4140.6021	Admin Svcs Computers	\$ -	\$ 5,000	\$ 216	\$ 1,200
			Maintenance & Operation Subtotal	\$ 33,380	\$ 35,880	\$ 68,031	\$ 108,200
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
General Government	001 - General	001-4290.1040	General Government Shared Cost F/T Social Security & Medicare Admin	\$ 150	\$ 150	\$ 150	\$ 150
General Government	001 - General	001-4290.1065	General Government Shared Cost Annuitants CalPERS Medical Insurance	\$ 52,500	\$ 52,500	\$ 30,371	\$ -
General Government	001 - General	001-4290.2590	General Government Shared Cost RMA Insurance	\$ 83,664	\$ 83,664	\$ 100,079	\$ 96,950
General Government	001 - General	<i>CS/JVRMA 2014-15 Total Program Costs: W/C \$478,052, Liability \$219,958, Property \$81,721, Auto Physical Damage \$19,732, EAP \$2,843, ERMA \$49,718, Crime Shield \$2,464, Admin \$13,817</i>					
General Government	001 - General	001-4290.2600	General Government Shared Cost Unemployment Insurance	\$ 17,340	\$ 17,340	\$ 4,823	\$ 5,500
General Government	001 - General	001-4290.2850	General Government Shared Cost Employee Service & Retirement Awards	\$ 700	\$ 700	\$ 700	\$ 700
General Government	001 - General	001-4290.3000	General Government Shared Cost Professional Services	\$ 816	\$ 816	\$ 820	\$ 850
General Government	001 - General	001-4290.7300	General Government Shared Cost Transfer To Fund 002 Restricted Reserves	\$ -	\$ 270,942	\$ 270,942	\$ -
Maintenance & Operation Subtotal				\$ 155,170	\$ 426,112	\$ 407,884	\$ 104,150
Capital Outlay Subtotal				\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	050 - Water	050-4150.1010	Water Admin Svcs F/T Salaries	\$ 95,041	\$ 95,041	\$ 97,735	\$ 100,516
Administrative Services	050 - Water		2013-14: Accounting Manager 0.3, Accounting Tech I 0.34, Accounting Tech II 0.69, Director of Finance & Administrative Services 0.16, Management Analyst 0.30				
Administrative Services	050 - Water		2014-15: Accounting Manager 0.3, Accounting Technician II 1.03, Director of Finance & Administrative Services 0.09, Management Analyst 0.3, Accountant 0.15				
Administrative Services	050 - Water	050-4150.1020	Water Admin Svcs P/T Salaries	\$ 16,500	\$ 16,500	\$ 17,162	\$ 18,914
Administrative Services	050 - Water	050-4150.1030	Water Admin Svcs O/T Salaries	\$ -	\$ -	\$ 9	\$ -
Administrative Services	050 - Water	050-4150.1040	Water Admin Svcs F/T Social Security & Medicare	\$ 7,337	\$ 7,337	\$ 7,307	\$ 7,749
Administrative Services	050 - Water	050-4150.1041	Water Admin Svcs P/T Social Security & Medicare	\$ 1,262	\$ 1,262	\$ 1,335	\$ 1,447
Administrative Services	050 - Water	050-4150.1050	Water Admin Svcs CalPERS Retirement	\$ 17,986	\$ 17,986	\$ 17,006	\$ 14,241
Administrative Services	050 - Water	050-4150.1060	Water Admin Svcs Health Insurance	\$ 27,601	\$ 27,601	\$ 27,751	\$ 28,149
Administrative Services	050 - Water	050-4150.1070	Water Admin Svcs F/T Workers Comp	\$ 630	\$ 630	\$ 717	\$ 730
Administrative Services	050 - Water	050-4150.1071	Water Admin Svcs P/T Workers Comp	\$ 73	\$ 73	\$ 143	\$ 91
Administrative Services	050 - Water	050-4150.1080	Water Admin Svcs LTD Insurance	\$ 255	\$ 255	\$ 242	\$ 243
Administrative Services	050 - Water	050-4150.1095	Water Admin Svcs Special Compensation	\$ 868	\$ 868	\$ 875	\$ 774
			Personnel Cost Subtotal	\$ 167,553	\$ 167,553	\$ 170,283	\$ 172,853
Administrative Services	050 - Water	050-4150.1065	Water Admin Svcs Annuitants CalPERS Medical Insurance	\$ 64,937	\$ 64,937	\$ 30,371	\$ -
Administrative Services	050 - Water	050-4150.1066	Water Admin Svcs Retiree Medicare Plans	\$ -	\$ -	\$ 18,000	\$ 36,000
Administrative Services	050 - Water	050-4150.1067	Water Admin Svcs Retiree Non Medicare Plans	\$ -	\$ -	\$ 20,000	\$ 40,000
Administrative Services	050 - Water	050-4150.2010	Water Admin Svcs Office Supplies	\$ 4,600	\$ 4,600	\$ 4,600	\$ 4,600
Administrative Services	050 - Water		<i>Paper, Envelopes, Toner, Ribbons, Etc...</i>				
Administrative Services	050 - Water	050-4150.2011	Water Admin Svcs Postage and Postage Meter	\$ 10,710	\$ 10,710	\$ 11,013	\$ 11,500
Administrative Services	050 - Water	050-4150.2021	Water Utility Billing Supplies	\$ 4,500	\$ 4,500	\$ 4,808	\$ 4,800
Administrative Services	050 - Water		<i>Utility Billing Forms, Envelopes, Quarterly Postage Barcoding Software, Work Orders, Etc...</i>				
Administrative Services	050 - Water	050-4150.2150	Water Admin Svcs Publications	\$ 25	\$ 25	\$ -	\$ -
Administrative Services	050 - Water	050-4150.2530	Water Admin Svcs Memberships	\$ 230	\$ 230	\$ 176	\$ 200
Administrative Services	050 - Water	050-4150.2540	Water Admin Svcs Meetings & Conferences	\$ 700	\$ 700	\$ 186	\$ 500
Administrative Services	050 - Water	050-4150.2550	Water Admin Svcs Telephone, Long Distance, Cellular Service	\$ 700	\$ 700	\$ 851	\$ 850
Administrative Services	050 - Water	050-4150.2551	Water Admin Svcs Emergency Telephone Notification Service	\$ 340	\$ 340	\$ 340	\$ 340
Administrative Services	050 - Water	050-4150.2560	Water Admin Svcs Natural Gas	\$ 120	\$ 120	\$ 78	\$ 100
Administrative Services	050 - Water	050-4150.2570	Water Admin Svcs Electricity PG&E	\$ 1,200	\$ 1,200	\$ 1,237	\$ 1,300
Administrative Services	050 - Water	050-4150.2590	Water Admin Svcs RMA Insurance	\$ 88,816	\$ 88,816	\$ 88,816	\$ 77,560
Administrative Services	050 - Water	050-4150.2600	Water Admin Svcs Unemployment Insurance	\$ 17,687	\$ 17,687	\$ 5,106	\$ 5,500
Administrative Services	050 - Water	050-4150.2850	Water Admin Svcs Employee Service & Retirement Awards	\$ 700	\$ 700	\$ 700	\$ 700
Administrative Services	050 - Water	050-4150.3000	Water Admin Svcs Professional Services	\$ 13,560	\$ 16,060	\$ 7,700	\$ 8,000
Administrative Services	050 - Water		<i>Audit Fees, Bank Fees, Credit Card Merchant Fees, Custom Software Programming, Grant Writer, Etc...</i>				
Administrative Services	050 - Water	050-4150.3002	Water Admin Svcs Online Utility Payment Fees	\$ 18,500	\$ 18,500	\$ 18,500	\$ 18,500
Administrative Services	050 - Water	050-4150.3012	Water Admin Svcs Paylocity	\$ 4,400	\$ 4,400	\$ 6,473	\$ 6,500
Administrative Services	050 - Water	050-4150.3037	Water Admin Svcs Utility Datavault Offsite Record Storage	\$ 1,025	\$ 1,025	\$ 1,091	\$ 1,000
Administrative Services	050 - Water	050-4150.3049	Water Admin Svcs Fire Services - Governmental Property	\$ 7,110	\$ 7,110	\$ 7,110	\$ 13,284
Administrative Services	050 - Water	050-4150.3120	Water Admin Svcs Management Services	\$ 155,340	\$ 155,340	\$ 155,340	\$ 155,340
Administrative Services	050 - Water	050-4150.3125	Water Admin Svcs Police Services - Calls For Service	\$ 10,667	\$ 10,667	\$ 10,667	\$ 14,152
Administrative Services	050 - Water	050-4150.4010	Water Admin Svcs Mtce Contracts	\$ 3,171	\$ 3,171	\$ 3,549	\$ 3,500
Administrative Services	050 - Water	050-4150.4012	Water Admin Svcs Credit Card Machine Fees	\$ 4,113	\$ 4,113	\$ 4,194	\$ 4,200
Administrative Services	050 - Water	050-4150.4016	Water Admin Svcs Internet Access	\$ 200	\$ 200	\$ 133	\$ 150
Administrative Services	050 - Water	050-4150.4020	Water Admin Svcs Equipment Repairs	\$ 500	\$ 500	\$ -	\$ -
Administrative Services	050 - Water	050-4150.4022	Water Admin Svcs Annual Software Licenses & Maintenance	\$ 1,520	\$ 1,520	\$ 267	\$ 500
Administrative Services	050 - Water	050-4150.4027	Water Admin Svcs Network Service Maintenance	\$ 1,250	\$ 1,250	\$ 1,648	\$ 1,650
Administrative Services	050 - Water	050-4150.4031	Water Copy Machine Lease / Mtce	\$ 2,064	\$ 2,064	\$ 3,216	\$ 3,225
Administrative Services	050 - Water	050-4150.4037	Water Admin Svcs Accounting Software Annual Contract	\$ 8,500	\$ 8,500	\$ 5,855	\$ 6,000
Administrative Services	050 - Water	050-4150.6021	Water Computers	\$ 1,600	\$ 1,600	\$ 1,774	\$ 1,200
Administrative Services	050 - Water	050-4150.7135	Water Admin Svcs Bond Payment 2007 (\$15,250,000 - 9/1/2037)	\$ 950,000	\$ 950,000	\$ 962,660	\$ 960,000
Administrative Services	050 - Water		<i>Water Admin Svcs Bond Payment may be made from Fund 050, Fund 107 and Fund 111 in any combination</i>				
			Maintenance & Operation Subtotal	\$ 1,378,785	\$ 1,381,285	\$ 1,376,459	\$ 1,381,151
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	052 - Sewer	052-4153.1010	Sewer Admin Svcs F/T Salaries	\$ 92,192	\$ 92,192	\$ 94,804	\$ 113,260
Administrative Services	052 - Sewer		2013-14: Accounting Manager 0.3, Accounting Tech I 0.33, Accounting Tech II 0.63, Director of Finance & Administrative Services 0.16, Management Analyst 0.30				
Administrative Services	052 - Sewer		2014-15: Accounting Manager 0.3, Accounting Technician II 0.96, Director of Finance & Administrative Services 0.2, Management Analyst 0.3, Accountant 0.23				
Administrative Services	052 - Sewer	052-4153.1020	Sewer Admin Svcs P/T Salaries	\$ 16,500	\$ 16,500	\$ 17,762	\$ 18,914
Administrative Services	052 - Sewer	052-4153.1030	Sewer Admin Svcs O/T Salaries	\$ -	\$ -	\$ 7	\$ -
Administrative Services	052 - Sewer	052-4153.1040	Sewer Admin Svcs F/T Social Security & Medicare	\$ 7,115	\$ 7,115	\$ 7,088	\$ 8,738
Administrative Services	052 - Sewer	052-4153.1041	Sewer Admin Svcs P/T Social Security & Medicare	\$ 1,262	\$ 1,262	\$ 1,367	\$ 1,447
Administrative Services	052 - Sewer	052-4153.1050	Sewer Admin Svcs CalPERS Retirement	\$ 17,445	\$ 17,445	\$ 16,490	\$ 15,824
Administrative Services	052 - Sewer	052-4153.1060	Sewer Admin Svcs Health Insurance	\$ 26,528	\$ 26,528	\$ 26,644	\$ 30,664
Administrative Services	052 - Sewer	052-4153.1070	Sewer Admin Svcs F/T Workers Comp	\$ 611	\$ 611	\$ 695	\$ 823
Administrative Services	052 - Sewer	052-4153.1071	Sewer Admin Svcs P/T Workers Comp	\$ 73	\$ 73	\$ 151	\$ 91
Administrative Services	052 - Sewer	052-4153.1080	Sewer Admin Svcs LTD Insurance	\$ 247	\$ 247	\$ 234	\$ 274
Administrative Services	052 - Sewer	052-4153.1095	Sewer Admin Svcs Special Compensation	\$ 817	\$ 817	\$ 828	\$ 961
			Personnel Cost Subtotal	\$ 162,790	\$ 162,790	\$ 166,071	\$ 190,997
Administrative Services	052 - Sewer	052-4153.1065	Sewer Admin Svcs Annuitants CalPERS Medical Insurance	\$ 64,937	\$ 64,937	\$ 30,371	\$ -
Administrative Services	052 - Sewer	052-4153.1066	Sewer Admin Svcs Retiree Medicare Medicare Plans	\$ -	\$ -	\$ 18,000	\$ 36,000
Administrative Services	052 - Sewer	052-4153.1067	Sewer Admin Svcs Retiree Non Medicare Medical Plans	\$ -	\$ -	\$ 20,000	\$ 40,000
Administrative Services	052 - Sewer	052-4153.2010	Sewer Admin Svcs Office Supplies	\$ 4,600	\$ 4,600	\$ 4,600	\$ 4,600
Administrative Services	052 - Sewer		<i>Paper, Envelopes, Toner, Ribbons, Etc...</i>				
Administrative Services	052 - Sewer	052-4153.2011	Sewer Postage & Postage Meter	\$ 10,710	\$ 10,710	\$ 10,000	\$ 10,000
Administrative Services	052 - Sewer	052-4153.2021	Sewer Utility Billing Supplies	\$ 4,500	\$ 4,500	\$ 4,808	\$ 4,800
Administrative Services	052 - Sewer		<i>Utility Billing Forms, Envelopes, Quarterly Postage Barcoding Software, Work Orders, Etc...</i>				
Administrative Services	052 - Sewer	052-4153.2150	Sewer Admin Svcs Publications	\$ 25	\$ 25	\$ -	\$ -
Administrative Services	052 - Sewer	052-4153.2530	Sewer Admin Svcs Memberships	\$ 230	\$ 230	\$ 210	\$ 200
Administrative Services	052 - Sewer	052-4153.2540	Sewer Admin Svcs Meetings & Conferences	\$ 700	\$ 700	\$ 152	\$ 500
Administrative Services	052 - Sewer	052-4153.2550	Sewer Admin Svcs Telephone, Long Distance, Cellular Service	\$ 700	\$ 700	\$ 857	\$ 850
Administrative Services	052 - Sewer	052-4153.2551	Sewer Admin Svcs Emergency Telephone Notification Service	\$ 340	\$ 340	\$ 340	\$ 340
Administrative Services	052 - Sewer	052-4153.2560	Sewer Admin Svcs Natural Gas	\$ 120	\$ 120	\$ 78	\$ 100
Administrative Services	052 - Sewer	052-4153.2570	Sewer Admin Svcs Electricity PG&E	\$ 1,700	\$ 1,700	\$ 1,091	\$ 1,100
Administrative Services	052 - Sewer	052-4153.2590	Sewer Admin Svcs RMA Insurance	\$ 88,816	\$ 88,816	\$ 88,816	\$ 106,645
Administrative Services	052 - Sewer	052-4153.2600	Sewer Admin Svcs Unemployment Insurance	\$ 17,687	\$ 17,687	\$ 5,106	\$ 5,500
Administrative Services	052 - Sewer	052-4153.2850	Sewer Admin Svcs Employee Service & Retirement Awards	\$ 700	\$ 700	\$ 700	\$ 700
Administrative Services	052 - Sewer	052-4153.3000	Sewer Admin Svcs Professional Services	\$ 13,560	\$ 16,060	\$ 7,700	\$ 8,000
Administrative Services	052 - Sewer		<i>Audit Fees, Bank Fees, Credit Card Merchant Fees, Custom Software Programming, Grant Writer, Etc...</i>				
Administrative Services	052 - Sewer	052-4153.3002	Sewer Admin Svcs Online Utility Payment Fees	\$ 18,500	\$ 18,500	\$ 18,500	\$ 18,500
Administrative Services	052 - Sewer	052-4153.3012	Sewer Admin Svcs Paylocity	\$ 4,400	\$ 4,400	\$ 6,473	\$ 6,500
Administrative Services	052 - Sewer	052-4153.3037	Sewer Admin Svcs Datavault Offsite Record Storage	\$ 1,025	\$ 1,025	\$ 1,091	\$ 1,000
Administrative Services	052 - Sewer	052-4153.3049	Sewer Admin Svcs Fire Services - Governmental Property	\$ 2,727	\$ 2,727	\$ 2,727	\$ 2,975
Administrative Services	052 - Sewer	052-4153.3120	Sewer Admin Svcs Management Services	\$ 155,340	\$ 155,340	\$ 155,340	\$ 155,340
Administrative Services	052 - Sewer	052-4153.3125	Sewer Admin Svcs Police Services - Calls For Service	\$ 10,667	\$ 10,667	\$ 10,667	\$ 14,152
Administrative Services	052 - Sewer	052-4153.4010	Sewer Admin Svcs Mtce Contracts	\$ 3,171	\$ 3,171	\$ 3,551	\$ 3,500
Administrative Services	052 - Sewer	052-4153.4012	Sewer Admin Svcs Credit Card Machine Fees	\$ 4,113	\$ 4,113	\$ 4,194	\$ 4,200
Administrative Services	052 - Sewer	052-4153.4016	Sewer Admin Svcs Internet Access	\$ 200	\$ 200	\$ 209	\$ 200
Administrative Services	052 - Sewer	052-4153.4020	Sewer Admin Svcs Equipment Repairs	\$ 500	\$ 500	\$ -	\$ -
Administrative Services	052 - Sewer	052-4153.4022	Sewer Admin Svcs Annual Software Licenses & Maintenance	\$ 1,520	\$ 1,520	\$ 267	\$ 500
Administrative Services	052 - Sewer	052-4153.4027	Sewer Admin Svcs Network Service Maintenance	\$ 1,250	\$ 1,250	\$ 2,048	\$ 2,050
Administrative Services	052 - Sewer	052-4153.4031	Sewer Admin Svcs Copy Machine Lease / Mtce	\$ 2,064	\$ 2,064	\$ 3,864	\$ 3,900
Administrative Services	052 - Sewer	052-4153.4037	Sewer Admin Svcs Accounting Software Annual Contract	\$ 8,500	\$ 8,500	\$ 5,855	\$ 6,000
Administrative Services	052 - Sewer	052-4153.6021	Sewer Computers	\$ 1,600	\$ 1,600	\$ 1,774	\$ 1,200
Administrative Services	052 - Sewer	052-4153.7130	Sewer Admin Svcs Bond Payment 2001 (\$1,235,000 - 6/30/2015)				
Administrative Services	052 - Sewer	052-4153.7130	Sewer Admin Svcs Bond Payment 2007 (\$4,155,000 - 6/30/2037)				
Administrative Services	052 - Sewer		<i>Sewer Admin Svcs 2007 Bond Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
Administrative Services	052 - Sewer	052-4153.7130	Sewer Admin Svcs SRF Loan Payment (\$27,517,152 - August 2029)	\$ 2,180,000	\$ 2,180,000	\$ 2,180,000	\$ 2,185,000
Administrative Services	052 - Sewer		<i>Sewer Admin Svcs SRF Loan Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
			Maintenance & Operation Subtotal	\$ 2,604,902	\$ 2,607,402	\$ 2,589,389	\$ 2,624,352
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	053 - Solid Waste	053-4155.1010	Solid Waste Admin Svcs F/T Salaries	\$ 93,185	\$ 93,185	\$ 95,823	\$ 112,787
Administrative Services	053 - Solid Waste		2013-14: Accounting Manager 0.3, Accounting Tech I 0.33, Accounting Tech II 0.63, Director of Finance & Administrative Services 0.17, Management Analyst 0.3				
Administrative Services	053 - Solid Waste		2014-15: Accounting Manager 0.3, Accounting Technician II 0.96, Director of Finance & Administrative Services 0.2, Management Analyst 0.3, Accountant 0.22				
Administrative Services	053 - Solid Waste	053-4155.1020	Solid Waste Admin Svcs P/T Salaries	\$ 16,500	\$ 16,500	\$ 17,766	\$ 18,914
Administrative Services	053 - Solid Waste	053-4155.1030	Solid Waste Admin Svcs O/T Salaries	\$ -	\$ -	\$ 7	\$ -
Administrative Services	053 - Solid Waste	053-4155.1040	Solid Waste Admin Svcs F/T Social Security & Medicare	\$ 7,193	\$ 7,193	\$ 7,166	\$ 8,702
Administrative Services	053 - Solid Waste	053-4155.1041	Solid Waste Admin Svcs P/T Social Security & Medicare	\$ 1,262	\$ 1,262	\$ 1,367	\$ 1,447
Administrative Services	053 - Solid Waste	053-4155.1050	Solid Waste Admin Svcs CalPERS Retirement	\$ 17,635	\$ 17,635	\$ 16,668	\$ 15,794
Administrative Services	053 - Solid Waste	053-4155.1060	Solid Waste Admin Svcs Health Insurance	\$ 26,716	\$ 26,716	\$ 26,837	\$ 30,475
Administrative Services	053 - Solid Waste	053-4155.1070	Solid Waste Admin Svcs F/T Workers Comp	\$ 618	\$ 618	\$ 703	\$ 820
Administrative Services	053 - Solid Waste	053-4155.1071	Solid Waste Admin Svcs P/T Workers Comp	\$ 73	\$ 73	\$ 151	\$ 91
Administrative Services	053 - Solid Waste	053-4155.1080	Solid Waste Admin Svcs LTD Insurance	\$ 250	\$ 250	\$ 237	\$ 273
Administrative Services	053 - Solid Waste	053-4155.1095	Solid Waste Admin Svcs Special Compensation	\$ 835	\$ 835	\$ 848	\$ 961
			Personnel Cost Subtotal	\$ 164,267	\$ 164,267	\$ 167,573	\$ 190,263
Administrative Services	053 - Solid Waste	053-4155.1065	Solid Waste Admin Svcs Annuitants CalPERS Medical Insurance	\$ 64,937	\$ 64,937	\$ 30,371	\$ -
Administrative Services	053 - Solid Waste	053-4155.1066	Solid Waste Admin Svcs Retiree Medicare Plans	\$ -	\$ -	\$ 18,000	\$ 36,000
Administrative Services	053 - Solid Waste	053-4155.1067	Solid Waste Admin Svcs Retiree Non Medicare Medical Plans	\$ -	\$ -	\$ 20,000	\$ 40,000
Administrative Services	053 - Solid Waste	053-4155.2010	Solid Waste Admin Svcs Office Supplies	\$ 4,600	\$ 4,600	\$ 4,600	\$ 4,600
Administrative Services	053 - Solid Waste		Paper, Envelopes, Toner, Ribbons, Etc...				
Administrative Services	053 - Solid Waste	053-4155.2011	Solid Waste Postage & Postage Meter	\$ 10,710	\$ 10,710	\$ 9,203	\$ 10,000
Administrative Services	053 - Solid Waste	053-4155.2021	Solid Waste Utility Billing Supplies	\$ 4,500	\$ 4,500	\$ 4,808	\$ 4,800
Administrative Services	053 - Solid Waste		Utility Billing Forms, Envelopes, Quarterly Postage Barcoding Software, Work Orders, Etc...				
Administrative Services	053 - Solid Waste	053-4155.2150	Solid Waste Admin Svcs Publications	\$ 25	\$ 25	\$ -	\$ -
Administrative Services	053 - Solid Waste	053-4155.2530	Solid Waste Admin Svcs Memberships	\$ 230	\$ 230	\$ 210	\$ 200
Administrative Services	053 - Solid Waste	053-4155.2540	Solid Waste Admin Svcs Meetings & Conferences	\$ 700	\$ 700	\$ 152	\$ 500
Administrative Services	053 - Solid Waste	053-4155.2550	Solid Waste Admin Svcs Telephone, Long Distance, Cellular Service	\$ 700	\$ 700	\$ 853	\$ 850
Administrative Services	053 - Solid Waste	053-4155.2551	Solid Waste Emergency Telephone Notification Service	\$ 340	\$ 340	\$ 340	\$ 340
Administrative Services	053 - Solid Waste	053-4155.2560	Solid Waste Admin Svcs Natural Gas	\$ 120	\$ 120	\$ 78	\$ 100
Administrative Services	053 - Solid Waste	053-4155.2570	Solid Waste Admin Svcs Electricity PG&E	\$ 1,700	\$ 1,700	\$ 1,381	\$ 1,500
Administrative Services	053 - Solid Waste	053-4155.2590	Solid Waste Admin Svcs RMA Insurance	\$ 88,816	\$ 88,816	\$ 88,816	\$ 106,645
Administrative Services	053 - Solid Waste	053-4155.2600	Solid Waste Admin Svcs Unemployment Insurance	\$ 17,687	\$ 17,687	\$ 5,106	\$ 5,500
Administrative Services	053 - Solid Waste	053-4155.2850	Solid Waste Admin Svcs Employee Service & Retirement Awards	\$ 700	\$ 700	\$ 700	\$ 700
Administrative Services	053 - Solid Waste	053-4155.3000	Solid Waste Admin Svcs Professional Services	\$ 13,560	\$ 16,060	\$ 10,602	\$ 10,500
Administrative Services	053 - Solid Waste		Audit Fees, Bank Fees, Credit Card Merchant Fees, Custom Software Programming, Grant Writer, Etc...				
Administrative Services	053 - Solid Waste	053-4155.3002	Solid Waste Admin Svcs Online Utility Payment Fees	\$ 18,500	\$ 18,500	\$ 18,500	\$ 18,500
Administrative Services	053 - Solid Waste	053-4155.3012	Solid Waste Admin Svcs Paylocity	\$ 4,400	\$ 4,400	\$ 6,473	\$ 6,500
Administrative Services	053 - Solid Waste	053-4155.3037	Solid Waste Admin Svcs Datavault Offsite Record Storage	\$ 1,025	\$ 1,025	\$ 1,091	\$ 1,000
Administrative Services	053 - Solid Waste	053-4155.3120	Solid Waste Admin Svcs Management Services	\$ 155,340	\$ 155,340	\$ 155,340	\$ 155,340
Administrative Services	053 - Solid Waste	053-4155.3125	Solid Waste Admin Svcs Police Services - Calls For Service	\$ 10,667	\$ 10,667	\$ 10,667	\$ 14,152
Administrative Services	053 - Solid Waste	053-4155.4010	Solid Waste Admin Svcs Mtce Contracts	\$ 3,171	\$ 3,171	\$ 3,551	\$ 3,500
Administrative Services	053 - Solid Waste	053-4155.4012	Solid Waste Admin Svcs Credit Card Machine Fees	\$ 4,113	\$ 4,113	\$ 4,194	\$ 4,200
Administrative Services	053 - Solid Waste	053-4155.4016	Solid Waste Admin Svcs Internet Access	\$ 200	\$ 200	\$ 171	\$ 200
Administrative Services	053 - Solid Waste	053-4155.4020	Solid Waste Admin Svcs Equipment Repairs	\$ 500	\$ 500	\$ -	\$ -
Administrative Services	053 - Solid Waste	053-4155.4022	Solid Waste Admin Svcs Annual Software Licenses & Maintenance	\$ 1,520	\$ 1,520	\$ 265	\$ 500
Administrative Services	053 - Solid Waste	053-4155.4027	Solid Waste Admin Svcs Network Service Maintenance	\$ 1,250	\$ 1,250	\$ 1,648	\$ 1,700
Administrative Services	053 - Solid Waste	053-4155.4031	Solid Waste Admin Svcs Copy Machine Lease / Mtce	\$ 2,064	\$ 2,064	\$ 3,162	\$ 3,200
Administrative Services	053 - Solid Waste	053-4155.4037	Solid Waste Admin Svcs Accounting Software Annual Contract	\$ 8,500	\$ 8,500	\$ 5,855	\$ 6,000
Administrative Services	053 - Solid Waste	053-4155.6021	Solid Waste Computers	\$ 1,600	\$ 1,600	\$ 1,774	\$ 1,200
			Maintenance & Operation Subtotal	\$ 422,175	\$ 424,675	\$ 407,911	\$ 438,227
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	065 - Dental ISF	065-4143.1061	Dental ISF Ameritas Premiums	\$	- \$	128,000 \$	130,000
			Maintenance & Operation Subtotal	\$	- \$	128,000 \$	130,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	100 - Street DIF	100-4270.1010	Street DIF F/T Salaries	\$ 15,880	\$ 15,880	\$ 16,190	\$ 17,312
Administrative Services	100 - Street DIF		2013-14: Director of Finance & Administrative Services 0.16				
Administrative Services	100 - Street DIF		2014-15: Director of Finance & Administrative Services 0.16				
Administrative Services	100 - Street DIF	100-4270.1020	Street DIF P/T Salaries				
Administrative Services	100 - Street DIF	100-4270.1030	Street DIF O/T Salaries				
Administrative Services	100 - Street DIF	100-4270.1040	Street DIF F/T Social Security & Medicare	\$ 1,237	\$ 1,237	\$ 1,260	\$ 1,351
Administrative Services	100 - Street DIF	100-4270.1050	Street DIF CalPERS Retirement	\$ 3,048	\$ 3,048	\$ 2,835	\$ 2,596
Administrative Services	100 - Street DIF	100-4270.1060	Street DIF Health Insurance	\$ 2,998	\$ 2,998	\$ 2,824	\$ 3,031
Administrative Services	100 - Street DIF	100-4270.1070	Street DIF F/T Workers Comp	\$ 106	\$ 106	\$ 120	\$ 127
Administrative Services	100 - Street DIF	100-4270.1080	Street DIF LTD Insurance	\$ 43	\$ 43	\$ 39	\$ 42
Administrative Services	100 - Street DIF	100-4270.1095	Street DIF Special Compensation	\$ 288	\$ 288	\$ 338	\$ 346
			Personnel Cost Subtotal	\$ 23,600	\$ 23,600	\$ 23,606	\$ 24,805

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	101 - Traffic DIF	101-4271.1010	Traffic DIF F/T Salaries	\$ 5,955	\$ 5,955	\$ 6,071	\$ 6,479
Administrative Services	101 - Traffic DIF		2013-14: Director of Finance & Administrative Services 0.06				
Administrative Services	101 - Traffic DIF		2014-15: Director of Finance & Administrative Services 0.06				
Administrative Services	101 - Traffic DIF	101-4271.1020	Traffic DIF P/T Salaries				
Administrative Services	101 - Traffic DIF	101-4271.1030	Traffic DIF O/T Salaries				
Administrative Services	101 - Traffic DIF	101-4271.1040	Traffic DIF F/T Social Security & Medicare	\$ 464	\$ 464	\$ 473	\$ 506
Administrative Services	101 - Traffic DIF	101-4271.1050	Traffic DIF CalPERS Retirement	\$ 1,143	\$ 1,143	\$ 1,063	\$ 971
Administrative Services	101 - Traffic DIF	101-4271.1060	Traffic DIF Health Insurance	\$ 1,124	\$ 1,124	\$ 1,058	\$ 1,137
Administrative Services	101 - Traffic DIF	101-4271.1070	Traffic DIF F/T Workers Comp	\$ 40	\$ 40	\$ 45	\$ 48
Administrative Services	101 - Traffic DIF	101-4271.1080	Traffic DIF LTD Insurance	\$ 16	\$ 16	\$ 15	\$ 16
Administrative Services	101 - Traffic DIF	101-4271.1095	Traffic DIF Special Compensation	\$ 108	\$ 108	\$ 126	\$ 130
			Personnel Cost Subtotal	\$ 8,850	\$ 8,850	\$ 8,851	\$ 9,286

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	103 - Fire DIF	103-4273.1010	Fire DIF F/T Salaries	\$ 3,970	\$ 3,970	\$ 4,048	\$ 4,318
Administrative Services	103 - Fire DIF		2013-14: Director of Finance & Administrative Services 0.04				
Administrative Services	103 - Fire DIF		2014-15: Director of Finance & Administrative Services 0.04				
Administrative Services	103 - Fire DIF	103-4273.1020	Fire DIF P/T Salaries				
Administrative Services	103 - Fire DIF	103-4273.1030	Fire DIF O/T Salaries				
Administrative Services	103 - Fire DIF	103-4273.1040	Fire DIF F/T Social Security & Medicare	\$ 309	\$ 309	\$ 315	\$ 337
Administrative Services	103 - Fire DIF	103-4273.1050	Fire DIF CalPERS Retirement	\$ 762	\$ 762	\$ 708	\$ 647
Administrative Services	103 - Fire DIF	103-4273.1060	Fire DIF Health Insurance	\$ 749	\$ 749	\$ 707	\$ 758
Administrative Services	103 - Fire DIF	103-4273.1070	Fire DIF F/T Workers Comp	\$ 27	\$ 27	\$ 30	\$ 32
Administrative Services	103 - Fire DIF	103-4273.1080	Fire DIF LTD Insurance	\$ 11	\$ 11	\$ 10	\$ 11
Administrative Services	103 - Fire DIF	103-4273.1095	Fire DIF Special Compensation	\$ 72	\$ 72	\$ 85	\$ 86
			Personnel Cost Subtotal	\$ 5,900	\$ 5,900	\$ 5,903	\$ 6,189

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	104 - Storm Drain DIF	104-4274.1010	Storm Drain DIF F/T Salaries	\$ 5,955	\$ 5,955	\$ 6,071	\$ 6,479
Administrative Services	104 - Storm Drain DIF		2013-14: Director of Finance & Administrative Services 0.06				
Administrative Services	104 - Storm Drain DIF		2014-15: Director of Finance & Administrative Services 0.06				
Administrative Services	104 - Storm Drain DIF	104-4274.1020	Storm Drain DIF P/T Salaries				
Administrative Services	104 - Storm Drain DIF	104-4274.1030	Storm Drain DIF O/T Salaries				
Administrative Services	104 - Storm Drain DIF	104-4274.1040	Storm Drain DIF F/T Social Security & Medicare	\$ 464	\$ 464	\$ 473	\$ 506
Administrative Services	104 - Storm Drain DIF	104-4274.1050	Storm Drain DIF CalPERS Retirement	\$ 1,143	\$ 1,143	\$ 1,063	\$ 971
Administrative Services	104 - Storm Drain DIF	104-4274.1060	Storm Drain DIF Health Insurance	\$ 1,124	\$ 1,124	\$ 1,058	\$ 1,137
Administrative Services	104 - Storm Drain DIF	104-4274.1070	Storm Drain DIF F/T Workers Comp	\$ 40	\$ 40	\$ 45	\$ 48
Administrative Services	104 - Storm Drain DIF	104-4274.1080	Storm Drain DIF LTD Insurance	\$ 16	\$ 16	\$ 15	\$ 16
Administrative Services	104 - Storm Drain DIF	104-4274.1095	Storm Drain DIF Special Compensation	\$ 108	\$ 108	\$ 126	\$ 130
			Personnel Cost Subtotal	\$ 8,850	\$ 8,850	\$ 8,851	\$ 9,286

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Administrative Services	105 - WWTP DIF	105-4275.1010	WWTP DIF F/T Salaries	\$ 1,985	\$ 1,985	\$ 2,024	\$ 2,158
Administrative Services	105 - WWTP DIF		2013-14: Director of Finance & Administrative Services 0.02				
Administrative Services	105 - WWTP DIF		2014-15: Director of Finance & Administrative Services 0.02				
Administrative Services	105 - WWTP DIF	105-4275.1020	WWTP DIF P/T Salaries				
Administrative Services	105 - WWTP DIF	105-4275.1030	WWTP DIF O/T Salaries				
Administrative Services	105 - WWTP DIF	105-4275.1040	WWTP DIF F/T Social Security & Medicare	\$ 155	\$ 155	\$ 157	\$ 168
Administrative Services	105 - WWTP DIF	105-4275.1050	WWTP DIF CalPERS Retirement	\$ 381	\$ 381	\$ 355	\$ 324
Administrative Services	105 - WWTP DIF	105-4275.1060	WWTP DIF Health Insurance	\$ 375	\$ 375	\$ 353	\$ 379
Administrative Services	105 - WWTP DIF	105-4275.1070	WWTP DIF F/T Workers Comp	\$ 13	\$ 13	\$ 14	\$ 16
Administrative Services	105 - WWTP DIF	105-4275.1080	WWTP DIF LTD Insurance	\$ 5	\$ 5	\$ 5	\$ 5
Administrative Services	105 - WWTP DIF	105-4275.1095	WWTP DIF Special Compensation	\$ 36	\$ 36	\$ 42	\$ 43
			Personnel Cost Subtotal	\$ 2,950	\$ 2,950	\$ 2,949	\$ 3,093

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	106 - WW Collection DIF	106-4276.1010	WW Collection DIF F/T Salaries	\$ 2,978	\$ 2,978	\$ 3,035	\$ 3,238
Administrative Services	106 - WW Collection DIF		2013-14: Director of Finance & Administrative Services 0.03				
Administrative Services	106 - WW Collection DIF		2014-15: Director of Finance & Administrative Services 0.03				
Administrative Services	106 - WW Collection DIF	106-4276.1020	WW Collection DIF P/T Salaries				
Administrative Services	106 - WW Collection DIF	106-4276.1030	WW Collection DIF O/T Salaries				
Administrative Services	106 - WW Collection DIF	106-4276.1040	WW Collection DIF F/T Social Security & Medicare	\$ 232	\$ 232	\$ 237	\$ 253
Administrative Services	106 - WW Collection DIF	106-4276.1050	WW Collection DIF CalPERS Retirement	\$ 571	\$ 571	\$ 531	\$ 485
Administrative Services	106 - WW Collection DIF	106-4276.1060	WW Collection DIF Health Insurance	\$ 562	\$ 562	\$ 529	\$ 568
Administrative Services	106 - WW Collection DIF	106-4276.1070	WW Collection DIF F/T Workers Comp	\$ 20	\$ 20	\$ 22	\$ 24
Administrative Services	106 - WW Collection DIF	106-4276.1080	WW Collection DIF LTD Insurance	\$ 8	\$ 8	\$ 7	\$ 8
Administrative Services	106 - WW Collection DIF	106-4276.1095	WW Collection DIF Special Compensation	\$ 54	\$ 54	\$ 63	\$ 65
			Personnel Cost Subtotal	\$ 4,425	\$ 4,425	\$ 4,425	\$ 4,641

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Administrative Services	107 - Water Holding DIF	107-4277.1010	Water Holding DIF F/T Salaries	\$ 1,985	\$ 1,985	\$ 2,024	\$ 2,158
Administrative Services	107 - Water Holding DIF		2013-14: Director of Finance & Administrative Services 0.02				
Administrative Services	107 - Water Holding DIF		2014-15: Director of Finance & Administrative Services 0.02				
Administrative Services	107 - Water Holding DIF	107-4277.1020	Water Holding DIF P/T Salaries				
Administrative Services	107 - Water Holding DIF	107-4277.1030	Water Holding DIF O/T Salaries				
Administrative Services	107 - Water Holding DIF	107-4277.1040	Water Holding DIF F/T Social Security & Medicare	\$ 155	\$ 155	\$ 157	\$ 168
Administrative Services	107 - Water Holding DIF	107-4277.1050	Water Holding DIF CalPERS Retirement	\$ 381	\$ 381	\$ 355	\$ 324
Administrative Services	107 - Water Holding DIF	107-4277.1060	Water Holding DIF Health Insurance	\$ 375	\$ 375	\$ 353	\$ 379
Administrative Services	107 - Water Holding DIF	107-4277.1070	Water Holding DIF F/T Workers Comp	\$ 13	\$ 13	\$ 14	\$ 16
Administrative Services	107 - Water Holding DIF	107-4277.1080	Water Holding DIF LTD Insurance	\$ 5	\$ 5	\$ 5	\$ 5
Administrative Services	107 - Water Holding DIF	107-4277.1095	Water Holding DIF Special Compensation	\$ 36	\$ 36	\$ 42	\$ 43
			Personnel Cost Subtotal	\$ 2,950	\$ 2,950	\$ 2,949	\$ 3,093

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Administrative Services	109 - Open Space DIF	109-4279.1010	Open Space DIF F/T Salaries	\$ 4,963	\$ 4,963	\$ 5,060	\$ 3,238
Administrative Services	109 - Open Space DIF		2013-14: Director of Finance & Administrative Services 0.05				
Administrative Services	109 - Open Space DIF		2014-15: Director of Finance & Administrative Services 0.03				
Administrative Services	109 - Open Space DIF	109-4279.1020	Open Space DIF P/T Salaries				
Administrative Services	109 - Open Space DIF	109-4279.1030	Open Space DIF O/T Salaries				
Administrative Services	109 - Open Space DIF	109-4279.1040	Open Space DIF F/T Social Security & Medicare	\$ 387	\$ 387	\$ 394	\$ 253
Administrative Services	109 - Open Space DIF	109-4279.1050	Open Space DIF CalPERS Retirement	\$ 952	\$ 952	\$ 886	\$ 485
Administrative Services	109 - Open Space DIF	109-4279.1060	Open Space DIF Health Insurance	\$ 937	\$ 937	\$ 882	\$ 568
Administrative Services	109 - Open Space DIF	109-4279.1070	Open Space DIF F/T Workers Comp	\$ 33	\$ 33	\$ 37	\$ 24
Administrative Services	109 - Open Space DIF	109-4279.1080	Open Space DIF LTD Insurance	\$ 13	\$ 13	\$ 12	\$ 8
Administrative Services	109 - Open Space DIF	109-4279.1095	Open Space DIF Special Compensation	\$ 90	\$ 90	\$ 106	\$ 65
			Personnel Cost Subtotal	\$ 7,375	\$ 7,375	\$ 7,377	\$ 4,641

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	110 - General Facilities DIF	110-4280.1010	General Facilities DIF F/T Salaries	\$ 5,955	\$ 5,955	\$ 6,071	\$ 6,479
Administrative Services	110 - General Facilities DIF		2013-14: Director of Finance & Administrative Services 0.06				
Administrative Services	110 - General Facilities DIF		2014-15: Director of Finance & Administrative Services 0.06				
Administrative Services	110 - General Facilities DIF	110-4280.1020	General Facilities DIF P/T Salaries				
Administrative Services	110 - General Facilities DIF	110-4280.1030	General Facilities DIF O/T Salaries				
Administrative Services	110 - General Facilities DIF	110-4280.1040	General Facilities DIF F/T Social Security & Medicare	\$ 464	\$ 464	\$ 473	\$ 506
Administrative Services	110 - General Facilities DIF	110-4280.1050	General Facilities DIF CalPERS Retirement	\$ 1,143	\$ 1,143	\$ 1,063	\$ 971
Administrative Services	110 - General Facilities DIF	110-4280.1060	General Facilities DIF Health Insurance	\$ 1,124	\$ 1,124	\$ 1,058	\$ 1,137
Administrative Services	110 - General Facilities DIF	110-4280.1070	General Facilities DIF F/T Workers Comp	\$ 40	\$ 40	\$ 45	\$ 48
Administrative Services	110 - General Facilities DIF	110-4280.1080	General Facilities DIF LTD Insurance	\$ 16	\$ 16	\$ 15	\$ 16
Administrative Services	110 - General Facilities DIF	110-4280.1095	General Facilities DIF Special Compensation	\$ 108	\$ 108	\$ 126	\$ 130
			Personnel Cost Subtotal	\$ 8,850	\$ 8,850	\$ 8,851	\$ 9,286

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Administrative Services	111 - Water Distribution DIF	111-4281.1010	Water Distribution DIF F/T Salaries	\$ 993	\$ 993	\$ 1,013	\$ 3,238
Administrative Services	111 - Water Distribution DIF		2013-14: Director of Finance & Administrative Services 0.01				
Administrative Services	111 - Water Distribution DIF		2014-15: Director of Finance & Administrative Services 0.03				
Administrative Services	111 - Water Distribution DIF	111-4281.1020	Water Distribution DIF P/T Salaries				
Administrative Services	111 - Water Distribution DIF	111-4281.1030	Water Distribution DIF O/T Salaries				
Administrative Services	111 - Water Distribution DIF	111-4281.1040	Water Distribution DIF F/T Social Security & Medicare	\$ 77	\$ 77	\$ 79	\$ 253
Administrative Services	111 - Water Distribution DIF	111-4281.1050	Water Distribution DIF CalPERS Retirement	\$ 190	\$ 190	\$ 177	\$ 485
Administrative Services	111 - Water Distribution DIF	111-4281.1060	Water Distribution DIF Health Insurance	\$ 187	\$ 187	\$ 176	\$ 568
Administrative Services	111 - Water Distribution DIF	111-4281.1070	Water Distribution DIF F/T Workers Comp	\$ 7	\$ 7	\$ 8	\$ 24
Administrative Services	111 - Water Distribution DIF	111-4281.1080	Water Distribution DIF LTD Insurance	\$ 3	\$ 3	\$ 2	\$ 8
Administrative Services	111 - Water Distribution DIF	111-4281.1095	Water Distribution DIF Special Compensation	\$ 18	\$ 18	\$ 21	\$ 65
			Personnel Cost Subtotal	\$ 1,475	\$ 1,475	\$ 1,475	\$ 4,641



ADOPTED BUDGET

FISCAL YEAR 2014-2015

COMMUNITY DEVELOPMENT

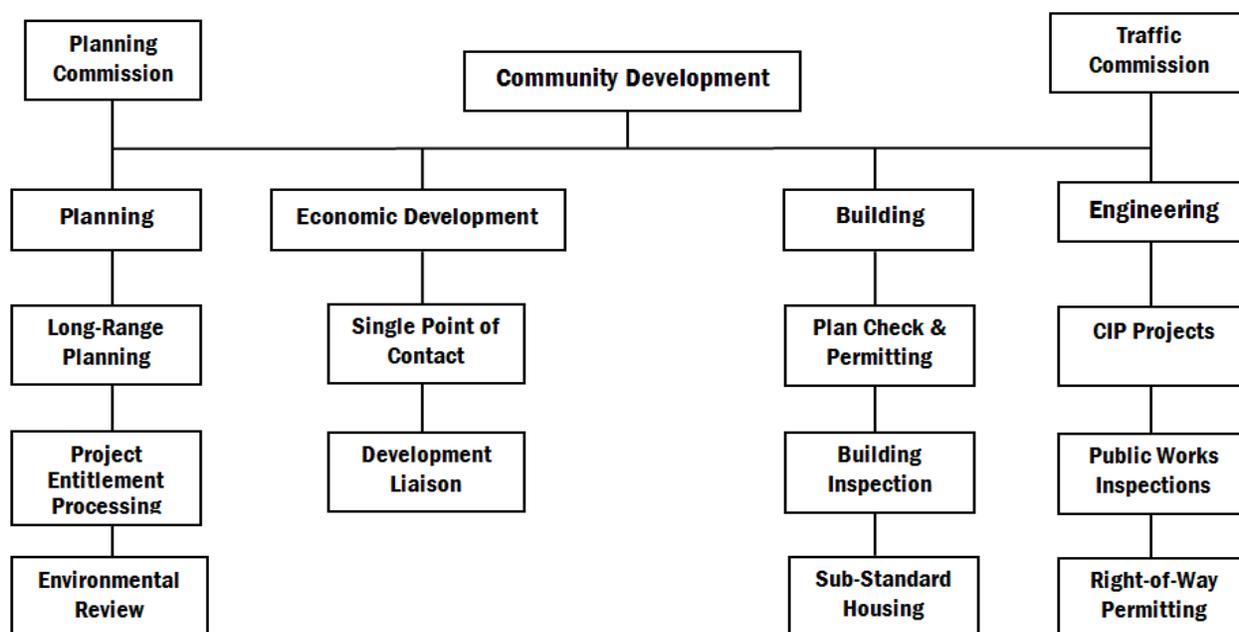
COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development Department has consisted of Planning Division, Building Division and economic development programs. Over this past year the Engineering Department has been merged into the Community Development Department. The Department is now staffed with one Director, City Engineer, Building Official, Senior Engineering Technician, Assistant Planner, Engineering Technician I, Engineering Assistant, Administrative Assistant/Permit Technician and Administrative Assistant.



Kevin E. Fabino, Director

The Department is committed to the guiding principles to promote quality, clarity and consistency in the processing and approval of entitlement applications, issuance of building permits and overall management of the capital improvement program. The Department is designed to be a single point of contact to help developers and businesses navigate what can seem like a very complex labyrinth.



Planning Division

The Planning Division provides land use planning and land development services. These services are available to the development community, the general public and public agencies including all City of Reedley Departments. Planning Division services include processing of land use entitlement applications, long range community planning, General Plan implementation and maintenance, and preparation of urban development studies and mapping. The Planning Division also provides zoning and land development information to decision makers, development professionals, and the general public. The Planning Division coordinates and facilitates the Planning Commission

agenda and public hearing schedule. Where City Council approval is required for land use entitlements, the Planning Division prepares the necessary reports to the City Council.

The Division has a full-time Assistant Planner and part-time consultant who contracts with the City as the planning consultant. Administrative support is provided by an Administrative Assistant as needed.

Planning Division Accomplishments

- The Housing Element (2008-2015) was certified by the State of California.
- Approval of the Reedley General Plan 2030 Update and environmental documents.
- Initiated the General Plan 2030 Update - Work/Implementation Plan (2014-2015).
- Complete overhaul of the Sign Ordinance (RMC, Title 10, Chapter 14).
- Complete overhaul of the List of Land Uses (RMC, Title 10, Chapter 25).
- Revised the Streamlined development application process.
- Improved customer service
- Processed numerous land use entitlements (Zone Change, Site Plan Review and Conditional Use Permit applications).

Planning Division Goals

- Full implementation of the General Plan 2030 Update - Work/Implementation Plan.
- Initiate and complete a Zoning Ordinance update.
- Participation in County Wide Housing Element (Cycle 5, 2015-2023).
- Continue to develop strategies and processing pathways to promote quality, clarity and consistency in processing and approval of various applications.
- To provide the highest public service by developing the capacity and capability of staff.
- Continue development of a Geographical Information System (GIS).
- Continue to work with other departments to provide adequate response to existing and new businesses with a desire to expand or move to the City of Reedley.
- Under a negotiated consulting agreement not to exceed \$10,000, the Reedley Downtown Association will provide technical assistance related to creating a Downtown corridor revitalization plan. For the Downtown corridor revitalization plan, the Downtown Association will work with City staff to identify major and minor infrastructure repairs aesthetic (design) issues, and beautification projects (murals, painting projects, etc.) that contribute to the “sense of place” along the corridor. The plan will also include working with staff to strategically identify and reach out to out-of-town property owners to engage them in Reedley issues. The final deliverable will be a report that is put together by City staff, but with assistance from the Association, that outlines specific projects, timelines, and funding sources.

Planning Division Challenges/Unmet Needs

Loss of RDA Funds creates a serious challenge to the Planning Division’s ability to support economic development and affordable housing activity. This budget proposes to eliminate a part-time administrative support position which historically has been funded through the RDA/Successor Agency. This position provides support to the Planning and Building Divisions by answering telephones, filing, typing, copying of materials and direct interaction with the public.

Economic Development Program

Department staff is often the first to greet and welcome a prospective developer or business to Reedley. The Division is designed to provide a single point of contact to help the developer navigate a multitude of processes and standards. We have experience in working with numerous sized clients from independent start-ups to industrial, retail or office user. The Division also provides statistical and demographic data to end-users to facilitate investment in Reedley.

The Department works hand-in-hand with local businesses and those expressing an interest in joining our community. We are dedicated to ensuring prompt, immediate responses to all the client's queries. Once a client decides to invest in Reedley, we are their personal liaison to all City departments to ensure a smooth development process.

The Department also works closely with our many local partners. The Department leverages economic development opportunities through the variety of professional service agreements. The Chamber of Commerce plays a large part in recruiting new business, with an emphasis on companies that provide new jobs and/or enhancements to our sales tax base. The Chamber also provides outreach to local businesses to identify areas of opportunity. These service agreements are performance basis with measurable outcomes tied directly to the general economic welfare of Reedley.

Program Goals

- Initiate the development of a Reedley Economic Development Strategic Plan. This plan would include an inventory of commercial and industrial stock; evaluate site readiness and site prioritization, marketing and development of target market statistical characteristics.
- Initiate a Reedley start-up guide geared toward helping local and new businesses.
- The FY 2014-15 budget once again includes \$5,000 for a 'Shop Local' Campaign through the Reedley Downtown Association, and is a continuation of the 2013-14 inaugural campaign to educate the community about the benefits of shopping local.

Building Division

The Building Division provides Construction Permitting & Development Review services to the general public, the building and development community and to other City Divisions. The services include Building Code interpretation, Plan Check services, Building Permit issuance, and inspections. The Building Division has also developed standard plans and guidelines for minor structures such as patios and sheds, which are made available to home owners to assist. The Building Division also provides Building Code Enforcement services and Substandard Housing Abatement services. The Building Division assists and supports fire and life safety code enforcement activities. The Building Division works to ensure compliance with minimum standards to safeguard life, health, property and public welfare within the City of Reedley. The Building Division is available to the public to provide renter assistance and renter rights information pertaining to building code violations. When necessary, the Building Division facilitates the Building Code Appeal Board.

The Division operates with a full-time Building Official who is responsible for intake of applications, plan check, and field inspection. The Division also had a full-time administrative assistant who is responsible for the actual processing and issuance of building permit along with scheduling field inspections. Due to the incumbent retiring, the Department re-evaluated the position and needs of the Department and determined that a new position was needed to achieve the overall Department goals. The Administrative Assistant/Permit Technician position maintains an administrative support function, but is now tied directly to the professional series classification within the Building Division.

Building Division Accomplishments

- Authorization and Implementation of the new 2014 Uniform Building Code Update.
- Recently completed a comprehensive update to Building Division fees in the City Master Fee Schedule.
- Performed over 130 plan reviews for the City, including all types of building projects.
- Processed and issued over 430 building permits for new buildings and additions, alterations and repairs to existing buildings for a total valuation of over \$11,551,734.
- Performed approximately 2,300 inspections of all phases of building construction.
- Upgraded the counter handout material to better educate the public on the permit and inspection process.
- Investigated building and housing complaints and worked with code enforcement officers to abate the problems.

Building Division Goals

- Continue to develop internal capacity through various professional training opportunities
- Improve customer service and reduce the time necessary for completion of plan checking projects and permit processing
- Continue to keep the department updated on code regulations and State and Federal laws regulating construction and code enforcement
- Provide information to developers, contractors and the public as code changes occur
- Expand on our service to the public by further improving counter handout materials to assist in more streamlined review of building permits
- Continue coordination with other City departments to provide streamlined permit review

Engineering Division

The Engineering Division oversees and supports the planning, design, construction and inspection of improvements for all public works infrastructure projects including streets, water systems, sanitary sewers, storm facilities, curbs, gutters, sidewalks, landscaping, lighting and traffic control systems constructed within the City as part of the capital improvement program (CIP) or new development. The Division also provides ancillary support to other Departments through development plan review, inspection services, construction design and management of public works and airport projects. The Engineering Division coordinates and facilitates the Traffic Commission agenda and public hearing schedule.

The Department is staffed by a City Engineer, Building Official, Senior Engineering Technician, Engineering Technician I and Engineering Assistant.

Engineering Division Accomplishments

- Began construction of the Manning Avenue Bridge Replacement.
- Completed the Frankwood Avenue Project.
- Completed the Manning Avenue Sidewalks Project.
- Completed the Buttonwillow Ditch Project.
- Approval of the Urban water Management Plan (2010-2015).
- Elimination of project backlog.
- Implementation of new project management strategies to controlling project costs.
- Hiring of a new City Engineer.
- Completed reorganization of Engineering work area.
- Awarded Regional Surface Transportation Program (RSTP) grant funding for the Reed Avenue Project.

Engineering Division Goals

- Complete and close out the construction for the Sports Park Water Tower
- Complete Buttonwillow Bike Path project
- Continue close oversight of the Manning Avenue Bridge Replacement project
- Begin design of Reed Avenue rehabilitation and reconstruction project
- Complete the design and construction of Dinuba Avenue street improvements and City's Sports Park entrance
- Begin and complete construction of City Streets Improvements, CDBG Project, No. 14571.
- Procure authorization for construction and administer CMAQ funding for CNG Fueling Station Project at the CVTC Facility
- Successful completion of project auditing by Caltrans/Federal Highway Administration
- Update the City of Reedley's Standard Specifications and Standard Plans and submit to the City Council for adoption
- Complete the Water, Sewer and Storm Drain Master Plans
- Reorganize the Engineering Division filing system

Engineering Division Challenges/Unmet Needs

The backlog of projects in the Engineering Division has been eliminated. Looking forward, there are a number of projects (e.g. Annual CDBG, Reed Avenue, Dinuba Avenue, CIP) in various stages of design and eventually construction. This more reasonable workload has caused an evaluation of the personnel needs of the Division.

Because of the declining work load in Engineering and the elimination of the administrative clerk position due to the loss of RDA funds, a reallocation of personnel resources is warranted. Therefore, the Administrative Assistant position now housed in Engineering will be moved to a position that would provide broader support to the Department. The position would retain some Engineering tasks, but now also support Planning and Building Divisions by answering telephones, filing, and more direct interaction with the public at the front counter.

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

COMMUNITY DEVELOPMENT

TOTAL REVENUES - ALL FUNDS COMBINED	\$	124,265
001 - General	\$	122,165
896 - Housing Fund	\$	2,100

TOTAL EXPENDITURES - ALL FUNDS COMBINED	\$	464,354
001 - General	\$	456,499
896 - Housing Fund	\$	7,855

TOTAL FULL-TIME POSITIONS	4
Community Development Director	1
Building Official	1
Administrative Assistant	1
Assistant Planner	1

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Development	001 - General	001-4410.1010	Planning F/T Salaries	\$ 27,961	\$ 27,961	\$ 29,262	\$ 36,890
Community Development	001 - General		2013-14: Assistant Planner 0.2, Community Development Director 0.20				
Community Development	001 - General		2014-15: Assistant Planner 0.2, Community Development Director 0.25				
Community Development	001 - General	001-4410.1020	Planning P/T Salaries			\$ -	\$ -
Community Development	001 - General	001-4410.1030	Planning O/T Salaries			\$ -	\$ -
Community Development	001 - General	001-4410.1040	Planning F/T Social Security & Medicare	\$ 2,167	\$ 2,167	\$ 2,322	\$ 2,856
Community Development	001 - General	001-4410.1041	Planning P/T Social Security & Medicare			\$ -	\$ -
Community Development	001 - General	001-4410.1050	Planning CalPERS Retirement	\$ 5,325	\$ 5,325	\$ 5,086	\$ 5,483
Community Development	001 - General	001-4410.1060	Planning Health Insurance	\$ 3,939	\$ 3,939	\$ 2,678	\$ 1,659
Community Development	001 - General	001-4410.1070	Planning F/T Workers Comp	\$ 186	\$ 186	\$ 221	\$ 269
Community Development	001 - General	001-4410.1071	Planning P/T Workers Comp			\$ -	\$ -
Community Development	001 - General	001-4410.1080	Planning LTD Insurance	\$ 75	\$ 75	\$ 66	\$ 90
Community Development	001 - General	001-4410.1095	Planning Special Compensation	\$ 360	\$ 360	\$ 353	\$ 450
			Personnel Cost Subtotal	\$ 40,013	\$ 40,013	\$ 39,989	\$ 47,696
Community Development	001 - General	001-4410.2010	Planning Office Supplies	\$ 1,500	\$ 1,500	\$ 1,250	\$ 1,500
Community Development	001 - General	001-4410.2020	Planning Special Supplies	\$ 1,300	\$ 1,300	\$ 1,400	\$ 1,300
Community Development	001 - General	001-4410.2150	Planning Publications	\$ 13,500	\$ 13,500	\$ 619	\$ 960
Community Development	001 - General	001-4410.2530	Planning Memberships	\$ 9,766	\$ 9,766	\$ 7,820	\$ 7,820
			<i>Five Cities EDA, Fresno County Fruit Trail, Association of Environmental Planners (2)</i>				
Community Development	001 - General	001-4410.2540	Planning Meetings & Conferences			\$ -	\$ 1,800
Community Development	001 - General	001-4410.2550	Planning Telephone, Long Distance, Cellular Service	\$ 480	\$ 480	\$ 266	\$ 266
Community Development	001 - General	001-4410.2551	Planning Emergency Telephone Notification Service	\$ 516	\$ 516	\$ 516	\$ 516
Community Development	001 - General	001-4410.2580	Planning Advertising	\$ 1,750	\$ 1,750	\$ 1,000	\$ 2,500
Community Development	001 - General	001-4410.2591	Planning LAFCO Budget Participation	\$ 13,623	\$ 13,623	\$ 5,192	\$ 21,692
Community Development	001 - General	001-4410.3000	Planning Professional Services	\$ 42,200	\$ 42,200	\$ 35,361	\$ 55,000
			<i>Consultant Services for EDA Reporting and development of Climate Action Plan, and first year allocation for the County-wide Cycle 5 Housing Element</i>				
Community Development	001 - General	001-4410.3008	Planning Environmental Filing Fees	\$ 4,420	\$ 4,420	\$ 4,420	\$ 4,420
Community Development	001 - General	001-4410.3020	Planning Chamber of Commerce Contract	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Community Development	001 - General	001-4410.3030	Planning Reedley Downtown Association Contract	\$ 5,000	\$ 5,000	\$ 5,000	\$ 15,000
Community Development	001 - General	001-4410.3140	Planning Legal Services	\$ 1,000	\$ 1,000	\$ 4,000	\$ 1,500
Community Development	001 - General	001-4410.4010	Planning Mtce Contracts	\$ 235	\$ 235	\$ 406	\$ 250
Community Development	001 - General	001-4410.4016	Planning Internet Access	\$ 140	\$ 140	\$ 140	\$ 150
Community Development	001 - General	001-4410.4022	Planning Annual Software Licenses & Maintenance	\$ 500	\$ 500	\$ 500	\$ 400
Community Development	001 - General	001-4410.4027	Planning Network Service Maintenance	\$ 950	\$ 950	\$ 1,241	\$ 1,000
Community Development	001 - General	001-4410.4031	Planning Copy Machine Lease / Mtce	\$ 1,542	\$ 1,542	\$ 1,542	\$ 1,750
Community Development	001 - General	001-4410.7010	Planning Equipment Shop Departmental Costs	\$ 500	\$ 500	\$ 500	\$ -
			Maintenance & Operation Subtotal	\$ 148,922	\$ 148,922	\$ 121,173	\$ 167,824
Community Development	001 - General	001-4410.6022	Planning General Plan Update	\$ 10,275	\$ 10,275	\$ 54,635	\$ 93,060
Community Development	001 - General	001-4410.6706	Planning Façade Grant - Reedley Shopping Ctr Approved by City Council 11/27/12	\$ 25,000	\$ 25,000	\$ 25,000	\$ -
			Capital Outlay Subtotal	\$ 35,275	\$ 35,275	\$ 79,635	\$ 93,060
Community Development	001 - General	001-4420.1010	Building F/T Salaries	\$ 87,900	\$ 87,900	\$ 82,883	\$ 88,438
Community Development	001 - General		2013-14: Administrative Assistant 1, Building Official 0.64				
Community Development	001 - General		2014-15: Administrative Assistant 1, Building Official 0.64				
Community Development	001 - General	001-4420.1020	Building P/T Salaries		\$ -	\$ 2,977	\$ 3,012
Community Development	001 - General	001-4420.1030	Building O/T Salaries		\$ -	\$ 54	\$ -
Community Development	001 - General	001-4420.1040	Building F/T Social Security & Medicare	\$ 6,724	\$ 6,724	\$ 6,318	\$ 6,766
Community Development	001 - General	001-4420.1041	Building P/T Social Security & Medicare		\$ -	\$ 228	\$ 230
Community Development	001 - General	001-4420.1050	Building CalPERS Retirement	\$ 16,485	\$ 16,485	\$ 13,331	\$ 9,624
Community Development	001 - General	001-4420.1060	Building Health Insurance	\$ 24,193	\$ 24,193	\$ 19,784	\$ 28,426
Community Development	001 - General	001-4420.1070	Building F/T Workers Comp	\$ 1,440	\$ 1,440	\$ 1,468	\$ 1,605
Community Development	001 - General	001-4420.1071	Building P/T Workers Comp		\$ -	\$ 17	\$ 251
Community Development	001 - General	001-4420.1080	Building LTD Insurance	\$ 234	\$ 234	\$ 194	\$ 212
			Personnel Cost Subtotal	\$ 136,976	\$ 136,976	\$ 127,255	\$ 138,564

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Community Development	001 - General	001-4420.2010	Building Office Supplies	\$ 1,250	\$ 1,250	\$ 750	\$ 1,000
Community Development	001 - General	001-4420.2020	Building Special Supplies	\$	\$ -	\$ 291	\$ 800
Community Development	001 - General		<i>Building Inspection Supplies, Tools, Etc..</i>				
Community Development	001 - General	001-4420.2150	Building Publications	\$ 500	\$ 500	\$ 1,373	\$ 500
Community Development	001 - General	001-4420.2530	Building Memberships	\$ 200	\$ 200	\$ 400	\$ 600
Community Development	001 - General	001-4420.2545	Building Meetings & Conferences	\$ 400	\$ 400	\$ 632	\$ 3,300
Community Development	001 - General	001-4420.2550	Building Telephone, Long Distance, Cellular Service	\$ 600	\$ 600	\$ 602	\$ 600
Community Development	001 - General	001-4420.2551	Building Emergency Telephone Notification Service	\$ 100	\$ 100	\$ 100	\$ 100
Community Development	001 - General	001-4420.3000	Building Professional Services	\$ 3,900	\$ 3,900	\$ 960	\$ 500
Community Development	001 - General		<i>Consultant Services, Plan Check Services, Etc..</i>				
Community Development	001 - General	001-4420.4010	Building Mtce Contracts	\$ 235	\$ 235	\$ 215	\$ 235
Community Development	001 - General	001-4420.4016	Building Internet Access	\$ 300	\$ 300	\$ 300	\$ 300
Community Development	001 - General	001-4420.4022	Building Annual Software Licenses & Maintenance	\$ 1,660	\$ 1,660	\$ 367	\$ 1,600
Community Development	001 - General	001-4420.4027	Building Network Service Maintenance	\$ 1,200	\$ 1,200	\$ 1,729	\$ 1,200
Community Development	001 - General	001-4420.4031	Building Copy Machine Lease / Mtce	\$ 2,588	\$ 2,588	\$ 2,588	\$ 2,588
Community Development	001 - General	001-4420.7010	Building Equipment Shop Departmental Costs	\$ 1,421	\$ 1,421	\$ 3,166	\$ 6,032
			Maintenance & Operation Subtotal	\$ 14,354	\$ 14,354	\$ 13,473	\$ 19,355
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

ENGINEERING

TOTAL REVENUES - ALL FUNDS COMBINED		\$ 1,571,870
001 - General	\$	114,680
006 - Federal Earmark	\$	-
007 - Federal & State Street Funds	\$	144,100
008 - State Prop 1B Funds	\$	-
014 - FCTA Measure C FF	\$	309,254
015 - FCTA Measure C ADA	\$	8,922
016 - FCTA Measure C Street Mtce	\$	253,193
017 - FCTA Measure C Ped & Trail	\$	-
018 - FCTA Measure C Bike	\$	101,025
024 - CDBG	\$	586,940
100 - Street DIF	\$	31,690
101 - Traffic DIF	\$	7,974
104 - Storm Drain DIF	\$	14,092

TOTAL EXPENDITURES - ALL FUNDS COMBINED		\$ 3,415,221
<i>Engineering</i>	\$	3,415,221
001 - General	\$	85,778
006 - Federal Earmark	\$	-
007 - Federal & State Street Funds	\$	305,000
008 - Prop 1B Street Funds	\$	-
014 - Measure C Flex Funding	\$	237,384
015 - Measure C ADA Compliance	\$	-
016 - Measure C Street Mtce	\$	-
017 - Measure C Ped & Trail	\$	-
018 - Measure C Bike Facilities	\$	-
024 - CDBG	\$	586,000
050 - Water	\$	130,511
052 - Sewer	\$	130,511
053 - Solid Waste	\$	130,511
100 - Street DIF	\$	1,464,372
101 - Traffic DIF	\$	5,500
104 - Storm Drain DIF	\$	27,725
105 - WWTP DIF	\$	5,500
106 - WW Collection DIF	\$	5,000
107 - Water Holding DIF	\$	136,342
109 - Open Space DIF	\$	5,000
111 - Water Distribution DIF	\$	160,086

TOTAL FULL-TIME POSITIONS		5
City Engineer		1
Administrative Assistant		1
Engineering Assistant		1
Engineering Tech		1
Lead Sr Engineering Assistant		1

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Engineering	001 - General	001-4400.1010	Engineering F/T Salaries	\$ 12,725	\$ 12,725	\$ 13,561	\$ 31,880
Engineering	001 - General		2013-14: City Engineer .05, Engineering Assistant .05, Engineering Technician .05, Senior Engineering Assistant .05				
Engineering	001 - General		2014-15: Administrative Assistant 0.1, City Engineer 0.1, Engineering Assistant 0.1, Engineering Technician 0.1, Senior Engineering Assistant 0.1				
Engineering	001 - General	001-4400.1020	Engineering P/T Salaries	\$ -	\$ -	\$ 430	\$ -
Engineering	001 - General	001-4400.1030	Engineering O/T Salaries	\$ 3,000	\$ 3,000	\$ 15,812	\$ -
Engineering	001 - General	001-4400.1040	Engineering F/T Social Security & Medicare	\$ 1,214	\$ 1,214	\$ 2,234	\$ 2,470
Engineering	001 - General	001-4400.1041	Engineering P/T Social Security & Medicare	\$ -	\$ -	\$ 33	\$ -
Engineering	001 - General	001-4400.1050	Engineering CalPERS Retirement	\$ 2,417	\$ 2,417	\$ 4,201	\$ 4,734
Engineering	001 - General	001-4400.1060	Engineering Health Insurance	\$ 3,150	\$ 3,150	\$ 6,107	\$ 6,504
Engineering	001 - General	001-4400.1070	Engineering F/T Workers Comp	\$ 160	\$ 160	\$ 596	\$ 781
Engineering	001 - General	001-4400.1071	Engineering P/T Workers Comp	\$ -	\$ -	\$ 3	\$ -
Engineering	001 - General	001-4400.1080	Engineering LTD Insurance	\$ 34	\$ 34	\$ 55	\$ 77
Engineering	001 - General	001-4400.1095	Engineering Special Compensation	\$ 141	\$ 141	\$ 739	\$ 402
			Personnel Cost Subtotal	\$ 22,841	\$ 22,841	\$ 43,770	\$ 46,848
Engineering	001 - General	001-4400.2010	Engineering Office Supplies	\$ 3,000	\$ 3,000	\$ 3,000	\$ 2,500
Engineering	001 - General	001-4400.2020	Engineering Special Supplies	\$ 2,500	\$ 2,500	\$ 2,500	\$ 3,000
Engineering	001 - General		Plotter Paper, Lamination Supplies, Photo Paper, Etc..				
Engineering	001 - General	001-4400.2060	Engineering Traffic Counter Supplies	\$ 500	\$ 500	\$ -	\$ 500
Engineering	001 - General	001-4400.2550	Engineering Telephone, Long Distance, Cellular Service	\$ 500	\$ 500	\$ 1,424	\$ 1,424
Engineering	001 - General	001-4400.2551	Engineering Emergency Telephone Notification Service	\$ 320	\$ 320	\$ 320	\$ 320
Engineering	001 - General	001-4400.3000	Engineering Professional Services	\$ 20,000	\$ 20,000	\$ 7,970	\$ 12,000
Engineering	001 - General		Surveyor, Engineer, Etc..				
Engineering	001 - General	001-4400.3007	Engineering Professional Development & Training	\$ 3,000	\$ 3,000	\$ 600	\$ 2,000
Engineering	001 - General	001-4400.3140	Engineering Legal Services	\$ 1,500	\$ 1,500	\$ 3,974	\$ 3,000
Engineering	001 - General	001-4400.4010	Engineering Mtce Contracts	\$ 60	\$ 60	\$ 100	\$ 100
Engineering	001 - General	001-4400.4016	Engineering Internet Access	\$ 100	\$ 100	\$ 100	\$ 100
Engineering	001 - General	001-4400.4022	Engineering Annual Software Licenses & Maintenance	\$ 2,500	\$ 2,500	\$ 1,775	\$ 1,775
Engineering	001 - General	001-4400.4027	Engineering Network Service Maintenance	\$ 800	\$ 800	\$ 1,043	\$ 1,043
Engineering	001 - General	001-4400.4031	Engineering Copy Machine Lease / Mtce	\$ 2,728	\$ 2,728	\$ 2,728	\$ 2,728
Engineering	001 - General	001-4400.7010	Engineering Equipment Shop Departmental Costs	\$ 7,010	\$ 7,010	\$ 4,254	\$ 8,440
Engineering	001 - General	001-4400.8020	Engineering Prior Year Purchase Order	\$ 6,849	\$ 6,849	\$ 1,900	\$ -
			Maintenance & Operation Subtotal	\$ 51,367	\$ 51,367	\$ 31,688	\$ 38,930
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Engineering	050 - Water	050-4402.1010	Water Engineering F/T Salaries				\$ 88,966
Engineering	050 - Water		2013-14: Administrative Assistant 0.34, Building Official 0.12, City Engineer 0.20, Engineering Assistant 0.20, Engineering Technician 0.20, Senior Engineering Assistant 0.20				
Engineering	050 - Water		2014-15: Administrative Assistant 0.25, Building Official 0.12, City Engineer 0.25, Engineering Assistant 0.25, Engineering Technician 0.25, Senior Engineering Assistant 0.25				
Engineering	050 - Water	050-4402.1020	Water Engineering P/T Salaries				\$ -
Engineering	050 - Water	050-4402.1030	Water Engineering O/T Salaries				\$ -
Engineering	050 - Water	050-4402.1040	Water Engineering F/T Social Security & Medicare				\$ 6,883
Engineering	050 - Water	050-4402.1041	Water Engineering P/T Social Security & Medicare				\$ -
Engineering	050 - Water	050-4402.1050	Water Engineering CalPERS Retirement				\$ 13,195
Engineering	050 - Water	050-4402.1060	Water Engineering Health Insurance				\$ 18,044
Engineering	050 - Water	050-4402.1070	Water Engineering F/T Workers Comp		\$ -		\$ 2,202
Engineering	050 - Water	050-4402.1071	Water Engineering P/T Workers Comp		\$ -		\$ -
Engineering	050 - Water	050-4402.1080	Water Engineering LTD Insurance				\$ 216
Engineering	050 - Water	050-4402.1095	Water Engineering Special Compensation				\$ 1,005
			Personnel Cost Subtotal	\$ -	\$ -	\$ -	\$ 130,511
Engineering	050 - Water			\$ -			
Engineering	050 - Water			\$ -			
Engineering	050 - Water			\$ -			
			Maintenance & Operation Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	052 - Sewer	052-4404.1010	Sewer Engineering F/T Salaries				\$ 88,966
Engineering	052 - Sewer		2013-14: Administrative Assistant 0.33, Building Official 0.12, City Engineer 0.20, Engineering Assistant 0.20, Engineering Technician 0.20, Senior Engineering Assistant 0.20				
Engineering	052 - Sewer		2014-15: Administrative Assistant 0.25, Building Official 0.12, City Engineer 0.25, Engineering Assistant 0.25, Engineering Technician 0.25, Senior Engineering Assistant 0.25				
Engineering	052 - Sewer	052-4404.1020	Sewer Engineering P/T Salaries				\$ -
Engineering	052 - Sewer	052-4404.1030	Sewer Engineering O/T Salaries				\$ -
Engineering	052 - Sewer	052-4404.1040	Sewer Engineering F/T Social Security & Medicare				\$ 6,883
Engineering	052 - Sewer	052-4404.1041	Sewer Engineering P/T Social Security & Medicare				\$ -
Engineering	052 - Sewer	052-4404.1050	Sewer Engineering CalPERS Retirement				\$ 13,195
Engineering	052 - Sewer	052-4404.1060	Sewer Engineering Health Insurance				\$ 18,044
Engineering	052 - Sewer	052-4404.1070	Sewer Engineering F/T Workers Comp			\$ -	\$ 2,202
Engineering	052 - Sewer	052-4404.1071	Sewer Engineering P/T Workers Comp			\$ -	\$ -
Engineering	052 - Sewer	052-4404.1080	Sewer Engineering LTD Insurance				\$ 216
Engineering	052 - Sewer	052-4404.1095	Sewer Engineering Special Compensation				\$ 1,005
Personnel Cost Subtotal				\$ -	\$ -	\$ -	\$ 130,511
Engineering	052 - Sewer			\$ -			
Engineering	052 - Sewer			\$ -			
Engineering	052 - Sewer			\$ -			
Maintenance & Operation Subtotal				\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	053 - Solid Waste	053-4406.1010	Solid Waste Engineering F/T Salaries				\$ 88,966
Engineering	053 - Solid Waste		2013-14: Administrative Assistant 0.33, Building Official 0.12, City Engineer 0.20, Engineering Assistant 0.20, Engineering Technician 0.20, Senior Engineering Assistant 0.20				
Engineering	053 - Solid Waste		2014-15: Administrative Assistant 0.25, Building Official 0.12, City Engineer 0.25, Engineering Assistant 0.25, Engineering Technician 0.25, Senior Engineering Assistant 0.25				
Engineering	053 - Solid Waste	053-4406.1020	Solid Waste Engineering P/T Salaries				\$ -
Engineering	053 - Solid Waste	053-4406.1030	Solid Waste Engineering O/T Salaries				\$ -
Engineering	053 - Solid Waste	053-4406.1040	Solid Waste Engineering F/T Social Security & Medicare				\$ 6,883
Engineering	053 - Solid Waste	053-4406.1041	Solid Waste Engineering P/T Social Security & Medicare				\$ -
Engineering	053 - Solid Waste	053-4406.1050	Solid Waste Engineering CalPERS Retirement				\$ 13,195
Engineering	053 - Solid Waste	053-4406.1060	Solid Waste Engineering Health Insurance				\$ 18,044
Engineering	053 - Solid Waste	053-4406.1070	Solid Waste Engineering F/T Workers Comp			\$ -	\$ 2,202
Engineering	053 - Solid Waste	053-4406.1071	Solid Waste Engineering P/T Workers Comp			\$ -	\$ -
Engineering	053 - Solid Waste	053-4406.1080	Solid Waste Engineering LTD Insurance				\$ 216
Engineering	053 - Solid Waste	053-4406.1095	Solid Waste Engineering Special Compensation				\$ 1,005
Personnel Cost Subtotal				\$ -	\$ -	\$ -	\$ 130,511
Engineering	053 - Solid Waste			\$ -			
Engineering	053 - Solid Waste			\$ -			
Engineering	053 - Solid Waste			\$ -			
Maintenance & Operation Subtotal				\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	006 - Federal Earmark	006-4456.5430	Manning Frankwood Buttonwillow	\$ 103,640	\$ 103,640	\$ 101,002	\$ -
			Capital Outlay Subtotal	\$ 103,640	\$ 103,640	\$ 101,002	\$ -
Engineering	007 - Federal & State Street Funds	007-4450.5245	Frankwood Sidewalks and Cross Walk Lighting	\$ 70,238	\$ 89,818	\$ 89,818	
Engineering	007 - Federal & State Street Funds	007-4450.5430	Manning Sidewalk Frankwood to Buttonwillow (Construction)	\$ 294,793	\$ 294,793	\$ 239,011	
Engineering	007 - Federal & State Street Funds	007-4450.5440	Frankwood Reconst Manning to North City Limits (Construction)	\$ 1,197,355	\$ 1,526,741	\$ 1,530,807	
Engineering	007 - Federal & State Street Funds	007-4450.5441	Frankwood Reconst Traffic Signal	\$ 150,000	\$ 150,000	\$ 174,082	
Engineering	007 - Federal & State Street Funds	007-4450.5570	Buttonwillow Ditch Pipeline Phase II	\$ 43,619	\$ 43,619	\$ 54,620	
Engineering	007 - Federal & State Street Funds	007-4450.5827	Buttonwillow Bike Trail	\$ 101,025	\$ 101,025	\$ 432	
Engineering	007 - Federal & State Street Funds	007-4450.5880	Manning Avenue Bridge Reconstruction (Construction)	\$ 15,581,280	\$ 15,581,280	\$ 2,350,744	
Engineering	007 - Federal & State Street Funds	007-4450.5890	N Reed Reconstruction, Design & ROW	\$ 748,694	\$ 748,694	\$ 36,000	\$ 300,000
Engineering	007 - Federal & State Street Funds	007-4450.6017	Reed at North Roundabout	\$ 32,987	\$ 32,987	\$ 3,934	\$ 5,000
Engineering	007 - Federal & State Street Funds	007-4450.8020	Prior Year Purchase Orders	\$	\$ 540	\$ 540	\$ -
			Capital Outlay Subtotal	\$ 18,219,991	\$ 18,569,497	\$ 4,479,988	\$ 305,000
Engineering	008 - Prop 1B Street Funds	008-4455.5440	Prop 1B Frankwood Reconstruction	\$ 304,236	\$ 304,236	\$ 438,871	\$ -
			Capital Outlay Subtotal	\$ 304,236	\$ 304,236	\$ 438,871	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Engineering	014 - Measure C Flex Funding	014-4441.5242	FCTA FF SLC Lease for Manning Ave Bridge	\$ 384	\$ 384	\$ 384	\$ 384
Engineering	014 - Measure C Flex Funding	014-4441.5880	FCTA FF Manning Avenue Bridge Reconstruction	\$ 1,219,647	\$ 1,219,647	\$ 1,219,647	\$ 227,000
Engineering	014 - Measure C Flex Funding	014-4441.5881	FCTA FF CalTrans Exhibit 9C ADA SETP	\$ 25,000	\$ 25,000	\$ 28,533	\$ -
Engineering	014 - Measure C Flex Funding	014-4441.5890	FCTA FF N Reed Recon	\$ 97,001	\$ 97,001	\$ 3,310	\$ 5,000
Engineering	014 - Measure C Flex Funding	014-4441.6017	FCTA FF Reed at North Roundabout	\$ 3,665	\$ 3,665	\$ 1,036	\$ 5,000
Engineering	014 - Measure C Flex Funding	014-4441.8020	FCTA FF Prior Year Purchase Orders	\$ -	\$ 1,358	\$ 115	\$ -
			Capital Outlay Subtotal	\$ 1,345,697	\$ 1,347,055	\$ 1,253,025	\$ 237,384
Engineering	015 - Measure C ADA Compliance	015-4442.5430	FCTA ADA Manning Sidewalk Frankwood To Buttonwillow (Construction)	\$ 12,667	\$ 12,667	\$ -	\$ -
Engineering	015 - Measure C ADA Compliance	015-4442.5881	FCTA ADA CalTrans Exhibit 9C ADA SEPT	\$ 25,000	\$ 25,000	\$ 13,669	\$ -
			Capital Outlay Subtotal	\$ 37,667	\$ 37,667	\$ 13,669	\$ -
Engineering	016 - Measure C Street Mtce	016-4443.5440	FCTA Street Mtce Frankwood Recon North Ave to NCL	\$ 245,402	\$ 245,402	\$ 121,548	\$ -
Engineering	016 - Measure C Street Mtce	016-4443.5441	FCTA Street Mtce Frankwood Recon Traffic Signal	\$ 19,434	\$ 19,434	\$ -	\$ -
Engineering	016 - Measure C Street Mtce	016-4443.5570	FCTA Street Mtce Buttonwillow Ditch Phase 2	\$ 4,857	\$ 4,857	\$ 6,069	\$ -
Engineering	016 - Measure C Street Mtce	016-4443.5880	FCTA Street Mtce Manning Avenue Bridge Reconstruction	\$ 997,648	\$ 997,648	\$ -	\$ -
Engineering	016 - Measure C Street Mtce	016-4443.7037	FCTA Street Mtce Loan Repayment (Interest) To Fund 100 for Buttonwillow Ditch	\$ 8,753	\$ 8,753	\$ -	\$ -
Engineering	016 - Measure C Street Mtce	016-4443.7038	FCTA Street Mtce Loan Repayment (Interest) To Fund 104 for Buttonwillow Ditch	\$ 5,563	\$ 5,563	\$ -	\$ -
Engineering	016 - Measure C Street Mtce	016-4443.8020	FCTA Prior Year Purchase Orders	\$ -	\$ 60	\$ 60	\$ -
			Capital Outlay Subtotal	\$ 1,281,657	\$ 1,281,717	\$ 127,677	\$ -
Engineering	017 - Measure C Ped & Trail	017-4444.5245	FCTA Pedestrian / Trail Frankwood Sidewalks & Cross Walk Lighting	\$ 7,804	\$ 7,804	\$ -	\$ -
Engineering	017 - Measure C Ped & Trail	017-4444.5430	FCTA Pedestrian / Trail Manning Sidewalk Frankwood to Buttonwillow	\$ 19,939	\$ 19,939	\$ 34,056	\$ -
			Capital Outlay Subtotal	\$ 27,743	\$ 27,743	\$ 34,056	\$ -
Engineering	018 - Measure C Bike Facilities	018-4445.5050	FCTA Bike Facilities Bike Transportation Grant	\$ -	\$ 101,025	\$ 101,025	\$ -
Engineering	018 - Measure C Bike Facilities	018-4445.5827	FCTA Bike Facilities Buttonwillow Bike Trail	\$ 11,225	\$ 40,593	\$ 654	\$ -
			Capital Outlay Subtotal	\$ 11,225	\$ 141,618	\$ 101,679	\$ -
Engineering	024 - CDBG	024-4460.6246	CDBG Street Improvement Project No 13571	\$ 239,059	\$ 333,609	\$ 22,000	\$ 331,000
Engineering	024 - CDBG	024-4460.6247	CDBG Street Project No 14571	\$ -	\$ -	\$ -	\$ 255,000
Engineering	024 - CDBG	024-4460.6255	CDBG Slurry Seal Project No 12571	\$ 317,588	\$ 317,588	\$ 226,048	\$ -
			Capital Outlay Subtotal	\$ 556,647	\$ 651,197	\$ 248,048	\$ 586,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	100 - Street DIF	100-4270.5437	DIF - Streets GIS Software	\$	-	\$	500
Engineering	100 - Street DIF	100-4270.5880	DIF - Streets Manning Avenue Bridge Reconstruction	\$	525,000	\$	525,000
Engineering	100 - Street DIF	100-4270.6210	DIF - Streets Developer Reimbursements	\$	308,872	\$	308,872
Engineering	100 - Street DIF	100-4270.6214	DIF - Streets DIF Fee Master Study Update	\$	4,000	\$	5,000
Public Works	100 - Street DIF	100-4270.6645	DIF - Streets Electronic Work Order Tracking System	\$	11,700	\$	-
Engineering	100 - Street DIF	100-4270.6666	DIF - Streets Dinbua Avenue Street Widening	\$	647,178	\$	625,000
Engineering	100 - Street DIF	100-4270.8020	DIF - Streets - Prior Year Purchase Orders	\$	600	\$	-
Public Works	100 - Street DIF	100-4270.5819	DIF - Streets Pavement Management Plan			\$	20,000
Capital Outlay Subtotal				\$	1,496,750	\$	1,484,372

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Engineering	101 - Traffic DIF	101-4271.5437	DIF - Traffic GIS Software	\$ -	\$ -	\$ -	\$ 500
Engineering	101 - Traffic DIF	101-4271.5880	DIF - Traffic Manning Bridge	\$ -	\$ 511,862	\$ -	\$ -
Engineering	101 - Traffic DIF	101-4271.6214	DIF - Traffic DIF Fee Master Study Update	\$ 1,000	\$ 1,000	\$ -	\$ 5,000
Capital Outlay Subtotal				\$ 1,000	\$ 512,862	\$ -	\$ 5,500

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	104 - Storm Drain DIF	104-4274.5075	DIF - Storm Drain Buttonwillow Bike	\$	8,157	\$	8,157
Engineering	104 - Storm Drain DIF	104-4274.5305	DIF - Storm Drain Well 14	\$	22,225	\$	22,225
Engineering	104 - Storm Drain DIF	104-4274.5437	DIF - Storm Drain GIS Software	\$	-	\$	500
Engineering	104 - Storm Drain DIF	104-4274.6210	DIF - Storm Drain Developer Reimbursements	\$	146,413	\$	-
Engineering	104 - Storm Drain DIF	104-4274.6214	DIF - Storm Drain DIF Fee Master Study Update	\$	4,000	\$	5,000
Engineering	104 - Storm Drain DIF	104-4274.6340	DIF - Storm Drain Master Plan	\$	15,291	\$	-
Capital Outlay Subtotal				\$	165,704	\$	196,086
						\$	8,157
						\$	27,725

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	105 - WWTP DIF	105-4275.5437	DIF - WWTP GIS Software	\$	-	\$	500
Engineering	105 - WWTP DIF	105-4275.6214	DIF - WWTP DIF Fee Master Study Update	\$	7,500	\$	5,000
Public Works	105 - WWTP DIF	105-4275.6643	DIF - WWTP Sewer Clarifier Rehabilitation	\$	170,000	\$	170,000
Public Works	105 - WWTP DIF	105-4275.6645	DIF - WWTP Electronic Work Order Tracking System	\$	11,700	\$	11,700
Administrative Services	105 - WWTP DIF	105-4275.7130	DIF - WWTP Sewer Bond Payment 2007 (\$4,155,000 - 6/30/2037)				
	105 - WWTP DIF		<i>Sewer Admin Svcs 2007 Bond Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
Administrative Services	105 - WWTP DIF	105-4275.7130	DIF - WWTP SRF Loan Payment (\$27,517,152 - August 2029)				
	105 - WWTP DIF		<i>Sewer SRF Loan Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
			Capital Outlay Subtotal	\$	189,200	\$	175,500

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	106 - WW Collection DIF	106-4276.5950	DIF - WW Collection System Master Plan	\$ 15,291	\$ 15,291	\$ 2,949	\$ -
Engineering	106 - WW Collection DIF	106-4276.6210	DIF - WW Collection Developer Reimbursements	\$ 136,410	\$ 136,410	\$ -	\$ -
Engineering	106 - WW Collection DIF	106-4276.6214	DIF - WW Collection DIF Fee Master Study Update	\$ 3,000	\$ 3,000	\$ -	\$ 5,000
Administrative Services	106 - WW Collection DIF	106-4276.7130	DIF - WW Collection Bond Payment 2007 (\$4,155,000 - 6/30/2037)				
			<i>Sewer Admin Svcs 2007 Bond Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
Administrative Services	106 - WW Collection DIF	106-4276.7130	DIF - WW Collection SRF Loan Payment (\$27,517,152 - August 2029)				
			<i>Sewer SRF Loan Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
			Capital Outlay Subtotal	\$ 154,701	\$ 154,701	\$ 2,949	\$ 5,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	107 - Water Holding DIF	107-4277.5288	DIF - Water Holding Water Master Plan & Urban Water Mgmt Plan	\$ 28,292	\$ 28,292	\$ 4,628	\$ -
Engineering	107 - Water Holding DIF	107-4277.5305	DIF - Water Holding Well 14		\$ 131,342	\$ -	\$ 131,342
Engineering	107 - Water Holding DIF	107-4277.5440	DIF - Water Holding Frankwood Recon North Ave to NCL (Construction)	\$ 121,498	\$ 121,498	\$ -	\$ -
Engineering	107 - Water Holding DIF	107-4277.6214	DIF - Water Holding Master Study Update	\$ 4,000	\$ 4,000	\$ -	\$ 5,000
Administrative Services	107 - Water Holding DIF	107-4277.7135	DIF - Water Holding Bond Payment 2007 (\$15,250,000 - 9/1/2037)			\$ -	\$ -
	107 - Water Holding DIF		<i>Water Admin Svcs 2007 Bond Payment may be made from Fund 050, Fund 107 and Fund 111 in any combination</i>				
			Capital Outlay Subtotal	\$ 153,790	\$ 285,132	\$ 4,628	\$ 136,342

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Engineering	109 - Open Space DIF	109-4279.3140	DIF - Open Space Legal Services	\$ -	\$ -	\$ 877	\$ -
Engineering	109 - Open Space DIF	109-4279.5571	DIF - Open Space Buttonwillow Ditch Trail Extension	\$	\$ 180,000	\$ 140,000	
Engineering	109 - Open Space DIF	109-4279.6214	DIF - Open Space DIF Fee Master Study Update	\$ 3,000	\$ 3,000	\$ -	\$ 5,000
Community Services	109 - Open Space DIF	109-4279.6058	DIF - Open Space Community Services Mueller Park Land & Conservation Fund Project				\$ 125,000
Public Works	109 - Open Space DIF	109.4279.6823	DIF - Reedley Community Parkway Extension CMAQ Grant Match				\$ 40,000
Capital Outlay Subtotal				\$ 3,000	\$ 183,000	\$ 140,877	\$ 170,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	111 - Water Distribution DIF	111-4281.5305	DIF - Water Distribution Well 14		\$ 155,086	\$ -	\$ 155,086
Engineering	111 - Water Distribution DIF	111-4281.5440	DIF - Water Distribution Frankwood Recon North Ave to NCL (Construction)	\$ 37,500	\$ 37,500	\$ -	\$ -
Engineering	111 - Water Distribution DIF	111-4281.6210	DIF - Water Distribution Developer Reimbursement	\$ 26,988	\$ 26,988	\$ -	\$ -
Engineering	111 - Water Distribution DIF	111-4281.6214	DIF - Water Distribution DIF Fee Master Study Update	\$ 30,000	\$ 30,000	\$ -	\$ 5,000
Public Works	111 - Water Distribution DIF	111-4281.6645	DIF - Water Distribution Electronic Work Order Tracking System	\$ 11,700	\$ 11,700	\$ 11,700	\$ -
Administrative Services	111 - Water Distribution DIF	111-4281.7135	DIF - Water Distribution Bond Payment 2007 (\$15,250,000 - 9/1/2037)			\$ -	\$ -
	111 - Water Distribution DIF		<i>Water Admin Svcs 2007 Bond Payment may be made from Fund 050, Fund 107 and Fund 111 in any combination</i>				
			Capital Outlay Subtotal	\$ 106,188	\$ 261,274	\$ 11,700	\$ 160,086



ADOPTED BUDGET

FISCAL YEAR 2014-2015

COMMUNITY SERVICES

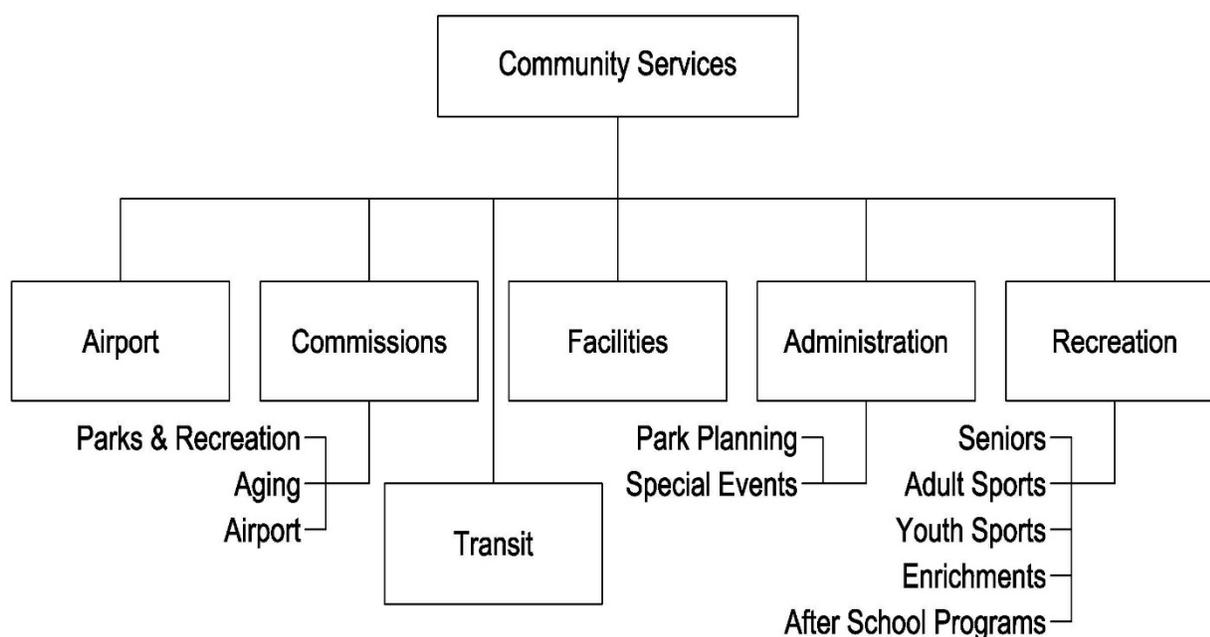
COMMUNITY SERVICES DEPARTMENT

The Community Services Department (CSD) encompasses a variety of divisions and responsibilities, with the primary goal to serve the entire community from children to seniors by providing recreational and social programs and activities. The Department's focus is to provide quality programming at an affordable price and customer service that enhances the quality of life for the residents of Reedley. Staff strives to provide quality customer service to everyone they come in contact with. In addition to City-provided activities and programs, the Department partners with other organizations to provide additional opportunities for children and adults. These include Reedley based youth organizations, churches, health facilities, and governmental agencies.



Joel Glick, Community Services Director

The Department is comprised of the following divisions: Aquatics, Adult Sports, Youth Sports, Enrichments, After School Programs, Community Center, Opera House, Senior Programs, Senior Nutrition, Transit and Airport. The Department also facilitates the Airport Commission, Commission on Aging, and Parks and Recreation Commission. City-wide special events are also coordinated by Department staff.



Aquatics:

The six week program runs during the months of June and July and offers private and group lessons. To run this program, the City hires eight seasonal employees. The City of Reedley entered into an agreement in 2013 with Sierra View Homes to use their indoor pool.

Adult Sports:

During the months of March – May the Department offers an adult basketball program. This year the program had nine teams. Games are played at Grant Middle School. During the months of June – August an adult softball program is offered. Last year the program had 22 teams. Games are played at Camacho Park. Four seasonal officials and one scorekeeper are used for these two programs.

Youth Sports:

- Within our youth sports division we offer Girls Volleyball, Jr. Cager Basketball, Baseball, and Jr. Giants (summer baseball). Each sport lasts 10-12 weeks, including practices and games. Throughout the year the programs utilize 100 volunteer coaches and six seasonal employees.
- Within our youth sports is also our Tiny Tots Program for 3-4 year olds. We offer Flag Football, Basketball, and Baseball for this age group. Each Tiny Tots sport lasts 8-10 weeks, including practices and games. Throughout the year we work with 40 volunteer coaches. Our existing staff oversees all aspects of the program.
- Within this division, we partner with ASA Girls Softball to offer a softball program for girls ages 5-9.



Sergeant Provost talking about his car



Annual Fiesta Run/Walk

Enrichments:

- Special Events include Red Ribbon/Halloween Carnival, Easter Egg Carnival and Fiesta Walk-Run. We coordinate approximately 100 volunteers to run these three events.
- Summer Day Camp is a 6 week program that takes place June – August during the hours of 10:00 a.m. – 3:00 p.m. at the Community Center. Seasonal employees oversee the campers and plan out the daily activities. Within the summer day camp our staff monitors and serves an average of 50 lunches and snacks per day to campers and the general public.
- Special Interest Classes – Qualified instructors teach a variety of classes. These include: Tumbling, Classical Ballet, CPR & First Aid, and Babysitting Training.



Easter Egg Scramble



Annual Halloween Carnival

PreSchool: CSD offers a preschool and prekindergarten program for ages 3-5. These programs run between September-May. Classes take place during the morning and afternoon hours. We hire two instructors who facilitate the program.

After School Programs: CSD currently oversees the service contract for two local schools. These include: Washington and TL Reed. The TL Reed site is funded by the ASES grant. Within the Washington site there are two funding sources – ASES and Save the Children Literacy Program. We hire 16 seasonal employees to run the day to day activities and requirements of the funding source. The Department is responsible for monitoring and billing \$167,422 in annual contracts.



School Summer Programs: CSD will oversee the service contract for two local schools. These include: Washington and TL Reed. This is the third year of the summer program at Washington School. Additional funding is available this year through KCUSD to grow our program from 50 to 100 students. Because of funds available through KCUSD, TL Reed will also have a summer program this year, serving 140

students. We will hire 16 seasonal employees to run the day to day activities and requirements of the funding source. The Department is responsible for monitoring and billing for the annual contract.



Community Center: The Community Center is a well utilized facility, providing public and private functions and events. On any given day foot traffic can range from 200-600. Between 40-50 phone calls are received that deal with events, programs and information. This includes events, programs, and walk ins. Staff has done a commendable job of keeping up the repairs on the 41 year old Center, one of the most utilized City facilities.

Special Events: Our staff oversees every aspect of the special event process – Educate the event holder about the process, accept the application and application fee, schedule a meeting with staff and event holder, chair the meeting, discuss ways to reduce expenses, request information from departments,

compile invoice, bill event holder, collect payment, touch base with event holder after the event to see how it went. We have approximately 20-40 events per year.

Opera House: Our department works with River City Theatre Company who leases the building and insures that all events are coordinated, contract requirements are met, and respond to any building repair needs.

Senior Programs: Seniors often experience loss of a spouse, friendships diminished, health issues, depression etc. A wide range of activities and social opportunities are offered to the seniors: monthly newsletter, referrals, health services such as monthly blood pressure, hearing tests, immunization clinics, informational and educational workshops, weekly fruit, vegetable & bakery distribution; computer classes; exercise and tai chi classes; painting class; socials and getaways.

Department staff are committed to continue our programs and add services to serve Reedley's aging population. These programs are not duplicated any place else in Reedley. After 13 years of service to the seniors in our community, the Senior Coordinator has retired. The timeline to fill this position is June 1, 2014.

Senior Nutrition: The Senior Nutrition Program is partially funded by grants from Fresno Madera Area Agency on Aging. During 2012-13 we served over 6,990 meals; we are projecting 7,300 for 2013-14. We are providing not only nutrition but also socializing and a reason to get out of the house. With the grant we are also able to provide a few seniors who meet criteria, homebound meals which allow them to stay independent and out of nursing homes which would cost thousands of dollars more. Meal donations stay with the City to assist with costs.



Transit: The Dial-A-Ride program helps take care of transportation needs for our city. The drivers are responsible for completing daily paperwork and collecting fees. The dispatchers are responsible for dispatching calls, communicating with the drivers, counting the fees and completing paperwork for deposit. This program is funded through Fresno County Measure C funds and State Transportation funds. We receive 100-150 phone calls and transport around 150-250 people a day. Dial-A-Ride runs Monday – Friday from 6:45 am – 5:30 pm (from November – February), 6:45 am – 6:00 pm March – November) and Saturdays 8:00 am – 5:00 pm. Seniors 65 and over and the Disabled are free; Seniors 60-64, Disabled and Accompanied Children ride for \$.50; General Public and Unaccompanied Children are \$.75.



Airport: The Reedley Municipal Airport is a general aviation airport, with 60 based aircraft at the present time. The runway length is 3300 feet, 60 feet wide, with a stop way on Runway 15 on the north end of 240 feet and on Runway 33 on the south end has a blast pad of 80 feet long and 100 feet wide. Total acreage of the airport is 138 acres. On the northeast side 19 acres is planted in oranges. About 3 acres on the southwest side is being used by BMX for their track.



Pilot with future pilot

For the last couple of years CSD staff has been working with an airport consultant, the Federal Aviation Administration, and the State Aeronautics Division to find funding for needed repairs and safety improvements. The Department has been able to receive around \$2.2 million in the last 3 years for airport projects, and will continue to work with these entities to line up new projects and funding.

Land leases include the orange grove, the fixed base operator, three private hangar buildings, and BMX. In addition the Department handles all lease agreements for 25 City hangars, currently 7 tiedown tenants, as well as for pest control, rodent control, and monthly fuel inspections. Staff also works closely with Fresno County Department of Weights and Measures, Personal Property Division, and Fuel Inspections.

Staffing Levels

The CSD Department currently has eight full time staff. Four of those are in the Transit Division; one (1) is in the Senior program; and the remaining three are split among several of our divisions. The Department also utilizes five year round part time staff: Three are in the Transit Division; one is a building maintenance worker; and one is in recreation. We also have 61 seasonal part time employee positions – 16 in after school programs; 16 in school summer programs; eight in aquatics; six in youth sports; three in summer day camp; two in preschool; two in specialty classes; five in adult sports; and three in river fee collection (cashiers). To run the variety of programs and functions that we provide for the community, the Department depends heavily on volunteers. Overall the Department coordinates 285 volunteers. On average, the senior program uses 35 volunteers; special events utilizes 100; seasonal enrichment events use 10; and youth sports programs use 140 volunteer coaches. The Department currently contracts with a consultant for airport projects and grants.

Community Services Accomplishments

- Secured School Summer Program funding from KCUSD at TL Reed and Washington School sites.
- Partnered with Boys & Girls Club to offer support for online registration for Jr. Giants Baseball program.
- Met all criteria to maintain Fresno Madera Area Agency on Aging grant funding for senior meal programs – including health department standards.
- Increased volunteer participation to fill some of the voids.
- Continue to keep advertising costs down by using in house printer, email, social media and website.

- Completed Airport Drainage Study for Reedley Municipal Airport.
- Completed Airport Security Fence Design for Reedley Municipal Airport.
- Completed second part of Airport Layout Plan (ALP) for Reedley Municipal Airport.
- Increased hangar tenants by 16% for Reedley Municipal Airport.
- Increased fuel sales at Reedley Municipal Airport.
- Secured funding \$181,800 from Federal Aviation Administration (FAA) for construction of first phase of Airport Security Fence for Reedley Municipal Airport.
- Renegotiated agreement with Sierra View Homes for use of pool for aquatics program.
- Increased Dial-A-Ride ridership by 18%.

Department Goals

- Continue to increase ridership for Dial-A-Ride.
- Complete construction for first phase of airport security fencing.
- Continue to fill hangar vacancies at airport.
- Continue to upgrade the Community Center, including new flooring and paint in office areas.
- Increase revenue in all divisions.
- Increase congregate meal participation for seniors at nutritional risk and to increase awareness of senior programs and activities.
- Secure funding for the boat launch facility at Cricket Hollow Park. Received confirmation that this project has been included in the Governor's Budget for next fiscal year (2014-15).
- Offer children's art classes.
- Provide after school services at Reedley High School, if funding awarded.
- Expand after school program at TL Reed, if funding awarded.
- Implement Mueller Park improvement projects, if awarded from Land and Water Conservation Grant.

Department Challenges/Unmet Needs

- Due to the previous elimination of the Full Time Recreation Coordinator and Full Time Building Maintenance Worker, the Department's biggest challenge continues to be lack of coverage when employees are gone (due to scheduled days off, furloughs, sick days, and for work related activities). Additional part-time personnel hours have been requested in this year's budget to help with needed coverage in both recreation and building maintenance divisions.
- Limited City funds for park development, having staff rely on competitive State and Federal grants to accomplish projects.

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

COMMUNITY SERVICES

TOTAL REVENUES - ALL FUNDS COMBINED	\$	1,679,234
001 - General	\$	798,647
009 - LTF Transit	\$	390,134
027 - Sr Nutrition Grant	\$	30,626
041 - Airport	\$	439,360
108 - Parks DIF	\$	10,454
109 - Open Space DIF	\$	10,013

TOTAL EXPENDITURES - ALL FUNDS COMBINED	\$	2,150,927
001 - General	\$	1,191,132
009 - LTF Transit	\$	390,134
027 - FMAAA Nutrtrion Grant	\$	30,626
041 - Airport	\$	409,035
108 - Park DIF	\$	5,000
109 - Open Space DIF	\$	125,000

TOTAL FULL-TIME POSITIONS	9
Community Services Director	1
Administrative Assistant	1
Administrative Clerk	1
CSD Superintendent	1
Senior Citizen Coordinator	1
Transit Driver	4

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Services	001 - General	001-4610.1010	Community Services Admin F/T Salaries	\$ 76,278	\$ 76,278	\$ 78,499	\$ 83,144
Community Services	001 - General		2013-14: Administrative Assistant 0.41, Community Services Director 0.44, CSD Superintendent 0.32				
Community Services	001 - General		2014-15: Administrative Assistant 0.41, Community Services Director 0.48, CSD Superintendent 0.32				
Community Services	001 - General	001-4610.1020	Community Services Admin P/T Salaries	\$ 4,335	\$ 4,335	\$ 3,451	\$ 4,500
Community Services	001 - General	001-4610.1030	Community Services Admin O/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4610.1040	Community Services Admin F/T Social Security & Medicare	\$ 5,896	\$ 5,896	\$ 6,010	\$ 6,427
Community Services	001 - General	001-4610.1041	Community Services Admin P/T Social Security & Medicare	\$ 332	\$ 332	\$ 264	\$ 344
Community Services	001 - General	001-4610.1050	Community Services Admin CalPERS Retirement	\$ 14,483	\$ 14,483	\$ 13,514	\$ 12,324
Community Services	001 - General	001-4610.1060	Community Services Admin Health Insurance	\$ 17,565	\$ 17,565	\$ 17,275	\$ 18,494
Community Services	001 - General	001-4610.1070	Community Services Admin F/T Workers Comp	\$ 1,625	\$ 1,625	\$ 1,721	\$ 1,920
Community Services	001 - General	001-4610.1071	Community Services Admin P/T Workers Comp	\$ 19	\$ 19	\$ 83	\$ 22
Community Services	001 - General	001-4610.1080	Community Services Admin LTD Insurance	\$ 205	\$ 205	\$ 193	\$ 202
Community Services	001 - General	001-4610.1095	Community Services Admin Special Compensation	\$ 792	\$ 792	\$ 778	\$ 864
			Personnel Cost Subtotal	\$ 121,530	\$ 121,530	\$ 121,787	\$ 128,241
Community Services	001 - General	001-4610.2010	Community Services Admin Office Supplies	\$ 1,800	\$ 1,800	\$ 1,600	\$ 1,800
Community Services	001 - General	001-4610.2020	Community Services Admin Special Supplies	\$ 2,500	\$ 2,500	\$ 1,000	\$ 1,500
Community Services	001 - General		Electronic supplies, Employee Events (Thanksgiving Potluck), Meeting Supplies				
Community Services	001 - General	001-4610.2523	Community Services Admin Mileage Reimbursement	\$ 500	\$ 500	\$ 200	\$ 500
Community Services	001 - General	001-4610.2540	Community Services Admin Meetings & Conferences	\$ 500	\$ 500	\$ 300	\$ 500
Community Services	001 - General	001-4610.2550	Community Services Admin Telephone, Long Distance, Cellular Service	\$ 2,700	\$ 2,700	\$ 2,200	\$ 2,700
Community Services	001 - General	001-4610.2551	Community Services Admin Emergency Telephone Notification Service	\$ 1,700	\$ 1,700	\$ 1,700	\$ 1,700
Community Services	001 - General	001-4610.2580	Community Services Admin Advertising	\$ 150	\$ 150	\$ 250	\$ 250
Community Services	001 - General	001-4610.2621	Community Services Admin Recreation Grants	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050
Community Services	001 - General	001-4610.3000	Community Services Admin Professional Services	\$ 500	\$ 500	\$ -	\$ 500
Community Services	001 - General		Consultant Services				
Community Services	001 - General	001-4610.3027	Community Services Admin Health & Wellness Employee Program	\$ 300	\$ 300	\$ -	\$ -
Community Services	001 - General	001-4610.3140	Community Services Admin Legal Services	\$ -	\$ -	\$ 600	\$ 500
Community Services	001 - General	001-4610.4010	Community Services Admin Mtce Contracts	\$ 100	\$ 100	\$ 100	\$ 100
Community Services	001 - General	001-4610.4012	Community Services Admin Credit Card Machine Fees	\$ 900	\$ 900	\$ 900	\$ 900
Community Services	001 - General	001-4610.4016	Community Services Admin Internet Access	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
Community Services	001 - General	001-4610.4020	Community Services Admin Equipment Repairs	\$ 500	\$ 500	\$ 100	\$ 500
Community Services	001 - General	001-4610.4022	Community Services Admin Annual Software Licenses	\$ -	\$ -	\$ 734	\$ -
Community Services	001 - General	001-4610.4027	Community Services Admin Network Service Maintenance	\$ 5,940	\$ 5,940	\$ 5,940	\$ 5,940
Community Services	001 - General	001-4610.4031	Community Services Admin Copier Lease & Mtce (4 year lease ending 2015)	\$ 6,000	\$ 6,000	\$ 5,060	\$ 6,000
Community Services	001 - General	001-4610.6021	Community Services Admin Computer	\$ 2,000	\$ 2,348	\$ 2,500	\$ 2,500
Community Services	001 - General	001-4610.7010	Community Services Admin Equipment Shop Departmental Costs	\$ 9,940	\$ 9,940	\$ 6,256	\$ 11,460
Community Services	001 - General	001-4610.2034	Community Services Admin Donation			\$ -	\$ 3,392
Community Services	001 - General	001-4610.7020	Community Services Admin Senior Transfer (Fund 027)	\$ 13,344	\$ 13,344	\$ 11,030	\$ 13,758
			Maintenance & Operation Subtotal	\$ 51,624	\$ 51,972	\$ 42,720	\$ 56,750
Community Services	001 - General	001-4610.6056	Community Services Admin Boats & Waterways Environmental & Construction Project			\$ -	\$ 225,000
Community Services	001 - General	001-4610.6058	Community Services Admin Mueller Park Land & Conservation Fund Project			\$ -	\$ 100,000
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ 325,000
Community Services	001 - General	001-4620.1010	Aquatics F/T Salaries	\$ 6,786	\$ 6,786	\$ 6,897	\$ 7,121
Community Services	001 - General		2013-14: Administrative Assistant 0.01, CSD Superintendent 0.1				
Community Services	001 - General		2014-15: Administrative Assistant 0.01, CSD Superintendent 0.1				
Community Services	001 - General	001-4620.1020	Aquatics P/T Salaries	\$ 9,590	\$ 9,590	\$ 6,595	\$ 15,586
Community Services	001 - General	001-4620.1030	Aquatics O/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4620.1040	Aquatics F/T Social Security & Medicare	\$ 519	\$ 519	\$ 527	\$ 545
Community Services	001 - General	001-4620.1041	Aquatics P/T Social Security & Medicare	\$ 734	\$ 734	\$ 504	\$ 1,192
Community Services	001 - General	001-4620.1050	Aquatics CalPERS Retirement	\$ 1,274	\$ 1,274	\$ 1,193	\$ 1,044
Community Services	001 - General	001-4620.1060	Aquatics Health Insurance	\$ 1,955	\$ 1,955	\$ 1,990	\$ 1,972
Community Services	001 - General	001-4620.1070	Aquatics F/T Workers Comp	\$ 164	\$ 164	\$ 171	\$ 184
Community Services	001 - General	001-4620.1071	Aquatics P/T Workers Comp	\$ 163	\$ 163	\$ 133	\$ 283
Community Services	001 - General	001-4620.1080	Aquatics LTD Insurance	\$ 18	\$ 18	\$ 17	\$ 17
			Personnel Cost Subtotal	\$ 21,203	\$ 21,203	\$ 18,027	\$ 27,944

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Services	001 - General	001-4620.2010	Aquatics Office Supplies	\$ 150	\$ 150	\$ 150	\$ 150
Community Services	001 - General	001-4620.2020	Aquatics Special Supplies	\$ 250	\$ 250	\$ 500	\$ 500
Community Services	001 - General		<i>Chemicals, Equipment, First Aid Supplies</i>				
Community Services	001 - General	001-4620.2540	Aquatics Meetings and Conferences	\$ -	\$ -	\$ -	\$ 300
Community Services	001 - General	001-4620.2570	Aquatics Electricity PG&E	\$ 650	\$ 650	\$ 650	\$ 650
Community Services	001 - General	001-4620.2580	Aquatics Advertising	\$ 200	\$ 200	\$ 200	\$ 200
Community Services	001 - General	001-4620.3000	Aquatics KCUSD Pool Rental Contract				\$ 2,000
			Maintenance & Operation Subtotal	\$ 1,250	\$ 1,250	\$ 1,500	\$ 3,800
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -
Community Services	001 - General	001-4630.1010	Adult Sports F/T Salaries	\$ 1,273	\$ 1,273	\$ 1,297	\$ 1,336
Community Services	001 - General		<i>2013-14: CSD Superintendent 0.02</i>				
Community Services	001 - General		<i>2014-15: CSD Superintendent 0.02</i>				
Community Services	001 - General	001-4630.1020	Adult Sports P/T Salaries	\$ 8,486	\$ 8,486	\$ 4,664	\$ 8,770
Community Services	001 - General	001-4630.1030	Adult Sports O/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4630.1040	Adult Sports F/T Social Security & Medicare	\$ 97	\$ 97	\$ 128	\$ 102
Community Services	001 - General	001-4630.1041	Adult Sports P/T Social Security & Medicare	\$ 649	\$ 649	\$ 328	\$ 671
Community Services	001 - General	001-4630.1050	Adult Sports CalPERS Retirement	\$ 239	\$ 239	\$ 233	\$ 196
Community Services	001 - General	001-4630.1060	Adult Sports Health Insurance	\$ 375	\$ 375	\$ 382	\$ 378
Community Services	001 - General	001-4630.1070	Adult Sports F/T Workers Comp	\$ 32	\$ 32	\$ 33	\$ 36
Community Services	001 - General	001-4630.1071	Adult Sports P/T Workers Comp	\$ 144	\$ 144	\$ 112	\$ 159
Community Services	001 - General	001-4630.1080	Adult Sports LTD Insurance	\$ 3	\$ 3	\$ 4	\$ 3
			Personnel Cost Subtotal	\$ 11,298	\$ 11,298	\$ 7,179	\$ 11,652
Community Services	001 - General	001-4630.2010	Adult Sports Office Supplies	\$ -	\$ -	\$ 8	\$ -
Community Services	001 - General	001-4630.2020	Adult Sports Special Supplies	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Community Services	001 - General		<i>Champion T-Shirts, Softballs, Replacement Items (bases, etc.), Supplies (scorebooks, etc.), Etc.</i>				
Community Services	001 - General	001-4630.2032	Adult Sports Porta Potties Rental	\$ 900	\$ 900	\$ 900	\$ 1,000
			Maintenance & Operation Subtotal	\$ 2,900	\$ 2,900	\$ 2,908	\$ 3,000
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -
Community Services	001 - General	001-4635.1010	PreSchool F/T Salaries	\$ 3,176	\$ 3,176	\$ 3,233	\$ 3,322
Community Services	001 - General		<i>2013-14: Administrative Assistant 0.03, CSD Superintendent 0.03</i>				
Community Services	001 - General		<i>2014-15: Administrative Assistant 0.03, CSD Superintendent 0.03</i>				
Community Services	001 - General	001-4635.1020	PreSchool P/T Salaries	\$ 29,515	\$ 29,515	\$ 30,364	\$ 33,483
Community Services	001 - General	001-4635.1030	PreSchool O/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4635.1040	PreSchool F/T Social Security & Medicare	\$ 243	\$ 243	\$ 245	\$ 254
Community Services	001 - General	001-4635.1041	PreSchool P/T Social Security & Medicare	\$ 2,258	\$ 2,258	\$ 2,323	\$ 2,561
Community Services	001 - General	001-4635.1050	PreSchool CalPERS Retirement	\$ 596	\$ 596	\$ 560	\$ 487
Community Services	001 - General	001-4635.1060	PreSchool Health Insurance	\$ 805	\$ 805	\$ 827	\$ 812
Community Services	001 - General	001-4635.1070	PreSchool F/T Workers Comp	\$ 57	\$ 57	\$ 59	\$ 64
Community Services	001 - General	001-4635.1071	PreSchool P/T Workers Comp	\$ 130	\$ 130	\$ 797	\$ 162
Community Services	001 - General	001-4635.1080	PreSchool LTD Insurance	\$ 8	\$ 8	\$ 7	\$ 8
			Personnel Cost Subtotal	\$ 36,788	\$ 36,788	\$ 38,416	\$ 41,153
Community Services	001 - General	001-4635.2010	PreSchool Office Supplies	\$ 101	\$ 101	\$ 101	\$ 100
Community Services	001 - General	001-4635.2020	PreSchool Special Supplies	\$ 1,500	\$ 1,500	\$ 1,400	\$ 1,200
Community Services	001 - General		<i>Arts and Crafts Supplies, Educational Materials, Etc..</i>				
Community Services	001 - General	001-4635.2080	PreSchool Snacks	\$ 2,400	\$ 2,400	\$ 2,200	\$ 2,200
Community Services	001 - General	001-4635.2090	PreSchool Toys, Games & Books	\$ 250	\$ 250	\$ 200	\$ 250
Community Services	001 - General	001-4635.2580	PreSchool Advertising	\$ 115	\$ 115	\$ 115	\$ 115
			Maintenance & Operation Subtotal	\$ 4,366	\$ 4,366	\$ 4,016	\$ 3,865
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Services	001 - General	001-4640.1010	Enrichment F/T Salaries	\$ 10,411	\$ 10,411	\$ 9,926	\$ 10,887
Community Services	001 - General		2013-14: Administrative Assistant 0.06, Community Services Director 0.01, CSD Superintendent 0.11				
Community Services	001 - General		2014-15: Administrative Assistant 0.06, Community Services Director 0.01, CSD Superintendent 0.11				
Community Services	001 - General	001-4640.1020	Enrichment P/T Salaries	\$ 18,233	\$ 18,233	\$ 17,571	\$ 21,987
Community Services	001 - General	001-4640.1030	Enrichment O/T Salaries		\$	\$ 5	\$ -
Community Services	001 - General	001-4640.1040	Enrichment F/T Social Security & Medicare	\$ 798	\$ 798	\$ 809	\$ 834
Community Services	001 - General	001-4640.1041	Enrichment P/T Social Security & Medicare	\$ 1,395	\$ 1,395	\$ 1,292	\$ 1,682
Community Services	001 - General	001-4640.1050	Enrichment CalPERS Retirement	\$ 1,958	\$ 1,958	\$ 1,836	\$ 1,599
Community Services	001 - General	001-4640.1060	Enrichment Health Insurance	\$ 2,735	\$ 2,735	\$ 2,782	\$ 2,759
Community Services	001 - General	001-4640.1070	Enrichment F/T Workers Comp	\$ 216	\$ 216	\$ 228	\$ 243
Community Services	001 - General	001-4640.1071	Enrichment F/T Workers Comp	\$ 80	\$ 80	\$ 424	\$ 106
Community Services	001 - General	001-4640.1080	Enrichment LTD Insurance	\$ 28	\$ 28	\$ 26	\$ 26
Community Services	001 - General	001-4640.1095	Enrichment Special Compensation	\$ 18	\$ 18	\$ 17	\$ 18
			Personnel Cost Subtotal	\$ 35,872	\$ 35,872	\$ 34,915	\$ 40,142
Community Services	001 - General	001-4640.2010	Enrichment Office Supplies	\$ 600	\$ 600	\$ 600	\$ 600
Community Services	001 - General	001-4640.2020	Enrichment Special Supplies	\$ 7,500	\$ 7,316	\$ 6,538	\$ 6,500
Community Services	001 - General		Arts and Crafts Supplies, Carnival and Day Camp Supplies, Special Interest Medals, Special Field Trips, Etc..				
Community Services	001 - General	001-4640.2043	Enrichment Fiesta Walk-Run	\$ 7,475	\$ 7,475	\$ 6,447	\$ 7,475
Community Services	001 - General	001-4640.2310	Enrichment Concerts In The Park	\$ 850	\$ 850	\$ 758	\$ 850
Community Services	001 - General	001-4640.2540	Enrichment Meetings and Conferences	\$ -	\$ -	\$ -	\$ 500
Community Services	001 - General	001-4640.2550	Enrichment Telephone, Long Distance, Cellular Service	\$ 150	\$ 150	\$ 150	\$ 150
Community Services	001 - General	001-4640.2580	Enrichment Advertising	\$ 165	\$ 165	\$ 165	\$ 165
Community Services	001 - General	001-4640.3040	Enrichment License Agreements	\$ 1,360	\$ 1,360	\$ 1,460	\$ 1,500
Community Services	001 - General	001-4640.3440	Enrichment Rentals (School Facilities)	\$ 200	\$ 200	\$ -	\$ -
Community Services	001 - General	001-4640.8020	Enrichment Prior Year Pos	\$ -	\$ 183	\$ -	\$ -
			Maintenance & Operation Subtotal	\$ 18,300	\$ 18,299	\$ 16,118	\$ 17,740
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -
Community Services	001 - General	001-4650.1010	Youth Sports F/T Salaries	\$ 10,625	\$ 10,625	\$ 10,844	\$ 11,116
Community Services	001 - General		2013-14: Administrative Assistant 0.05, Community Services Director 0.01, CSD Superintendent 0.12				
Community Services	001 - General		2014-15: Administrative Assistant 0.05, Community Services Director 0.01, CSD Superintendent 0.12				
Community Services	001 - General	001-4650.1020	Youth Sports P/T Salaries	\$ 11,612	\$ 11,612	\$ 9,551	\$ 17,310
Community Services	001 - General	001-4650.1030	Youth Sports O/T Salaries			\$	\$ -
Community Services	001 - General	001-4650.1040	Youth Sports F/T Social Security & Medicare	\$ 814	\$ 814	\$ 865	\$ 852
Community Services	001 - General	001-4650.1041	Youth Sports P/T Social Security & Medicare	\$ 888	\$ 888	\$ 692	\$ 1,324
Community Services	001 - General	001-4650.1050	Youth Sports CalPERS Retirement	\$ 1,998	\$ 1,998	\$ 1,875	\$ 1,632
Community Services	001 - General	001-4650.1060	Youth Sports Health Insurance	\$ 2,841	\$ 2,841	\$ 2,890	\$ 2,867
Community Services	001 - General	001-4650.1070	Youth Sports F/T Workers Comp	\$ 230	\$ 230	\$ 241	\$ 258
Community Services	001 - General	001-4650.1071	Youth Sports P/T Workers Comp	\$ 197	\$ 197	\$ 237	\$ 314
Community Services	001 - General	001-4650.1080	Youth Sports LTD Insurance	\$ 28	\$ 28	\$ 27	\$ 27
Community Services	001 - General	001-4650.1095	Youth Sports Special Compensation	\$ 18	\$ 18	\$ 17	\$ 18
			Personnel Cost Subtotal	\$ 29,251	\$ 29,251	\$ 27,239	\$ 35,719
Community Services	001 - General	001-4650.2010	Youth Sports Office Supplies	\$ 255	\$ 255	\$ 255	\$ 255
Community Services	001 - General	001-4650.2020	Youth Sports Special Supplies	\$ 11,000	\$ 13,000	\$ 12,000	\$ 12,000
Community Services	001 - General		Hats, Uniform Shirts, Equipment, Medals, Field Chalk, Staff Shirts, Etc..				
Community Services	001 - General	001-4650.2540	Youth Sports Meetings and Conferences	\$ -	\$ -	\$ -	\$ 500
Community Services	001 - General	001-4650.2550	Youth Sports Telephone, Long Distance, Cellular Service	\$ 150	\$ 150	\$ 150	\$ 150
Community Services	001 - General	001-4650.2580	Youth Sports Advertising	\$ 165	\$ 165	\$ 165	\$ 165
Community Services	001 - General	001-4650.3000	Youth Sports Professional Services	\$ 500	\$ 336	\$ 500	\$ 500
Community Services	001 - General		Jr Giants Bus, Special Projects, Etc.				
			Maintenance & Operation Subtotal	\$ 12,070	\$ 13,906	\$ 13,070	\$ 13,570
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Services	001 - General	001-4654.1010	STC Washington Sponsorship F/T Salaries		\$ -		
Community Services	001 - General	001-4654.1020	STC Washington Sponsorship P/T Salaries	\$ 2,979	\$ 2,979	\$ 1,352	
Community Services	001 - General	001-4654.1030	STC Washington Sponsorship O/T Salaries				
Community Services	001 - General	001-4654.1040	STC Washington Sponsorship F/T Social Security & Medicare				
Community Services	001 - General	001-4654.1041	STC Washington Sponsorship P/T Social Security & Medicare	\$ 228	\$ 228	\$ 103	
Community Services	001 - General	001-4654.1050	STC Washington Sponsorship CalPERS Retirement				
Community Services	001 - General	001-4654.1060	STC Washington Sponsorship Health Insurance				
Community Services	001 - General	001-4654.1070	STC Washington Sponsorship F/T Workers Comp			\$ -	
Community Services	001 - General	001-4654.1071	STC Washington Sponsorship P/T Workers Comp	\$ 50	\$ 50	\$ 33	
Community Services	001 - General	001-4654.1080	STC Washington Sponsorship LTD Insurance				
			Personnel Cost Subtotal	\$ 3,257	\$ 3,257	\$ 1,488	\$ -
Community Services	001 - General	001-4654.2010	STC Washington Sponsorship Office Supplies	\$ 200	\$ 200	\$ 200	
			Maintenance & Operation Subtotal	\$ 200	\$ 200	\$ 200	\$ -
Community Services	001 - General	001-4657.1010	Save The Child Washington F/T Salaries	\$ 1,695	\$ 1,695	\$ 1,843	\$ 1,775
Community Services	001 - General		<i>2013-14: Administrative Assistant 0.01, CSD Superintendent 0.02</i>				
Community Services	001 - General		<i>2014-15: Administrative Assistant 0.01, CSD Superintendent 0.02</i>				
Community Services	001 - General	001-4657.1020	Save The Child Washington P/T Salaries	\$ 33,604	\$ 33,604	\$ 33,055	\$ 36,919
Community Services	001 - General	001-4657.1030	Save The Child Washington O/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4657.1040	Save The Child Washington F/T Social Security & Medicare	\$ 130	\$ 130	\$ 131	\$ 136
Community Services	001 - General	001-4657.1041	Save The Child Washington P/T Social Security & Medicare	\$ 2,571	\$ 2,571	\$ 2,538	\$ 2,824
Community Services	001 - General	001-4657.1050	Save The Child Washington CalPERS Retirement	\$ 318	\$ 318	\$ 299	\$ 260
Community Services	001 - General	001-4657.1060	Save The Child Washington Health Insurance	\$ 456	\$ 456	\$ 467	\$ 460
Community Services	001 - General	001-4657.1070	Save The Child Washington F/T Workers Comp	\$ 35	\$ 35	\$ 37	\$ 39
Community Services	001 - General	001-4657.1071	Save The Child Washington P/T Workers Comp	\$ 570	\$ 570	\$ 743	\$ 671
Community Services	001 - General	001-4657.1080	Save The Child Washington LTD Insurance	\$ 5	\$ 5	\$ 4	\$ 4
			Personnel Cost Subtotal	\$ 39,384	\$ 39,384	\$ 39,118	\$ 43,089
Community Services	001 - General	001-4657.2020	Save The Child Washington Special Supplies	\$ 1,700	\$ 1,700	\$ 2,600	\$ 1,920
Community Services	001 - General		<i>Reading Materials, Literacy Program Supplies (Bean Bag Chairs, Echo Mics), Etc.</i>				
			Maintenance & Operation Subtotal	\$ 1,700	\$ 1,700	\$ 2,600	\$ 1,920
Community Services	001 - General	001-4658.1010	ASES TL Reed Program F/T Salaries	\$ 7,625	\$ 7,625	\$ 7,753	\$ 7,980
Community Services	001 - General		<i>2013-14: Administrative Assistant 0.06, CSD Superintendent 0.08</i>				
Community Services	001 - General		<i>2014-15: Administrative Assistant 0.06, CSD Superintendent 0.08</i>				
Community Services	001 - General	001-4658.1020	ASES TL Reed Program P/T Salaries	\$ 90,636	\$ 89,536	\$ 92,217	\$ 93,655
Community Services	001 - General	001-4658.1030	ASES TL Reed Program O/T Salaries		\$ -	\$ -	\$ -
Community Services	001 - General	001-4658.1040	ASES TL Reed Program F/T Social Security & Medicare	\$ 583	\$ 583	\$ 589	\$ 610
Community Services	001 - General	001-4658.1041	ASES TL Reed Program P/T Social Security & Medicare	\$ 6,934	\$ 6,934	\$ 7,058	\$ 7,165
Community Services	001 - General	001-4658.1050	ASES TL Reed Program CalPERS Retirement	\$ 1,430	\$ 1,430	\$ 1,343	\$ 1,169
Community Services	001 - General	001-4658.1060	ASES TL Reed Program Health Insurance	\$ 1,986	\$ 1,986	\$ 1,999	\$ 2,003
Community Services	001 - General	001-4658.1070	ASES TL Reed Program F/T Workers Comp	\$ 145	\$ 145	\$ 153	\$ 164
Community Services	001 - General	001-4658.1071	ASES TL Reed Program P/T Workers Comp	\$ 1,536	\$ 1,536	\$ 2,417	\$ 1,702
Community Services	001 - General	001-4658.1080	ASES TL Reed Program LTD Insurance	\$ 20	\$ 20	\$ 20	\$ 19
			Personnel Cost Subtotal	\$ 110,895	\$ 109,795	\$ 113,548	\$ 114,466
Community Services	001 - General	001-4658.2020	ASES TL Reed Special Supplies	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Community Services	001 - General	001-4658.2525	ASES TL Reed Program Transit Fares				
Community Services	001 - General	001-4658.2550	ASES TL Reed Program Telephone, Long Distance, Cellular Service	\$ 180	\$ 180	\$ 180	\$ 360
Community Services	001 - General	001-4658.6021	ASES TL Reed Computers		\$ 100	\$ 100	
			Maintenance & Operation Subtotal	\$ 180	\$ 1,280	\$ 1,280	\$ 1,360

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Community Services	001 - General	001-4659.1010	ASES Program Washington F/T Salaries	\$ 4,871	\$ 4,871	\$ 4,957	\$ 5,097
Community Services	001 - General		2013-14: Administrative Assistant 0.04, CSD Superintendent 0.05				
Community Services	001 - General		2014-15: Administrative Assistant 0.04, CSD Superintendent 0.05				
Community Services	001 - General	001-4659.1020	ASES Program Washington P/T Salaries	\$ 41,017	\$ 39,917	\$ 38,714	\$ 41,166
Community Services	001 - General	001-4659.1030	ASES Program Washington O/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4659.1040	ASES Program Washington F/T Social Security & Medicare	\$ 373	\$ 373	\$ 377	\$ 390
Community Services	001 - General	001-4659.1041	ASES Program Washington P/T Social Security & Medicare	\$ 3,138	\$ 3,138	\$ 2,961	\$ 3,149
Community Services	001 - General	001-4659.1050	ASES Program Washington CalPERS Retirement	\$ 914	\$ 914	\$ 859	\$ 747
Community Services	001 - General	001-4659.1060	ASES Program Washington Health Insurance	\$ 1,261	\$ 1,261	\$ 1,294	\$ 1,272
Community Services	001 - General	001-4659.1070	ASES Program Washington F/T Workers Comp	\$ 92	\$ 92	\$ 96	\$ 103
Community Services	001 - General	001-4659.1071	ASES Program Washington P/T Workers Comp	\$ 695	\$ 695	\$ 1,004	\$ 748
Community Services	001 - General	001-4659.1080	ASES Program Washington LTD Insurance	\$ 13	\$ 13	\$ 12	\$ 12
			Personnel Cost Subtotal	\$ 52,374	\$ 51,274	\$ 50,274	\$ 52,685
Community Services	001 - General	001-4659.2020	ASES Program Special Supplies	\$ -	\$ 1,000	\$ 1,000	\$ 800
Community Services	001 - General	001-4659.2525	ASES Program Transit Fares	\$ 200	\$ 200	\$ 200	\$ 200
Community Services	001 - General	001-4659.2550	ASES Program Telephone, Long Distance, Cellular Service	\$ 180	\$ 180	\$ 180	\$ 300
Community Services	001 - General	001-4659.6021	ASES Program Computers	\$ -	\$ 100	\$ 100	\$ -
			Maintenance & Operation Subtotal	\$ 380	\$ 1,480	\$ 1,480	\$ 1,300
Community Services	001 - General	001-4660.1010	Community Center F/T Salaries	\$ 21,590	\$ 21,590	\$ 22,275	\$ 23,303
Community Services	001 - General		2013-14: Administrative Assistant 0.13, Community Services Director 0.14, CSD Superintendent 0.06				
Community Services	001 - General		2014-15: Administrative Assistant 0.13, Community Services Director 0.15, CSD Superintendent 0.06				
Community Services	001 - General	001-4660.1020	Community Center P/T Salaries	\$ 22,335	\$ 22,335	\$ 19,342	\$ 25,758
Community Services	001 - General	001-4660.1030	Community Center O/T Salaries			\$ 10	\$ -
Community Services	001 - General	001-4660.1040	Community Center F/T Social Security & Medicare	\$ 1,671	\$ 1,671	\$ 1,706	\$ 1,803
Community Services	001 - General	001-4660.1041	Community Center P/T Social Security & Medicare	\$ 1,709	\$ 1,709	\$ 1,480	\$ 1,970
Community Services	001 - General	001-4660.1050	Community Center CalPERS Retirement	\$ 4,105	\$ 4,105	\$ 3,833	\$ 3,458
Community Services	001 - General	001-4660.1060	Community Center Health Insurance	\$ 4,802	\$ 4,802	\$ 4,717	\$ 5,039
Community Services	001 - General	001-4660.1070	Community Center F/T Workers Comp	\$ 450	\$ 450	\$ 478	\$ 526
Community Services	001 - General	001-4660.1071	Community Center P/T Workers Comp	\$ 1,689	\$ 1,689	\$ 2,118	\$ 2,148
Community Services	001 - General	001-4660.1080	Community Center LTD Insurance	\$ 58	\$ 58	\$ 54	\$ 57
Community Services	001 - General	001-4660.1095	Community Center Special Compensation	\$ 252	\$ 252	\$ 248	\$ 270
			Personnel Cost Subtotal	\$ 58,661	\$ 58,661	\$ 56,261	\$ 64,332
Community Services	001 - General	001-4660.2010	Community Center Office Supplies	\$ 200	\$ 200	\$ 100	\$ 200
Community Services	001 - General	001-4660.2020	Community Center Special Supplies	\$ 5,000	\$ 5,000	\$ 3,500	\$ 5,000
Community Services	001 - General	001-4660.2040	Community Center Small Tools	\$ 300	\$ 300	\$ 300	\$ 300
Community Services	001 - General	001-4660.2358	Community Center Toiletries - Cleaning Prod	\$ 10,000	\$ 10,000	\$ 8,000	\$ 9,000
Community Services	001 - General	001-4660.2550	Community Center Telephone, Long Distance, Cellular Service	\$ 1,200	\$ 1,200	\$ 400	\$ 1,000
Community Services	001 - General	001-4660.2560	Community Center Natural Gas	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Community Services	001 - General	001-4660.2570	Community Center Electricity PG&E	\$ 25,500	\$ 25,500	\$ 25,500	\$ 25,000
Community Services	001 - General	001-4660.3000	Community Center Professional Services	\$ 4,000	\$ 4,000	\$ 4,500	\$ 5,000
Community Services	001 - General	001-4660.4010	Community Center Maintenance Contracts	\$ 300	\$ 300	\$ 130	\$ -
Community Services	001 - General	001-4660.4020	Community Center Equipment Repairs	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Community Services	001 - General	001-4660.4031	Community Center Copier Lease	\$ -	\$ -	\$ -	\$ -
Community Services	001 - General	001-4660.5645	Community Center Security System	\$ 4,000	\$ 3,000	\$ 3,000	\$ 3,000
Community Services	001 - General	001-4660.6626	Community Center Tables and Chairs	\$ 6,000	\$ 6,000	\$ 6,319	\$ -
Community Services	001 - General	001-4660.6631	Community Center Rain Gutters (Senior Center)	\$ 3,000	\$ 700	\$ 618	\$ -
Community Services	001 - General	001-4660.6800	Community Center ADA Improvements (Signage & Drinking Fountains)	\$ -	\$ -	\$ -	\$ 3,000
Community Services	001 - General	001-4660.6803	KCUSD Pass Thru Project Fund (Community Center Improvements)	\$ -	\$ -	\$ -	\$ 47,000
			Maintenance & Operation Subtotal	\$ 65,500	\$ 62,200	\$ 58,367	\$ 104,500
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Community Services	001 - General	001-4662.1010	KCUSD Summer Program Program TL Reed F/T Salaries				\$ -
Community Services	001 - General	001-4662.1020	KCUSD Summer Program Program TL Reed P/T Salaries	\$	6,134	\$	6,134 \$ 10,610
Community Services	001 - General	001-4662.1030	KCUSD Summer Program Program TL Reed O/T Salaries				\$ -
Community Services	001 - General	001-4662.1040	KCUSD Summer Program Program TL Reed F/T Social Security & Medicare				\$ -
Community Services	001 - General	001-4662.1041	KCUSD Summer Program Program TL Reed P/T Social Security & Medicare	\$	307	\$	307 \$ 812
Community Services	001 - General	001-4662.1050	KCUSD Summer Program Program TL Reed CalPERS Retirement				\$ -
Community Services	001 - General	001-4662.1060	KCUSD Summer Program Program TL Reed Health Insurance				\$ -
Community Services	001 - General	001-4662.1070	KCUSD Summer Program Program TL Reed F/T Workers Comp			\$	- \$ -
Community Services	001 - General	001-4662.1071	KCUSD Summer Program Program TL Reed P/T Workers Comp	\$	307	\$	307 \$ 193
Community Services	001 - General	001-4662.1080	KCUSD Summer Program Program TL Reed LTD Insurance				\$ -
			Personnel Cost Subtotal	\$	-	\$	6,748 \$ 6,748 \$ 11,614
Community Services	001 - General	001-4662.2020	KCUSD Summer Program Program TL Reed Special Supplies	\$	1,600	\$	1,600 \$ 2,400
			Maintenance & Operation Subtotal	\$	-	\$	1,600 \$ 1,600 \$ 2,400
Community Services	001 - General	001-4664.1010	KCUSD Summer Program Program Washington F/T Salaries				
Community Services	001 - General	001-4664.1020	KCUSD Summer Program Program Washington P/T Salaries	\$	3,742	\$	3,742 \$ 5,606
Community Services	001 - General	001-4664.1030	KCUSD Summer Program Program Washington O/T Salaries				
Community Services	001 - General	001-4664.1040	KCUSD Summer Program Program Washington F/T Social Security & Medicare				
Community Services	001 - General	001-4664.1041	KCUSD Summer Program Program Washington P/T Social Security & Medicare	\$	187	\$	187 \$ 429
Community Services	001 - General	001-4664.1050	KCUSD Summer Program Program Washington CalPERS Retirement				
Community Services	001 - General	001-4664.1060	KCUSD Summer Program Program Washington Health Insurance			\$	-
Community Services	001 - General	001-4664.1070	KCUSD Summer Program Program Washington F/T Workers Comp			\$	-
Community Services	001 - General	001-4664.1071	KCUSD Summer Program Program Washington P/T Workers Comp	\$	187	\$	200 \$ 102
Community Services	001 - General	001-4664.1080	KCUSD Summer Program Program Washington LTD Insurance				\$ -
			Personnel Cost Subtotal	\$	-	\$	4,116 \$ 4,129 \$ 6,137
Community Services	001 - General	001-4664.2020	KCUSD Summer Program Program Washington Special Supplies	\$	1,500	\$	1,500 \$ 2,500
			Maintenance & Operation Subtotal	\$	-	\$	1,500 \$ 1,500 \$ 2,500

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Community Services	001 - General	001-4127.1010	Opera House F/T Salaries	\$ 1,909	\$ 1,909	\$ 1,945	\$ 2,004
Community Services	001 - General		2013-14: CSD Superintendent 0.03				
Community Services	001 - General		2014-15: CSD Superintendent 0.03				
Community Services	001 - General	001-4127.1020	Opera House P/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4127.1030	Opera House O/T Salaries			\$ -	\$ -
Community Services	001 - General	001-4127.1040	Opera House F/T Social Security & Medicare	\$ 146	\$ 146	\$ 149	\$ 153
Community Services	001 - General	001-4127.1050	Opera House CalPERS Retirement	\$ 359	\$ 359	\$ 336	\$ 294
Community Services	001 - General	001-4127.1060	Opera House Health Insurance	\$ 562	\$ 562	\$ 572	\$ 567
Community Services	001 - General	001-4127.1070	Opera House F/T Workers Comp	\$ 48	\$ 48	\$ 50	\$ 54
Community Services	001 - General	001-4127.1080	Opera House LTD Insurance	\$ 5	\$ 5	\$ 5	\$ 5
Personnel Cost Subtotal				\$ 3,029	\$ 3,029	\$ 3,057	\$ 3,078
Community Services	001 - General	001-4127.2010	Opera House Office Supplies	\$ 50	\$ 50	\$ 50	\$ 50
Community Services	001 - General	001-4127.2020	Opera House Special Supplies	\$ 800	\$ 800	\$ 800	\$ 400
Community Services	001 - General	001-4127.2560	Opera House Natural Gas	\$ 1,664	\$ 1,664	\$ 1,200	\$ 1,400
Community Services	001 - General	001-4127.2570	Opera House Electricity PG&E	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000
Community Services	001 - General	001-4127.4010	Opera House Mtce Contracts	\$ 1,000	\$ 1,000	\$ 1,400	\$ 1,400
Community Services	001 - General	001-4127.4020	Opera House Equipment Repairs	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Community Services	001 - General	001-4127.4030	Opera House Building Repairs	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Maintenance & Operation Subtotal				\$ 17,514	\$ 17,514	\$ 17,450	\$ 17,250
Capital Outlay Subtotal				\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Services	001 - General	001-4685.1010	Senior Programs F/T Salaries	\$ 32,229	\$ 32,229	\$ 32,951	\$ 33,742
Community Services	001 - General		2013-14: Administrative Assistant 0.03, Community Services Director 0.05, Senior Citizen Coordinator 0.62				
Community Services	001 - General		2014-15: Administrative Assistant 0.03, Community Services Director 0.05, Senior Citizen Coordinator 0.62				
Community Services	001 - General	001-4685.1020	Senior Programs P/T Salaries			\$ 54	-
Community Services	001 - General	001-4685.1030	Senior Programs O/T Salaries				-
Community Services	001 - General	001-4685.1040	Senior Programs F/T Social Security & Medicare	\$ 2,472	\$ 2,472	\$ 2,478	\$ 2,588
Community Services	001 - General	001-4685.1050	Senior Programs CalPERS Retirement	\$ 6,050	\$ 6,050	\$ 5,718	\$ 4,951
Community Services	001 - General	001-4685.1060	Senior Programs Health Insurance	\$ 10,326	\$ 10,326	\$ 11,008	\$ 10,417
Community Services	001 - General	001-4685.1070	Senior Programs F/T Workers Comp	\$ 296	\$ 296	\$ 658	\$ 336
Community Services	001 - General	001-4685.1080	Senior Programs LTD Insurance	\$ 86	\$ 86	\$ 81	\$ 81
Community Services	001 - General	001-4685.1095	Senior Programs Special Compensation	\$ 90	\$ 90	\$ 79	\$ 90
			Personnel Cost Subtotal	\$ 51,549	\$ 51,549	\$ 53,026	\$ 52,205
Community Services	001 - General	001-4685.2010	Senior Programs Office Supplies	\$ 300	\$ 300	\$ 300	\$ 300
Community Services	001 - General	001-4685.2020	Senior Programs Special Supplies	\$ 2,000	\$ 2,000	\$ 1,600	\$ 1,500
Community Services	001 - General		Computer Supplies, Office Equipment, Potluck Food, Senior Room Upgrades, Etc..				
Community Services	001 - General	001-4685.2023	Senior Programs Bingo	\$ 400	\$ 400	\$ 200	\$ 400
Community Services	001 - General	001-4685.2040	Senior Programs Small Tools	\$ 100	\$ 100	\$ -	\$ 100
Community Services	001 - General	001-4685.2063	Senior Programs Food Service	\$ 1,000	\$ 1,000	\$ 200	\$ 200
Community Services	001 - General	001-4685.2095	Senior Programs Taxi Scrip				
Community Services	001 - General	001-4685.2520	Senior Programs Travel & Mileage Reimbursement	\$ 500	\$ 500	\$ 250	\$ 500
Community Services	001 - General	001-4685.2530	Senior Programs Memberships	\$ 25	\$ 25	\$ 25	\$ 150
Community Services	001 - General	001-4685.2550	Senior Programs Telephone, Long Distance, Cellular Service	\$ 650	\$ 650	\$ 500	\$ 500
Community Services	001 - General	001-4685.2580	Senior Programs Advertising	\$ 70	\$ 70	\$ 70	\$ 70
			Maintenance & Operation Subtotal	\$ 5,045	\$ 5,045	\$ 3,145	\$ 3,720
Community Services	001 - General	001-4685.5198	Senior Programs Sr Center ADA		\$ 4,300	\$ 4,300	
			Capital Outlay Subtotal	\$ -	\$ 4,300	\$ 4,300	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Community Services	009 - LTF Transit	009-4710.1010	Transit F/T Salaries	\$ 170,207	\$ 170,207	\$ 152,945	\$ 173,271
Community Services	009 - LTF Transit		2013-14: Administrative Assistant 0.02, Administrative Clerk 1, Community Services Director 0.15, CSD Superintendent 0.06, Transit Driver 4				
Community Services	009 - LTF Transit		2014-15: Administrative Assistant 0.02, Administrative Clerk 1, Community Services Director 0.15, CSD Superintendent 0.06, Transit Driver 4				
Community Services	009 - LTF Transit	009-4710.1020	Transit P/T Salaries - Dispatcher & Driver	\$ 36,608	\$ 36,608	\$ 27,853	\$ 51,364
Community Services	009 - LTF Transit	009-4710.1030	Transit O/T Salaries	\$ -	\$ -	\$ 1,144	\$ -
Community Services	009 - LTF Transit	009-4710.1040	Transit F/T Social Security & Medicare	\$ 13,106	\$ 13,106	\$ 11,223	\$ 13,340
Community Services	009 - LTF Transit	009-4710.1041	Transit P/T Social Security & Medicare	\$ 2,801	\$ 2,801	\$ 2,135	\$ 3,929
Community Services	009 - LTF Transit	009-4710.1050	Transit CalPERS Retirement	\$ 31,903	\$ 31,903	\$ 27,919	\$ 30,601
Community Services	009 - LTF Transit	009-4710.1060	Transit Health Insurance	\$ 93,788	\$ 93,788	\$ 85,474	\$ 90,607
Community Services	009 - LTF Transit	009-4710.1070	Transit F/T Workers Comp	\$ 14,319	\$ 14,319	\$ 12,941	\$ 16,010
Community Services	009 - LTF Transit	009-4710.1071	Transit P/T Workers Comp	\$ 2,768	\$ 2,768	\$ 1,353	\$ 4,283
Community Services	009 - LTF Transit	009-4710.1080	Transit LTD Insurance	\$ 456	\$ 456	\$ 351	\$ 419
Community Services	009 - LTF Transit	009-4710.1095	Transit Special Compensation	\$ 1,110	\$ 1,110	\$ 1,215	\$ 1,110
			Personnel Cost Subtotal	\$ 367,066	\$ 367,066	\$ 324,553	\$ 384,934
Community Services	009 - LTF Transit	009-4710.1091	Transit Uniform Expense	\$ 1,500	\$ 1,500	\$ 500	\$ 500
Community Services	009 - LTF Transit	009-4710.2010	Transit Office Supplies	\$ 400	\$ 400	\$ 200	\$ 200
Community Services	009 - LTF Transit	009-4710.2020	Transit Special Supplies	\$ 2,000	\$ 2,000	\$ 600	\$ 1,000
Community Services	009 - LTF Transit		Safety Equipment, Advertising Materials, Staff Shirts, Etc.				
Community Services	009 - LTF Transit	009-4710.2540	Transit Meetings & Conferences	\$ 200	\$ 200	\$ 100	\$ 200
Community Services	009 - LTF Transit	009-4710.2545	Transit Training	\$ 1,000	\$ 1,000	\$ 200	\$ 1,000
Community Services	009 - LTF Transit	009-4710.2550	Transit Telephone, Long Distance, Cellular Service	\$ 800	\$ 800	\$ 700	\$ 800
Community Services	009 - LTF Transit	009-4710.2580	Transit Advertising	\$ 200	\$ 200	\$ 342	\$ 500
Community Services	009 - LTF Transit	009-4710.3000	Transit Professional Services	\$ 1,500	\$ 1,500	\$ 100	\$ 1,000
			Maintenance & Operation Subtotal	\$ 7,600	\$ 7,600	\$ 2,742	\$ 5,200
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1010	Senior Nutrition F/T Salaries	\$ 16,288	\$ 16,288	\$ 17,193	\$ 17,103
Community Services	027 - FMAAA Nutrtrion Grant		2013-14: Senior Citizen Coordinator 0.38				
Community Services	027 - FMAAA Nutrtrion Grant		2014-15: Senior Citizen Coordinator 0.38				
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1020	Senior Nutrition P/T Salaries			\$ -	\$ -
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1030	Senior Nutrition O/T Salaries			\$ -	\$ -
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1040	Senior Nutrition F/T Social Security & Medicare	\$ 1,246	\$ 1,246	\$ 1,287	\$ 1,308
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1050	Senior Nutrition CalPERS Retirement	\$ 3,046	\$ 3,046	\$ 2,998	\$ 2,502
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1060	Senior Nutrition Health Insurance	\$ 5,606	\$ 5,606	\$ 6,026	\$ 5,654
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1070	Senior Nutrition F/T Workers Comp	\$ 107	\$ 107	\$ 328	\$ 123
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.1080	Senior Nutrition LTD Insurance	\$ 43	\$ 43	\$ 42	\$ 41
			Personnel Cost Subtotal	\$ 26,336	\$ 26,336	\$ 27,874	\$ 26,731
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2020	Senior Nutrition Special Supplies	\$ -	\$ -	\$ 6	\$ -
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2400	Senior Nutrition Equipment Purchase	\$ 1,155	\$ 1,155	\$ 1,155	\$ 1,155
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2415	Senior Nutrition Program Site Supplies (c1)	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2425	Senior Nutrition Office Supplies (c1)	\$ 100	\$ 100	\$ 100	\$ 100
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2430	Senior Nutrition Office Supplies (c2)	\$ 10	\$ 10	\$ 10	\$ 10
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2440	Senior Nutrition Postage	\$ 35	\$ 35	\$ 35	\$ 35
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2445	Senior Nutrition Printing	\$ 190	\$ 190	\$ 190	\$ 190
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2900	Senior Nutrition Staff Travel (c1&c2)	\$ 70	\$ 70	\$ 70	\$ 70
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.2910	Senior Nutrition Staff Training C1	\$ 57	\$ 57	\$ 57	\$ 57
Community Services	027 - FMAAA Nutrtrion Grant	027-4695.4020	Senior Nutrition Equipment Repairs	\$ 78	\$ 78	\$ 78	\$ 78
			Maintenance & Operation Subtotal	\$ 3,895	\$ 3,895	\$ 3,901	\$ 3,895

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Services	041 - Airport	041-4730.1010	Airport F/T Salaries	\$ 21,768	\$ 21,768	\$ 22,589	\$ 17,977
Community Services	041 - Airport		2013-14: Administrative Assistant 0.1, Community Services Director 0.20				
Community Services	041 - Airport		2014-15: Administrative Assistant 0.1, Community Services Director 0.15				
Community Services	041 - Airport	041-4730.1020	Airport P/T Salaries	\$ 3,190	\$ 3,190	\$ 61	\$ 1,500
Community Services	041 - Airport	041-4730.1030	Airport O/T Salaries			\$	-
Community Services	041 - Airport	041-4730.1040	Airport F/T Social Security & Medicare	\$ 1,693	\$ 1,693	\$ 1,735	\$ 1,396
Community Services	041 - Airport	041-4730.1041	Airport P/T Social Security & Medicare	\$ 244	\$ 244	\$ 5	\$ 115
Community Services	041 - Airport	041-4730.1050	Airport CalPERS Retirement	\$ 4,162	\$ 4,162	\$ 3,876	\$ 2,678
Community Services	041 - Airport	041-4730.1060	Airport Health Insurance	\$ 4,558	\$ 4,558	\$ 4,378	\$ 3,659
Community Services	041 - Airport	041-4730.1070	Airport F/T Workers Comp	\$ 481	\$ 481	\$ 512	\$ 407
Community Services	041 - Airport	041-4730.1071	Airport P/T Workers Comp	\$ 241	\$ 241	\$ 8	\$ 125
Community Services	041 - Airport	041-4730.1080	Airport LTD Insurance	\$ 59	\$ 59	\$ 55	\$ 44
Community Services	041 - Airport	041-4730.1095	Airport Special Compensation	\$ 360	\$ 360	\$ 353	\$ 270
			Personnel Cost Subtotal	\$ 36,756	\$ 36,756	\$ 33,573	\$ 28,171
Community Services	041 - Airport	041-4730.1091	Airport Uniform Expense	\$ 50	\$ 50	\$ 50	\$ 50
Community Services	041 - Airport	041-4730.2010	Airport Office Supplies	\$ 300	\$ 300	\$ 300	\$ 300
Community Services	041 - Airport	041-4730.2020	Airport Special Supplies	\$ 1,800	\$ 1,800	\$ 1,000	\$ 1,000
Community Services	041 - Airport	041-4730.2133	Airport Fuel Av Gas	\$ 90,000	\$ 90,000	\$ 73,818	\$ 80,000
Community Services	041 - Airport	041-4730.2134	Airport Fuel Jet A	\$ 26,000	\$ 26,000	\$ 23,243	\$ 25,000
Community Services	041 - Airport	041-4730.2136	Airport Fuel Operations & Supplies	\$ 2,000	\$ 2,000	\$ 2,500	\$ 2,500
Community Services	041 - Airport	041-4730.2138	Airport Fuel Sales Tax	\$ 10,000	\$ 10,000	\$ 9,000	\$ 10,000
Community Services	041 - Airport	041-4730.2510	Airport Insurance General Liability	\$ 6,500	\$ 6,500	\$ 6,500	\$ 6,500
Community Services	041 - Airport	041-4730.2540	Airport Meetings & Conferences	\$ 500	\$ 500	\$ 897	\$ 900
Community Services	041 - Airport	041-4730.2550	Airport Telephone, Long Distance, Cellular Service	\$ 300	\$ 300	\$ 300	\$ 300
Community Services	041 - Airport	041-4730.2570	Airport Electricity PG&E	\$ 5,600	\$ 5,600	\$ 5,600	\$ 5,600
Community Services	041 - Airport	041-4730.2580	Airport Advertising	\$ 200	\$ 200	\$ 145	\$ 200
Community Services	041 - Airport	041-4730.2680	Airport Property & Irrigation District Taxes	\$ 2,800	\$ 2,800	\$ 789	\$ 2,000
Community Services	041 - Airport	041-4730.3000	Airport Professional Services	\$ 4,000	\$ 4,000	\$ 7,000	\$ 7,000
Community Services	041 - Airport	041-4730.3140	Airport Legal Services	\$ 500	\$ 500	\$ 140	\$ 500
Community Services	041 - Airport	041-4730.4010	Airport Mtce Contracts	\$	\$	\$ 73	
Community Services	041 - Airport	041-4730.4016	Airport Internet Support	\$ 1,920	\$ 1,920	\$ 1,920	\$ 1,920
Community Services	041 - Airport	041-4730.4020	Airport Equipment Repairs	\$ 1,000	\$ 1,000	\$ 1,794	\$ 1,000
Community Services	041 - Airport	041-4730.4028	Airport Site Mtce	\$ 5,000	\$ 5,000	\$ 3,000	\$ 4,000
Community Services	041 - Airport		Weed Control, Mowing, Rodent Control, Etc.				
Community Services	041 - Airport	041-4730.7023	Airport Loan Payment to GF Reserves 002 (\$353,052 - July 2026)	\$ 30,094	\$ 30,094	\$ 30,094	\$ 30,094
			Maintenance & Operation Subtotal	\$ 188,564	\$ 188,564	\$ 168,163	\$ 178,864
Community Services	041 - Airport	041-4730.5500	Airport Security Fencing Environmental and Plan Work - FAA Share	\$ 25,956	\$ 25,956	\$ 56,698	
Community Services	041 - Airport	041-4730.5501	Airport Security Fencing Environmental and Plan Work - State Match	\$ 1,442	\$ 1,442	\$ 2,987	
Community Services	041 - Airport	041-4730.5502	Airport Security Fencing Environmental and Plan Work - City Match	\$ 1,442	\$ 1,442	\$ 3,315	
Community Services	041 - Airport	041-4730.5660	Airport Drainage Study - FAA Share	\$ 38,000	\$ 38,000	\$ 55,170	
Community Services	041 - Airport	041-4730.5662	Airport Drainage Study - City Match	\$ 7,210	\$ 7,210	\$ 3,213	
Community Services	041 - Airport	041-4730.6304	Airport Security Fencing Construction Phase #1 FAA Share			\$	\$ 181,800
Community Services	041 - Airport	041-4730.6305	Airport Security Fencing Construction Phase #1 State Match			\$	\$ 9,100
Community Services	041 - Airport	041-4730.6303	Airport Security Fencing Construction Phase #1 City Match			\$	\$ 11,100
			Capital Outlay Subtotal	\$ 74,050	\$ 74,050	\$ 121,383	\$ 202,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Services	108 - Park DIF	108-4278.6210	DIF - Parks Developer Reimbursements	\$ 33,787	\$ 33,787	\$ -	\$ -
Community Services	108 - Park DIF	108-4278.6214	DIF - Parks DIF Fee Master Study Update	\$ 11,000	\$ 11,000	\$ -	\$ 5,000
Community Services	108 - Park DIF	108-4278.7130	DIF - Payment To Open Space (\$460,000 - June 2013)	\$ 100,340	\$ 100,340	\$ 100,340	\$ -
Capital Outlay Subtotal				\$ 145,127	\$ 145,127	\$ 100,340	\$ 5,000



ADOPTED BUDGET

FISCAL YEAR 2014-2015

FIRE



REEDLEY VOLUNTEER FIRE DEPARTMENT

The past year was once again a busy year for the Reedley Volunteer Fire Department. Call volume has increased 64% over the past 5 years from 1123 calls in 2009 to 1,841 in 2013. This past year, the Reedley Fire Department responded to 136 fire-related calls, 31 hazardous conditions calls, 1,443 medical related calls including 34 motor vehicle accidents, 1 swift water rescue, 157 good intent calls and 104 miscellaneous calls. Medical aid response accounts for 78% of all calls.



Jerry Isaak, Fire Chief

The Reedley Volunteer Fire Department provides a multitude of core public safety services to the City. Those services include;

All-Risk Emergency Response

All-risk emergency response includes fire suppression, motor vehicle accidents, water rescue, hazardous conditions, and medical first response. The Fire Department currently has two full-time and 34 volunteer (paid-per-call) firefighters. Apparatus includes three pumper engines, one wildland urban-interface engine, one ladder truck, one mini-pumper/squad, one technical/water rescue van, two PWC rescue boats, one rescue utility and two command vehicles.

Emergency Management

Emergency management for all incidents includes scene safety and the utilization of the Incident Command System to mitigate the incident in a coordinated and controlled effort. Emergency management is necessary to accomplish goals that support the incident.

Fire Prevention

Fire Prevention tasks that are performed include a variety of inspections, investigations, pre-incident planning, development review and water systems testing. These activities are beneficial in keeping our merchants in business and our general population and responding emergency personnel safe.

Municipal Code Enforcement

Municipal Code Enforcement is conducted by one full-time Life Safety/Code Officer. The purpose is to enforce city codes that will contribute to improving the overall health and safety of the community. The matters dealt with include property maintenance, abandoned vehicles, illegal dumping, substandard housing, illegal sales and vending, and many others. The intent of the program is to educate and gain cooperation of the public to prevent unsafe conditions and improve the quality of life throughout the community.

Public Education

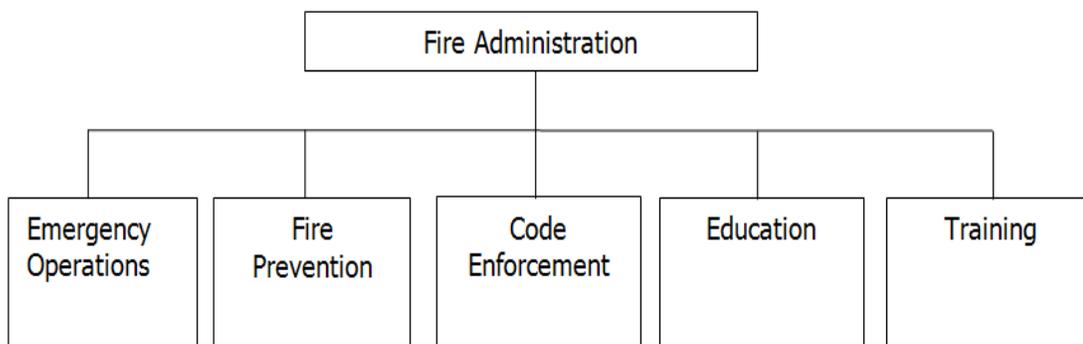
Public education is paramount and is considered a major factor in reducing fires and injuries. Targeted educational groups include children, adults, seniors and disadvantaged community members. The Fire Department delivers educational programs in a variety of ways which include visits to schools and senior residential communities, community events, media articles, and our annual Open House.

Training

Training is critical to be able to deliver the necessary emergency services to the public. The Fire Department must constantly strive to maintain legal requirements and to ensure that all fire department personnel maintain the knowledge, skills and abilities to perform their job in a safe and efficient manner. High quality training accounts for the high recruitment and retention levels of the community-based fire department members and provides motivation to participate and serve.

Administration

Administering the fire department to the community consists of ongoing tasks and strategies. Fire Department personnel must constantly plan, equip, train, exercise and evaluate the programs and services that are provided to our constituents. The Firefighters must be good stewards of the tools, vehicles and equipment used to protect life and property, and Fire Administration must always continue to look forward to ensure that the essential safety needs of the public are being met.



Fire Explorer Post 57

The Reedley Fire Department is host to Fire Explorer Post 57. Fire Department Staff oversees the program and instructs the Fire Explorers using Fire Service training standards. The Explorers can participate in all fireground activities with the exception of entering a burning building. The Explorers range in age from 14 to 20 years. The Reedley Fire Department is proud to have six (6) former Fire Explorers as current Reedley Volunteer Firefighters. As the host agency, the Fire Department is committed to providing the following;

- An insight into fire-rescue and public service
- Awareness for personal safety through training in fire prevention, suppression and first-aid.
- A uniform system of training so that all techniques and methods learned will conform to the accepted standards of the Reedley Fire Department.
- Skills that benefit those who desire to enter the fire service as a career by providing pre-training and test passing knowledge.
- Supporting individual success in academic achievement through minimum standards for participation (2.0 GPA)



"Rim" Fire 2013

Fire Department Accomplishments

The Reedley Fire Department has achieved the following in the past year:

- Received State Homeland Security Grant allocation for the purchase of two Bendix-King radios and a portable generator.
- Submitted a grant application to FEMA, Assistance to Firefighters Grant for the acquisition of a mobile live-fire trainer.
- Submitted a grant application to FEMA, Fire Prevention and Safety Grant for the acquisition of a fire safety house for presenting fire safety education to the public.
- Responded to assist local and state government agencies on seven California wild fires.
- Successful assignment with multiple deployments of California OES Water Tender 52.
- Replaced all apparatus room garage doors/openers – funded by Measure G.
- Replaced existing 2003 Command Vehicle – funded by Measure G.
- Received SJVAPCD grant for NEV (electric utility vehicle).
- Negotiated a 10-year tax allocation agreement with Fresno County Fire Protection District.

- Implemented a revised compensation schedule for volunteer firefighters.
- Replaced intercom system in Engine 131.
- Participated in live fire training events with the cities of Orange Cove and Coalinga.
- Conducted confined space and forcible entry trainings at Dinuba City FD Training Center
- Conducted multiple RIC trainings with other area agencies.
- Conducted multiple wildland fire training with other area agencies.
- Responded to multiple mutual and automatic aid structure fire responses to the City of Dinuba, City of Orange Cove and Fresno County, including the winery fire.
- Fire personnel participated in the 9-1-11 Memorial at Pelco.
- No major injuries or illnesses incurred from fire department related activities.
- Code Enforcement returns \$15,000.00+ to the General Fund from abandoned vehicle reimbursements through Fresno COG.
- Successful Open House event attended by multiple agency partners and the general public.
- Fire Education presented to more than 1,800 Reedley children.

2014-2015 Budget Summary

The Fire Department budget for 2014/2015 remains relatively unchanged from the previous year. Staffing of volunteers will increase due to vacancies and the need for additional resources. As our fleet of fire engines ages, a replacement program is being included into the General Fund/Measure G expenditure accounts. The Measure G benefit assessment continues to provide a stable stream of funding for the Battalion Chief position and much needed equipment.

Fire Department Goals

The Fire Department is excited for the 2014/2015 Fiscal Year as discussions will proceed about strategic planning. One of the goals is to identify and acquire a site suitable for the construction of a new fire station west of the railroad tracks. A boost in Development Impact Fees with recent new construction will help with the purchase and construction of a new station. Another short term goal is the establishment of a vehicle replacement program that will serve to upgrade some of the aging fire apparatus in the years to come. Other short and long term goals include the following;

- Continue to maintain sufficient volunteer staffing to sustain high levels of service to our constituents
- Continue to foster and develop relationships with mutual partners to provide the best possible service and protection to the City of Reedley
- Continue to meet and/or exceed the needs of a growing population and city with the cost efficiencies of maintaining an effective volunteer based fire department
- Continue to strategize for development of future fire station location(s) and procure necessary properties to expand
- Continue to pursue grant opportunities to increase service capabilities and firefighter safety
- Continue to pursue long term or alternative funding sources with city administration to realize strategic public safety obligations



Self-Contained Breathing Apparatus Training

Fire Department Challenges/Unmet needs

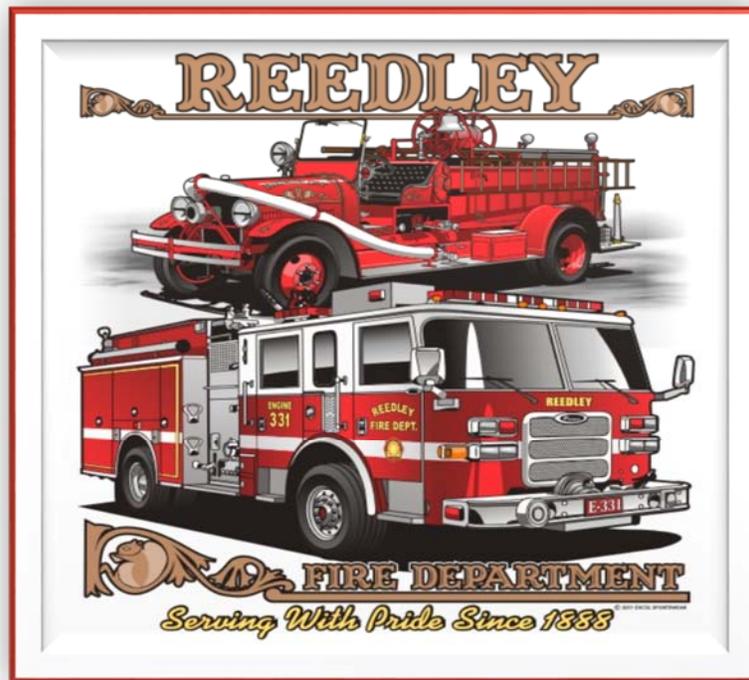
The challenges facing any organization are many. The Department is charged with protecting over \$950 million dollars' worth of infrastructure amid a growing population. This translates to needing more people, equipment, training and facilities. The City is blessed to have members of the community step forward and commit themselves to learn, train and serve at a professional level that maintains service and efficiencies the City could not afford otherwise.

Challenges such as retention of the volunteer firefighters are constant as life can change in an instant, so recruitment efforts are mostly ongoing. The characteristics of the Fire Department has changed over the years too, going from what used to be a Department made up of residents who both lived and worked in Reedley, to residents who live here however 50% percent of them work out of town. The Department must keep a sufficient number of firefighters trained and ready to serve as its strength during all hours of the day and night is in its numbers. The Department is the busiest in the State and responds to more than 1,800 calls per year.

Strategic planning sessions will be conducted to evaluate and identify needed improvements. Currently the Department is limited as to how much equipment it can house, how many personnel can be trained, and the types of training that can be provided. The Fire Department operates from a single station located in central Reedley. All of the volunteers drive to the station first to don their protective clothing and then respond to the emergency. Ideally, the Fire Department needs more room and facilities to properly conduct the services the City is obligated to provide. Strategic fire station locations critical to continued levels of service and to mitigate response barriers are being identified in the northeast and southwest portions of the City. Discussions between staff and fire personnel have been initiated to develop a strategic plan for the future. In addition;

- The Insurance Services Office reports of 1982, 1998 and 2012 identify areas of improvement that should be addressed to better serve the City.

- The Development Impact Fee studies of 1993 and 2005 clearly recognize that growth and other factors affect our ability to protect life and property and recommend additional fire facilities.
- The Special Tax Report of 2005, Resolution 2005-092 and the subsequent adoption of the Community Facilities District to collect fees identified an expansion course to serve new development which has not been realized.
- The Strategy Research Institute Community Survey (public poll) of December 2010 identified preferred spending priorities for City Services, Programs and Projects with public safety at the top of the list.



Annual Fire Department Open House



Reedley Structure Fire



Annual Fire Department Open House

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

FIRE

TOTAL REVENUES - ALL FUNDS COMBINED	\$	1,697,448
001 - General	\$	92,214
* 003 - Public Safety Sales Tax	\$	1,079,064
** 032 - CFD	\$	517,000
103 - Fire DIF	\$	9,170

* Shared 30% Fire ~ 70% Police

** Shared variable % with Fire ~ Police ~ Parks

TOTAL EXPENDITURES - ALL FUNDS COMBINED	\$	1,000,437
001 - General	\$	685,298
** 003 - Public Safety Sales Tax	\$	310,138
103 - Fire DIF	\$	5,000

** Shared variable % with Fire ~ Police ~ Parks

TOTAL FULL-TIME POSITIONS	3
Fire Chief	1
Batallion Chief	1
Life Safety / Code Officer	1

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Fire	001 - General	001-4300.1010	Fire F/T Salaries	\$ 90,317	\$ 90,317	\$ 109,106	\$ 88,436
Fire	001 - General		2013-14: Fire Chief 0.98				
Fire	001 - General		2014-15: Fire Chief 0.96				
Fire	001 - General	001-4300.1020	Fire P/T Salaries	\$ 187,000	\$ 187,000	\$ 187,000	\$ 187,000
Fire	001 - General	001-4300.1030	Fire O/T Salaries	\$ -	\$ -	\$ 9	\$ -
Fire	001 - General	001-4300.1040	Fire F/T Social Security & Medicare	\$ 6,984	\$ 6,984	\$ 33,495	\$ 6,839
Fire	001 - General	001-4300.1041	Fire P/T Social Security & Medicare	\$ 14,306	\$ 14,306	\$ 1,322	\$ 14,306
Fire	001 - General	001-4300.1050	Fire CalPERS Retirement	\$ 32,905	\$ 32,905	\$ 29,348	\$ 28,104
Fire	001 - General	001-4300.1060	Fire Health Insurance	\$ 14,457	\$ 14,457	\$ 21,312	\$ 14,324
Fire	001 - General	001-4300.1070	Fire F/T Workers Comp	\$ 7,709	\$ 7,709	\$ 9,104	\$ 9,907
Fire	001 - General	001-4300.1071	Fire P/T Workers Comp	\$ 10,580	\$ 10,580	\$ 458	\$ 13,885
Fire	001 - General	001-4300.1080	Fire LTD	\$ 243	\$ 243	\$ 264	\$ 215
Fire	001 - General	001-4300.1090	Fire Uniform Allowance	\$ 980	\$ 980	\$ 952	\$ 960
			Personnel Cost Subtotal	\$ 365,481	\$ 365,481	\$ 392,368	\$ 363,976
Fire	001 - General	001-4300.1091	Fire Uniform Expense	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Fire	001 - General	001-4300.2010	Fire Office Supplies	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
Fire	001 - General	001-4300.2020	Fire Special Supplies	\$ 25,000	\$ 24,054	\$ 24,054	\$ 30,000
Fire	001 - General		Hoses, Nozzles, Lights, Class A Foam, Etc..				
Fire	001 - General	001-4300.2250	Fire Personal Safety Supplies	\$ 19,000	\$ 19,000	\$ 19,000	\$ 25,000
Fire	001 - General	001-4300.2253	Fire Strike Team Reimbursements	\$ 20,000	\$ 20,000	\$ 37,962	\$ 20,000
Fire	001 - General		Equipment, supplies, repair, testing, etc...				
Fire	001 - General	001-4300.2255	Fire Water Rescue Supplies	\$ 4,100	\$ 4,100	\$ 4,734	\$ 5,000
Fire	001 - General	001-4300.2260	Fire Medical Supplies	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Fire	001 - General	001-4300.2530	Fire Memberships	\$ 3,800	\$ 3,800	\$ 3,405	\$ 4,000
Fire	001 - General	001-4300.2540	Fire Meetings & Conferences	\$ 1,000	\$ 1,000	\$ 150	\$ 1,000
Fire	001 - General	001-4300.2550	Fire Telephone, Long Distance, Cellular Service	\$ 5,000	\$ 5,000	\$ 2,800	\$ 3,000
Fire	001 - General	001-4300.2551	Fire Emergency Telephone Notification Service	\$ 1,660	\$ 1,660	\$ 1,660	\$ 1,660
Fire	001 - General	001-4300.2560	Fire Natural Gas	\$ 2,000	\$ 2,000	\$ 910	\$ 2,000
Fire	001 - General	001-4300.2570	Fire Electricity PG&E	\$ 12,500	\$ 12,500	\$ 12,000	\$ 12,500
Fire	001 - General	001-4300.2620	Fire Food / Meals	\$ 3,500	\$ 3,500	\$ 2,500	\$ 3,500
Fire	001 - General	001-4300.3000	Fire Professional Services	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500
Fire	001 - General		Pre Employment Screening, DMV Testing, License Renewal, Etc.				
Fire	001 - General	001-4300.3060	Fire Training	\$ 15,000	\$ 15,000	\$ 8,500	\$ 15,000
Fire	001 - General	001-4300.3140	Fire Legal Services	\$ -	\$ -	\$ 1,500	\$ 1,500
Fire	001 - General	001-4300.4010	Fire Mtce Contracts	\$ 1,150	\$ 1,150	\$ 1,150	\$ 1,200
Fire	001 - General	001-4300.4016	Fire Internet Access	\$ 1,705	\$ 1,705	\$ 1,300	\$ 1,400
Fire	001 - General	001-4300.4020	Fire Equipment Repairs	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Fire	001 - General	001-4300.4022	Fire Annual Software Licenses & Maintenance	\$ 625	\$ 625	\$ 695	\$ 750
Fire	001 - General	001-4300.4027	Fire Network Service Maintenance	\$ 3,265	\$ 3,265	\$ 3,265	\$ 3,265
Fire	001 - General	001-4300.4031	Fire Copy Machine Lease / Mtce	\$ 550	\$ 550	\$ -	\$ -
Fire	001 - General	001-4300.4035	Fire Equipment Testing	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,500
Fire	001 - General	001-4300.6185	Fire SHSG Equipment	\$ 1,953	\$ 1,953	\$ 1,957	\$ 4,525
Fire	001 - General	001-4300.7010	Fire Equipment Shop Departmental Costs	\$ 45,598	\$ 45,598	\$ 52,324	\$ 57,313
			Maintenance & Operation Subtotal	\$ 203,406	\$ 202,460	\$ 215,866	\$ 229,113
Fire	001 - General	001-4300.6021	Fire Computers	\$ -	\$ 946	\$ 1,080	\$ -
			Capital Outlay Subtotal	\$ -	\$ 946	\$ 1,080	\$ -
Fire	001 - General	001-4305.1010	Fire CURE F/T Salaries	\$ 45,036	\$ 45,036	\$ 41,812	\$ 47,286
Fire	001 - General		2013-14: Life Safety / Code Officer 1				
Fire	001 - General		2014-15: Life Safety / Code Officer 1				
Fire	001 - General	001-4305.1020	Fire CURE P/T Salaries	\$ -	\$ -	\$ 1,561	\$ 10,240
Fire	001 - General	001-4305.1040	Fire CURE F/T Social Security & Medicare	\$ 3,522	\$ 3,522	\$ 3,230	\$ 3,694
Fire	001 - General	001-4305.1041	Fire CURE P/T Social Security & Medicare	\$ -	\$ -	\$ -	\$ 783
Fire	001 - General	001-4305.1050	Fire CURE CalPERS Retirement	\$ 8,618	\$ 8,618	\$ 7,273	\$ 7,067
Fire	001 - General	001-4305.1060	Fire CURE Health Insurance	\$ 14,752	\$ 14,752	\$ 15,456	\$ 14,878
Fire	001 - General	001-4305.1070	Fire CURE F/T Workers Comp	\$ 3,887	\$ 3,887	\$ 1,899	\$ 1,309
Fire	001 - General	001-4305.1071	Fire CURE P/T Workers Comp	\$ -	\$ -	\$ -	\$ 186
Fire	001 - General	001-4305.1080	Fire CURE LTD	\$ 122	\$ 122	\$ 114	\$ 116
Fire	001 - General	001-4305.1090	Fire CURE Uniform Allowance	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
			Personnel Cost Subtotal	\$ 76,937	\$ 76,937	\$ 72,345	\$ 86,559

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Fire	001 - General	001-4305.2010	Fire CURE Office Supplies	\$ 2,600	\$ 2,600	\$ 2,679	\$ 2,600
Fire	001 - General	001-4305.2020	Fire CURE Special Supplies	\$ 1,000	\$ 1,000	\$ 1,500	\$ 1,500
Fire	001 - General		<i>Metroscan Subscription, Photo Supplies, Inspection Supplies, Etc.</i>				
Fire	001 - General	001-4305.2093	Fire CURE Home Safe Program	\$ 650	\$ 650	\$ -	\$ 650
Fire	001 - General	001-4305.2530	Fire CURE Memberships	\$ 150	\$ 150	\$ 150	\$ 150
Fire	001 - General	001-4305.2540	Fire CURE Meetings & Conferences	\$ 600	\$ 600	\$ -	\$ 600
Fire	001 - General	001-4305.3060	Fire CURE Training	\$ 150	\$ 150	\$ -	\$ 150
			Maintenance & Operation Subtotal	\$ 5,150	\$ 5,150	\$ 4,329	\$ 5,650
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Fire	003 - Public Safety Sales Tax	003-4308.1010	Fire PSST F/T Salaries	\$ 77,479	\$ 77,479	\$ 65,812	\$ 80,801
Fire	003 - Public Safety Sales Tax		2013-14: Battalion Chief 1, Fire Chief 0,02				
Fire	003 - Public Safety Sales Tax		2014-15: Battalion Chief 1, Fire Chief 0,04				
Fire	003 - Public Safety Sales Tax	003-4308.1020	Fire PSST P/T Salaries	\$ 54,000	\$ 54,000	\$ 31,763	\$ 54,000
Fire	003 - Public Safety Sales Tax	003-4308.1030	Fire PSST O/T Salaries			\$ -	\$ -
Fire	003 - Public Safety Sales Tax	003-4308.1040	Fire PSST F/T Social Security & Medicare	\$ 6,005	\$ 6,005	\$ 6,811	\$ 6,261
Fire	003 - Public Safety Sales Tax	003-4308.1041	Fire PSST P/T Social Security & Medicare	\$ 4,131	\$ 4,131	\$ -	\$ 4,131
Fire	003 - Public Safety Sales Tax	003-4308.1050	Fire PSST CalPERS Retirement	\$ 28,267	\$ 28,267	\$ 22,327	\$ 25,706
Fire	003 - Public Safety Sales Tax	003-4308.1060	Fire PSST Health Insurance	\$ 19,030	\$ 19,030	\$ 18,649	\$ 19,501
Fire	003 - Public Safety Sales Tax	003-4308.1070	Fire PSST F/T Workers Comp	\$ 6,629	\$ 6,629	\$ 7,762	\$ 9,070
Fire	003 - Public Safety Sales Tax	003-4308.1071	Fire PSST P/T Workers Comp	\$ 3,055	\$ 3,055	\$ -	\$ 4,010
Fire	003 - Public Safety Sales Tax	003-4308.1080	Fire PSST LTD Insurance	\$ 209	\$ 209	\$ 176	\$ 196
Fire	003 - Public Safety Sales Tax	003-4308.1090	Fire PSST Uniform Allowance	\$ 1,020	\$ 1,020	\$ 1,020	\$ 1,040
Fire	003 - Public Safety Sales Tax	003-4308.1095	Fire PSST Special Compensation			\$ -	\$ -
			Personnel Cost Subtotal	\$ 199,825	\$ 199,825	\$ 154,319	\$ 204,715
Fire	003 - Public Safety Sales Tax	003-4308.1091	Fire PSST Uniform Expense	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Fire	003 - Public Safety Sales Tax	003-4308.2010	Fire PSST Office Supplies	\$ 450	\$ 450	\$ 450	\$ 500
Fire	003 - Public Safety Sales Tax	003-4308.2020	Fire PSST Special Supplies	\$ 3,500	\$ 3,500	\$ 3,250	\$ 3,500
Fire	003 - Public Safety Sales Tax		Small Tools, Inspection Supplies, Photo Supplies, Software, Etc				
Fire	003 - Public Safety Sales Tax	003-4308.2250	Fire PSST Personal Safety	\$ 15,000	\$ 15,000	\$ 15,000	\$ 25,000
Fire	003 - Public Safety Sales Tax	003-4308.2270	Fire PSST Fire Prevention Materials	\$ 4,500	\$ 4,500	\$ 4,768	\$ 4,500
Fire	003 - Public Safety Sales Tax	003-4308.2530	Fire PSST Memberships	\$ 374	\$ 374	\$ 374	\$ 400
Fire	003 - Public Safety Sales Tax	003-4308.2540	Fire PSST Meetings & Conferences	\$ 2,000	\$ 2,000	\$ 200	\$ 2,000
Fire	003 - Public Safety Sales Tax	003-4308.2550	Fire PSST Telephone, Long Distance, Cellular Service	\$ 2,500	\$ 2,500	\$ 1,025	\$ 2,500
Fire	003 - Public Safety Sales Tax	003-4308.3000	Fire PSST Professional Services	\$ 6,265	\$ 8,365	\$ 1,250	\$ 6,265
Fire	003 - Public Safety Sales Tax		Medical Exams, DMV Exams, Licensing, 6% of Citywide Grant Writing Services Contract				
Fire	003 - Public Safety Sales Tax	003-4308.3060	Fire PSST Training	\$ 3,500	\$ 3,500	\$ 1,350	\$ 6,000
Fire	003 - Public Safety Sales Tax	003-4308.4016	Fire PSST Internet Access	\$ 365	\$ 365	\$ 365	\$ 365
Fire	003 - Public Safety Sales Tax	003-4308.4022	Fire PSST Annual Software Licenses & Maintenance	\$ 800	\$ 800	\$ 1,125	\$ 1,125
Fire	003 - Public Safety Sales Tax	003-4308.4027	Fire PSST Network Service Maintenance	\$ 820	\$ 820	\$ 916	\$ -
Fire	003 - Public Safety Sales Tax	003-4308.7010	Fire PSST Equipment Shop Departmental Costs	\$ 5,272	\$ 5,272	\$ 5,814	\$ 6,368
			Maintenance & Operation Subtotal	\$ 49,346	\$ 51,446	\$ 39,887	\$ 62,523
Fire	003 - Public Safety Sales Tax	003-4308.5206	Fire PSST Command Vehicle Equipment	\$ 15,000	\$ -	\$ 5,000	
Fire	003 - Public Safety Sales Tax	003-4308.5209	Fire PSST Apparatus Room Door Upgrade	\$ 60,000	\$ 37,000	\$ 30,014	
Fire	003 - Public Safety Sales Tax	003-4308.7042	Fire PSST Command Vehicle Purchase (3-Year Lease on \$35,400)	\$ 12,500	\$ 50,500	\$ 44,705	
Fire	003 - Public Safety Sales Tax	003-4308.6829	Fire PSST Hose Replacement			\$ -	\$ 15,000
Fire	003 - Public Safety Sales Tax	003-4308.6831	Fire PSST Washer & Dryer Personal Protective Equipment			\$ -	\$ 15,900
Fire	003 - Public Safety Sales Tax	003-4308.6827	Fire PSST Additional Storage			\$ -	\$ 4,500
Fire	003 - Public Safety Sales Tax	003-4308.6021	Fire PSST Computers (Officer and Training)			\$ -	\$ 3,500
Fire	003 - Public Safety Sales Tax	003-4308.6021	Fire PSST Mobile Computer			\$ -	\$ 4,000
			Capital Outlay Subtotal	\$ 87,500	\$ 87,500	\$ 79,719	\$ 42,900
			Fire Estimated Reserved Portion Of Fund Balance as of June 30			\$ 164,574	\$ 178,155
			Designated - Reserved From Available Fund Balance - Vehicle (Battalion Chief)			\$ -	\$ (7,500)
			Designated - Reserved From Available Fund Balance - Vehicle (Fleet)			\$ -	\$ (25,000)

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police, Fire & Parks	032 - CFD		<i>CFD Fire Salaries / Benefits - General Fund 2005-06 MOE Level \$464,806</i>				
Police, Fire & Parks	032 - CFD		<i>CFD Police Salaries / Benefits - General Fund 2005-06 MOE Level \$3,706,091</i>				
Police, Fire & Parks	032 - CFD		<i>CFD Parks Salaries / Benefits - General Fund 2005-06 MOE Level \$351,062</i>				
Police, Fire & Parks	032 - CFD	032-4683.3000	CFD Professional Services	\$ 6,000	\$ 6,000	\$ 6,049	\$ 6,540
Police, Fire & Parks	032 - CFD	032-4683.3001	CFD General Fund Administration	\$ 3,460	\$ 3,460	\$ 5,604	\$ -
Police, Fire & Parks	032 - CFD	032-4683.3051	CFD Fire Salaries & Operational Costs	\$ 70,950	\$ 70,950	\$ 70,951	\$ 93,288
Police, Fire & Parks	032 - CFD	032-4683.3052	CFD Police Salaries & Operational Costs	\$ 350,020	\$ 350,020	\$ 350,020	\$ 385,235
Police, Fire & Parks	032 - CFD	032-4683.3053	CFD Parks Salaries & Operational Costs	\$ 42,570	\$ 42,570	\$ 42,571	\$ 44,804
			Maintenance & Operation Subtotal	\$ 473,000	\$ 473,000	\$ 475,195	\$ 529,867
CFD Reserved Fund Balances By Divisions							
			<i>CFD Fire Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 15,738	\$ -
			<i>CFD Police Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 2,655	\$ -
			<i>CFD Parks Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ (1,726)	\$ -
			<i>CFD General Admin Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ (3,800)	\$ -
						\$ 12,867	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Fire	103 - Fire DIF	103-4273.6214	DIF - Fire DIF Fee Master Study Update	\$ 2,500	\$ 2,500	\$ -	\$ 5,000
			Capital Outlay Subtotal	\$ 2,500	\$ 2,500	\$ -	\$ 5,000



ADOPTED BUDGET

FISCAL YEAR 2014-2015

POLICE

POLICE DEPARTMENT

Department Mission

The mission of the Police Department is to promote a safe and secure environment for our community through the delivery of quality services. The Police Department will be responsive to the concerns of the community and improve the quality of life for the citizens of Reedley, by working together in a problem solving partnership.

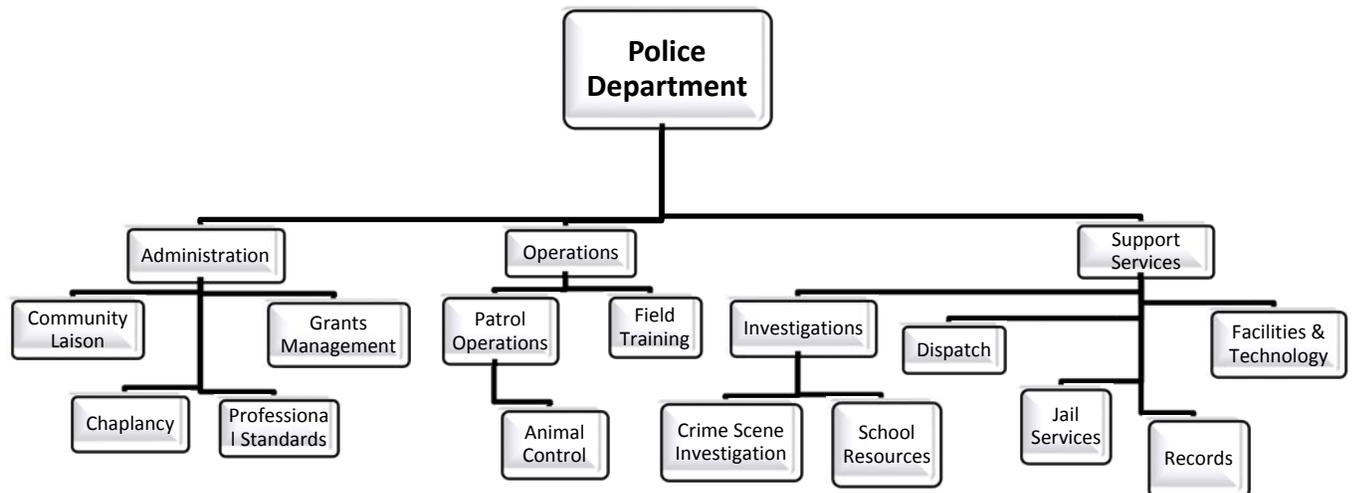


Jose L. Garza, Chief of Police

Department Overview



The Reedley Police Department is responsible for providing protection and police services in the City of Reedley. The Reedley Police Department is a full-service law enforcement agency. The Police Department is comprised, entering the 2014-2015 fiscal year, of 28 sworn Police Officers, 15 full-time Professional Staff Members, four Reserve Police Officers, two Volunteer Police Cadets, three Volunteer Police Chaplains, two Citizen Volunteer and 10 Volunteer Police Explorers; for a total of 43 full time employees, four part time employees, and 17 Volunteers for a total workforce of 64. The Department is organized into three divisions comprised of the Administration Division, Operations Division and the Support Services Division.



The Department continues to develop strong relationships with members of the community. In particular, staff has continued the Neighborhood Watch program this past year. In order to capitalize on all areas of our community staff reached out to the business community and laid the foundation for the formation of a Business Watch Program. The Police Department understands

it must rely on the honest and law abiding members of this community to combat crime at all levels.

During the past year, staffing has remained a constant concern. Over the past year, the Department had as many as five vacancies due to resignations removing a cumulative 35 years of police officer experience and five years of dispatch experience. The Department worked to address this problem, and success was achieved was by recruiting a Lateral Police Officer and having a succession plan in place to deal with personnel shortages. This past year the Department were able to promote two Contract Level 1 Reserve Officers to full time positions to fill vacancies. The hiring of a Lateral Officer and promoting two Reserve Officers brought the number of sworn police officers to 28.

FY 2014-15 Budget Summary

The Department's goal when developing the FY 2014-2015 budget requests was to secure funding to address staff recruitment and retention, facilitate the implementation of the five-year Capital Improvement Plan, and continue to provide excellent service while holding the line on expenditures.

Maintaining an adequate work force is critical to continue providing excellent services to our community. The recruitment of qualified Police Officers and professional staff continues to be a major emphasis in the Department. The ability to implement many other strategies is contingent on having adequate staffing. We will continue our marketing and recruitment strategies, by reaching out to local police academies, posting advertisements in local publications, as well as professional publications.

The Department will continue to emphasize training of personnel and continue to train our staff as in house instructors to provide critical training. By following this strategy the Department hopes to reduce the liability to the City as well as providing a Police Officer who is trained to deal with criminal and non-criminal issues.

Department staff continues to operate under the belief that addressing small problems or quality of life issues can have a larger impact on crime prevention. The Police Department recognizes the tremendous work done by many members of the City staff and our community.



Officer Roehlk with new K-9 Officer Leo

Department Accomplishments

- Recipient of the James Q. Wilson Award for excellence in Community Oriented Policing.
- Initiated Citywide Gang Awareness discussions beginning with presentation to City personnel and Neighborhood Watch Captains.
- Successfully graduated eight Police Explorer Recruits.
- Chief of Police selected to represent Fresno, Madera, Merced, and Mariposa municipal law enforcement agencies as a Board Member with California Police Chief's Association.
- Successfully completed mandatory perishable skills training for all sworn personnel as per Peace Officer Standards and Training (POST) regulations.

- Implemented a seatbelt and distracted driving program to ensure occupant safety while operating a motor vehicle.
- Successfully selected, purchased and put into service the first of three dual-purpose police service canines.
- Implemented a Performance Measures program to monitor quality of service provided to the community.



Kopi's Visit to Reedley – February 2014

Department Goals

- Increase the participants in the Police Officer Reserve Program.
- Fill vacant Police Officer positions.
- Continue to reach out to the community through Neighborhood Watch, building partnerships and mitigating problems through enforcement and education.
- Identify and address traffic concerns through engineering, enforcement, and education.
- Continue to provide Gang Awareness presentations, providing information to both English and Spanish speaking residents.
- Work towards putting into service the 2nd and 3rd police service canine.
- Increase visible presence in the community with an emphasis on residential neighborhoods.
- Utilize Crime Analysis to focus on crime trends within the community in order to better deploy resources.
- Further Restorative Justice efforts by recruiting a volunteer mediator.
- Provide each member of the Police Department an opportunity to attend the 'Below 100' training course. Course is designed to educate members of law enforcement the importance of seatbelt usage and the dangers of distracted driving.
- Control labor costs and applying any savings realized to underfunded line item expenses.
- Have in place a sound fiscal practices overseen by a team of professionals with years of experience working with budgets and personnel.
- Maximize the use of existing resources while taking advantage of alternative funding opportunities and partnerships that address organizational needs;

- Assist in the process to fairly compensate personnel to aid in the recruitment and retention of quality personnel for present and future staffing needs. This, in turn, helps maintain an organizational culture in which integrity and professionalism are paramount.

Department Challenges/Unmet Needs

- Costs continue to rise for such fundamentals as gasoline.
- Candidate pool for qualified Police Officer candidates is problematic.
- Start off the 2014 – 2015 fiscal year with a critically high number of position vacancies.
- Current trends show an increase of property related crimes.
- Mandated state training for Police Officers requiring completion of training and backfilling coverage requirements with other staff working overtime.



Annual Department Photograph – Cricket Hollow November 2013



In Memory of K-9 Officer Baxter - E.O.W. January 2014

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

POLICE

TOTAL REVENUES - ALL FUNDS COMBINED		
	\$	2,147,537
001 - General	\$	400,073
* 003 - Public Safety Sales Tax	\$	1,079,064
004 - PSST Police Capital Projects	\$	48,000
** 032 - CFD	\$	517,000
075 - COPS	\$	100,000
102 - Law DIF	\$	3,400

* Shared 30% Fire ~ 70% Police

** Shared variable % with Fire ~ Police ~ Parks

TOTAL EXPENDITURES - ALL FUNDS COMBINED		
	\$	6,009,104
001 - General	\$	4,299,102
** 003 - Public Safety Sales Tax	\$	998,813
004 - PSST Police Capital Projects	\$	65,800
075 - COPS	\$	83,523
102 - Police DIF	\$	32,000

** Shared variable % with Fire ~ Police ~ Parks

TOTAL FULL-TIME POSITIONS		45
Police Chief		1
Administrative Assistant		1
Animal Control Officer		1
Community Services Officer		3
Senior Community Services Officer		1
Dispatcher I		5
Dispatcher II		1
Police Lieutenant		2
Police Officer		19
Police Records Specialist		3
Police Corporal		0
Police Sergeant		8

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police	001 - General	001-4310.1010	Police Admin F/T Salaries	\$ 356,107	\$ 356,107	\$ 362,003	\$ 370,210
Police	001 - General		2013-14: Administrative Assistant 1, Police Chief 0.98, Police Lieutenant 0.91, Police Sergeant 0.98				
Police	001 - General		2014-15: Administrative Assistant 1, Police Chief 0.96, Police Lieutenant 1.87, Police Sergeant 0.96				
Police	001 - General	001-4310.1030	Police Admin O/T Salaries	\$ 5,000	\$ 5,000	\$ 4,950	\$ 2,000
Police	001 - General	001-4310.1040	Police Admin F/T Social Security & Medicare	\$ 28,054	\$ 28,054	\$ 28,121	\$ 28,914
Police	001 - General	001-4310.1050	Police Admin CalPERS Retirement	\$ 122,986	\$ 122,986	\$ 121,093	\$ 132,730
Police	001 - General	001-4310.1060	Police Admin Health Insurance	\$ 80,455	\$ 80,455	\$ 83,704	\$ 80,288
Police	001 - General	001-4310.1070	Police Admin F/T Workers Comp	\$ 21,257	\$ 21,257	\$ 21,653	\$ 23,440
Police	001 - General	001-4310.1080	Police Admin LTD Insurance	\$ 962	\$ 962	\$ 806	\$ 902
Police	001 - General	001-4310.1090	Police Admin Uniform Allowance	\$ 3,960	\$ 3,960	\$ 3,850	\$ 3,790
Police	001 - General	001-4310.1095	Police Admin Special Compensation	\$ 1,646	\$ 1,646	\$ 2,015	\$ 1,958
			Personnel Cost Subtotal	\$ 620,427	\$ 620,427	\$ 628,193	\$ 644,232
Police	001 - General	001-4320.1010	Police Patrol F/T Salaries	\$ 836,640	\$ 796,640	\$ 783,952	\$ 860,785
Police	001 - General		2013-14: Police Officer 11.76, Police Sergeant 2.94, Police Corporal 0.98				
Police	001 - General		2014-15: Police Officer 10.56, Police Sergeant 5.1				
Police	001 - General	001-4320.1020	Police Patrol P/T Salaries	\$ -	\$ 40,000	\$ 15,125	\$ -
Police	001 - General	001-4320.1030	Police Patrol O/T Salaries	\$ 110,000	\$ 110,000	\$ 119,781	\$ 95,000
Police	001 - General	001-4320.1040	Police Patrol F/T Social Security & Medicare	\$ 73,829	\$ 73,829	\$ 68,547	\$ 74,681
Police	001 - General	001-4320.1041	Police Patrol P/T Social Security & Medicare	\$ -	\$ -	\$ 1,189	\$ -
Police	001 - General	001-4320.1050	Police Patrol CalPERS Retirement	\$ 297,022	\$ 297,022	\$ 282,177	\$ 322,858
Police	001 - General	001-4320.1060	Police Patrol Health Insurance	\$ 264,253	\$ 264,253	\$ 253,924	\$ 265,128
Police	001 - General	001-4320.1070	Police Patrol F/T Workers Comp	\$ 60,925	\$ 60,925	\$ 57,788	\$ 65,850
Police	001 - General	001-4320.1071	Police Patrol P/T Workers Comp	\$ -	\$ -	\$ 297	\$ -
Police	001 - General	001-4320.1080	Police Patrol LTD	\$ 2,275	\$ 2,275	\$ 1,815	\$ 2,115
Police	001 - General	001-4320.1090	Police Patrol Uniform Allowance	\$ 15,980	\$ 15,980	\$ 15,980	\$ 15,659
Police	001 - General	001-4320.1095	Police Patrol Special Compensation	\$ 2,470	\$ 2,470	\$ 2,974	\$ 4,781
			Personnel Cost Subtotal	\$ 1,663,394	\$ 1,663,394	\$ 1,603,549	\$ 1,706,857
Police	001 - General	001-4322.1010	Police Avoid 21 F/T Salaries	\$ -	\$ -	\$ -	\$ -
Police	001 - General	001-4322.1020	Police Avoid 21 P/T Salaries	\$ -	\$ -	\$ -	\$ -
Police	001 - General	001-4322.1030	Police Avoid 21 O/T Salaries	\$ -	\$ 10,000	\$ 17,294	\$ 15,000
Police	001 - General	001-4322.1040	Police Avoid 21 F/T Social Security & Medicare	\$ -	\$ -	\$ 1,114	\$ 1,148
Police	001 - General	001-4322.1050	Police Avoid 21 CalPERS Retirement	\$ -	\$ -	\$ 2,785	\$ -
Police	001 - General	001-4322.1060	Police Avoid 21 Health Insurance	\$ -	\$ -	\$ -	\$ -
Police	001 - General	001-4322.1070	Police Avoid 21 F/T Workers Comp	\$ -	\$ -	\$ 582	\$ 700
Police	001 - General	001-4322.1080	Police Avoid 21 LTD	\$ -	\$ -	\$ 9	\$ -
Police	001 - General	001-4322.1090	Police Avoid 21 Uniform Allowance	\$ -	\$ -	\$ -	\$ -
			Personnel Cost Subtotal	\$ -	\$ 10,000	\$ 21,783	\$ 16,848
Police	001 - General	001-4330.1010	Police Investigations F/T Salaries	\$ 214,972	\$ 214,972	\$ 235,436	\$ 225,746
Police	001 - General		2013-14: Police Officer 2.94, Police Sergeant 0.98				
Police	001 - General		2014-15: Police Officer 2.88, Police Sergeant 0.96				
Police	001 - General	001-4330.1030	Police Investigations O/T Salaries	\$ 35,000	\$ 35,000	\$ 34,108	\$ 30,000
Police	001 - General	001-4330.1040	Police Investigations F/T Social Security & Medicare	\$ 19,423	\$ 19,423	\$ 20,742	\$ 19,933
Police	001 - General	001-4330.1050	Police Investigations CalPERS Retirement	\$ 68,471	\$ 68,471	\$ 81,654	\$ 87,604
Police	001 - General	001-4330.1060	Police Investigations Health Insurance	\$ 46,412	\$ 46,412	\$ 49,420	\$ 55,840
Police	001 - General	001-4330.1070	Police Investigations F/T Workers Comp	\$ 15,897	\$ 15,897	\$ 17,184	\$ 17,469
Police	001 - General	001-4330.1080	Police Investigations LTD Insurance	\$ 582	\$ 582	\$ 490	\$ 553
Police	001 - General	001-4330.1090	Police Investigations Uniform Allowance	\$ 3,920	\$ 3,920	\$ 3,086	\$ 3,840
Police	001 - General	001-4330.1095	Police Investigations Special Compensation	\$ -	\$ -	\$ -	\$ 979
			Personnel Cost Subtotal	\$ 404,677	\$ 404,677	\$ 442,120	\$ 441,964
Police	001 - General	001-4333.1030	Police CalGrip O/T Salaries	\$ -	\$ 15,000	\$ 6,625	\$ 9,000
Police	001 - General	001-4333.1040	Police CalGrip F/T Social Security & Medicare	\$ -	\$ -	\$ 497	\$ 689
Police	001 - General	001-4333.1050	Police CalGrip CalPERS Retirement	\$ -	\$ -	\$ 1,665	\$ -
Police	001 - General	001-4333.1060	Police CalGrip Health Insurance	\$ -	\$ -	\$ 550	\$ -
Police	001 - General	001-4333.1070	Police CalGrip F/T Workers Comp	\$ -	\$ -	\$ 300	\$ 420
Police	001 - General	001-4333.1080	Police CalGrip LTD	\$ -	\$ -	\$ 5	\$ -
			Personnel Cost Subtotal	\$ -	\$ 15,000	\$ 9,642	\$ 10,109
Police	001 - General	001-4333.2020	Police CalGrip Special Supplies	\$ -	\$ 5,000	\$ 3,100	\$ 1,900
Police	001 - General	001-4333.3003	Police CalGrip KCUSD Justice	\$ -	\$ 30,000	\$ -	\$ -
			Maintenance & Operation Subtotal	\$ -	\$ 35,000	\$ 3,100	\$ 1,900

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Police	001 - General	001-4340.1010	Police Records F/T Salaries	\$ 102,857	\$ 102,857	\$ 96,092	\$ 106,531
Police	001 - General		2013-14: Police Records Specialist 2.94				
Police	001 - General		2014-15: Police Records Specialist 2.88				
Police	001 - General	001-4340.1020	Police Records P/T Salaries		\$	\$ 1,323	\$ -
Police	001 - General	001-4340.1030	Police Records O/T Salaries	\$ 1,500	\$ 1,500	\$ 1,165	\$ 1,000
Police	001 - General	001-4340.1040	Police Records F/T Social Security & Medicare	\$ 8,163	\$ 8,163	\$ 7,410	\$ 8,446
Police	001 - General	001-4340.1041	Police Records P/T Social Security & Medicare			\$ 101	\$ -
Police	001 - General	001-4340.1050	Police Records CalPERS Retirement	\$ 19,622	\$ 19,622	\$ 17,977	\$ 19,648
Police	001 - General	001-4340.1060	Police Records Health Insurance	\$ 51,177	\$ 51,177	\$ 46,932	\$ 33,828
Police	001 - General	001-4340.1070	Police Records F/T Workers Comp	\$ 698	\$ 698	\$ 714	\$ 793
Police	001 - General	001-4340.1071	Police Records P/T Workers Comp	\$ -	\$ -	\$ 11	\$ -
Police	001 - General	001-4340.1080	Police Records LTD	\$ 280	\$ 280	\$ 243	\$ 263
Police	001 - General	001-4340.1090	Police Records Uniform Allowance	\$ 2,352	\$ 2,352	\$ 2,352	\$ 2,880
Police	001 - General	001-4340.1095	Police Records Special Compensation				\$ -
			Personnel Cost Subtotal	\$ 186,649	\$ 186,649	\$ 174,319	\$ 173,388
Police	001 - General	001-4350.2010	Police Support Office Supplies	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Police	001 - General	001-4350.2020	Police Support Special Supplies				
Police	001 - General	001-4350.2035	Police Support Evidence Supplies	\$ 3,500	\$ 3,500	\$ 3,500	\$ 2,500
Police	001 - General	001-4350.2040	Police Support Small Tools	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Police	001 - General	001-4350.2041	Police Support K9 Acquisition Training Care & Supplies	\$ -	\$ 12,000	\$ -	\$ 21,000
Police	001 - General	001-4350.2085	Police Support Gun Range Supplies	\$ 16,000	\$ 16,000	\$ 16,300	\$ 14,000
Police	001 - General	001-4350.2091	Police Support Rapid Deployment Team	\$ 3,000	\$ 3,000	\$ 2,000	\$ 2,000
Police	001 - General	001-4350.2150	Police Support Publications	\$ 500	\$ 500	\$ 300	\$ 500
Police	001 - General	001-4350.2530	Police Support Memberships	\$ 1,500	\$ 1,500	\$ 1,620	\$ 1,800
Police	001 - General	001-4350.2540	Police Support Meetings & Conferences	\$ 2,500	\$ 2,500	\$ 1,600	\$ 2,500
Police	001 - General	001-4350.2550	Police Support Telephone, Long Distance, Cellular Service	\$ 15,000	\$ 15,000	\$ 13,809	\$ 15,000
Police	001 - General	001-4350.2551	Police Support Emergency Telephone Notification Service	\$ 1,564	\$ 1,564	\$ 1,564	\$ 1,564
Police	001 - General	001-4350.2560	Police Support Natural Gas	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Police	001 - General	001-4350.2570	Police Support Electricity	\$ 15,000	\$ 15,000	\$ 16,867	\$ 15,000
Police	001 - General	001-4350.2580	Police Support Advertising	\$ 400	\$ 400	\$ 400	\$ 400
Police	001 - General	001-4350.2630	Police Support Disaster Preparedness	\$ 500	\$ 500	\$ -	\$ 500
Police	001 - General	001-4350.2640	Police Support POST Schools	\$ 20,000	\$ 20,000	\$ 35,000	\$ 20,000
Police	001 - General	001-4350.2645	Police Support Non POST Trainings	\$ 5,000	\$ 5,000	\$ 3,000	\$ 7,500
Police	001 - General	001-4350.2650	Police Support Special Investigations	\$ 500	\$ 500	\$ -	\$ 500
Police	001 - General	001-4350.3000	Police Support Professional Services	\$ 18,000	\$ 18,000	\$ 17,000	\$ 18,000
			<i>Background Investigations, Polygraphs, Recruitment, Medical Exams, Etc</i>				
Police	001 - General	001-4350.3003	Police Support Justice Restoration	\$ 29,000	\$ 29,000	\$ 29,000	\$ 29,000
Police	001 - General	001-4350.3010	Police Support Jail Booking	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Police	001 - General	001-4350.3075	Police Support Animal Disposal	\$ 3,000	\$ 3,000	\$ 4,000	\$ 5,000
Police	001 - General	001-4350.3140	Police Support Legal Services	\$ 20,000	\$ 20,000	\$ 8,000	\$ 15,000
Police	001 - General	001-4350.4010	Police Support Contracts Maintenance	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
Police	001 - General	001-4350.4015	Police Support Computer Support	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Police	001 - General	001-4350.4019	Police Support Bicycle Patrol Maintenance	\$ 1,000	\$ 1,000	\$ 300	\$ 500
Police	001 - General	001-4350.4020	Police Support Equipment Repairs	\$ 5,000	\$ 5,000	\$ 5,900	\$ 5,000
Police	001 - General	001-4350.4024	Police Support Shelter Damage	\$ -	\$ -	\$ 1,250	\$ -
Police	001 - General	001-4350.4027	Police Support Computer Server Contract	\$ -	\$ -	\$ 2,142	\$ -
Police	001 - General	001-4350.4033	Police Support Dog Pound Mtce	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Police	001 - General	001-4350.6023	Police Support CAD/RMS	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Police	001 - General	001-4350.6025	Police Support Wireless Computer Access	\$ 14,000	\$ 14,000	\$ 17,000	\$ 16,000
Police	001 - General	001-4350.6035	Police Support T1 Lines	\$ 12,500	\$ 12,500	\$ 10,000	\$ 12,500
Police	001 - General	001-4350.6807	Police Support Safety Equipment	\$ 16,000	\$ 16,000	\$ 14,000	\$ 14,000
Police	001 - General	001-4350.6880	Police Support Patrol Vests (Partial Grant Funding)	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Police	001 - General	001-4350.7010	Police Support Equipment Shop Departmental Costs	\$ 372,006	\$ 372,006	\$ 358,331	\$ 407,469
			Maintenance & Operation Subtotal	\$ 682,970	\$ 694,970	\$ 670,383	\$ 734,733
Police	001 - General	001-4350.6884	Police Support 2012-13 New JAG Grant	\$ 10,000	\$ 10,000	\$ 12,088	\$ 12,000
			Capital Outlay Subtotal	\$ 10,000	\$ 10,000	\$ 12,088	\$ 12,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police	001 - General	001-4360.1010	Police Dispatch F/T Salaries	\$ 193,740	\$ 193,740	\$ 193,941	\$ 197,630
Police	001 - General		2013-14: Dispatcher I 4.9, Dispatcher II 0.4				
Police	001 - General		2014-15: Dispatcher I 4.8, Dispatcher II 0.4				
Police	001 - General	001-4360.1020	Police Dispatch P/T Salaries	\$ 1,000	\$ 1,000	\$ 123	\$ -
Police	001 - General	001-4360.1030	Police Dispatch O/T Salaries	\$ 20,000	\$ 20,000	\$ 15,165	\$ 15,000
Police	001 - General	001-4360.1040	Police Dispatch F/T Social Security & Medicare	\$ 16,815	\$ 16,815	\$ 16,102	\$ 16,876
Police	001 - General	001-4360.1041	Police Dispatch P/T Social Security & Medicare	\$ 77	\$ 77	\$ 10	\$ -
Police	001 - General	001-4360.1050	Police Dispatch CalPERS Retirement	\$ 37,296	\$ 37,296	\$ 37,369	\$ 36,944
Police	001 - General	001-4360.1060	Police Dispatch Health Insurance	\$ 57,660	\$ 57,660	\$ 59,326	\$ 67,395
Police	001 - General	001-4360.1070	Police Dispatch F/T Workers Comp	\$ 1,401	\$ 1,401	\$ 1,501	\$ 1,554
Police	001 - General	001-4360.1071	Police Dispatch P/T Workers Comp	\$ 4	\$ 4	\$ 1	\$ -
Police	001 - General	001-4360.1080	Police Dispatch LTD	\$ 531	\$ 531	\$ 448	\$ 493
Police	001 - General	001-4360.1090	Police Dispatch Uniform Allowance	\$ 4,240	\$ 4,240	\$ 4,240	\$ 5,200
Police	001 - General	001-4360.1095	Police Dispatch Special Compensation	\$ 1,823	\$ 1,823	\$ 1,919	\$ 2,765
			Personnel Cost Subtotal	\$ 334,587	\$ 334,587	\$ 330,146	\$ 343,856
Police	001 - General	001-4390.1010	Police Community Services F/T Salaries	\$ 118,945	\$ 118,945	\$ 120,839	\$ 118,742
Police	001 - General		2013-14: Animal Control Officer 0.98, Community Services Officer 1.96				
Police	001 - General		2014-15: Animal Control Officer 0.96, Community Services Officer 1.92				
Police	001 - General	001-4390.1020	Police Community Services P/T Salaries	\$ -	\$ -	\$ -	\$ -
Police	001 - General	001-4390.1030	Police Community Services O/T Salaries	\$ 10,000	\$ 10,000	\$ 7,613	\$ 9,000
Police	001 - General	001-4390.1040	Police Community Services F/T Social Security & Medicare	\$ 10,074	\$ 10,074	\$ 9,738	\$ 9,993
Police	001 - General	001-4390.1041	Police Community Services P/T Social Security & Medicare	\$ -	\$ -	\$ -	\$ -
Police	001 - General	001-4390.1050	Police Community Services CalPERS Retirement	\$ 22,747	\$ 22,747	\$ 22,675	\$ 21,876
Police	001 - General	001-4390.1060	Police Community Services Health Insurance	\$ 40,768	\$ 40,768	\$ 45,534	\$ 46,714
Police	001 - General	001-4390.1070	Police Community Services F/T Workers Comp	\$ 6,799	\$ 6,799	\$ 3,307	\$ 3,718
Police	001 - General	001-4390.1071	Police Community Services P/T Workers Comp	\$ -	\$ -	\$ -	\$ -
Police	001 - General	001-4390.1080	Police Community Services LTD	\$ 324	\$ 324	\$ 275	\$ 292
Police	001 - General	001-4390.1090	Police Community Services Uniform Allowance	\$ 2,744	\$ 2,744	\$ 2,548	\$ 2,880
Police	001 - General	001-4390.1095	Police Community Services Special Compensation	\$ -	\$ -	\$ -	\$ -
			Personnel Cost Subtotal	\$ 212,401	\$ 212,401	\$ 212,528	\$ 213,215

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police	003 - Public Safety Sales Tax	003-4307.1010	Police PSST F/T Salaries	\$ 350,616	\$ 350,616	\$ 355,050	\$ 365,963
Police	003 - Public Safety Sales Tax		2013-14: Community Services Officer 0.02, Dispatcher I 0.10, Dispatcher II 0.6, Police Chief 0.02, Police Lieutenant, 0.09, Police Officer 3, Police Records Specialist 0.06, Police Sergeant 0.82, Senior Community Services Officer 2, Corporal 0.02				
Police	003 - Public Safety Sales Tax		2014-15: Animal Control Officer 0.04, Community Services Officer 1.08, Dispatcher I 0.2, Dispatcher II 0.6, Police Chief 0.04, Police Lieutenant 0.13, Police Officer 3.06, Police Records Specialist 0.12, Police Sergeant 0.98, Senior Community Services Officer 1				
Police	003 - Public Safety Sales Tax	003-4307.1020	Police PSST P/T Salaries	\$ 40,000	\$ 40,000	\$ 73,393	\$ 170,000
Police	003 - Public Safety Sales Tax	003-4307.1030	Police PSST O/T Salaries	\$ 25,000	\$ 25,000	\$ 52,423	\$ 30,000
Police	003 - Public Safety Sales Tax	003-4307.1040	Police PSST F/T Social Security & Medicare	\$ 3,060	\$ 3,060	\$ 21,843	\$ 30,873
Police	003 - Public Safety Sales Tax	003-4307.1041	Police PSST P/T Social Security & Medicare	\$ 29,387	\$ 29,387	\$ 5,950	\$ 13,005
Police	003 - Public Safety Sales Tax	003-4307.1050	Police PSST CalPERS Retirement	\$ 108,750	\$ 108,750	\$ 110,180	\$ 116,141
Police	003 - Public Safety Sales Tax	003-4307.1060	Police PSST Health Insurance	\$ 119,132	\$ 119,132	\$ 112,046	\$ 109,357
Police	003 - Public Safety Sales Tax	003-4307.1070	Police PSST F/T Workers Comp	\$ 19,474	\$ 19,474	\$ 19,937	\$ 21,288
Police	003 - Public Safety Sales Tax	003-4307.1071	Police PSST P/T Workers Comp	\$ 1,758	\$ 1,758	\$ 3,413	\$ 7,938
Police	003 - Public Safety Sales Tax	003-4307.1080	Police PSST LTD Insurance	\$ 955	\$ 955	\$ 821	\$ 897
Police	003 - Public Safety Sales Tax	003-4307.1090	Police PSST Uniform Allowance	\$ 8,404	\$ 8,404	\$ 8,490	\$ 7,170
Police	003 - Public Safety Sales Tax	003-4307.1095	Police PSST Special Compensation	\$ 121	\$ 121	\$ 635	\$ 437
			Personnel Cost Subtotal	\$ 706,657	\$ 706,657	\$ 764,181	\$ 873,067
Police	003 - Public Safety Sales Tax	003-4307.2020	Police PSST Special Supplies (School & PAL Resources)	\$ 7,000	\$ 7,000	\$ 6,000	\$ 5,000
Police	003 - Public Safety Sales Tax	003-4307.2180	Police PSST Victim Services / MOU	\$ 10,000	\$ 13,000	\$ 13,000	\$ 10,000
Police	003 - Public Safety Sales Tax	003-4307.2185	Police PSST Police Special Projects	\$ 10,000	\$ 10,000	\$ 8,000	\$ 6,000
Police	003 - Public Safety Sales Tax	003-4307.2190	Police PSST Narcotics K9	\$ 6,500	\$ 6,500	\$ 3,500	\$ 3,000
Police	003 - Public Safety Sales Tax	003-4307.2191	Police PSST Boys & Girls Club	\$ 10,000	\$ 10,000	\$ -	\$ 7,000
Police	003 - Public Safety Sales Tax	003-4307.2193	Police PSST Narcotics K9 Training MOU	\$ 5,000	\$ 5,000	\$ 5,000	\$ 2,000
Police	003 - Public Safety Sales Tax	003-4307.3000	Police PSST Professional	\$ -	\$ 5,200	\$ 4,000	\$ 5,200
Police	003 - Public Safety Sales Tax		14% of Citywide Grant Writing Services Contract				
Police	003 - Public Safety Sales Tax	003-4307.3012	Police PSST Paylocity	\$ 4,400	\$ 4,400	\$ 6,261	\$ 4,500
Police	003 - Public Safety Sales Tax	003-4307.4017	Police PSST RDT Entry Vest	\$ 3,600	\$ 3,600	\$ 3,348	\$ 3,600
Police	003 - Public Safety Sales Tax	003-4307.4018	Police PSST Command Central Contract	\$ 6,300	\$ 6,300	\$ 6,018	\$ -
Police	003 - Public Safety Sales Tax	003-4307.4024	Police PSST Shelter Damage	\$ -	\$ 4,000	\$ -	\$ -
Police	003 - Public Safety Sales Tax	003-4307.5017	Police PSST Evidence Drying Locker	\$ 5,000	\$ 5,000	\$ -	\$ -
Police	003 - Public Safety Sales Tax	003-4307.7010	Police PSST Equipment Shop Departmental Costs	\$ 15,500	\$ 15,500	\$ 18,860	\$ 21,446
			Maintenance & Operation Subtotal	\$ 83,300	\$ 95,500	\$ 73,987	\$ 67,746
Police	003 - Public Safety Sales Tax	003-4307.6021	Police PSST Computers	\$ -	\$ -	\$ 3,221	\$ -
Police	003 - Public Safety Sales Tax	003-4307.6170	Police PSST Transfer To Fund 004 PSST Police Capital Project Fund	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000
Police	003 - Public Safety Sales Tax	003-4307.6807	Police PSST Safety Equipment	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Police	003 - Public Safety Sales Tax	003-4307.8020	Police Prior Year PO's	\$ -	\$ 2,975	\$ 1,000	\$ -
			Capital Outlay Subtotal	\$ 58,000	\$ 60,975	\$ 62,221	\$ 58,000
			<i>Police Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 460,155	\$ 216,687

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police	004 - PSST Police Capital Projects	004-4309.7126	Police PSST Capital Project Annual Debt Service (Vehicle Lease) <i>48 Month Lease / Repayment began June 2012</i>	\$ 65,800	\$ 65,800	\$ 65,800	\$ 65,800
			Capital Outlay Subtotal	\$ 65,800	\$ 65,800	\$ 65,800	\$ 65,800

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police, Fire & Parks	032 - CFD		<i>CFD Fire Salaries / Benefits - General Fund 2005-06 MOE Level \$464,806</i>				
Police, Fire & Parks	032 - CFD		<i>CFD Police Salaries / Benefits - General Fund 2005-06 MOE Level \$3,706,091</i>				
Police, Fire & Parks	032 - CFD		<i>CFD Parks Salaries / Benefits - General Fund 2005-06 MOE Level \$351,062</i>				
Police, Fire & Parks	032 - CFD	032-4683.3000	CFD Professional Services	\$ 6,000	\$ 6,000	\$ 6,049	\$ 6,540
Police, Fire & Parks	032 - CFD	032-4683.3001	CFD General Fund Administration	\$ 3,460	\$ 3,460	\$ 5,604	\$ -
Police, Fire & Parks	032 - CFD	032-4683.3051	CFD Fire Salaries & Operational Costs	\$ 70,950	\$ 70,950	\$ 70,951	\$ 93,288
Police, Fire & Parks	032 - CFD	032-4683.3052	CFD Police Salaries & Operational Costs	\$ 350,020	\$ 350,020	\$ 350,020	\$ 385,235
Police, Fire & Parks	032 - CFD	032-4683.3053	CFD Parks Salaries & Operational Costs	\$ 42,570	\$ 42,570	\$ 42,571	\$ 44,804
			Maintenance & Operation Subtotal	\$ 473,000	\$ 473,000	\$ 475,195	\$ 529,867
CFD Reserved Fund Balances By Divisions							
			<i>CFD Fire Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 15,738	\$ -
			<i>CFD Police Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 2,655	\$ -
			<i>CFD Parks Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ (1,726)	\$ -
			<i>CFD General Admin Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ (3,800)	\$ -
						\$ 12,867	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Police	075 - COPS	075-4370.1010	COPS Police F/T Salaries	\$ 52,728	\$ 52,728	\$ 47,005	\$ 44,675
Police	075 - COPS		2013-14: Police Officer 1				
Police	075 - COPS		2014-15: Police Officer 1				
Police	075 - COPS	075-4370.1020	COPS Police P/T Salaries			\$	-
Police	075 - COPS	075-4370.1030	COPS Police O/T Salaries	\$ 500	\$ 500	\$ 184	\$ 5,000
Police	075 - COPS	075-4370.1040	COPS Police F/T Social Security & Medicare	\$ 4,148	\$ 4,148	\$ 1,987	\$ 3,955
Police	075 - COPS	075-4370.1050	COPS Police CalPERS Retirement	\$ 19,304	\$ 19,304	\$ 5,798	\$ 5,370
Police	075 - COPS	075-4370.1060	COPS Police Health Insurance	\$ 18,735	\$ 18,735	\$ 12,305	\$ 18,904
Police	075 - COPS	075-4370.1070	COPS Police F/T Workers Comp	\$ 3,546	\$ 3,546	\$ 1,770	\$ 3,488
Police	075 - COPS	075-4370.1080	COPS Police LTD Insurance	\$ 143	\$ 143	\$ 76	\$ 112
Police	075 - COPS	075-4370.1090	COPS Police Uniform Allowance	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Police	075 - COPS	075-4370.1095	COPS Police Special Compensation			\$ 209	\$ 1,020
Personnel Cost Subtotal				\$ 100,104	\$ 100,104	\$ 70,332	\$ 83,523
Maintenance & Operation Subtotal				\$ -	\$ -	\$ -	\$ -
Capital Outlay Subtotal				\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14		2013-14		2013-14		2014-15	
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION				APPROPRIATION
Police	102 - Police DIF	102-4272.6214	DIF - Law Enforcement DIF Fee Master Study Update	\$ 1,500	\$ 1,500	\$ -	\$ 5,000				\$ 5,000
Police	102 - Police DIF	102-4272.6342	DIF - Law Enforcement Police HQ Improvements	\$ 3,000	\$ 3,000	\$ 1,908	\$ -				\$ -
Police	102 - Police DIF	102-4272.6812	DIF - Royal Valley Renovation	\$ 5,000	\$ 5,000	\$ 2,685	\$ -				\$ -
Police	102 - Police DIF	102-4272.5821	DIF - Dispatch Radio Upgrade								\$ 12,000
Police	102 - Police DIF	102-4272.6140	DIF - New Patrol Vehicles								\$ 15,000
Police	102 - Police DIF	102-4272.8020	DIF - Law Enforcement Prior Year Purchase Order		\$ 11,497	\$ 11,497	\$ -				\$ -
Capital Outlay Subtotal				\$ 9,500	\$ 20,997	\$ 16,090	\$ 32,000				\$ 32,000



ADOPTED BUDGET

FISCAL YEAR 2014-2015

PUBLIC WORKS

PUBLIC WORKS DEPARTMENT

Mission:

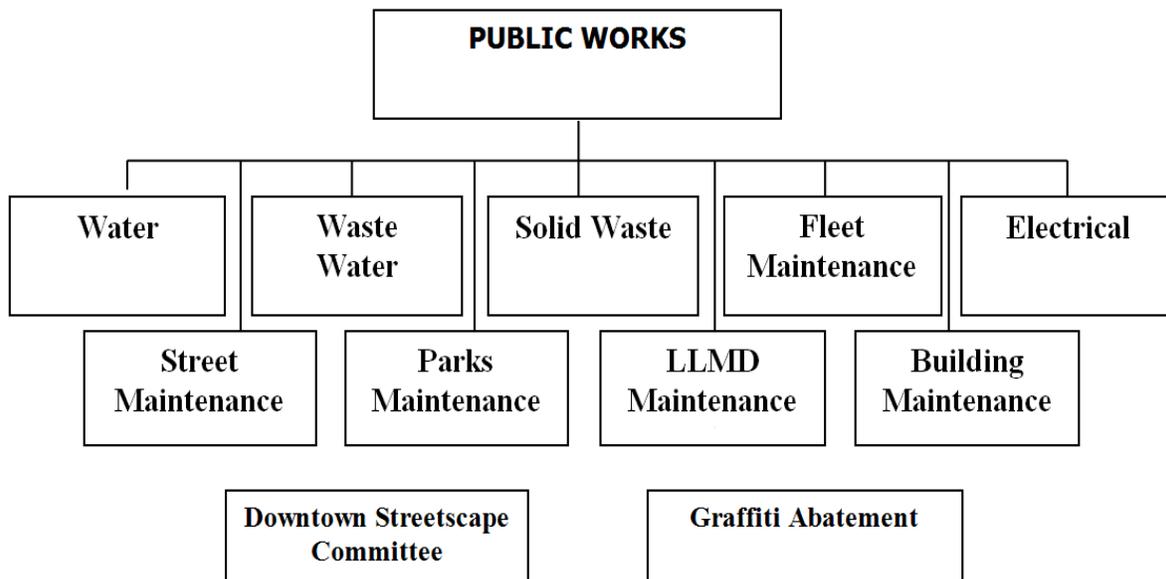
The mission of the Public Works Department of the City of Reedley is to continually provide effective and efficient essential services to the public. This includes safe drinking water; environmentally sound wastewater collection and treatment, storm water management, solid waste collection, recycling and disposal, fleet maintenance, and safe well managed streets, parks, and public facilities.

Vision:

The City of Reedley Public Works Department strives to build community confidence by providing quality services to its citizens in a safe, responsive, and cost effective manner. We are dedicated to the pursuit of new technologies and innovations that result in service improvements that enhance the quality of life for our residents. We continue to expand our commitment to meet the challenges of the future, yet maintain and enhance the historic integrity of our community.



*Russ Robertson,
Public Works Director*



The Public Works Department is comprised of 49 employees and the following divisions and duties:

Water Department: The Water Division operates and maintains all of the City's water wells, over 83 miles of water main pipeline, 793 fire hydrants, 6,060 water meters, and 3 water towers.

Solid Waste Disposal: The Solid Waste Division provides solid waste and green waste disposal services, as well as curbside and commercial recycling services for the City. The division is also responsible for street sweeping services and hosting spring and fall city wide clean up events.



Wastewater: The Waste Water Division maintains over 72 miles of sewer main pipeline, 4 sewer lift stations, a certified laboratory, monitoring of the industrial pre-treatment program and the 5 million gallon per day Waste Water Treatment Plant facility.

Street Maintenance: The Street Maintenance Division maintains over 89 miles of streets and alleys, City parking lots, 34 miles of storm drain pipeline, all of the city sidewalks, curbs, gutters, ponding basins, city owned trees, signage, and street striping.

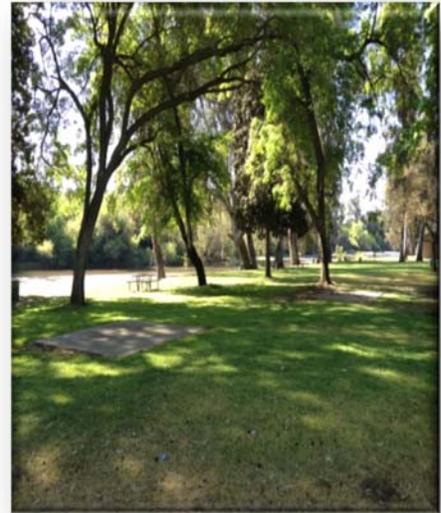
Fleet Maintenance: The Fleet Maintenance Division consists of three full time mechanics and maintains approximately 120 city vehicles, garbage trucks and equipment.

Electrical: The Electrical Division is charged with maintenance of the City's 1,294 streetlights, signal lights, security cameras, parks and government buildings electrical, generators, lift stations, and water well electrical.

Parks Maintenance: Parks Maintenance Department provides landscape maintenance for the City's 10 parks plus the 2.6 mile Rails to Trails parkway, government buildings, median islands, and sports fields for community sports.

Graffiti Abatement: The Public Works Department has one full time staff member in charge of documenting and removing graffiti throughout the City.

Landscape & lighting Maintenance Districts: The Public Works Department is responsible for all irrigation and oversees the maintenance of the City's 19 Landscape Districts.



Building Maintenance: The Government Building Maintenance Division is responsible for the maintenance and repair of the Police, Fire, City Hall, and Royal Valley buildings.

The Public Works Department also provides staff oversight and support to the Downtown Streetscape Committee.

Department Accomplishments

Administration

- Negotiated a new recyclable materials contract with Pena's Disposal.
- Completed and implemented the City's ADA Transition Plan.
- Completed the Safe Routes to School sidewalk project at Jefferson School.
- Organized several CSJVRMA (Risk Management) workshops.

- Negotiated a new transfer station agreement with Pena's Disposal for the transfer of the city's solid waste.
- Continued working with KCUSD personnel in an effort to secure funding for the Central Valley Transportation Center.
- Procured electric vehicles with a Public Benefit grant.
- Negotiated a green waste removal agreement with Kochergen Farms.
- Erected the City entrance monument on Manning Ave.
- Completed National Incident Management System training.
- Provided project oversight of the emergency reconstruction of the City animal shelter.
- The Public Works Department held its first annual Public Works Safety Day.
- Brought the City current on the annual Storm Water Management Reports.
- Awarded a Safe Routes to School grant for sidewalk at Jefferson School.
- Work with the Roads and Grounds Supervisor to solicit proposals and draft a maintenance agreement for the City's landscape districts.
- Completed the application for curbside recycling registration with Cal Recycle.
- Worked with contractor on solar projects for City Hall, Royal Valley Building, and Waste Water Treatment Plant.
- Installed communications tower at the Waste Water Treatment Plant.

Water Division

- Passed Water Department inspection and audit from California Department of Public Health.
- Continued with the meter replacement project.
- Completed the citywide Radio Swap Project.
- Provided support to Engineering and Building departments for the following projects:
 - Buttonwillow Ditch Undergrounding Project
 - Sports Park Water Tower
 - Well #14
 - GAC Filters
 - Pipe inspections
 - Plan review
 - Kings River Apartments on Dinuba
 - New apartments on I street
 - KCUSD Aquatic Center
 - Manning Bridge
 - Frankwood Project
 - Manning Sidewalk Project
- Directed the installation of two 12 inch main line valves that were inserted into a 12 inch live water main without disruption to Reedley customers for Buttonwillow Ditch Undergrounding Project.
- Installed 40 feet of pipe and fittings to re-locate water main over the Buttonwillow Ditch Undergrounding Project.
- Directed the replacement of the motor at Well #5.
- Repaired and inspected North Water Tower.



- Inspected South Water Tower by means of a Remote Operated Vehicle (ROV).
- Initiated Fire Hydrant and Water Main Flushing Program.
- Purchased and placed new water division building.
- Installed all utilities required for new building.
- Relocated staff and equipment to new building.
- Maintained compliance with Federal and State water quality monitoring schedules.
- Created and delivered 2013 Consumer Confidence Report (CCR) to the citizens of Reedley.
- Maintained Water System compliance with State and Federal Regulations.
- Completed 2013 CCR/DWR Report/CDPH Annual report.
- Processed over 720 Underground Service Alerts (USA's) to mark Water, Sewer and Storm Drain locations throughout the City.
- Complied with Unregulated Contaminant Monitoring Regulations 3 (UCMR3). This is the third stage of federal regulations directed at monitoring of new constituents that may be harmful to the public.
- Responded to 168 work orders
- Collected over 69,000 meter reads
- Made over 1,500 well site visits
- Sampled water quality over 500 times.

Solid Waste Division

- Completed commercial accounts audit administration services in process of audit.
- Discontinued paper work orders and successfully switched to e-mail work orders.
- Organized a successful Spring Clean – up event.
- Updated all garbage truck routing schedules.
- Implement Mandatory Commercial Recycling Plan (AB 341).
- Established an alternate C.N.G. fueling agreement with City of Dinuba.
- Implemented City of Reedley curbside recycling collection services.
- Procured 3 yard bins for city wide commercial recycling program.
- Worked with AB939 committee on extending MOU and the construction of the Regional Household Hazardous Waste Facility.
- Initiated brown and green can swap at Mobile Home Park.
- Completed and solicited an RFP for the removal of the City's green waste.
- Continued to make marked improvements to the city wide Leaf Clean-up and Christmas Tree Program.
- Completed a commercial account audit.
- Met & complied with Fresno County Health Department Quarterly Audits.
- Provided Fresno County with proper documentation and information regarding the SER fee audit.
- Serviced 1,311 work orders to the public.



Waste Water Division

- Monitored, inspected and serviced the City Collection System.
- Responded to customer sewer back-up complaints and addressed as needed. It is important to note that the majority of the call outs are determined to be the homeowner's responsibility.
- Maintenance and monitoring of the City storm drain receptors.
- Assisted neighboring communities with Vac-Con services.
- Finalized the review process of the Sewer City Ordinance.
- Finalized the Industrial Pretreatment Permit for Guardian Industries.
- Monitored the plant operation to meet all regulatory monitoring and reporting requirements.
- Monitored the City Water Divisions bacteriological samples.
- Installed the Groundwater Remediation Well to satisfy the Phytoremediation Plan as required by the SRWQCB.
- Submitted all annual, quarterly and monthly monitoring reports as required by the SRWQCB, EPA, Fresno County agencies and ELAP.
- Replaced Influent Pump Station Pumps with two different types to evaluate and determine which type will best resolve the ragging issue at this station.
- Implemented a Safety Program at the WWTP.
- Installed and implemented the Pharmaceutical and Sharps Citywide program.
- Submitted the WWTP Sewage Spill Prevention Plan as specified by the SRWQCB.
- Launched and completed the 1st phase of the Citywide Insect Abatement Program.
- Evaluated the older Secondary Clarifier Units operational status and the need for rehabilitation.
- WWTP Operators upgrading certifications as mandated by the State.
- Perform WWTP electrical gear and equipment preventive maintenance program.

Street Maintenance Division

- Completed over 145 work orders to repair potholes, clear storm drains, trim and remove street trees, replace signage, replace concrete, asphalt paving, weed abatement, and striping.
- Installed new curb and gutter on S. Hope Ave.
- Repaired and organized traffic control trailer.
- Removed and replaced diseased/dead street trees on F St.
- Completed the ADA compliance upgrades at the Senior Center.
- Completed the installation of stamped concrete, cobble, and synthetic turf, cobble, for the City entrance monument project on Manning Ave.
- Continued replacing street signage to meet new retro reflectivity requirements.
- Completed the installation of a camera system at the Corporation Yard.
- Completed the concrete improvements filling in tree wells on Manning Ave.
- Completed alley paving adjacent to St. La Salle
- Completed the removal of a drive approach at Las Espuelas and replaced with curb, gutter, and sidewalk.
- Completed sidewalk installation on Del Altair near Manning Ave.
- Completed sidewalk removal and replacement on Rupert Ave.



- Completed sidewalk removal and replacement on J St.
- Completed sidewalk removal and replacement on 8th St.
- Completed sidewalk removal and replacement on Duff Ave.
- Completed sidewalk and drive approach installation at the Corporation Yard.
- Researched and purchased a new Dump truck for the Streets Division.
- Repaired the storm drain lift station on Duff Ave.
- Completed ponding basin clean out on East Ave.
- Completed ponding basin clean out on Duff Ave.
- Completed ponding basin clean-out at Camacho Park.

Fleet Maintenance

- Trained Staff on the Globalized Harmonization Labeling System.
- Developed a Safety Day Training Program for Public Works Department Staff.
- Assisted with the surplus of City vehicles.
- Continued and improved upon the Fleet Preventive Maintenance Program.
- Continued to work with local vendors to improve on the services provided by the fleet division.
- Purchased tire changer and balancer to better serve the City fleet and reduce the need to out-source jobs.
- Monitored and complied with State and Federal vehicular maintenance requirements.
- Completed the 2013 Smog Check & Smoke Test requirements.
- Developed and implemented a Waste Management Program.

Electrical

- Completed work orders to repair street lights, traffic signals, pedestrian lighted crosswalks, building electrical repairs, and general electrical maintenance.
- Completed network wiring in the new Water Division office building.
- Completed electrical installation of new Fire Department roll up doors.
- Completed electrical upgrades at City Hall for Director of Administrative Services office.
- Completed the repair of electrical to the Downtown roofline lighting.
- Completed the electrical installation of the radio tower and barn at the WWTP.
- Replaced the R/F crosswalk units on Reed Ave./North Ave.

Parks Maintenance

- Completed work orders to repair irrigation, mark lines for sports programs, field repair, playground repair, and general park maintenance.
- Completed renovations at Reedley Beach including new post and cable fencing and signage.
- Completed renovations at Pioneer Park including painting the band shell, signage, light posts, and gazebo.
- Completed the replacement of the booster pump at Citizens Park.
- Completed the re-landscaping on Manning Ave in front of the College.
- Improved maintenance on the Rail to Trail.
- Completed softball field grading at Camacho Park.
- Replaced leaking irrigation mainline at Camacho Park.
- Began replacing rusted metal trash cans in Parks with salvaged decorative Downtown trash cans.
- Implemented a pre-emergent schedule to control weeds at City parks and landscape areas.

Building Maintenance

- Completed work orders to repair or replace air filters, light bulbs, floor striping, floor waxing, painting and general building maintenance.
- Completed File Room upgrades including the installation of a security wall and partition.
- Completed Fire Department upgrades including closet demolition and installation of a wall and new electrical.
- Completed sign shop storage racks.
- Updated SDS compliance centers at the Streets and Parks Division buildings

Department Goals

The number one goal of the Public Works Department is to continue to challenge the status quo by embracing and initiating beneficial changes that result in continuous improvement in the delivery of services and customer/resident satisfaction. Specific goals for the Department include:

- Implement a city wide vehicle and/or equipment identification program.
- Look for alternative fuel sources to reduce the cost of fleet fuel use.
- Implement a Tire Wear Program.
- Provide a citywide fork lift training program.
- Continue providing an ongoing Safety Training Program.
- Monitor and comply with State and Federal vehicular maintenance requirements and mandates.
- Implement an electronic work order system for all Public Works divisions.
- Continue to oversee the preventive maintenance program to safeguard the drivability of the City Fleet and prolong the life of the fleet.
- Upgrade the inventory and parts delivery system for better control.
- Implement the Globalized Harmonization Labeling System (Safety Data Sheets).
- Continue to acquire equipment and develop infrastructure to improve the services rendered to customers.
- Continue to find ways to organize and improve in the operation and functionality of the facility.
- Acquire a sewer collection system CCTV system to better monitor and meet regulatory requirements for the City Sewer Collection System.
- Successfully meet the regulatory requirements as specified by the State Water Resources Control Board, Environmental Protection Agency and Environmental Laboratory Accreditation Program.
- Continue to build upon the safety mechanisms throughout the plant to safeguard the equipment and operations of the plant.
- Continue with the Industrial Pretreatment Community Outreach Program to inform and educate the public on the proper disposal and handling of Fats, Oil & Grease (FOG).
- Expand the lab services to surrounding communities, developers and/or businesses in need of these services, which would generate additional funds for this division.
- Develop a Sewer Spill Prevention Plan for Citywide Sewer Lift stations.
- Review and recertify the City Sewer System Management Plan.
- Develop a Standardized Operating Procedure Manual for WWTP equipment operations.
- Continue with the second phase of the Citywide Insect Abatement Program.
- Develop and improve the city website to better inform the public of the services available.
- Update the Public Works pages on the City's website.

- Rehabilitate one of the Secondary Clarifier Units to put back into service, while placing the other unit out of commission until it can be rehabilitated, as well.
- Operators continue to upgrade certifications and training to meet State mandates.
- Evaluate the condition of the SCADA System and the need for any upgrades and preventive maintenance.
- Implement a data base for all Cities owned street trees incorporating GPS into GIS.
- Integrate Public Works assets into GIS.
- Implement a maintenance program for Storm Drain Basins.
- Reroof restroom facilities at Reedley Beach and Cricket Hollow.
- Improve the entrance to the Corporation Yard fencing and gate.
- Replace non-working paint striper for streets.
- Purchase a backhoe to replace the current 30-year old unit.
- Fencing improvements for the water department building and corporation yard.
- Implement a street name sign making system to replace old street name signs with updated signage to meet retro reflectivity requirements.

Department Challenges/Unmet Needs

- Purchase portable, standby generator to operate those water wells that currently do not have generators in power outage emergencies.
- Install electrical transfer switches with adapter plugs to accommodate portable generators (each water well).
- Relocation of the Corporation yard to the Central Valley Transportation Center
- SCADA R/F units at each water well and sewer lift station location.
- Leak detection program.
- Electronic flow meters at each well location.
- Electronic static and residual water level reporting units at each well location.
- Continue to seek grant monies to improve graffiti abatement equipment and services.
- Continue to seek and pursue necessary funding for public works improvement projects such as sewer and water main line replacements.
- Public restroom improvements and remodels.
- Replacement of outdated equipment.

DEPARTMENTAL SUMMARY

2014-15 ADOPTED BUDGET

PUBLIC WORKS

TOTAL REVENUES - ALL FUNDS COMBINED		\$ 18,549,959
005 - Gas Tax	\$	664,340
010 - LTF Article 3	\$	15,550
011 - LTF Article 8	\$	483,000
030 - Landscape Mtce District	\$	145,183
** 032 - CFD	\$	517,000
034 - Streetscape	\$	27,700
050 - Water	\$	4,230,614
051 - Sewer - SRF	\$	496,000
052 - Sewer	\$	5,032,028
053 - Solid Waste	\$	4,656,661
055 - Vehicle Impact Fee	\$	200,100
060 - Equipment Shop ISF	\$	1,097,691
105 - WWTP DIF	\$	14,638
106 - WW Collection DIF	\$	7,089
107 - Water Holding DIF	\$	6,792
111 - Water Distribution DIF	\$	5,573
049 - Water Capital	\$	605,000
054 - Solid Waste Capital	\$	345,000

TOTAL EXPENDITURES - ALL FUNDS COMBINED		\$ 15,768,576
001 - General	\$	810,397
005 - Gas Tax	\$	722,277
010 - LTF Article 3	\$	25,000
011 - LTF Article 8	\$	721,757
030 - Landscape Mtce District	\$	150,064
** 032 - CFD	\$	529,867
034 - Streetscape	\$	22,900
049 - Water Capital	\$	355,000
050 - Water	\$	4,042,407
051 - Sewer SRF / Capital	\$	484,000
052 - Sewer	\$	2,099,986
053 - Solid Waste	\$	3,934,232
054 - Solid Waste Capital	\$	345,000
055 - Vehicle Impact Fee	\$	200,000
060 - Equipment Shop ISF	\$	1,095,691
100 - Street DIF	\$	20,000
105 - WWTP DIF	\$	170,000
109 - Open Space DIF	\$	40,000
111 - Water Distribution DIF	\$	-
** Shared variable % with Fire ~ Police ~ Parks		

TOTAL FULL-TIME POSITIONS		44
Public Works Director		1
Administrative Assistant		1
Electrician		1
Equipment Mechanic		3
Solid Waste Supervisor		1
Solid Waste Crew Leader		1
Solid Waste Operator		7
Solid Waste Worker		2
Roads & Grounds Supervisor		1
Maintenance Worker I		2
Maintenance Worker II		3
Parks Maintenance Worker I		1
Parks Maintenance Worker II		3
Senior Maintenance Worker		2
Waste Water Systems Supervisor		1
Environmental Compliance Officer		0
Sewer Collection System Mtce Worker		2
WWTP Operator I		0
WWTP Operator II		2
WWTP Operator III		1
WWTP Operator-In-Training/Lab Tech Trainee		0
WWTP Operator / Lab Tech		1
Waste Management Worker I		0
WWTP Maintenance Worker		1
Water Systems Supervisor		1
Senior Water System Specialist		1
Water System Specialist II		1
Water System Specialist I		2
Water Maintenance Worker I		1
Water System Utility Worker		1

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Public Works	001 - General	001-4665.1010	Parks F/T Salaries	\$ 147,483	\$ 147,483	\$ 146,685	\$ 152,806
Public Works	001 - General		2013-14: Administrative Assistant 0.05, Parks Maintenance Worker I 0.90, Parks Maintenance Worker II 2.70, Roads & Grounds Supervisor 0.25				
Public Works	001 - General		2014-15: Administrative Assistant 0.05, Parks Maintenance Worker I 1, Parks Maintenance Worker II 2.7, Roads & Grounds Supervisor 0.25				
Public Works	001 - General	001-4665.1020	Parks P/T Salaries	\$ 18,000	\$ 18,000	\$ 19,963	\$ 20,000
			Seasonal Janitorial for Park Bathrooms / Rail-To-Trail maintenance				
Public Works	001 - General	001-4665.1030	Parks O/T Salaries	\$ 200	\$ 200	\$ 506	\$ 500
Public Works	001 - General	001-4665.1040	Parks F/T Social Security & Medicare	\$ 11,356	\$ 11,356	\$ 11,446	\$ 11,786
Public Works	001 - General	001-4665.1041	Parks P/T Social Security & Medicare	\$ 1,377	\$ 1,377	\$ 1,339	\$ 1,530
Public Works	001 - General	001-4665.1050	Parks CalPERS Retirement	\$ 27,675	\$ 27,675	\$ 27,199	\$ 26,935
Public Works	001 - General	001-4665.1060	Parks Health Insurance	\$ 64,370	\$ 64,370	\$ 65,533	\$ 66,826
Public Works	001 - General	001-4665.1070	Parks F/T Workers Comp	\$ 16,518	\$ 16,518	\$ 17,640	\$ 18,895
Public Works	001 - General	001-4665.1071	Parks P/T Workers Comp	\$ 1,361	\$ 1,361	\$ 1,572	\$ 1,668
Public Works	001 - General	001-4665.1080	Parks LTD Insurance	\$ 394	\$ 394	\$ 356	\$ 369
Public Works	001 - General	001-4665.1095	Parks Special Compensation	\$ 756	\$ 756	\$ 712	\$ 756
			Personnel Cost Subtotal	\$ 289,490	\$ 289,490	\$ 292,949	\$ 302,070
Public Works	001 - General	001-4665.1091	Parks Uniforms M & O Expense	\$	\$ 2,200	\$ 2,552	\$ 2,600
Public Works	001 - General	001-4665.2020	Parks Special Supplies	\$ 7,000	\$ 7,000	\$ 7,000	\$ 8,500
Public Works	001 - General		Safety Equipment, Toilet Paper, Paper Towels, Trash Cans, Trash Can Liners, Etc.				
Public Works	001 - General	001-4665.2040	Parks Small Tools	\$ 1,800	\$ 1,800	\$ 1,800	\$ 2,000
Public Works	001 - General	001-4665.2050	Parks Graffiti Supplies	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Public Works	001 - General	001-4665.2330	Parks Chemical Program	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Public Works	001 - General	001-4665.2335	Parks Fertilizing Program	\$ 1,400	\$ 1,400	\$ 1,400	\$ 1,400
Public Works	001 - General	001-4665.2550	Parks Telephone, Long Distance, Cellular Service,	\$ 1,500	\$ 1,500	\$ 1,300	\$ 1,350
Public Works	001 - General	001-4665.2570	Parks Electricity PG&E	\$ 38,000	\$ 38,000	\$ 39,000	\$ 39,000
Public Works	001 - General	001-4665.2680	Parks Property & Irrigation District Taxes	\$ 2,000	\$ 2,000	\$ 1,600	\$ 1,700
Public Works	001 - General	001-4665.2690	Parks Equipment Rental	\$ 1,000	\$ 1,000	\$ 2,000	\$ 2,000
Public Works	001 - General	001-4665.3045	Parks Certifications	\$ 650	\$ 650	\$ 600	\$ 600
Public Works	001 - General	001-4665.4016	Parks Internet Access	\$ 75	\$ 75	\$ 165	\$ 165
Public Works	001 - General	001-4665.4020	Parks Equipment Repairs	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000
Public Works	001 - General	001-4665.4021	Parks Sports Park Mtce	\$ 15,000	\$ 10,000	\$ 11,000	\$ 13,000
Public Works	001 - General	001-4665.4022	Parks Annual Software License & Maintenance	\$ 105	\$ 105	\$ 105	\$ 105
Public Works	001 - General	001-4665.4025	Parks Sprinkler Maintenance	\$ 4,500	\$ 9,500	\$ 9,500	\$ 4,500
Public Works	001 - General	001-4665.4027	Parks Network Service Maintenance	\$ 350	\$ 350	\$ 350	\$ 350
Public Works	001 - General	001-4665.4030	Parks Building Repairs	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Public Works	001 - General	001-4665.4031	Parks Copier Lease	\$	\$ -	\$ 400	\$ 400
Public Works	001 - General	001-4665.7010	Parks Equipment Shop Departmental Costs	\$ 46,796	\$ 46,796	\$ 34,332	\$ 52,882
			Maintenance & Operation Subtotal	\$ 139,176	\$ 141,376	\$ 133,104	\$ 149,552
Public Works	001 - General	001-4665.6822	Parks Dump Trailer				\$ 10,000
Public Works	001 - General	001-4665.6824	Parks Replacement 60" Deck Mower				\$ 12,000
Public Works	001 - General	001-4665.6821	Parks Bleacher Repair & Replacement				\$ 12,500
Public Works	001 - General	001-4665.6823	Parks Reedley Community Parkway Extension - CMAQ Grant				\$ 212,472
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ 246,972
Public Works	001 - General	001-4670.1010	Govt Bldgs F/T Salaries	\$	\$ -	\$ -	\$ -
Public Works	001 - General	001-4670.1020	Govt Bldgs P/T Salaries	\$ 19,000	\$ 19,000	\$ 27,551	\$ 27,518
Public Works	001 - General		Janitorial coverage of City Hall, Fire & Police Department				
Public Works	001 - General	001-4670.1030	Govt Bldgs O/T Salaries				\$ -
Public Works	001 - General	001-4670.1040	Govt Bldgs F/T Social Security & Medicare				\$ -
Public Works	001 - General	001-4670.1041	Govt Bldgs P/T Social Security & Medicare	\$ 1,454	\$ 1,454	\$ 2,107	\$ 2,105
Public Works	001 - General	001-4670.1050	Govt Bldgs CalPERS Retirement				\$ -
Public Works	001 - General	001-4670.1060	Govt Bldgs Health Insurance				\$ -
Public Works	001 - General	001-4670.1070	Govt Bldgs F/T Workers Comp		\$ -	\$ -	\$ -
Public Works	001 - General	001-4670.1071	Govt Bldgs P/T Workers Comp	\$ 1,436	\$ 1,436	\$ 3,284	\$ 2,294
Public Works	001 - General	001-4670.1080	Govt Bldgs LTD Insurance				\$ -
Public Works	001 - General	001-4670.1095	Govt Bldgs Special Compensation				\$ -
			Personnel Cost Subtotal	\$ 21,890	\$ 21,890	\$ 32,942	\$ 31,918

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Public Works	001 - General	001-4670.1091	Govt Bldgs Uniform Expense	\$ 850	\$ 850	\$ 220	\$ 250
Public Works	001 - General	001-4670.2020	Govt Bldgs Special Supplies	\$ 3,000	\$ 3,000	\$ 2,500	\$ 2,500
Public Works	001 - General	001-4670.2040	Govt Bldgs Small Tools	\$ 200	\$ 200	\$ 250	\$ 250
Public Works	001 - General	001-4670.2350	Govt Bldgs Fire Station Toiletries - Cleaning Prod	\$ 600	\$ 600	\$ 500	\$ 500
Public Works	001 - General	001-4670.2352	Govt Bldgs Police Department Toiletries - Cleaning Prod	\$ 9,000	\$ 9,000	\$ 8,500	\$ 8,750
Public Works	001 - General	001-4670.2354	Govt Bldgs City Hall Toiletries - Cleaning Prod	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Public Works	001 - General	001-4670.2550	Govt Bldgs Telephone, Long Distance, Cellular Service	\$ 435	\$ 435	\$ 150	\$ 150
Public Works	001 - General	001-4670.2560	Govt Bldgs Natural Gas	\$ 650	\$ 650	\$ 650	\$ 650
Public Works	001 - General	001-4670.2570	Govt Bldgs Electricity PG&E	\$ 10,000	\$ 10,000	\$ 9,000	\$ 8,000
Public Works	001 - General	001-4670.4030	Govt Bldgs City Hall Building Repairs	\$ 25,000	\$ 19,000	\$ 19,000	\$ 25,000
Public Works	001 - General	001-4670.4200	Govt Bldgs Opera House Building Repairs	\$ 1,000	\$ -	\$ -	\$ -
Public Works	001 - General	001-4670.4205	Govt Bldgs Fire Station Building Repairs	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Public Works	001 - General	001-4670.4210	Govt Bldgs Police Department Building Repairs	\$ 9,000	\$ 9,000	\$ 9,000	\$ 7,500
Public Works	001 - General	001-4670.4215	Govt Bldgs Community Center Building Repairs	\$ 2,500	\$ 1,500	\$ 2,000	\$ 2,000
Public Works	001 - General	001-4670.4220	Govt Bldgs Parks Building Repairs	\$ 1,000	\$ 2,000	\$ 1,000	\$ 4,500
Public Works	001 - General	001-4670.4331	Govt Bldgs Royal Valley Building Repairs	\$ -	\$ -	\$ -	\$ 5,000
Public Works	001 - General	001-4670.7010	Govt Bldgs Equipment Shop	\$ -	\$ -	\$ 1,063	\$ 1,836
Maintenance & Operation Subtotal				\$ 72,235	\$ 65,235	\$ 62,633	\$ 75,886
Public Works	001 - General	001-4670.6800	Govt Bldgs City Hall ADA Transition Plan				\$ 2,000
Public Works	001 - General	001-4670.6800	Govt Bldgs Police Department ADA Transition Plan				\$ 2,000
Public Works	001 - General	001-4670.6070	Govt Bldgs Manning Monument		\$ 64,500	\$ 64,500	\$ -
Capital Outlay Subtotal				\$ -	\$ 64,500	\$ 64,500	\$ 4,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Public Works	005 - Gas Tax	005-4430.1010	Gas Tax F/T Salaries	\$ 401,289	\$ 401,289	\$ 384,374	\$ 397,967
Public Works	005 - Gas Tax		<i>2013-14: Administrative Assistant 0.2, City Engineer 0.20, Engineering Assistant 0.20, Engineering Technician 0.20, Maintenance Worker I 3.2, Maintenance Worker II 3, Public Works Director 0.25, Roads & Grounds Supervisor 0.7, Senior Engineering Assistant 0.20, Senior Maintenance Worker 1</i>				
Public Works	005 - Gas Tax		<i>2014-15: Administrative Assistant 0.4, City Engineer 0.15, Engineering Assistant 0.15, Engineering Technician 0.15, Maintenance Worker I 3.2, Maintenance Worker II 3, Public Works Director 0.25, Roads & Grounds Supervisor 0.7, Senior Engineering Assistant 0.15, Senior Maintenance Worker 1</i>				
Public Works	005 - Gas Tax	005-4430.1020	Gas Tax P/T Salaries	\$ 21,676	\$ 21,676	\$ 21,285	\$ 17,850
Public Works	005 - Gas Tax	005-4430.1030	Gas Tax O/T Salaries	\$ 5,500	\$ 5,500	\$ 6,696	\$ 5,500
Public Works	005 - Gas Tax	005-4430.1040	Gas Tax F/T Social Security & Medicare	\$ 31,277	\$ 31,277	\$ 29,864	\$ 31,026
Public Works	005 - Gas Tax	005-4430.1041	Gas Tax P/T Social Security & Medicare	\$ 1,658	\$ 1,658	\$ 1,483	\$ 1,366
Public Works	005 - Gas Tax	005-4430.1050	Gas Tax CalPERS Retirement	\$ 75,458	\$ 75,458	\$ 63,495	\$ 63,888
Public Works	005 - Gas Tax	005-4430.1060	Gas Tax Health Insurance	\$ 158,221	\$ 158,221	\$ 146,930	\$ 152,656
Public Works	005 - Gas Tax	005-4430.1070	Gas Tax F/T Workers Comp	\$ 39,567	\$ 39,567	\$ 38,205	\$ 41,473
Public Works	005 - Gas Tax	005-4430.1071	Gas Tax P/T Workers Comp	\$ 1,639	\$ 1,639	\$ 1,400	\$ 1,488
Public Works	005 - Gas Tax	005-4430.1080	Gas Tax LTD Insurance	\$ 1,073	\$ 1,073	\$ 882	\$ 960
Public Works	005 - Gas Tax	005-4430.1095	Gas Tax Special Compensation	\$ 2,064	\$ 2,064	\$ 1,931	\$ 2,103
			Personnel Cost Subtotal	\$ 739,422	\$ 739,422	\$ 696,546	\$ 716,277
Public Works	005 - Gas Tax	005-4430.1091	Gas Tax Uniform Expense	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Public Works	005 - Gas Tax	005-4430.3000	Gas Tax Professional Services	\$ 1,000	\$ 1,000	\$ 500	\$ 500
Public Works	005 - Gas Tax	005-4430.3140	Gas Tax Legal Services	\$ -	\$ -	\$ 500	\$ 500
			Maintenance & Operation Subtotal	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14		2013-14		2013-14		2014-15	
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION				
Public Works	010 - LTF Article 3	010-4540.2020	LTF 3 Special Supplies	\$ 1,200	\$ 1,200	\$ 1,246	\$ 1,500				
Public Works	010 - LTF Article 3	010-4540.2200	LTF 3 Sidewalk & Curb	\$ 13,000	\$ 13,000	\$ 13,000	\$ 23,000				
Public Works	010 - LTF Article 3	010-4540.3000	LTF 3 Professional Services	\$ 800	\$ 800	\$ 250	\$ 500				
			Maintenance & Operation Subtotal	\$ 15,000	\$ 15,000	\$ 14,496	\$ 25,000				
Public Works	011 - LTF Article 8	011-4440.2010	LTF 8 Office Supplies	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,500				
Public Works	011 - LTF Article 8	011-4440.2020	LTF 8 Special Supplies	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000				
Public Works	011 - LTF Article 8		<i>Safety Equipment, Barracades, Cones, Squirrel Bait, Herbiide, Marking Paint, Caution Tape, Tree Replacement, Batteries, Etc..</i>								
Public Works	011 - LTF Article 8	011-4440.2040	LTF 8 Small Tools	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				
Public Works	011 - LTF Article 8	011-4440.2120	LTF 8 Traffic Signs	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000				
Public Works	011 - LTF Article 8	011-4440.2170	LTF 8 Road Materials	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000				
Public Works	011 - LTF Article 8	011-4440.2200	LTF 8 Sidewalk & Curb	\$ 15,000	\$ 21,000	\$ 15,000	\$ 25,000				
Public Works	011 - LTF Article 8	011-4440.2215	LTF 8 Street Striping	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000				
Public Works	011 - LTF Article 8	011-4440.2550	LTF 8 Telephone, Long Distance, Cellular Service,	\$ 4,800	\$ 4,800	\$ 3,570	\$ 3,600				
Public Works	011 - LTF Article 8	011-4440.2551	LTF 8 Emergency Telephone Notification Service	\$ 258	\$ 258	\$ 258	\$ 258				
Public Works	011 - LTF Article 8	011-4440.2570	LTF 8 Electricity PG&E (Shared with Fund 005 Gas Tax for 2010-11 Costs)	\$ 155,000	\$ 155,000	\$ 130,000	\$ 135,000				
Public Works	011 - LTF Article 8	011-4440.2635	LTF 8 Tree Trimming	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000				
Public Works	011 - LTF Article 8	011-4440.2680	LTF 8 Property & Irrigation District Taxes	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100				
Public Works	011 - LTF Article 8	011-4440.3000	LTF 8 Professional Services	\$ 3,500	\$ 3,500	\$ 2,000	\$ 2,000				
Public Works	011 - LTF Article 8		<i>Consulting Services, Contractors, Etc..</i>								
Public Works	011 - LTF Article 8	011-4440.3007	LTF 8 Professional Development & Training	\$ 3,000	\$ 3,000	\$ 1,000	\$ 3,000				
Public Works	011 - LTF Article 8	011-4440.3140	LTF 8 Legal Services	\$ -	\$ -	\$ 200	\$ 1,000				
Public Works	011 - LTF Article 8	011-4440.4016	LTF 8 Internet Access	\$ 375	\$ 375	\$ 435	\$ 435				
Public Works	011 - LTF Article 8	011-4440.4020	LTF 8 Equipment Repairs	\$ 10,000	\$ 10,000	\$ 14,000	\$ 12,000				
Public Works	011 - LTF Article 8	011-4440.4022	LTF 8 Annual Software Licenses & Maintenance	\$ 1,270	\$ 1,270	\$ 1,270	\$ 1,270				
Public Works	011 - LTF Article 8	011-4440.4027	LTF 8 Network Service Maintenance	\$ 2,380	\$ 2,380	\$ 2,695	\$ 2,695				
Public Works	011 - LTF Article 8	011-4440.4031	LTF 8 Copier Maintenance	\$ 900	\$ 900	\$ 900	\$ 900				
Public Works	011 - LTF Article 8	011-4440.4100	LTF 8 Traffic Signal Maintenance	\$ 15,000	\$ 15,000	\$ 17,000	\$ 15,000				
Public Works	011 - LTF Article 8	011-4440.7010	LTF 8 Equipment Shop Departmental Costs	\$ 113,616	\$ 113,616	\$ 70,599	\$ 106,999				
Public Works	011 - LTF Article 8	011-4440.8020	LTF 8 Prior Year Purchase Orders	\$ -	\$ 9,439	\$ 9,439	\$ -				
			Maintenance & Operation Subtotal	\$ 433,199	\$ 448,638	\$ 376,466	\$ 417,757				
Public Works	011 - LTF Article 8	011-4440.6021	LTF 8 Computers	\$ -	\$ 3,900	\$ 3,700	\$ 3,000				
Public Works	011 - LTF Article 8	011-4440.6029	LTF 8 Slurry Seal	\$ 100,000	\$ 80,494	\$ -	\$ 85,000				
Public Works	011 - LTF Article 8	011-4440.6030	LTF 8 Bobcat Attachments	\$ 20,000	\$ 16,100	\$ 15,000	\$ -				
Public Works	011 - LTF Article 8	011-4440.6520	LTF 8 Tractor (used)	\$ 10,000	\$ 10,000	\$ 10,000	\$ -				
Public Works	011 - LTF Article 8	011-4440.6525	LTF 8 Dump Truck	\$ 75,000	\$ 88,506	\$ 85,000	\$ -				
Public Works	011 - LTF Article 8	011-4440.6535	LTF 8 Traffic Counters	\$ 11,200	\$ 11,200	\$ 11,200	\$ -				
Public Works	011 - LTF Article 8	011-4440.6550	LTF 8 SR2S Washington Ave Sidewalk	\$ 76,806	\$ 76,806	\$ 100,273	\$ -				
Public Works	011 - LTF Article 8	011-4440.6843	LTF 8 South Frankwood Infill Project	\$ -	\$ -	\$ -	\$ 15,000				
Public Works	011 - LTF Article 8	011-4440.6800	LTF 8 ADA Transition Plan Implementation	\$ -	\$ -	\$ -	\$ 20,000				
Public Works	011 - LTF Article 8	011-4440.6482	LTF 8 Sign Press	\$ -	\$ -	\$ -	\$ 6,000				
Public Works	011 - LTF Article 8	011-4440.6484	LTF 8 Striper	\$ -	\$ -	\$ -	\$ 25,000				
Public Works	011 - LTF Article 8	011-4440.6140	LTF 8 Vehicle	\$ -	\$ -	\$ -	\$ 30,000				
Public Works	011 - LTF Article 8	011-4440.6481	LTF 8 Backhoe	\$ -	\$ -	\$ -	\$ 120,000				
			Capital Outlay Subtotal	\$ 293,006	\$ 287,006	\$ 225,173	\$ 304,000				

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Public Works	030 - Landscape Mtce District	030-4680.1010	Landscape District F/T Salaries	\$ 23,557	\$ 23,557	\$ 23,661	\$ 20,829
Public Works	030 - Landscape Mtce District		2013-14: Maintenance Worker I 0.2, Parks Maintenance Worker II 0.3, Roads & Grounds Supervisor 0.05, Parks Maintenance Worker I 0.10				
Public Works	030 - Landscape Mtce District		2014-15: Maintenance Worker I 0.2, Parks Maintenance Worker II 0.3, Roads & Grounds Supervisor 0.05				
Public Works	030 - Landscape Mtce District	030-4680.1020	Landscape District P/T Salaries	\$ 25,418	\$ 25,418	\$ 10,720	\$ 25,276
Public Works	030 - Landscape Mtce District	030-4680.1030	Landscape District O/T Salaries	\$ -	\$ -	\$ 56	\$ -
Public Works	030 - Landscape Mtce District	030-4680.1040	Landscape District F/T Social Security & Medicare	\$ 1,809	\$ 1,809	\$ 2,063	\$ 1,600
Public Works	030 - Landscape Mtce District	030-4680.1041	Landscape District P/T Social Security & Medicare	\$ 1,944	\$ 1,944	\$ 569	\$ 1,934
Public Works	030 - Landscape Mtce District	030-4680.1050	Landscape District CalPERS Retirement	\$ 4,410	\$ 4,410	\$ 4,370	\$ 3,641
Public Works	030 - Landscape Mtce District	030-4680.1060	Landscape District Health Insurance	\$ 17,182	\$ 17,182	\$ 12,576	\$ 9,391
Public Works	030 - Landscape Mtce District	030-4680.1070	Landscape District F/T Workers Comp	\$ 2,668	\$ 2,668	\$ 3,193	\$ 2,603
Public Works	030 - Landscape Mtce District	030-4680.1071	Landscape District P/T Workers Comp	\$ 1,922	\$ 1,922	\$ 967	\$ 2,108
Public Works	030 - Landscape Mtce District	030-4680.1080	Landscape District LTD Insurance	\$ 63	\$ 63	\$ 56	\$ 50
Public Works	030 - Landscape Mtce District	030-4680.1095	Landscape District Special Compensation	\$ 84	\$ 84	\$ 79	\$ 84
			Personnel Cost Subtotal	\$ 79,057	\$ 79,057	\$ 58,312	\$ 67,514
Public Works	030 - Landscape Mtce District	030-4680.1091	Landscape District Uniform Expense	\$ 200	\$ 200	\$ 455	\$ 300
Public Works	030 - Landscape Mtce District	030-4680.2020	Landscape District Special Supplies (Aramark)	\$ 600	\$ 600	\$ 800	\$ 800
Public Works	030 - Landscape Mtce District	030-4680.2210	Landscape District Zone A	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2220	Landscape District Zone B	\$ 50	\$ 50	\$ 50	\$ 50
Public Works	030 - Landscape Mtce District	030-4680.2230	Landscape District Zone C				
Public Works	030 - Landscape Mtce District	030-4680.2280	Landscape District Zone D	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2285	Landscape District Zone E	\$ 350	\$ 350	\$ 350	\$ 350
Public Works	030 - Landscape Mtce District	030-4680.2290	Landscape District Zone F	\$ 1,000	\$ 1,000	\$ 800	\$ 1,000
Public Works	030 - Landscape Mtce District	030-4680.2295	Landscape District Zone G	\$ 3,000	\$ 3,000	\$ 2,000	\$ 2,000
Public Works	030 - Landscape Mtce District	030-4680.2300	Landscape District Zone H	\$ 100	\$ 100	\$ 100	\$ 100
Public Works	030 - Landscape Mtce District	030-4680.2305	Landscape District Zone I	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Public Works	030 - Landscape Mtce District	030-4680.2306	Landscape District Zone J	\$ 2,500	\$ 2,500	\$ 1,500	\$ 1,500
Public Works	030 - Landscape Mtce District	030-4680.2307	Landscape District Zone K	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2308	Landscape District Zone L	\$ 200	\$ 200	\$ 200	\$ 200
Public Works	030 - Landscape Mtce District	030-4680.2309	Landscape District Zone M	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2311	Landscape District Zone N	\$ 150	\$ 2,650	\$ 2,650	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2312	Landscape District Zone O	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2313	Landscape District Zone P	\$ 4,000	\$ 4,000	\$ 3,000	\$ 3,500
Public Works	030 - Landscape Mtce District	030-4680.2315	Landscape District Zone R	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Public Works	030 - Landscape Mtce District	030-4680.2317	Landscape District Zone T	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2318	Landscape District Zone U	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	030 - Landscape Mtce District	030-4680.2550	Landscape District Telephone	\$ 50	\$ 50	\$ 50	\$ 50
Public Works	030 - Landscape Mtce District	030-4680.2580	Landscape District Advertising	\$ 500	\$ 500	\$ 500	\$ 500
Public Works	030 - Landscape Mtce District	030-4680.3000	Landscape District Professional Services	\$ 65,000	\$ 65,000	\$ 60,000	\$ 65,000
Public Works	030 - Landscape Mtce District	030-4680.3140	Landscape District Legal Services			\$ 532	
Public Works	030 - Landscape Mtce District	030-4680.4031	Landscape District Copier Lease				
			Maintenance & Operation Subtotal	\$ 84,750	\$ 87,250	\$ 80,037	\$ 82,550
			LLMD RESTRICTED ESTIMATED ZONE FUND BALANCE RESERVES				
			Zone A - No CPI			\$ (3,184.00)	\$ 1,009.00
			Zone B - No CPI			\$ (112.74)	\$ 555.00
			Zone D - No CPI			\$ 8,034.94	\$ 592.00
			Zone E - No CPI			\$ 12,805.51	\$ 6,324.00
			Zone F - No CPI			\$ 2,425.93	\$ 2,011.00
			Zone G - No CPI			\$ 33,102.51	\$ 6,324.00
			Zone H - No CPI			\$ 19,731.17	\$ 6,120.00
			Zone I			\$ (4,758.30)	\$ 4,763.00
			Zone J			\$ 6,994.04	\$ 27,965.00
			Zone K			\$ (9,081.08)	\$ 9,282.00
			Zone L			\$ 37.64	\$ 7,080.00
			Zone M			\$ 1,215.94	\$ 605.00
			Zone N			\$ 798.22	\$ 1,401.00
			Zone O			\$ 8,443.44	\$ 4,553.00
			Zone P			\$ 7,006.62	\$ 37,069.00
			Zone Q			\$ -	\$ -
			Zone R			\$ (14,175.93)	\$ 22,367.00
			Zone T			\$ (1,344.36)	\$ 2,647.00
			Zone U			\$ 3,597.81	\$ 1,880.00
						\$ 71,537.37	\$ 142,547.00
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police, Fire & Parks	032 - CFD		<i>CFD Fire Salaries / Benefits - General Fund 2005-06 MOE Level \$464,806</i>				
Police, Fire & Parks	032 - CFD		<i>CFD Police Salaries / Benefits - General Fund 2005-06 MOE Level \$3,706,091</i>				
Police, Fire & Parks	032 - CFD		<i>CFD Parks Salaries / Benefits - General Fund 2005-06 MOE Level \$351,062</i>				
Police, Fire & Parks	032 - CFD	032-4683.3000	CFD Professional Services	\$ 6,000	\$ 6,000	\$ 6,049	\$ 6,540
Police, Fire & Parks	032 - CFD	032-4683.3001	CFD General Fund Administration	\$ 3,460	\$ 3,460	\$ 5,604	\$ -
Police, Fire & Parks	032 - CFD	032-4683.3051	CFD Fire Salaries & Operational Costs	\$ 70,950	\$ 70,950	\$ 70,951	\$ 93,288
Police, Fire & Parks	032 - CFD	032-4683.3052	CFD Police Salaries & Operational Costs	\$ 350,020	\$ 350,020	\$ 350,020	\$ 385,235
Police, Fire & Parks	032 - CFD	032-4683.3053	CFD Parks Salaries & Operational Costs	\$ 42,570	\$ 42,570	\$ 42,571	\$ 44,804
			Maintenance & Operation Subtotal	\$ 473,000	\$ 473,000	\$ 475,195	\$ 529,867
CFD Reserved Fund Balances By Divisions							
			<i>CFD Fire Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 15,738	\$ -
			<i>CFD Police Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 2,655	\$ -
			<i>CFD Parks Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ (1,726)	\$ -
			<i>CFD General Admin Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ (3,800)	\$ -
						\$ 12,867	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Public Works	034 - Streetscape	034-4470.2020	Streetscape Special Supplies	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Public Works	034 - Streetscape	034-4470.2570	Streetscape Electrical	\$ 450	\$ 450	\$ 400	\$ 400
Public Works	034 - Streetscape	034-4470.3000	Streetscape Professional Services	\$ 500	\$ 500	\$ -	\$ -
Public Works	034 - Streetscape	034-4470.3100	Streetscape Mtce Contract	\$ 13,500	\$ 13,500	\$ 12,700	\$ 13,500
Public Works	034 - Streetscape	034-4470.3140	Streetscape Legal Services	\$ -	\$ -	\$ -	\$ -
Public Works	034 - Streetscape	034-4470.4020	Streetscape Equipment Repairs	\$ 1,500	\$ 1,500	\$ 500	\$ 500
Public Works	034 - Streetscape	034-4470.6290	Streetscape Tree Replacement	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Public Works	034 - Streetscape	034-4470.6329	Streetscape Street Benches	\$ 2,000	\$ 2,000	\$ -	\$ 500
			Maintenance & Operation Subtotal	\$ 20,950	\$ 20,950	\$ 16,600	\$ 17,900
Public Works	034 - Streetscape	034-4470.5275	Streetscape Tree Well Reconstruction				\$ 5,000
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ 5,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Public Works	049 - Water Capital	049-4501.6420	Water Capital - Vector Trailer				\$ 65,000
Public Works	049 - Water Capital	049-4500.6418	Water SCADA Master Plan Implementation				\$ 65,000
Public Works	049 - Water Capital	049-4500.6416	Water Portable Standby Generator				\$ 150,000
Public Works	049 - Water Capital	049-4500.6419	Water Walk Behind Concrete Saw				\$ 10,000
Public Works	049 - Water Capital	049-4500.6414	Water Fire Hydrant Installation Project				\$ 15,000
Public Works	049 - Water Capital	049-4500.6412	Water Central Valley Transportation Center - Water Main Connection				\$ 50,000
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ 355,000
Public Works	050 - Water	050-4500.1010	Water F/T Salaries	\$ 423,876	\$ 423,876	\$ 428,981	\$ 360,311
Public Works	050 - Water		2013-14: Administrative Assistant 0.33, Building Official 0.12, City Engineer 0.25, Engineering Assistant 0.25, Engineering Technician 0.25, Senior Engineering Assistant 0.25, Administrative Assistant 0.25, Mtce Worker I 1, Mtce Worker I 0.20, PW Director 0.25, Sr Water System Spec 1, Water System Spec 12, Water System Spec 11, Water System Supervisor 1, Water System Utility Worker 1				
Public Works	050 - Water		2014-15: Administrative Assistant 0.25, Maintenance Worker I 0.2, Public Works Director 0.25, Senior Water System Specialist 2, Water System Specialist I 3, Water System Supervisor 1, Water System Utility Worker 1				
Public Works	050 - Water	050-4500.1020	Water P/T Salaries	\$ 36,850	\$ 36,850	\$ 22,183	\$ 33,776
Public Works	050 - Water	050-4500.1030	Water O/T Salaries	\$ 10,000	\$ 10,000	\$ 12,051	\$ 12,000
Public Works	050 - Water	050-4500.1040	Water F/T Social Security & Medicare	\$ 33,386	\$ 33,386	\$ 33,806	\$ 28,597
Public Works	050 - Water	050-4500.1041	Water P/T Social Security & Medicare	\$ 2,819	\$ 2,819	\$ 2,521	\$ 2,584
Public Works	050 - Water	050-4500.1050	Water CalPERS Retirement	\$ 78,007	\$ 78,007	\$ 67,947	\$ 53,310
Public Works	050 - Water	050-4500.1060	Water Health Insurance	\$ 157,383	\$ 157,383	\$ 150,247	\$ 136,512
Public Works	050 - Water	050-4500.1070	Water F/T Workers Comp	\$ 39,017	\$ 39,017	\$ 40,644	\$ 42,112
Public Works	050 - Water	050-4500.1071	Water P/T Workers Comp	\$ 2,786	\$ 2,786	\$ 2,949	\$ 2,816
Public Works	050 - Water	050-4500.1080	Water LTD Insurance	\$ 1,134	\$ 1,134	\$ 984	\$ 868
Public Works	050 - Water	050-4500.1095	Water Special Compensation	\$ 2,542	\$ 2,542	\$ 2,317	\$ 1,500
			Personnel Cost Subtotal	\$ 787,800	\$ 787,800	\$ 764,629	\$ 674,386
Public Works	050 - Water	050-4500.1091	Water Uniform Expense	\$ 4,000	\$ 4,000	\$ 4,500	\$ 4,600
Public Works	050 - Water	050-4500.2010	Water Office Supplies	\$ 5,000	\$ 5,000	\$ 3,000	\$ 5,000
Public Works	050 - Water	050-4500.2020	Water Special Supplies	\$ 30,000	\$ 28,000	\$ 30,000	\$ 35,000
Public Works	050 - Water		Fire Hydrants, Main Line Parts, Etc..				
Public Works	050 - Water	050-4500.2025	Water Lab Supplies	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Public Works	050 - Water	050-4500.2040	Water Small Tools	\$ 7,500	\$ 7,500	\$ 8,000	\$ 7,500
Public Works	050 - Water	050-4500.2150	Water Publications	\$ 200	\$ 200	\$ -	\$ -
Public Works	050 - Water	050-4500.2170	Water Road Materials	\$ -	\$ -	\$ -	\$ 50,000
Public Works	050 - Water	050-4500.2240	Water Meters & Boxes	\$ 50,000	\$ 70,000	\$ 70,000	\$ 125,000
Public Works	050 - Water	050-4500.2265	Water Chlorine	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Public Works	050 - Water	050-4500.2530	Water Membership	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000
Public Works	050 - Water	050-4500.2550	Water Telephone, Long Distance, Cellular Service	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,500
Public Works	050 - Water	050-4500.2551	Water Emergency Telephone Notification Service	\$ 350	\$ 350	\$ 350	\$ 350
Public Works	050 - Water	050-4500.2560	Water Natural Gas	\$ 2,000	\$ 2,000	\$ 1,200	\$ 2,000
Public Works	050 - Water	050-4500.2570	Water Electricity PG&E	\$ 410,000	\$ 390,000	\$ 375,000	\$ 400,000
Public Works	050 - Water	050-4500.2680	Water Property & Irrigation District Taxes	\$ 30	\$ 30	\$ 30	\$ 30
Public Works	050 - Water	050-4500.3000	Water Professional Services	\$ 75,000	\$ 79,800	\$ 79,800	\$ 75,000
Public Works	050 - Water		Water Quality Notifications, Consultants, Engineer, 20% of Citywide Grant Writing Svcs Contract, Etc.				
Public Works	050 - Water	050-4500.3007	Water Professional Development & Training	\$ 5,000	\$ 5,000	\$ 4,000	\$ 5,000
Public Works	050 - Water	050-4500.3035	Water Lab Testing	\$ 15,000	\$ 15,000	\$ 14,000	\$ 15,000
Public Works	050 - Water	050-4500.3042	Water ELAP Certification	\$ 1,200	\$ 1,200	\$ 1,000	\$ 1,000
Public Works	050 - Water	050-4500.3045	Water Certifications	\$ 1,000	\$ 1,000	\$ 800	\$ 1,000
Public Works	050 - Water	050-4500.3140	Water Mtce Legal Services	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500
Public Works	050 - Water	050-4500.3145	Water Conservtion - Landscape Audit Program UWIMP	\$ 1,000	\$ 1,000	\$ -	\$ 2,000
Public Works	050 - Water	050-4500.3148	Water Conservation Low Flow Toilet Program UWIMP	\$ 1,000	\$ 1,000	\$ -	\$ 2,000
Public Works	050 - Water	050-4500.3150	Water Conservation Public Education Program UWIMP	\$ 1,000	\$ 1,000	\$ -	\$ 2,000
Public Works	050 - Water	050-4500.3153	Water Conservation Certification UWIMP	\$ 600	\$ 600	\$ -	\$ 600
Public Works	050 - Water	050-4500.4010	Water Mtce Contracts	\$ 900	\$ 900	\$ -	\$ -
Public Works	050 - Water	050-4500.4016	Water Internet Access	\$ 800	\$ 800	\$ 800	\$ 800
Public Works	050 - Water	050-4500.4020	Water Equipment Repairs	\$ 10,000	\$ 10,000	\$ 2,000	\$ 5,000
Public Works	050 - Water	050-4500.4022	Water Annual Software Licenses & Maintenance	\$ 3,115	\$ 3,115	\$ 3,115	\$ 3,200
Public Works	050 - Water	050-4500.4023	Water Well Repairs	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000
Public Works	050 - Water	050-4500.4027	Water Network Service Maintenance	\$ 5,100	\$ 5,100	\$ 5,100	\$ 5,100
Public Works	050 - Water	050-4500.4030	Water Building Repairs	\$ 2,000	\$ 2,000	\$ 500	\$ 2,000
Public Works	050 - Water	050-4500.4031	Water Copy Machine Lease / Mtce	\$ 792	\$ 792	\$ 1,000	\$ 1,000
Public Works	050 - Water	050-4500.6021	Water Computer	\$ 1,500	\$ 3,500	\$ 3,417	\$ 5,000
Public Works	050 - Water	050-4500.7010	Water Equipment Shop Departmental Costs	\$ 49,776	\$ 49,776	\$ 37,084	\$ 60,602
Public Works	050 - Water	050-4500.7205	Water Meter / Radio Debt Service (Early Payoff September 2014)	\$ 100,000	\$ 100,000	\$ 84,000	\$ 327,000
			Maintenance & Operation Subtotal	\$ 984,363	\$ 989,163	\$ 929,196	\$ 1,343,782
Public Works	050 - Water	050-4500.5260	Water Tower at Sport Park Project Construction EDA Funds	\$ 9,676	\$ 9,676	\$ 138,354	\$ 707,095

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Public Works	050 - Water	050-4500.5261	Water Tower at Sports Park Other Water System Improvements EDA Funds	\$ 840,324	\$ 1,547,419	\$ 83,439	\$ 707,094
Public Works	050 - Water	050-4500.5318	Water Tower at Sports Park Project Inspection & Construction Bond Funds	\$ 11,119	\$ 11,119	\$ -	\$ -
Public Works	050 - Water	050-4500.5320	Water Tower at Sports Park Other Water System Improvement Bond Funds	\$ 556,908	\$ 1,264,002	\$ -	\$ -
Public Works	050 - Water	050-4500.5437	Water GIS Software		\$ -	\$ 50	\$ 50
Public Works	050 - Water	050-4500.5860	Water SCADA Upgrade / Installation	\$ 150,000	\$ 150,000	\$ 150,000	
Public Works	050 - Water	050-4500.5865	Water Chemical Feed Pump Replacement		\$ 6,086	\$ 5,000	
Public Works	050 - Water	050-4500.5900	Water Vehicle Replacement	\$ 30,000	\$ 30,000	\$ 30,000	
Public Works	050 - Water	050-4500.5910	Water Automatic Transfer Switch	\$ 20,000	\$ 20,000	\$ 20,000	\$ 5,000
Public Works	050 - Water	050-4500.5920	Water Building Replacement	\$ 75,000	\$ 75,000	\$ 75,000	
Public Works	050 - Water	050-4500.6063	Water Communication Tower		\$ 22,334	\$ 12,258	
Public Works	050 - Water	050-4500.6615	Water Computer Tablets For Meter Reading	\$ 4,000	\$ 4,000	\$ -	
Public Works	050 - Water	050-4500.6618	Water Portable Light Tower	\$ 15,000	\$ 8,914	\$ 8,914	
Public Works	050 - Water	050-4500.6620	Water Traffic Control Signage Trailer	\$ 15,000	\$ 15,000	\$ 15,000	
Public Works	050 - Water	050-4500.6623	Water Portable Standby Generator	\$ 75,000	\$ 75,000		
Public Works	050 - Water	050-4500.6625	Water Security Camera System for Water Building / Yard	\$ 5,000	\$ 5,000	\$ 5,000	
Public Works	050 - Water	050-4500.6628	Water Cyber Lock System	\$ 2,500	\$ 2,500	\$ 2,500	
Public Works	050 - Water	050-4500.6630	Water Tower Inspection (Twin Towers)	\$ 25,000	\$ 25,000	\$ 15,000	
Public Works	050 - Water	050-4500.8020	Water Prior Year Purchase Orders		\$ 12,410	\$ -	
Public Works	050 - Water	050-4500.7044	Water Transfer To Water Capital (Fund 049)			\$ -	\$ 605,000
Capital Outlay Subtotal				\$ 1,834,527	\$ 3,283,460	\$ 560,515	\$ 2,024,239

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Public Works	051 - Sewer SRF / Capital	051-4515.7135	Sewer SRF Loan Payment (\$27,517,152 - August 2029) Repayment Began August 2010				
Public Works	051 - Sewer SRF / Capital		<i>Sewer SRF Loan Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
Public Works	051 - Sewer SRF / Capital	051-4515.6781	Sewer Capital Clarifier Rehabilitation				\$ 230,000
Public Works	051 - Sewer SRF / Capital	051-4515.6783	Sewer Central Valley Transportation Center - Sewer Main Connection				\$ 30,000
Public Works	051 - Sewer SRF / Capital	051-4515.6811	Sewer Operator Work Stations				\$ 16,000
Public Works	051 - Sewer SRF / Capital	051-4515.6814	Sewer Automated Valve Gates				\$ 8,000
Public Works	051 - Sewer SRF / Capital	051-4515.6816	Sewer Collection CCTV System				\$ 200,000
			Maintenance & Operation Subtotal	\$ -	\$ -	\$ -	\$ 484,000
Public Works	052 - Sewer	052-4510.1010	Sewer F/T Salaries	\$ 455,409	\$ 455,409	\$ 463,237	\$ 384,325
Public Works	052 - Sewer		2013-14: Bldg Official 0.12, Administrative Assistant 0.33, City Engineer 0.25, Engineering Assistant 0.25, Engineering Tech 0.25, Senior Engineering Assistant 0.25, Administrative Assistant 0.25, Collection System Mtce Worker 2, Mtce Worker 1 0.20, WWTP Operator / Lab Tech 1, PW Director 0.25, Waste Water Systems Supervisor 0.70, WWTP Mtce Worker 1, WWTP Operator I 1, WWTP Operator II 1, WWTP Operator III 1				
Public Works	052 - Sewer		2014-15: Administrative Assistant 0.25, Collection System Maintenance Worker 2, Maintenance Worker I 0.2, Public Works Director 0.25, Waste Water Systems Supervisor 0.75, WWTP Maintenance Worker 0.6, WWTP Operator II 2, WWTP Operator III 1, WWTP Operator-In-Training 1				
Public Works	052 - Sewer	052-4510.1020	Sewer P/T Salaries	\$ 3,500	\$ 3,500	\$ 20,321	\$ -
Public Works	052 - Sewer	052-4510.1030	Sewer O/T Salaries	\$ 7,500	\$ 7,500	\$ 9,455	\$ 7,500
Public Works	052 - Sewer	052-4510.1040	Sewer F/T Social Security & Medicare	\$ 35,726	\$ 35,726	\$ 36,413	\$ 30,212
Public Works	052 - Sewer	052-4510.1041	Sewer P/T Social Security & Medicare	\$ 268	\$ 268	\$ 1,713	\$ -
Public Works	052 - Sewer	052-4510.1050	Sewer CalPERS Retirement	\$ 81,856	\$ 81,856	\$ 73,304	\$ 59,306
Public Works	052 - Sewer	052-4510.1060	Sewer Health Insurance	\$ 174,480	\$ 174,480	\$ 152,846	\$ 137,691
Public Works	052 - Sewer	052-4510.1070	Sewer F/T Workers Comp	\$ 42,561	\$ 42,561	\$ 44,536	\$ 44,925
Public Works	052 - Sewer	052-4510.1071	Sewer P/T Workers Comp	\$ 265	\$ 265	\$ 2,136	\$ -
Public Works	052 - Sewer	052-4510.1080	Sewer LTD Insurance	\$ 1,222	\$ 1,222	\$ 1,044	\$ 930
Public Works	052 - Sewer	052-4510.1095	Sewer Special Compensation	\$ 4,096	\$ 4,096	\$ 3,779	\$ 3,105
			Personnel Cost Subtotal	\$ 806,883	\$ 806,883	\$ 808,784	\$ 667,994
Public Works	052 - Sewer	052-4510.1091	Sewer Uniform Expense	\$ 5,500	\$ 5,500	\$ 4,200	\$ 5,000
Public Works	052 - Sewer	052-4510.2010	Sewer Office Supplies	\$ 3,000	\$ 3,000	\$ 1,800	\$ 2,000
Public Works	052 - Sewer	052-4510.2018	Sewer System Tools	\$ 6,500	\$ 6,500	\$ 6,500	\$ 12,000
Public Works	052 - Sewer	052-4510.2020	Sewer Special Supplies	\$ 15,000	\$ 15,000	\$ 12,000	\$ 16,500
Public Works	052 - Sewer		<i>Parts, Fittings, UPS Shipping, Grease, Towels, Gloves, Etc..</i>				
Public Works	052 - Sewer	052-4510.2025	Sewer Lab Supplies	\$ 20,000	\$ 20,000	\$ 10,000	\$ 15,000
Public Works	052 - Sewer	052-4510.2028	Sewer System Safety Tools & Equipment	\$ 9,000	\$ 9,000	\$ 9,000	\$ 5,000
Public Works	052 - Sewer	052-4510.2045	Sewer Centrifuge Supplies	\$ 40,000	\$ 27,600	\$ 38,000	\$ 40,000
Public Works	052 - Sewer	052-4510.2150	Sewer Publications	\$ 250	\$ 250	\$ 250	\$ 300
Public Works	052 - Sewer	052-4510.2170	Sewer Road Materials				\$ 35,000
Public Works	052 - Sewer	052-4510.2550	Sewer Telephone, Long Distance, Cellular Service	\$ 7,000	\$ 7,000	\$ 5,500	\$ 6,000
Public Works	052 - Sewer	052-4510.2551	Sewer Emergency Telephone Notification Service	\$ 350	\$ 350	\$ 350	\$ 350
Public Works	052 - Sewer	052-4510.2560	Sewer Natural Gas	\$ 4,500	\$ 4,500	\$ 3,500	\$ 4,000
Public Works	052 - Sewer	052-4510.2570	Sewer Electricity PG&E	\$ 295,000	\$ 265,000	\$ 240,000	\$ 250,000
Public Works	052 - Sewer	052-4510.2580	Sewer Advertising	\$ 250	\$ 250	\$ 250	\$ 250
Public Works	052 - Sewer	052-4510.2675	Sewer Permits & Certifications	\$ 50,000	\$ 30,000	\$ 30,000	\$ 35,000
Public Works	052 - Sewer	052-4510.2680	Sewer Property & Irrigation District Taxes	\$ 1,215	\$ 1,215	\$ 1,421	\$ 1,700
Public Works	052 - Sewer	052-4510.3000	Sewer Professional Services	\$ 80,000	\$ 84,800	\$ 70,000	\$ 80,000
Public Works	052 - Sewer		<i>20% of Citywide Grant Writing Services Contract, SWRCB Fees, Etc..</i>				
Public Works	052 - Sewer	052-4510.3007	Sewer Professional Development & Training	\$ 8,000	\$ 8,000	\$ 7,500	\$ 8,000
Public Works	052 - Sewer	052-4510.3042	Sewer ELAP Certification	\$ 1,500	\$ 1,500	\$ 954	\$ 1,000
Public Works	052 - Sewer	052-4510.3140	Sewer Legal Services	\$ 500	\$ 500	\$ 161	\$ 500
Public Works	052 - Sewer	052-4510.4010	Sewer Mtce Contracts	\$ 30,000	\$ 30,000	\$ 12,000	\$ 30,000
Public Works	052 - Sewer	052-4510.4016	Sewer Internet Access	\$ 2,000	\$ 2,000	\$ 1,400	\$ 2,000
Public Works	052 - Sewer	052-4510.4020	Sewer Equipment Repairs	\$ 75,000	\$ 75,000	\$ 28,000	\$ 75,000
Public Works	052 - Sewer	052-4510.4022	Sewer Annual Software Licenses & Maintenance	\$ 2,215	\$ 2,215	\$ 722	\$ 2,250
Public Works	052 - Sewer	052-4510.4027	Sewer Network Service Maintenance	\$ 3,200	\$ 3,200	\$ 5,200	\$ 5,000
Public Works	052 - Sewer	052-4510.4030	Sewer Building Repairs	\$ 3,000	\$ 3,000	\$ 4,500	\$ 5,000
Public Works	052 - Sewer	052-4510.4031	Sewer Copy Machine Lease / Mtce	\$ 1,757	\$ 1,757	\$ 2,600	\$ 2,800
Public Works	052 - Sewer	052-4510.4040	Sewer Effluent Pond Mtce	\$ 5,000	\$ 5,000	\$ -	\$ 12,000
Public Works	052 - Sewer	052-4510.4328	Sewer Collection System Mainline Repairs	\$ 25,000	\$ 25,000	\$ 25,000	\$ -
Public Works	052 - Sewer	052-4510.4332	Sewer Collection System Repairs	\$ 25,000	\$ 10,000	\$ 27,500	\$ 50,000
Public Works	052 - Sewer	052-4510.4385	Sewer Landscape Mtce	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Public Works	052 - Sewer	052-4510.5670	Sewer Chlorine and SO2	\$ 3,000	\$ 3,000	\$ 500	\$ 3,000
Public Works	052 - Sewer	052-4510.5810	Sewer Sludge Disposal	\$ 90,000	\$ 90,000	\$ 82,000	\$ 90,000
Public Works	052 - Sewer	052-4510.6021	Sewer Computer for Sewer Collections Office	\$ 4,000	\$ 4,000	\$ 1,414	\$ -
Public Works	052 - Sewer	052-4510.6145	Sewer Vactor Truck Debt Service (\$256,000 - SunTrust Dec 2015)	\$ 33,000	\$ 110,400	\$ 33,000	\$ 24,000
Public Works	052 - Sewer	052-4510.6505	Sewer Pretreatment Program	\$ 5,000	\$ 5,000	\$ -	\$ 5,000
Public Works	052 - Sewer	052-4510.6730	Sewer Manhole Pesticide Control	\$ 22,000	\$ 22,000	\$ 12,474	\$ 20,000
Public Works	052 - Sewer	052-4510.6850	Sewer Groundwater Monitoring	\$ 30,000	\$ 30,000	\$ 12,700	\$ 20,000

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14		2013-14		2013-14		2014-15	
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION				
Public Works	052 - Sewer	052-4510.7010	Sewer Equipment Shop Departmental Costs	\$ 64,286	\$ 64,286	\$ 66,958	\$ 77,242				
Public Works	052 - Sewer	052-4510.7060	Sewer SRF 10% Set-Aside (10% of Sewer Revenue To Fund 051)	\$ 487,000	\$ 487,000	\$ 487,000	\$ -				
			Maintenance & Operation Subtotal	\$ 1,460,023	\$ 1,464,823	\$ 1,246,354	\$ 942,892				
Public Works	052 - Sewer	052-4510.5437	Sewer GIS	\$ -	\$ -	\$ 89	\$ 100				
Public Works	052 - Sewer	052-4510.6055	Sewer Groundwater Remediation	\$ -	\$ 35,000						
Public Works	052 - Sewer	052-4510.6048	Sewer Lift Station Repairs	\$ 10,000	\$ 10,000	\$ 10,000	\$ 5,000				
Public Works	052 - Sewer	052-4510.6063	Sewer Communication Tower	\$ -	\$ 22,334	\$ 14,154					
Public Works	052 - Sewer	052-4510.6725	Sewer 12' Wide Disc	\$ 15,000	\$ 15,000	\$ 15,000					
Public Works	052 - Sewer	052-4510.6728	Sewer Tractor	\$ 45,000	\$ 45,000	\$ 35,506					
Public Works	052 - Sewer	052-4510.6732	Sewer Gas Meter Confined Space	\$ 3,000	\$ 3,000	\$ 3,000					
Public Works	052 - Sewer	052-4510.6734	Sewer SCADA System Time Server	\$ 3,000	\$ 3,000	\$ 4,171					
Public Works	052 - Sewer	052-4510.6736	Sewer Security System Additional Camera	\$ 5,000	\$ 5,000						
Public Works	052 - Sewer	052-4510.8020	Sewer Prior Year Purchase Orders	\$ -	\$ 109,675	\$ 109,675					
Public Works	052 - Sewer	052-4510.7046	Sewer Transfer To Sewer SRF / Capital (Fund 051)	\$ -	\$ -	\$ -	\$ 484,000				
			Capital Outlay Subtotal	\$ 81,000	\$ 248,009	\$ 191,595	\$ 489,100				

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Public Works	053 - Solid Waste	053-4520.1010	Solid Waste F/T Salaries	\$ 538,182	\$ 538,182	\$ 467,506	\$ 453,547
Public Works	053 - Solid Waste		2013-14: Bldg Official 0.12, Administrative Assistant 0.34, City Engineer 0.25, Engineering Assistant 0.25, Engineering Tech 0.25, Senior Engineering Assistant 0.25, Administrative Assistant 0.25, Mtce Worker 1 0.20, PW Director 0.25, Solid Waste Crew Leader 1, Solid Waste Operator 8, Solid Waste Supervisor 1, Solid Waste Worker 2				
Public Works	053 - Solid Waste		2014-15: Administrative Assistant 0.25, Maintenance Worker 1 0.2, Public Works Director 0.25, Solid Waste Operator 7, Solid Waste Supervisor 1, Solid Waste Worker 2, WWTP Maintenance Worker 0.4				
Public Works	053 - Solid Waste	053-4520.1020	Solid Waste P/T Salaries	\$ 7,863	\$ 7,863	\$ 11,403	\$ 9,932
Public Works	053 - Solid Waste	053-4520.1030	Solid Waste O/T Salaries	\$ 12,000	\$ 12,000	\$ 11,734	\$ 12,000
Public Works	053 - Solid Waste	053-4520.1040	Solid Waste F/T Social Security & Medicare	\$ 42,220	\$ 42,220	\$ 36,538	\$ 35,665
Public Works	053 - Solid Waste	053-4520.1041	Solid Waste P/T Social Security & Medicare	\$ 602	\$ 602	\$ 973	\$ 760
Public Works	053 - Solid Waste	053-4520.1050	Solid Waste CalPERS Retirement	\$ 90,866	\$ 90,866	\$ 84,721	\$ 76,700
Public Works	053 - Solid Waste	053-4520.1060	Solid Waste Health Insurance	\$ 224,374	\$ 224,374	\$ 183,919	\$ 185,754
Public Works	053 - Solid Waste	053-4520.1070	Solid Waste F/T Workers Comp	\$ 51,929	\$ 51,929	\$ 44,712	\$ 53,611
Public Works	053 - Solid Waste	053-4520.1071	Solid Waste P/T Workers Comp	\$ 594	\$ 594	\$ 514	\$ 828
Public Works	053 - Solid Waste	053-4520.1080	Solid Waste LTD Insurance	\$ 1,436	\$ 1,436	\$ 1,105	\$ 1,090
Public Works	053 - Solid Waste	053-4520.1095	Solid Waste Special Compensation	\$ 1,712	\$ 1,712	\$ 1,534	\$ 660
			Personnel Cost Subtotal	\$ 971,778	\$ 971,778	\$ 844,660	\$ 830,546
Public Works	053 - Solid Waste	053-4520.1091	Solid Waste Uniform Expense	\$ 6,000	\$ 6,000	\$ 6,400	\$ 6,500
Public Works	053 - Solid Waste	053-4520.2010	Solid Waste Office Supplies	\$ 3,000	\$ 3,000	\$ 2,000	\$ 4,500
Public Works	053 - Solid Waste	053-4520.2020	Solid Waste Special Supplies	\$ 10,000	\$ 10,000	\$ 4,000	\$ 10,000
Public Works	053 - Solid Waste		Bin Repair Components, Can Components, Welding Wire, Bin Paint, Etc...				
Public Works	053 - Solid Waste	053-4520.2040	Solid Waste Small Tools	\$ 500	\$ 500	\$ 503	\$ 2,000
Public Works	053 - Solid Waste	053-4520.2550	Solid Waste Telephone, Long Distance, Cellular Service	\$ 3,000	\$ 3,000	\$ 2,000	\$ 3,000
Public Works	053 - Solid Waste	053-4520.2551	Solid Waste Emergency Telephone Notification Service	\$ 350	\$ 350	\$ 350	\$ 350
Public Works	053 - Solid Waste	053-4520.2560	Solid Waste Natural Gas	\$ 1,500	\$ 1,500	\$ 500	\$ 500
Public Works	053 - Solid Waste	053-4520.2570	Solid Waste Electricity PG&E	\$ 12,000	\$ 12,000	\$ 10,500	\$ 11,000
Public Works	053 - Solid Waste	053-4520.2580	Solid Waste Advertising	\$ 1,500	\$ 1,500	\$ 500	\$ 1,500
Public Works	053 - Solid Waste	053-4520.2680	Solid Waste Property & Irrigation District Taxes	\$ 150	\$ 150	\$ 150	\$ 150
Public Works	053 - Solid Waste	053-4520.3000	Solid Waste Professional Services	\$ 15,000	\$ 19,800	\$ 19,800	\$ 15,000
Public Works	053 - Solid Waste		20% of Citywide Grant Writing Services Contract, Etc...				
Public Works	053 - Solid Waste	053-4520.3007	Solid Waste Professional Development & Training	\$ 8,000	\$ 8,000	\$ 2,000	\$ 8,000
Public Works	053 - Solid Waste	053-4520.3129	Solid Waste Transfer & Management Contract	\$ 450,000	\$ 475,000	\$ 320,000	\$ 330,000
Public Works	053 - Solid Waste	053-4520.3132	Solid Waste SER Surcharge	\$ 20,000	\$ 20,000	\$ -	\$ 10,000
Public Works	053 - Solid Waste	053-4520.3133	Solid Waste Yard Waste Fees	\$ 50,000	\$ 75,000	\$ 75,000	\$ 75,000
Public Works	053 - Solid Waste	053-4520.3137	Solid Waste Curbside Recycling Fees	\$ 225,000	\$ 225,000	\$ 200,000	\$ -
Public Works	053 - Solid Waste	053-4520.3122	Solid Waste Recycling Education	\$ -	\$ -	\$ -	\$ 6,000
Public Works	053 - Solid Waste	053-4520.3138	Solid Waste Community Special Event Clean-Up	\$ 20,000	\$ 20,000	\$ 7,500	\$ 16,000
Public Works	053 - Solid Waste	053-4520.3140	Solid Waste Legal Services	\$ 1,000	\$ 1,000	\$ 1,624	\$ 1,000
Public Works	053 - Solid Waste	053-4520.3700	Solid Waste Vehicle Impact Fee	\$ 150,000	\$ 150,000	\$ 150,000	\$ 200,000
Public Works	053 - Solid Waste	053-4520.4010	Solid Waste Mtce Contracts	\$ 1,000	\$ 1,000	\$ 100	\$ 1,000
Public Works	053 - Solid Waste	053-4520.4016	Solid Waste Internet Access	\$ 500	\$ 500	\$ 471	\$ 500
Public Works	053 - Solid Waste	053-4520.4020	Solid Waste Equipment Repair	\$ 15,000	\$ 15,000	\$ 10,000	\$ 15,000
Public Works	053 - Solid Waste	053-4520.4022	Solid Waste Annual Software Licenses & Maintenance	\$ 2,015	\$ 2,015	\$ 2,015	\$ 2,015
Public Works	053 - Solid Waste	053-4520.4027	Solid Waste Network Service Maintenance	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Public Works	053 - Solid Waste	053-4520.4030	Solid Waste Building Repairs	\$ 2,000	\$ 2,000	\$ 2,787	\$ 2,000
Public Works	053 - Solid Waste	053-4520.4031	Solid Waste Copy Machine Lease / Mtce	\$ 790	\$ 790	\$ 1,585	\$ 1,500
Public Works	053 - Solid Waste	053-4520.4032	Solid Waste Street Sweeping	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000
Public Works	053 - Solid Waste	053-4520.4044	Solid Waste Animal Solid Waste	\$ 3,500	\$ 3,500	\$ 1,700	\$ 3,500
Public Works	053 - Solid Waste	053-4520.4213	Solid Waste Commercial Bin Replacement	\$ 15,000	\$ 15,000	\$ -	\$ 15,500
Public Works	053 - Solid Waste	053-4520.4216	Solid Waste Pharmaceuticals and Sharps Program	\$ 5,000	\$ 5,000	\$ 1,000	\$ 5,000
Public Works	053 - Solid Waste	053-4520.4218	Solid Waste Residential Can Replacement	\$ 15,500	\$ 15,500	\$ 15,500	\$ 15,500
Public Works	053 - Solid Waste	053-4520.4380	Solid Waste Repair	\$ -	\$ -	\$ 417	\$ -
Public Works	053 - Solid Waste	053-4520.6200	Solid Waste DPF / Smog	\$ 28,000	\$ 28,000	\$ -	\$ 28,000
Public Works	053 - Solid Waste	053-4520.7010	Solid Waste Equipment Shop Departmental Costs	\$ 405,305	\$ 405,305	\$ 337,412	\$ 276,115
Public Works	053 - Solid Waste	053-4520.7035	Solid Waste Shredder Debt Service (\$222,177 April 2016)	\$ 49,221	\$ 49,221	\$ 28,712	\$ -
			Maintenance & Operation Subtotal	\$ 1,601,831	\$ 1,656,631	\$ 1,286,525	\$ 1,148,130
Public Works	053 - Solid Waste	053-4520.6021	Solid Waste Computer (laptop for work orders)	\$ -	\$ -	\$ 1,202	\$ 1,500
Public Works	053 - Solid Waste	053-4520.6028	Solid Waste CNG Fueling Station	\$ 129,456	\$ 99,456	\$ 7,000	\$ 129,456
Public Works	053 - Solid Waste	053-4520.6140	Solid Waste Vehicle	\$ 30,000	\$ 30,000	\$ 27,204	\$ -
Public Works	053 - Solid Waste	053-4520.6805	Solid Waste Residential Blue Containers	\$ 50,000	\$ 120,000	\$ 120,000	\$ -
Public Works	053 - Solid Waste	053-4520.6806	Solid Waste Commercial Blue Bins	\$ 80,000	\$ 40,000	\$ 40,000	\$ -
Public Works	053 - Solid Waste	053-4520.6835	Solid Waste CNG Fueling Station (CMAQ Grant)	\$ 999,200	\$ 999,200	\$ -	\$ 999,200
Public Works	053 - Solid Waste	053-4520.6837	Solid Waste CNG Fueling Station (CEC Grant)	\$ 480,400	\$ 480,400	\$ -	\$ 480,400
Public Works	053 - Solid Waste	053-4520.8020	Solid Waste Prior Year PO's	\$ -	\$ 111,852	\$ 48,642	\$ -
Public Works	053 - Solid Waste	053-4520.7048	Solid Waste Transfer To Solid Waste Capital (Fund 054)	\$ -	\$ -	\$ -	\$ 345,000
			Capital Outlay Subtotal	\$ 1,769,056	\$ 1,880,908	\$ 244,048	\$ 1,955,556

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Public Works	054 - Solid Waste Capital	054-4521.6826	Solid Waste Capital Refuse Truck			\$	325,000
Public Works	054 - Solid Waste Capital	054-4521.6828	Solid Waste Capital Truck Repair Canopy			\$	20,000
			Capital Outlay Subtotal	\$	- \$	- \$	345,000
Public Works	055 - Vehicle Impact Fee	055-4525.6817	VIF Stanley Avenue Reconstruction			\$	200,000
Public Works	055 - Vehicle Impact Fee	055-4525.6815	VIF Sunset Avenue Reconstruction	\$	150,000 \$	150,000 \$	150,000 \$
			Capital Outlay Subtotal	\$	150,000 \$	150,000 \$	200,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.1010	Equipment Shop F/T Salaries	\$	202,389 \$	202,389 \$	174,888 \$
Public Works	060 - Equipment Shop ISF		2013-14: Electrician 1, Equipment Mechanic 3, Waste Water Systems Supervisor 0.3				
Public Works	060 - Equipment Shop ISF		2014-15: Electrician 1, Equipment Mechanic 3, Waste Water Systems Supervisor 0.25				
Public Works	060 - Equipment Shop ISF	060-4490.1020	Equipment Shop P/T Salaries	\$	25,517 \$	25,517 \$	14,984 \$
Public Works	060 - Equipment Shop ISF	060-4490.1030	Equipment Shop O/T Salaries	\$	3,000 \$	3,000 \$	1,355 \$
Public Works	060 - Equipment Shop ISF	060-4490.1040	Equipment Shop F/T Social Security & Medicare	\$	15,736 \$	15,736 \$	13,398 \$
Public Works	060 - Equipment Shop ISF	060-4490.1041	Equipment Shop P/T Social Security & Medicare	\$	1,952 \$	1,952 \$	1,067 \$
Public Works	060 - Equipment Shop ISF	060-4490.1050	Equipment Shop CalPERS Retirement	\$	37,956 \$	37,956 \$	30,206 \$
Public Works	060 - Equipment Shop ISF	060-4490.1060	Equipment Shop Health Insurance	\$	76,577 \$	76,577 \$	62,197 \$
Public Works	060 - Equipment Shop ISF	060-4490.1070	Equipment Shop F/T Workers Comp	\$	23,099 \$	23,099 \$	23,241 \$
Public Works	060 - Equipment Shop ISF	060-4490.1071	Equipment Shop P/T Workers Comp	\$	1,929 \$	1,929 \$	967 \$
Public Works	060 - Equipment Shop ISF	060-4490.1080	Equipment Shop LTD Insurance	\$	539 \$	539 \$	414 \$
Public Works	060 - Equipment Shop ISF	060-4490.1095	Equipment Shop Special Compensation	\$	306 \$	306 \$	288 \$
			Personnel Cost Subtotal	\$	389,000 \$	389,000 \$	323,004 \$
Public Works	060 - Equipment Shop ISF	060-4490.1091	Equipment Shop Uniform Expense	\$	3,500 \$	3,500 \$	3,876 \$
Public Works	060 - Equipment Shop ISF	060-4490.2010	Equipment Shop Office Supplies	\$	1,500 \$	1,500 \$	900 \$
Public Works	060 - Equipment Shop ISF	060-4490.2020	Equipment Shop Special Supplies	\$	35,000 \$	35,000 \$	18,000 \$
Public Works	060 - Equipment Shop ISF		Batteries, Filters, Brakes, Parts, Waste Oil Disposal, Fire Extinguishers, Grease, Etc..				27,000
Public Works	060 - Equipment Shop ISF	060-4490.2040	Equipment Shop Small Tools	\$	5,000 \$	5,000 \$	5,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2042	Equipment Shop Safety Equipment	\$	3,000 \$	3,000 \$	1,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2125	Equipment Shop Stock Batteries			\$	4,825 \$
Public Works	060 - Equipment Shop ISF	060-4490.2126	Equipment Shop Stock Oil Filters			\$	362 \$
Public Works	060 - Equipment Shop ISF	060-4490.2127	Equipment Shop Stock Air Filters			\$	250 \$
Public Works	060 - Equipment Shop ISF	060-4490.2128	Equipment Shop Gas Filters			\$	174 \$
Public Works	060 - Equipment Shop ISF	060-4490.2130	Equipment Shop Vehicle Fuel			\$	41 \$
Public Works	060 - Equipment Shop ISF	060-4490.2141	Equipment Shop Vehicle Tires - Fire Department	\$	6,000 \$	6,000 \$	6,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2142	Equipment Shop Vehicle Tires - Police Department	\$	6,500 \$	6,500 \$	9,300 \$
Public Works	060 - Equipment Shop ISF	060-4490.2143	Equipment Shop Vehicle Tires - CSD	\$	500 \$	500 \$	100 \$
Public Works	060 - Equipment Shop ISF	060-4490.2144	Equipment Shop Vehicle Tires - Parks Department	\$	2,500 \$	2,500 \$	1,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2145	Equipment Shop Vehicle Tires - LTF Street Department	\$	2,500 \$	2,500 \$	5,500 \$
Public Works	060 - Equipment Shop ISF	060-4490.2146	Equipment Shop Vehicle Tires - Water Department	\$	1,500 \$	1,500 \$	1,900 \$
Public Works	060 - Equipment Shop ISF	060-4490.2147	Equipment Shop Vehicle Tires - Sewer Department	\$	3,000 \$	3,000 \$	2,500 \$
Public Works	060 - Equipment Shop ISF	060-4490.2148	Equipment Shop Vehicle Tires - Disposal Department	\$	22,000 \$	22,000 \$	17,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2149	Equipment Shop Vehicle Tires - Engineering Department	\$	500 \$	500 \$	- \$
Public Works	060 - Equipment Shop ISF	060-4490.2151	Equipment Shop Vehicle Tires - Administration Department	\$	500 \$	500 \$	- \$
Public Works	060 - Equipment Shop ISF	060-4490.2152	Equipment Shop Vehicle Tires - PW Administration	\$	500 \$	500 \$	- \$
Public Works	060 - Equipment Shop ISF	060-4490.2153	Equipment Shop Vehicle Tires - Fleet	\$	2,000 \$	2,000 \$	- \$
Public Works	060 - Equipment Shop ISF	060-4490.2161	Equipment Shop Vehicle Fuel - Fire Department	\$	17,000 \$	17,000 \$	20,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2162	Equipment Shop Vehicle Fuel - Police Department	\$	113,000 \$	113,000 \$	111,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2163	Equipment Shop Vehicle Fuel - CSD	\$	2,500 \$	2,500 \$	2,300 \$
Public Works	060 - Equipment Shop ISF	060-4490.2164	Equipment Shop Vehicle Fuel - Parks Department	\$	18,000 \$	18,000 \$	17,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2165	Equipment Shop Vehicle Fuel - LTF Street Department	\$	30,000 \$	30,000 \$	29,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2166	Equipment Shop Vehicle Fuel - Water Department	\$	16,000 \$	16,000 \$	18,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2167	Equipment Shop Vehicle Fuel - Sewer Department	\$	15,000 \$	15,000 \$	21,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2168	Equipment Shop Vehicle Fuel - Disposal Department	\$	115,000 \$	115,000 \$	99,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2169	Equipment Shop Vehicle Fuel - Engineering Department	\$	2,000 \$	2,000 \$	1,700 \$
Public Works	060 - Equipment Shop ISF	060-4490.2171	Equipment Shop Vehicle Fuel - Administration Department	\$	500 \$	500 \$	75 \$
Public Works	060 - Equipment Shop ISF	060-4490.2172	Equipment Shop Vehicle Fuel - PW Administration	\$	900 \$	900 \$	200 \$
Public Works	060 - Equipment Shop ISF	060-4490.2173	Equipment Shop Vehicle Fuel - Fleet	\$	4,500 \$	4,500 \$	3,800 \$
Public Works	060 - Equipment Shop ISF	060-4490.2174	Equipment Shop Vehicle Fuel - Bldg Mtce	\$	700 \$	700 \$	1,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.2175	Equipment Shop Vehicle Fuel - Community Development	\$	100 \$	100 \$	- \$
Public Works	060 - Equipment Shop ISF	060-4490.2176	Equipment Shop Vehicle Fuel - Administrative Services			\$	75 \$
Public Works	060 - Equipment Shop ISF	060-4490.2177	Equipment Shop Vehicle Fuel - Building Official	\$	800 \$	800 \$	850 \$
Public Works	060 - Equipment Shop ISF	060-4490.2550	Equipment Shop Telephone, Long Distance, Cellular Service	\$	1,300 \$	1,300 \$	1,200 \$
Public Works	060 - Equipment Shop ISF	060-4490.2570	Equipment Shop Electricity PG&E	\$	2,000 \$	2,000 \$	1,800 \$
Public Works	060 - Equipment Shop ISF	060-4490.3000	Equipment Shop Professional Services	\$	500 \$	500 \$	1,300 \$
Public Works	060 - Equipment Shop ISF		Medical Services, Etc.				100
Public Works	060 - Equipment Shop ISF	060-4490.3007	Equipment Shop Professional Development & Training	\$	3,000 \$	3,000 \$	1,000 \$
Public Works	060 - Equipment Shop ISF	060-4490.3049	Equipment Shop Fire Services - Governmental Property	\$	29,416 \$	29,416 \$	29,416 \$
Public Works	060 - Equipment Shop ISF	060-4490.3140	Equipment Shop Legal Services			\$	602 \$

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Public Works	060 - Equipment Shop ISF	060-4490.4010	Equipment Shop Maintenance Contracts	\$ 3,000	\$ 3,000	\$ 3,500	\$ 3,500
Public Works	060 - Equipment Shop ISF	060-4490.4016	Equipment Shop Internet Access	\$ 500	\$ 500	\$ 200	\$ 600
Public Works	060 - Equipment Shop ISF	060-4490.4020	Equipment Shop Equipment Repairs	\$ 1,200	\$ 1,200	\$ 500	\$ 1,200
Public Works	060 - Equipment Shop ISF	060-4490.4027	Equipment Shop Network Service Maintenance	\$ 1,300	\$ 1,300	\$ 1,550	\$ 1,600
Public Works	060 - Equipment Shop ISF	060-4490.4030	Equipment Shop Building Repairs	\$ 1,500	\$ 1,500	\$ 1,000	\$ 1,500
Public Works	060 - Equipment Shop ISF	060-4490.4338	Equipment Shop Fleet Repairs			\$ 30	\$ 500
Public Works	060 - Equipment Shop ISF	060-4490.4340	Equipment Shop Equipment Repairs - Fire Department	\$ 15,000	\$ 15,000	\$ 24,000	\$ 20,000
Public Works	060 - Equipment Shop ISF	060-4490.4343	Equipment Shop Equipment Repairs - General Govt Bldgs			\$ 50	\$ 500
Public Works	060 - Equipment Shop ISF	060-4490.4345	Equipment Shop Equipment Repairs - Police Department	\$ 70,000	\$ 70,000	\$ 30,000	\$ 55,000
Public Works	060 - Equipment Shop ISF	060-4490.4350	Equipment Shop Equipment Repairs - CDD	\$ 700	\$ 700	\$ -	\$ 500
Public Works	060 - Equipment Shop ISF	060-4490.4355	Equipment Shop Equipment Repairs - CSD	\$ 1,000	\$ 1,000	\$ 100	\$ 500
Public Works	060 - Equipment Shop ISF	060-4490.4360	Equipment Shop Equipment Repairs - Parks Department	\$ 6,000	\$ 6,000	\$ 3,500	\$ 4,500
Public Works	060 - Equipment Shop ISF	060-4490.4361	Equipment Shop Equipment Repairs - PW Admin	\$ 500	\$ 500	\$ -	\$ -
Public Works	060 - Equipment Shop ISF	060-4490.4362	Equipment Shop Equipment Repairs - Administration Department	\$ 500	\$ 500	\$ 900	\$ 750
Public Works	060 - Equipment Shop ISF	060-4490.4363	Equipment Shop Equipment Repairs - Engineering Department	\$ 550	\$ 550	\$ 50	\$ 500
Public Works	060 - Equipment Shop ISF	060-4490.4365	Equipment Shop Equipment Repairs - LTF Streets Department	\$ 43,000	\$ 43,000	\$ 12,000	\$ 20,000
Public Works	060 - Equipment Shop ISF	060-4490.4370	Equipment Shop Equipment Repairs - Water Department	\$ 10,000	\$ 10,000	\$ 3,100	\$ 7,500
Public Works	060 - Equipment Shop ISF	060-4490.4375	Equipment Shop Equipment Repairs - Sewer Department	\$ 25,000	\$ 25,000	\$ 30,000	\$ 20,000
Public Works	060 - Equipment Shop ISF	060-4490.4380	Equipment Shop Equipment Repairs - Solid Waste Department	\$ 100,000	\$ 100,000	\$ 115,000	\$ 120,000
			Maintenance & Operation Subtotal	\$ 747,966	\$ 747,966	\$ 663,526	\$ 737,390
Public Works	060 - Equipment Shop ISF	060-4490.6021	Equipment Shop Computer			\$ 1,850	
Public Works	060 - Equipment Shop ISF	060-4490.6031	Equipment Shop SJVAPCD Public Benefit Grant - EV Procurement	\$ 67,000	\$ 67,000	\$ 66,295	
Public Works	060 - Equipment Shop ISF	060-4490.6312	Equipment Shop Tire Changer and Balancer	\$ 7,000	\$ 7,000	\$ 7,076	
Public Works	060 - Equipment Shop ISF	060-4490.8020	Equipment Shop Prior Year PO's		\$ 1,000	\$ 1,000	
Public Works	060 - Equipment Shop ISF	060-4490.6619	Equipment Shop Tow Dolly				\$ 2,000
Public Works	060 - Equipment Shop ISF	060-4490.6616	Equipment Shop Inventory & Supply Organizers				\$ 1,500
Public Works	060 - Equipment Shop ISF	060-4490.6614	Equipment Shop Brake Lathe				\$ 8,000
Public Works	060 - Equipment Shop ISF	060-4490.6021	Equipment Shop Ipad / Inventory Scanner with Printer				\$ 2,000
Public Works	060 - Equipment Shop ISF	060-4490.6617	Equipment Shop Oil / Water Overhead Dispensers				\$ 1,000
			Capital Outlay Subtotal	\$ 74,000	\$ 75,000	\$ 76,221	\$ 14,500

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	100 - Street DIF	100-4270.5437	DIF - Streets GIS Software	\$	-	\$	500
Engineering	100 - Street DIF	100-4270.5880	DIF - Streets Manning Avenue Bridge Reconstruction	\$	525,000	\$	525,000
Engineering	100 - Street DIF	100-4270.6210	DIF - Streets Developer Reimbursements	\$	308,872	\$	308,872
Engineering	100 - Street DIF	100-4270.6214	DIF - Streets DIF Fee Master Study Update	\$	4,000	\$	5,000
Public Works	100 - Street DIF	100-4270.6645	DIF - Streets Electronic Work Order Tracking System	\$	11,700	\$	-
Engineering	100 - Street DIF	100-4270.6666	DIF - Streets Dinbua Avenue Street Widening	\$	647,178	\$	625,000
Engineering	100 - Street DIF	100-4270.8020	DIF - Streets - Prior Year Purchase Orders	\$	600	\$	-
Public Works	100 - Street DIF	100-4270.5819	DIF - Streets Pavement Management Plan			\$	20,000
Capital Outlay Subtotal				\$	1,496,750	\$	1,484,372

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	105 - WWTP DIF	105-4275.5437	DIF - WWTP GIS Software		\$ -	\$ -	500
Engineering	105 - WWTP DIF	105-4275.6214	DIF - WWTP DIF Fee Master Study Update	\$ 7,500	\$ 7,500	\$ -	5,000
Public Works	105 - WWTP DIF	105-4275.6643	DIF - WWTP Sewer Clarifier Rehabilitation	\$ 170,000	\$ 170,000	\$ -	170,000
Public Works	105 - WWTP DIF	105-4275.6645	DIF - WWTP Electronic Work Order Tracking System	\$ 11,700	\$ 11,700	\$ 11,700	
Administrative Services	105 - WWTP DIF	105-4275.7130	DIF - WWTP Sewer Bond Payment 2007 (\$4,155,000 - 6/30/2037)				
	105 - WWTP DIF		<i>Sewer Admin Svcs 2007 Bond Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
Administrative Services	105 - WWTP DIF	105-4275.7130	DIF - WWTP SRF Loan Payment (\$27,517,152 - August 2029)				
	105 - WWTP DIF		<i>Sewer SRF Loan Payment may be made from Fund 052, Fund 105 and Fund 106 in any combination</i>				
			Capital Outlay Subtotal	\$ 189,200	\$ 189,200	\$ 11,700	175,500

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Engineering	109 - Open Space DIF	109-4279.3140	DIF - Open Space Legal Services	\$ -	\$ -	\$ 877	\$ -
Engineering	109 - Open Space DIF	109-4279.5571	DIF - Open Space Buttonwillow Ditch Trail Extension	\$	\$ 180,000	\$ 140,000	
Engineering	109 - Open Space DIF	109-4279.6214	DIF - Open Space DIF Fee Master Study Update	\$ 3,000	\$ 3,000	\$ -	\$ 5,000
Community Services	109 - Open Space DIF	109-4279.6058	DIF - Open Space Community Services Mueller Park Land & Conservation Fund Project				\$ 125,000
Public Works	109 - Open Space DIF	109.4279.6823	DIF - Reedley Community Parkway Extension CMAQ Grant Match				\$ 40,000
Capital Outlay Subtotal				\$ 3,000	\$ 183,000	\$ 140,877	\$ 170,000



ADOPTED BUDGET

FISCAL YEAR 2014-2015

MEASURE G

PUBLIC SAFETY SALES TAX

MEASURE G PUBLIC SAFETY SALES TAX

The Public Safety Sales Tax, (Measure G) was passed by the voting public in February, 2008. Upon passage, Ordinance 2007-05, as adopted by the City Council in November, 2007, added Chapter 11 to Title 5 of the Reedley Municipal Code. The Ordinance imposes a transactions and use tax of which ½ of 1% is collected from gross sales receipts and collected for permissible uses as identified in Title 5, Chapter 11, Section 2 of the aforementioned municipal code. Of these tax revenues collected, 70% shall be used for Police services and 30% shall be used for Fire services.

Permissible uses for Fire services are defined in the Ordinance as:

- (a) Construction and relocation (including, but not limited to, land acquisition, facilities design, and the use of temporary facilities) of fire stations and the financing thereof
- (b) Purchase of specialized equipment for Fire Department
- (c) Competitive salary, retention and benefit compensation for Fire personnel
- (d) Comprehensive Fire Prevention Program
- (e) Funding new Fire Department personnel

Permissible uses for Police services are defined in the Ordinance as:

- (a) Police patrol services
- (b) Police traffic control services
- (c) Gang enforcement, school resource services, and bicycle patrol
- (d) Police support services, including facilities and equipment and the financing thereof
- (e) Competitive salary, retention and benefit compensation for Police personnel
- (f) Funding new Police department personnel

Approval for FY 2014-15

The Measure G Oversight Committee meets annually to review and approve the Public Safety Sales Tax Expenditure Plan. The Committee last met on May 12, 2014 to review the 2014-15 Expenditure Plan. The Expenditure Plan is incorporated into the Proposed Budget, and then ultimately into the Adopted Budget.

Financial Overview

FY 2013-14 Public Safety Sales Tax (PSST) receipts are expected to come in 2.93% above FY 2012-13 receipts, and 15.72% above FY 2011-12 receipts. The primary reason why the two-year percentage is at this level is that PSST is usually collected on large purchases Reedley residents make outside of city limits, such as autos or agricultural equipment; and these industries are currently performing well. The FY 2014-15 Adopted Budget assumes a 1.34% target growth rate over the FY 2013-14 year end estimates for PSST, and a 3.69% increase over the FY 2013-14 Adopted Budget amount.

FY 2013-14 year-end PSST expenditure estimates total \$1,174,313 (including Police & Fire), compared to the Adopted Budget of \$1,185,700. FY 2014-15 requested appropriations total \$1,308,951, for a year over year overall appropriations increase of 10%. The PSST fund balance was \$734,146 as of June 30, 2013, and is projected to be \$624,728 as of June 30, 2014. The PSST fund has a projected fund balance of \$394,841 at the end of FY 2014-15 (June 30, 2015).

Fire Department

The Public Safety Sales Tax continues to benefit the City of Reedley and Fire Department allowing for needed personnel, training and equipment that would otherwise be unattainable. The following are highlights for FY 2013-14 and Adopted Budget appropriations for FY 2014-15:

- In FY 2012-13, a new account line item (003-4308-1020) in the amount of \$54,000 was established for paid-call firefighter salaries, only be utilized if the General Fund appropriation for Part-Time salaries are exceeded due to higher than expected call volume. The 2013-14 fiscal year end estimate for this line item is \$31,763. For FY 2014-15, call volume is expected to be sustained above available appropriations in the General Fund, therefore the appropriation request of \$54,000 remains for FY 2014-15. Given recent changes to the types of calls that the Department is responding to, as well as changes to paid-call rates, staff will re-evaluate call volume later in the year to determine if this amount is still appropriate.
- For FY 2013-14, the Fire Department utilized PSST funds to upgrade the apparatus room doors at the Fire Station at a cost of \$30,014, and the purchase of a new Fire Command vehicle at an approximate cost of \$50,000.
- For FY 2014-15, PSST funds are requested for replacement of fire hose (\$15,000), the purchase of a specialized washer & dryer for personal protective equipment (\$15,900), additional storage lockers (\$4,500), and replacement computers (\$7,500).
- FY 2014-15 requested PSST appropriations also reflect increases in maintenance & operation accounts related to the Department goal of hiring additional firefighters next year. Specifically, the account for personal safety supplies has increased by \$10,000, to \$25,000, and the training account has increased \$2,500, to \$6,000.
- The salary spread for the Fire Chief position has been revised from 2.0% paid from PSST in FY 2013-14 to 4.0% in FY 2014-15, consistent with language in the RPOA MOU that calls for this change in FY 2014-15.

Police Department

The following highlights are included in the FY 2014-15 Adopted Budget for Police PSST:

- FY 2014-15 marks the 5th year that a portion of Measure G revenue (Police portion) is set aside for a capital project fund to enhance police services. The set aside amount was \$92,500 in FY 2011-12, \$48,000 for FY 2012-13, \$48,000 in FY 2013-14, and remains at \$48,000 in the FY 2014-15 Adopted Budget. This fund is currently being used for the annual debt service of \$65,800 on a 48 month lease-purchase of eight (8) police vehicles that began in June 2012. Although the budgeted transfer is less than the annual lease payments, the Police Capital fund balance is sufficient to cover the difference of \$17,800.
- The Adopted PSST budget assumes that the FY 2014-15 2.0% cost of living increase for the RPOA bargaining unit will be paid solely from PSST, consistent with language in the RPOA

MOU that calls for this change in FY 2014-15. This was handled by increasing the percentage of all RPOA positions currently paid from PSST by 2.0%, with the exception of positions that are already paid solely from PSST (as opposed to positions paid from both the General Fund & PSST).

- FY 2014-15 PSST Personnel appropriations also reflect part-time salaries of \$170,000 for contracted Police Reserve Officers (\$120,000), part-time Community Service Officers (\$34,000), and part-time Records/Dispatch Technicians (\$16,000).
- The FY 2014-15 Adopted Budget reflects a 24% decrease in maintenance & operations appropriations, excluding equipment shop charges. Some of this decrease can be attributed to a \$3,000 decrease in funding for the Boys & Girls Club, from \$10,000 to \$7,000, no appropriations for the Command Central Contract as it was pre-paid for three years this year, one-time animal shelter damage incurred in FY 2013-14, and non-recurring equipment purchases.
- The FY 2014-15 Adopted Budget also reflects a decrease in appropriations requested for the K-9 program, as funding is available from the successful fund raising effort for the purchase of at least one new dog and related training and supplies.

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Fire	003 - Public Safety Sales Tax	003-4308.1010	Fire PSST F/T Salaries	\$ 77,479	\$ 77,479	\$ 65,812	\$ 80,801
Fire	003 - Public Safety Sales Tax		2013-14: Battalion Chief 1, Fire Chief 0,02				
Fire	003 - Public Safety Sales Tax		2014-15: Battalion Chief 1, Fire Chief 0,04				
Fire	003 - Public Safety Sales Tax	003-4308.1020	Fire PSST P/T Salaries	\$ 54,000	\$ 54,000	\$ 31,763	\$ 54,000
Fire	003 - Public Safety Sales Tax	003-4308.1030	Fire PSST O/T Salaries			\$ -	\$ -
Fire	003 - Public Safety Sales Tax	003-4308.1040	Fire PSST F/T Social Security & Medicare	\$ 6,005	\$ 6,005	\$ 6,811	\$ 6,261
Fire	003 - Public Safety Sales Tax	003-4308.1041	Fire PSST P/T Social Security & Medicare	\$ 4,131	\$ 4,131	\$ -	\$ 4,131
Fire	003 - Public Safety Sales Tax	003-4308.1050	Fire PSST CalPERS Retirement	\$ 28,267	\$ 28,267	\$ 22,327	\$ 25,706
Fire	003 - Public Safety Sales Tax	003-4308.1060	Fire PSST Health Insurance	\$ 19,030	\$ 19,030	\$ 18,649	\$ 19,501
Fire	003 - Public Safety Sales Tax	003-4308.1070	Fire PSST F/T Workers Comp	\$ 6,629	\$ 6,629	\$ 7,762	\$ 9,070
Fire	003 - Public Safety Sales Tax	003-4308.1071	Fire PSST P/T Workers Comp	\$ 3,055	\$ 3,055	\$ -	\$ 4,010
Fire	003 - Public Safety Sales Tax	003-4308.1080	Fire PSST LTD Insurance	\$ 209	\$ 209	\$ 176	\$ 196
Fire	003 - Public Safety Sales Tax	003-4308.1090	Fire PSST Uniform Allowance	\$ 1,020	\$ 1,020	\$ 1,020	\$ 1,040
Fire	003 - Public Safety Sales Tax	003-4308.1095	Fire PSST Special Compensation			\$ -	\$ -
			Personnel Cost Subtotal	\$ 199,825	\$ 199,825	\$ 154,319	\$ 204,715
Fire	003 - Public Safety Sales Tax	003-4308.1091	Fire PSST Uniform Expense	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Fire	003 - Public Safety Sales Tax	003-4308.2010	Fire PSST Office Supplies	\$ 450	\$ 450	\$ 450	\$ 500
Fire	003 - Public Safety Sales Tax	003-4308.2020	Fire PSST Special Supplies	\$ 3,500	\$ 3,500	\$ 3,250	\$ 3,500
Fire	003 - Public Safety Sales Tax		Small Tools, Inspection Supplies, Photo Supplies, Software, Etc				
Fire	003 - Public Safety Sales Tax	003-4308.2250	Fire PSST Personal Safety	\$ 15,000	\$ 15,000	\$ 15,000	\$ 25,000
Fire	003 - Public Safety Sales Tax	003-4308.2270	Fire PSST Fire Prevention Materials	\$ 4,500	\$ 4,500	\$ 4,768	\$ 4,500
Fire	003 - Public Safety Sales Tax	003-4308.2530	Fire PSST Memberships	\$ 374	\$ 374	\$ 374	\$ 400
Fire	003 - Public Safety Sales Tax	003-4308.2540	Fire PSST Meetings & Conferences	\$ 2,000	\$ 2,000	\$ 200	\$ 2,000
Fire	003 - Public Safety Sales Tax	003-4308.2550	Fire PSST Telephone, Long Distance, Cellular Service	\$ 2,500	\$ 2,500	\$ 1,025	\$ 2,500
Fire	003 - Public Safety Sales Tax	003-4308.3000	Fire PSST Professional Services	\$ 6,265	\$ 8,365	\$ 1,250	\$ 6,265
Fire	003 - Public Safety Sales Tax		Medical Exams, DMV Exams, Licensing, 6% of Citywide Grant Writing Services Contract				
Fire	003 - Public Safety Sales Tax	003-4308.3060	Fire PSST Training	\$ 3,500	\$ 3,500	\$ 1,350	\$ 6,000
Fire	003 - Public Safety Sales Tax	003-4308.4016	Fire PSST Internet Access	\$ 365	\$ 365	\$ 365	\$ 365
Fire	003 - Public Safety Sales Tax	003-4308.4022	Fire PSST Annual Software Licenses & Maintenance	\$ 800	\$ 800	\$ 1,125	\$ 1,125
Fire	003 - Public Safety Sales Tax	003-4308.4027	Fire PSST Network Service Maintenance	\$ 820	\$ 820	\$ 916	\$ -
Fire	003 - Public Safety Sales Tax	003-4308.7010	Fire PSST Equipment Shop Departmental Costs	\$ 5,272	\$ 5,272	\$ 5,814	\$ 6,368
			Maintenance & Operation Subtotal	\$ 49,346	\$ 51,446	\$ 39,887	\$ 62,523
Fire	003 - Public Safety Sales Tax	003-4308.5206	Fire PSST Command Vehicle Equipment	\$ 15,000	\$ -	\$ 5,000	
Fire	003 - Public Safety Sales Tax	003-4308.5209	Fire PSST Apparatus Room Door Upgrade	\$ 60,000	\$ 37,000	\$ 30,014	
Fire	003 - Public Safety Sales Tax	003-4308.7042	Fire PSST Command Vehicle Purchase (3-Year Lease on \$35,400)	\$ 12,500	\$ 50,500	\$ 44,705	
Fire	003 - Public Safety Sales Tax	003-4308.6829	Fire PSST Hose Replacement			\$ -	\$ 15,000
Fire	003 - Public Safety Sales Tax	003-4308.6831	Fire PSST Washer & Dryer Personal Protective Equipment			\$ -	\$ 15,900
Fire	003 - Public Safety Sales Tax	003-4308.6827	Fire PSST Additional Storage			\$ -	\$ 4,500
Fire	003 - Public Safety Sales Tax	003-4308.6021	Fire PSST Computers (Officer and Training)			\$ -	\$ 3,500
Fire	003 - Public Safety Sales Tax	003-4308.6021	Fire PSST Mobile Computer			\$ -	\$ 4,000
			Capital Outlay Subtotal	\$ 87,500	\$ 87,500	\$ 79,719	\$ 42,900
			Fire Estimated Reserved Portion Of Fund Balance as of June 30			\$ 164,574	\$ 178,155
			Designated - Reserved From Available Fund Balance - Vehicle (Battalion Chief)			\$ -	\$ (7,500)
			Designated - Reserved From Available Fund Balance - Vehicle (Fleet)			\$ -	\$ (25,000)

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police	003 - Public Safety Sales Tax	003-4307.1010	Police PSST F/T Salaries	\$ 350,616	\$ 350,616	\$ 355,050	\$ 365,963
Police	003 - Public Safety Sales Tax		2013-14: Community Services Officer 0.02, Dispatcher I 0.10, Dispatcher II 0.6, Police Chief 0.02, Police Lieutenant, 0.09, Police Officer 3, Police Records Specialist 0.06, Police Sergeant 0.82, Senior Community Services Officer 2, Corporal 0.02				
Police	003 - Public Safety Sales Tax		2014-15: Animal Control Officer 0.04, Community Services Officer 1.08, Dispatcher I 0.2, Dispatcher II 0.6, Police Chief 0.04, Police Lieutenant 0.13, Police Officer 3.06, Police Records Specialist 0.12, Police Sergeant 0.98, Senior Community Services Officer 1				
Police	003 - Public Safety Sales Tax	003-4307.1020	Police PSST P/T Salaries	\$ 40,000	\$ 40,000	\$ 73,393	\$ 170,000
Police	003 - Public Safety Sales Tax	003-4307.1030	Police PSST O/T Salaries	\$ 25,000	\$ 25,000	\$ 52,423	\$ 30,000
Police	003 - Public Safety Sales Tax	003-4307.1040	Police PSST F/T Social Security & Medicare	\$ 3,060	\$ 3,060	\$ 21,843	\$ 30,873
Police	003 - Public Safety Sales Tax	003-4307.1041	Police PSST P/T Social Security & Medicare	\$ 29,387	\$ 29,387	\$ 5,950	\$ 13,005
Police	003 - Public Safety Sales Tax	003-4307.1050	Police PSST CalPERS Retirement	\$ 108,750	\$ 108,750	\$ 110,180	\$ 116,141
Police	003 - Public Safety Sales Tax	003-4307.1060	Police PSST Health Insurance	\$ 119,132	\$ 119,132	\$ 112,046	\$ 109,357
Police	003 - Public Safety Sales Tax	003-4307.1070	Police PSST F/T Workers Comp	\$ 19,474	\$ 19,474	\$ 19,937	\$ 21,288
Police	003 - Public Safety Sales Tax	003-4307.1071	Police PSST P/T Workers Comp	\$ 1,758	\$ 1,758	\$ 3,413	\$ 7,938
Police	003 - Public Safety Sales Tax	003-4307.1080	Police PSST LTD Insurance	\$ 955	\$ 955	\$ 821	\$ 897
Police	003 - Public Safety Sales Tax	003-4307.1090	Police PSST Uniform Allowance	\$ 8,404	\$ 8,404	\$ 8,490	\$ 7,170
Police	003 - Public Safety Sales Tax	003-4307.1095	Police PSST Special Compensation	\$ 121	\$ 121	\$ 635	\$ 437
			Personnel Cost Subtotal	\$ 706,657	\$ 706,657	\$ 764,181	\$ 873,067
Police	003 - Public Safety Sales Tax	003-4307.2020	Police PSST Special Supplies (School & PAL Resources)	\$ 7,000	\$ 7,000	\$ 6,000	\$ 5,000
Police	003 - Public Safety Sales Tax	003-4307.2180	Police PSST Victim Services / MOU	\$ 10,000	\$ 13,000	\$ 13,000	\$ 10,000
Police	003 - Public Safety Sales Tax	003-4307.2185	Police PSST Police Special Projects	\$ 10,000	\$ 10,000	\$ 8,000	\$ 6,000
Police	003 - Public Safety Sales Tax	003-4307.2190	Police PSST Narcotics K9	\$ 6,500	\$ 6,500	\$ 3,500	\$ 3,000
Police	003 - Public Safety Sales Tax	003-4307.2191	Police PSST Boys & Girls Club	\$ 10,000	\$ 10,000	\$ -	\$ 7,000
Police	003 - Public Safety Sales Tax	003-4307.2193	Police PSST Narcotics K9 Training MOU	\$ 5,000	\$ 5,000	\$ 5,000	\$ 2,000
Police	003 - Public Safety Sales Tax	003-4307.3000	Police PSST Professional	\$ -	\$ 5,200	\$ 4,000	\$ 5,200
Police	003 - Public Safety Sales Tax		14% of Citywide Grant Writing Services Contract				
Police	003 - Public Safety Sales Tax	003-4307.3012	Police PSST Paylocity	\$ 4,400	\$ 4,400	\$ 6,261	\$ 4,500
Police	003 - Public Safety Sales Tax	003-4307.4017	Police PSST RDT Entry Vest	\$ 3,600	\$ 3,600	\$ 3,348	\$ 3,600
Police	003 - Public Safety Sales Tax	003-4307.4018	Police PSST Command Central Contract	\$ 6,300	\$ 6,300	\$ 6,018	\$ -
Police	003 - Public Safety Sales Tax	003-4307.4024	Police PSST Shelter Damage	\$ -	\$ 4,000	\$ -	\$ -
Police	003 - Public Safety Sales Tax	003-4307.5017	Police PSST Evidence Drying Locker	\$ 5,000	\$ 5,000	\$ -	\$ -
Police	003 - Public Safety Sales Tax	003-4307.7010	Police PSST Equipment Shop Departmental Costs	\$ 15,500	\$ 15,500	\$ 18,860	\$ 21,446
			Maintenance & Operation Subtotal	\$ 83,300	\$ 95,500	\$ 73,987	\$ 67,746
Police	003 - Public Safety Sales Tax	003-4307.6021	Police PSST Computers	\$ -	\$ -	\$ 3,221	\$ -
Police	003 - Public Safety Sales Tax	003-4307.6170	Police PSST Transfer To Fund 004 PSST Police Capital Project Fund	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000
Police	003 - Public Safety Sales Tax	003-4307.6807	Police PSST Safety Equipment	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Police	003 - Public Safety Sales Tax	003-4307.8020	Police Prior Year PO's	\$ -	\$ 2,975	\$ 1,000	\$ -
			Capital Outlay Subtotal	\$ 58,000	\$ 60,975	\$ 62,221	\$ 58,000
			<i>Police Estimated Reserved Portion Of Fund Balance as of June 30</i>			\$ 460,155	\$ 216,687

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Police	004 - PSST Police Capital Projects	004-4309.7126	Police PSST Capital Project Annual Debt Service (Vehicle Lease) <i>48 Month Lease / Repayment began June 2012</i>	\$ 65,800	\$ 65,800	\$ 65,800	\$ 65,800
			Capital Outlay Subtotal	\$ 65,800	\$ 65,800	\$ 65,800	\$ 65,800



ADOPTED BUDGET

FISCAL YEAR 2014-2015

RDA SUCCESSOR AGENCY

RDA SUCCESSOR AGENCY

The Successor Agency to the former Reedley Redevelopment agency successfully obtained State Department of Finance (DOF) approval of two Recognized Obligation Payment Schedules for the January to June, 2014, and July to December 2014 periods; thus allowing the Successor Agency to continue to pay for ongoing operating costs, debt service, and dissolution activities.

Staff completed and submitted the Long-Range Property Management Plan (LRPMP), as required by AB 1484. Reedley had a similar experience to many other Successor Agencies, in that the DOF had a number of concerns about the requested uses of the properties owned by the former RDA. Their concerns for Reedley specifically were:

- Transfer of two parking lots in the downtown to the City. DOF disagrees that the properties have a governmental use.
- Retention of the 'Granger' Building and adjacent vacant parcel for future development.
- The inadvertent omission of a 0.12 acre parcel at Buttonwillow & Huntsman that staff was unaware the former RDA owned.

Staff has been working with the DOF and the Office of Assembly Member Henry T. Perea on finding solutions to the concerns. As of the date of this writing, the DOF has requested additional information about the parking lots that they have indicated will give the City the best chance of retaining ownership and control. In addition, Staff is working closely with Kings Canyon Unified School District on a proposal to the DOF to transfer the 'Granger' building and adjacent parcel to the district for their (governmental) use. And finally, Staff is still reviewing the 0.12 acre parcel to determine if there is any governmental purpose that can be identified as support to retain the property.

Goals for FY 2014-15

- Obtain approval from the DOF on a revised Long-Range Property Management Plan.
- Begin the necessary steps to transfer or divest remaining properties of the former RDA.
- Obtain approval to utilize remaining RDA bond proceeds of approximately \$5.4 million for the projects in which they were issued.
- Final payoff and close out of the taxable portion (Series B) of the 2011 RDA bonds – final payment November 2014.
- Submit the required Recognized Obligation Payment Schedules for the January to June 2015, and July to December 2015 periods.

Background

On February 1, 2012, all redevelopment agencies in California were dissolved and the process for unwinding their financial affairs began. The City of Reedley Redevelopment Agency had an active redevelopment and economic development operation, and an active affordable housing operation. When the Agency was suspended, the City of Reedley elected to assume the Agency's redevelopment and economic development obligations as the "Successor Agency", and the low-moderate housing activities to be governed by the newly created Housing Authority.

Given the scope of the agencies' funds, assets, and financial obligations, the unwinding process will take some time. Prior to dissolution, redevelopment agencies received tax increment in property tax revenues annually and had outstanding bonds, contracts, and loans. Over time, as these obligations are paid off, schools and other local agencies will receive the property tax revenues formally distributed to RDAs.

Funds 086 through 097 reflected the active financial information for the Reedley Redevelopment Agency. On February 1, 2012 all assets and liabilities were transferred to the successor agency, City of Reedley, under the fund structure of 895, 896 and 897. Fund 895 accounts for bond proceeds from the February 2011 Tax Allocation Bond Issue in the amount of \$8,825,000 uninsured with an A- rating. This issue defeased existing bonds and provided for unused bond proceeds of approximately \$5 million to be used for capital projects. Fund 896 accounts for all of the successor housing activities and Fund 897 is the retirement fund which handles the eventual close out of operations for all non-housing redevelopment activities.

City staff have worked diligently to meet a multitude of deadlines set by the State Controller's Office, Department of Finance, and the County of Fresno.. California Health & Safety Code Section 34180 defines the successor agency actions to be reviewed and approved by an Oversight Board. Oversight Board Members and agencies they represent are:

Lawrence Wilder, Chairperson
County of Fresno Representative

Valerie Pieroni
County of Fresno Representative

Andrew T. Souza, Vice Chairperson
State Center Community College District Representative

Rick Martin
County Superintendent of Schools Representative

Steve Mulligan
Special District Representative (Consolidated Mosquito Abatement District)

Paul A. Melikian, Secretary
Successor Agency Representative

Kevin Fabino
Successor Agency Representative

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Administrative Services	897 - RDA Retirement	897-4870.1010	Successor RDA Retirement F/T Salaries	\$ 126,745	\$ 126,745	\$ 132,026	\$ 151,802
Administrative Services	897 - RDA Retirement		2013-14: Assistant Planner 0.8, City Manager 0.25, Community Development Director 0.6				
Administrative Services	897 - RDA Retirement		2014-15: Assistant Planner 0.8, City Manager 0.25, Community Development Director 0.7				
Administrative Services	897 - RDA Retirement	897-4870.1020	Successor RDA Retirement P/T Salaries	\$ 17,800	\$ 17,800	\$ 26,607	\$ -
Administrative Services	897 - RDA Retirement	897-4870.1030	Successor RDA Retirement O/T Salaries			\$ 627	\$ -
Administrative Services	897 - RDA Retirement	897-4870.1040	Successor RDA Retirement F/T Social Security & Medicare	\$ 9,893	\$ 9,893	\$ 10,064	\$ 11,824
Administrative Services	897 - RDA Retirement	897-4870.1041	Successor RDA Retirement P/T Social Security & Medicare	\$ 1,362	\$ 1,362	\$ 1,317	\$ -
Administrative Services	897 - RDA Retirement	897-4870.1050	Successor RDA Retirement CalPERS Retirement	\$ 24,338	\$ 24,338	\$ 22,789	\$ 22,701
Administrative Services	897 - RDA Retirement	897-4870.1060	Successor RDA Retirement Health Insurance	\$ 20,247	\$ 20,247	\$ 13,661	\$ 11,342
Administrative Services	897 - RDA Retirement	897-4870.1070	Successor RDA Retirement F/T Workers Comp	\$ 850	\$ 850	\$ 1,008	\$ 1,114
Administrative Services	897 - RDA Retirement	897-4870.1071	Successor RDA Retirement P/T Workers Comp	\$ 78	\$ 78	\$ 125	\$ -
Administrative Services	897 - RDA Retirement	897-4870.1080	Successor RDA Retirement LTD Insurance	\$ 344	\$ 344	\$ 277	\$ 371
Administrative Services	897 - RDA Retirement	897-4870.1095	Successor RDA Retirement Special Compensation	\$ 2,580	\$ 2,580	\$ 2,533	\$ 2,760
			Personnel Cost Subtotal	\$ 204,237	\$ 204,237	\$ 211,035	\$ 201,914
Administrative Services	897 - RDA Retirement	897-4870.2010	Successor RDA Retirement Office Supplies	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400
Administrative Services	897 - RDA Retirement	897-4870.2150	Successor RDA Retirement Publications	\$ 450	\$ 450	\$ 450	\$ 450
Administrative Services	897 - RDA Retirement	897-4870.2550	Successor RDA Retirement Telephone, Long Distance, Cellular Service	\$ 400	\$ 400	\$ 931	\$ 950
Administrative Services	897 - RDA Retirement	897-4870.2551	Successor RDA Emergency Telephone Notification Service	\$ 500	\$ 500	\$ 500	\$ 500
Administrative Services	897 - RDA Retirement	897-4870.2680	Successor RDA Retirement Property & Irrigation District Taxes		\$ -	\$ 44	\$ 45
Administrative Services	897 - RDA Retirement	897-4870.3000	Successor RDA Retirement Professional Services	\$ 34,350	\$ 34,350	\$ 25,000	\$ 25,000
Administrative Services	897 - RDA Retirement		Consultants, Property Appraisals, Single Audit Services, & Long Range Property Management Plan				
Administrative Services	897 - RDA Retirement	897-4870.3140	Successor RDA Retirement Legal Services	\$ 7,500	\$ 7,500	\$ 6,005	\$ 6,000
Administrative Services	897 - RDA Retirement	897-4870.4016	Successor RDA Retirement Internet Access	\$ 310	\$ 310	\$ 310	\$ 310
Administrative Services	897 - RDA Retirement	897-4870.4022	Successor RDA Retirement Annual Software Licensing & Maintenance	\$ 515	\$ 515	\$ 515	\$ 515
Administrative Services	897 - RDA Retirement	897-4870.4027	Successor RDA Retirement Network Service Maintenance	\$ 2,000	\$ 2,000	\$ 3,000	\$ 3,000
Administrative Services	897 - RDA Retirement	897-4870.4031	Successor RDA Retirement Copy Machine Lease / Mtce	\$ 1,618	\$ 1,618	\$ 2,550	\$ 2,550
Administrative Services	897 - RDA Retirement	897-4870.7068	Successor RDA Retirement Due To State Department of Finance		\$ -	\$ -	\$ -
Administrative Services	897 - RDA Retirement	897-4870.7120	Successor RDA Retirement - 2011 Bonds A \$8,275,000 Final Payment May 2042			\$ -	\$ 660,569
Administrative Services	897 - RDA Retirement	897-4870.7120	Successor RDA Retirement - 2011 Bonds B \$550,000 Final Payment November 2014	\$ 745,000	\$ 745,000	\$ -	\$ 61,200
			Maintenance & Operation Subtotal	\$ 795,043	\$ 795,043	\$ 41,705	\$ 763,489
			Capital Outlay Subtotal	\$ -	\$ -	\$ -	\$ -

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14	2013-14	2013-14	2014-15
				APPROPRIATION	AMENDED BUDGET	FYE ESTIMATE	APPROPRIATION
Community Development	896 - Housing Fund	896-4860.2010	Successor Housing Office Supplies	\$ 300	\$ 300	\$ 300	
Community Development	896 - Housing Fund	896-4860.2020	Successor Housing Special Supplies	\$ 1,000	\$ 1,000	\$ 1,000	
Community Development	896 - Housing Fund	896-4860.2150	Successor Housing Publications	\$ 100	\$ 100	\$ 100	
Community Development	896 - Housing Fund	896-4860.2520	Successor Housing Travel Allowance	\$ 495	\$ 495	\$ 495	
Community Development	896 - Housing Fund	896-4860.2540	Successor Housing Meetings & Conferences	\$ 200	\$ 200	\$ 200	
Community Development	896 - Housing Fund	896-4860.2550	Successor Housing Telephone, Long Distance, Cellular Service	\$ 450	\$ 450	\$ 450	
Community Development	896 - Housing Fund	896-4860.2551	Successor Housing Emergency Telephone Notification Service	\$ 375	\$ 375	\$ 375	
Community Development	896 - Housing Fund	896-4860.3000	Successor Housing Professional Services	\$ 5,000	\$ 5,000	\$ 5,000	
Community Development	896 - Housing Fund	896-4860.3140	Successor Housing Legal Services	\$ 5,000	\$ 5,000	\$ 3,000	\$ 1,000
Community Development	896 - Housing Fund	896-4860.4016	Successor Housing Internet Access	\$ 325	\$ 325	\$ 325	
Community Development	896 - Housing Fund	896-4860.4022	Successor Housing Annual Software Licensing & Maintenance	\$ 1,515	\$ 1,515	\$ 1,515	
Community Development	896 - Housing Fund	896-4860.4027	Successor Housing Network Service Maintenance	\$ 2,200	\$ 2,200	\$ 2,535	
Community Development	896 - Housing Fund	896-4860.4031	Successor Housing Copy Machine Lease / Mtce	\$ 2,426	\$ 2,426	\$ 2,228	
			Maintenance & Operation Subtotal	\$ 19,386	\$ 19,386	\$ 17,523	\$ 1,000
Community Development	896 - Housing Fund	896-4860.6500	Successor Housing Reedley Family Successor Housing Project	\$ 750,000	\$ 750,000	\$ 750,000	-
Community Development	896 - Housing Fund	896-4860.7068	Successor Housing Due To State Department of Finance				
			Capital Outlay Subtotal	\$ 750,000	\$ 750,000	\$ 750,000	-

EXPENDITURE DETAIL BY FUND - DEPT

DEPARTMENT	FUND	ACCOUNT	DESCRIPTION	2013-14 APPROPRIATION	2013-14 AMENDED BUDGET	2013-14 FYE ESTIMATE	2014-15 APPROPRIATION
Community Development	896 - Housing Fund	896-4860.1010	Successor Housing F/T Salaries	\$ 19,366	\$ 19,366	\$ 21,039	\$ 5,465
Community Development	896 - Housing Fund		2013-14: Community Development Director 0.20				
Community Development	896 - Housing Fund		2014-15: Community Development Director 0.05				
Community Development	896 - Housing Fund	896-4860.1020	Successor Housing P/T Salaries			\$ -	\$ -
Community Development	896 - Housing Fund	896-4860.1030	Successor Housing O/T Salaries			\$ -	\$ -
Community Development	896 - Housing Fund	896-4860.1040	Successor Housing F/T Social Security & Medicare	\$ 1,509	\$ 1,509	\$ 1,696	\$ 425
Community Development	896 - Housing Fund	896-4860.1041	Successor Housing P/T Social Security & Medicare			\$ -	\$ -
Community Development	896 - Housing Fund	896-4860.1050	Successor Housing CalPERS Retirement	\$ 3,718	\$ 3,718	\$ 3,738	\$ 817
Community Development	896 - Housing Fund	896-4860.1060	Successor Housing Health Insurance	\$ 192	\$ 192	\$ 2,240	\$ 5
Community Development	896 - Housing Fund	896-4860.1070	Successor Housing F/T Workers Comp	\$ 130	\$ 130	\$ 176	\$ 40
Community Development	896 - Housing Fund	896-4860.1071	Successor Housing P/T Workers Comp			\$ -	\$ -
Community Development	896 - Housing Fund	896-4860.1080	Successor Housing LTD Insurance	\$ 52	\$ 52	\$ 49	\$ 13
Community Development	896 - Housing Fund	896-4860.1095	Successor Housing Special Compensation	\$ 360	\$ 360	\$ 313	\$ 90
			Personnel Cost Subtotal	\$ 25,327	\$ 25,327	\$ 29,252	\$ 6,855



ADOPTED BUDGET

FISCAL YEAR 2014-2015

CAPITAL IMPROVEMENT PLAN

FIVE YEAR CAPITAL IMPROVEMENT PLAN

In FY 2012-13, the City developed the first comprehensive update to the Five-Year Capital Improvement Plan (CIP) since 2006. It is a best practice for municipalities to update their Five-Year CIP on an annual basis, typically during the budget process, because it serves as a valuable tool for the Council, Staff, and the Community to understand the current and future needs of the City. The attached document shows projects by Department, with a brief description of the project, funding source(s), a current year 2013-14 estimate of expenses (if applicable), 2014-15 appropriations, and a projection of needs by year through 2018-19.

The Adoption of the budget only appropriates the projects in the 2014-15 (Year 1) column, with the remaining four years shown for planning purposes only. Amounts shown in the Year 1 column correspond to projects listed in each respective Department budget.

An area of particular note is that the CIP identifies both funded and unfunded projects/needs. Unfunded projects are shown in each Department section, and also totaled Citywide so that a full picture of current and future needs is illustrated. This CIP is the result of many staff hours and discussion of future needs of the organization. By nature, it is a fluid document that will be refined every year as future needs are discovered or present themselves to Staff.

CIP CRITERIA

The criteria used to qualify a project for the CIP includes new facilities, equipment/vehicles, building refurbishment, and infrastructure projects; and includes the design, construction, and major rehabilitation of capital improvements that have long-term life spans and typically cost more than \$10,000, though you may find a few exceptions to this cost threshold in the document. The criteria used includes:

- Elimination of potentially hazardous or unsafe conditions and potential liabilities
- Replacement of high-maintenance and inefficient/ineffective infrastructure
- Improvement to and/or creation of new public services
- Outside agency regulatory requirements and mandates
- Stimulation of the local economy/eliminate blighted conditions
- Compliance with the City's General Plan and/or
- Preservation of existing assets

City of Reedley Five Year Capital Improvement Plan

Administrative Services Department

Project		Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
1	Council Chamber Audio & Video Upgrades	P.E.G. Fund	\$ 1,000	\$ 46,500	\$ 20,000			
2	City Financial System Replacement	General Fund	-	-	26,000			
3	City Financial System Replacement	Water	-	-	26,000			
4	City Financial System Replacement	Wastewater	-	-	26,000			
5	City Financial System Replacement	Solid Waste	-	-	26,000			
6	City Financial System Replacement	Public Safety Sales Tax	-	-	26,000			
Department Total Funded Projects			\$ 1,000	\$ 46,500	\$ 150,000	\$ -	\$ -	\$ -

City of Reedley Five Year Capital Improvement Plan

Community Services Department

	Project	Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
1	Community Center Improvements Phase II - Office flooring and painting, 3 A/C Units	KCUSD/City of Reedley Joint Facilities Fund		\$ 50,000				
2	Airport - Security Fencing Construction Phase I	FAA & State		206,000				
3	Sports Park 4 Plex Ball Field or soccer fields - Construction Plans	Impact Fees			60,000			
4	Splash pad - Mueller Park	Impact Fees & State Grant			200,000			
5	Airport - Security Fencing Construction Phase II	FAA & State			255,000			
6	Cricket Hollow - Boat Dock and Restroom Facility - Environmental and Plan Work	Boats and Waterways Grant		225,000				
Department Total Funded Projects			\$ -	\$ 481,000	\$ 515,000	\$ -	\$ -	\$ -
7	Pioneer Park Restroom Facility	Unfunded			150,000			
8	Old Pool Property - Neighborhood Park	Unfunded				300,000		
9	Community Center - Wheel Chair lift to Stage in CA Rm and 2 ADA drinking fountains	Unfunded			8,000			
11	Community Center - Walk In Refrigerator Upgrade	Unfunded			25,000			
12	Opera House Dishwasher	Unfunded				10,000		
13	Opera House A/C Unit	Unfunded				5,000		
14	Gleaner Van (used)	Unfunded		10,000				
15	Mower for Airport	Unfunded		10,000				
16	Airport - Transient Apron Pavement (southside) closure or re-construct Design	Unfunded				150,000		
17	Portable Stage - Mueller Park, Sports Park, & Citizens Park	Unfunded			40,000			
18	Airport - Runway 15/33 Rehabilitation Design	Unfunded						200,000
Department Total Unfunded Projects			\$ -	\$ 20,000	\$ 223,000	\$ 465,000	\$ -	\$ 200,000

City of Reedley Five Year Capital Improvement Plan

Community Development Department (including Engineering Division)

	Project	Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
1	Buttonwillow Ave UUD, Dinuba to Huntsman	Rule 20A			1,400,000			
2	Buttonwillow Bike Trail	Measure C Bike		11,225				
3	Buttonwillow Ditch Undergrounding Phase II	HES	592,598	43,619				
4	CDBG 13571 (2013-2014) Buttonwillow @ Early Street Improvements	CDBG	0	239,056				
5	Columbia Ave at Parlier street improvements	Unfunded						
6	Dinuba Ave Street Improvements @ Sports Park	Streets DIF	1,500	647,178				
7	Dinuba Ave UUD, Buttonwillow to Traver Creek	Rule 20A					600,000	
8	Frankwood Ave Reconstruction, Utility Upgrades	Water Distribution DIF	12,500	37,500				
9	Frankwood Ave Reconstruction, Utility Upgrades	Water Holding DIF	40,499	121,498				
10	Frankwood Ave UUD, North Avenue to NCL	Rule 20A						2,250,000
11	GIS Database & Mapping Project	Sewer Enterprise	107					
12	GIS Database & Mapping Project	Storm Drain DIF	94					
13	GIS Database & Mapping Project	Streets DIF	107					
14	GIS Database & Mapping Project	Traffic DIF	107					
15	GIS Database & Mapping Project	Various (P.O.)			148,771			
16	GIS Database & Mapping Project	Water Enterprise	107					
17	GIS Database & Mapping Project	WWTP DIF	107					
18	Manning Ave Bridge Replacement	HBRRP	278,632	15,581,280				
19	Manning Ave Bridge Replacement	Measure C FF	63,301	1,219,647				
20	Manning Ave Bridge Replacement	Measure C SM		997,648				
21	Manning Ave Bridge Replacement	Streets DIF		525,000				
22	Manning Ave Trail Crossing	HSIP	120,206					
23	Manning Ave Trail Crossing	Measure C Ped	29,000					
24	Manning Ave Widening & Overlay, Reed to Buttonwillow	Measure C SM				77,736		
25	Manning Ave Widening & Overlay, Reed to Buttonwillow	RSTP				600,000		
26	Parkway Trail Phase 5 , Buttonwillow Ave to Sports Park	CMAQ			212,472			
27	Parkway Trail Phase 5, Buttonwillow Ave to Sports Park	Measure C Ped			27,528			
28	Purchase TrakIt Mobile Units and Software for Code Enforcement and Permitting	Various (P.O.)			52,000			
29	Reed @ North Avenue Roundabout	Measure C FF	98	3,665	45,805			
30	Reed @ North Roundabout	HSIP	878	32,987	412,249			
31	Reed Ave Reconstruction, I Street to South Ave	Measure C FF	500	97,001	195,816			
32	Reed Ave Reconstruction, I Street to South Ave	RSTP	3,500	748,694	1,511,383			
33	Reed Ave Reconstruction, Traffic signal at Ponderosa	CMAQ			171,146			
34	Reed Ave Reconstruction, Traffic signal at Ponderosa	Measure C FF			22,174			
35	Reed Ave UUD, Manning to South Avenue	Rule 20A			2,000,000			
36	Sports Park Water Tower	EDA	840,000	9,676				
37	Sports Park Water Tower	Water Bond	2,160,000	11,119				

City of Reedley Five Year Capital Improvement Plan

Community Development Department (including Engineering Division)

Project		Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
38	TrakIt Software Module for Encroachment Permit Enforcement	Misc Deposit		9,714				
39	Well 14 at Sports Park	EDA	60,000	840,324				
40	Well 14 at Sports Park	Water Bond	472,341	556,908				
Department Total Funded Projects			\$4,676,182	\$21,733,739	\$6,199,344	\$677,736	\$600,000	\$2,250,000

City of Reedley Five Year Capital Improvement Plan

Fire Department

	Project	Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
1	Fire Station Improvements - Rain Gutters, energy efficiency upgrades	General Fund	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -
2	Fire Equipment Storage Facility @ Boat Launch	Fire DIF	-	-	-	150,000	-	-
3	Fire Department Command Vehicle (Replacement)	Fire PSST	44,705	-	-	-	-	-
4	Apparatus Room Door Replacement	Fire PSST	30,014	-	-	-	-	-
5	Fire Hose Replacement	Fire PSST	-	15,000	-	-	-	-
6	Fire PPE Washer & Dryer	Fire PSST	-	15,900	-	-	-	-
7	Fire Station New Construction - Southwest	Fire DIF	-	-	-	4,800,000	-	-
8	Aerial Platform Ladder Truck (Est. Debt Service Only)	Fire PSST/DIF	-	-	-	55,000	55,000	55,000
9	New Type 1 Pumper Engine (Est. Debt Service Only)	Fire PSST/DIF	-	-	-	35,000	35,000	35,000
Department Total Funded Projects			\$ 99,719	\$ 30,900	\$ -	\$ 5,040,000	\$ 90,000	\$ 90,000
9	Fire Station New Construction - NE	Unfunded	-	-	-	-	450,000	-
11	Fire Training Facility	Unfunded	-	-	-	-	-	3,700,000
13	New Squad Vehicle	Unfunded	-	-	-	-	-	250,000
Department Total Unfunded Projects			\$ -	\$ -	\$ -	\$ -	\$ 450,000	\$ 3,950,000

City of Reedley Five Year Capital Improvement Plan

Police Department

Project	Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
1	Building Upgrades / ADA Projects			\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
2	Dispatch Radio Upgrades		12,000				
3	Replacement Unmarked Vehicles		15,000				
4	Vehicle Replacement Plan - Lease Finance Cost	65,800	65,800	65,800	65,800	65,800	65,800
5	City Hall / Police Headquarters Expansion		185,000				
Department Total Funded Projects		\$ 65,800	\$ 277,800	\$ 70,800	\$ 70,800	\$ 70,800	\$ 70,800
6	Body Worn Cameras	Unfunded	2,000	14,000	-	-	-
7	Portable Radio Replacement	Unfunded	-	10,000	-	-	-
8	Mobile Data Replacement Plan	Unfunded	-	10,000	10,000	10,000	10,000
9	Existing Police Department - Renovations	Unfunded	-	10,000	10,000	10,000	10,000
10	Technology Replacement Plan - Internal	Unfunded	-	10,000	10,000	-	-
11	Server Replacement	Unfunded	-	-	-	5,000	-
12	Duty Weapon Replacement	Unfunded	-	-	-	-	20,000
13	Duty Rifle Replacement	Unfunded	-	-	-	-	20,000
Department Total Unfunded Projects		\$ -	\$ 2,000	\$ 54,000	\$ 30,000	\$ 25,000	\$ 60,000

City of Reedley Five Year Capital Improvement Plan

Public Works Department

	Project	Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
1	Water Department building/shop/yard Fund	Water	\$ 75,000					
2	Water Traffic Control Signage Trailer	Water	\$ 15,000					
3	Water Meter Replacement Fund	Water	100,000	125,000	40,000	40,000	40,000	40,000
4	Water Vehicle Replacement Fund	Water	30,000			35,000		35,000
5	Water Sports Park Water Tower Inspection	Water					25,000	
6	Water Automatic Transfer Switches	Water	20,000					
7	Water Portable Standby Generators	Water		150,000			150,000	
8	Water SCADA Master Plan Implementation	Water		65,000	50,000	50,000	50,000	50,000
9	Water Well #6A VFD Upgrade	Water			30,000			
10	Water Well #12 VFD Upgrade	Water				30,000		
11	Water Well #13 VFD Upgrade	Water					30,000	
12	Water Well #11 VFD Upgrade	Water						30,000
13	Water Walk Behind Concrete saw	Water		10,000				
14	Water Main Replacement/upgrades	Water Capital Set-Aside			250,000	250,000	250,000	250,000
15	Water Vactor Trailer	Water Capital Set-Aside		65,000				
16	Traffic control trailer (Digital)	LTF Article 8						
17	Bobcat attachment (cold planer)	LTF Article 8			20,000			
18	Striper (truck mounted)	LTF Article 8				60,000		
19	Striper (walk behind)	LTF Article 8		25,000				
20	Dump truck	LTF Article 8	75,000					
21	Vehicles	LTF Article 8		30,000		40,000		45,000
22	Tractor (used)	LTF Article 8	10,000					
23	Dump trailer for asphalt	LTF Article 8			10,000			
24	S. Frankwood Infill Project	LTF Article 8		15,000				
25	Backhoe	LTF Article 8		110,000				
26	Stencil Trailer	LTF Article 8			10,000			
27	Loader	LTF Article 8					125,000	
28	Parks 60" Deck Mower	General Fund		12,000				
29	Parks Dump Trailer	General Fund		10,000				
30	Parks Stadium Bleachers Replacement & Repair	General Fund	-	12,500	12,000	12,000	12,000	12,000
31	Parks Pickup	General Fund			25,000			
32	Paint Booth	Equipment Shop			30,000			
33	Fleet Maintenance service vehicle	Equipment Shop				35,000		
34	Sewer Video camera system	Sewer		200,000				
35	Phytoremediation Study/ Plan	Sewer	35,000					
36	Back-up pump at headworks	Sewer				40,000		
37	Communications Tower	Sewer	22,334					
38	Manhole Pesticide Control	Sewer	12,474	20,000	12,500	12,500	12,500	12,500
39	Backhoe	Sewer						125,000
40	Asphalt Maintenance at WWTP	Sewer		35,000				
41	Lift station repairs	Sewer	10,000					
42	Tractor	Sewer	35,506					
43	Disc	Sewer	15,000					
44	Stanley Ave. Sewer main replacement	Sewer			100,000			

City of Reedley Five Year Capital Improvement Plan

Public Works Department

Project	Funding	Current Year Estimate 2013-14	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
45 Sewer vehicle	Sewer				30,000		
46 Operator Work Stations	Sewer		16,000				
47 Sewer 6" mobile pump	Sewer					15,000	
48 Influent Pump Crane	Sewer			50,000			
49 Clarifier rehabilitation	DIF - WWTP		170,000				
50 Clarifier rehabilitation	Sewer SRF Set-Aside		230,000				
51 Refuse truck replacement fund	Solid Waste Capital Set-Aside		300,000		300,000		300,000
52 CNG Fueling Station	Solid Waste		64,728				
53 Solid Waste Vehicle	Solid Waste	30,000					
54 Truck repair canopy	Solid Waste		20,000				
55 Solid Waste Commercial Blue Bins	Solid Waste	50,000					
56 Residential Blue Containers	Solid Waste	120,000		10,000		10,000	
57 Solid Waste bin transport trailer	Solid Waste			25,000			
58 CNG Fueling Station	CMAQ Grant		999,200				
59 CNG Fueling Station	CEC Grant		480,400				
60 Pavement Management Plan	Street DIF		20,000				
61 Electronic Work Order System	Street DIF	11,700					
62 Electronic Work Order System	WWTP DIF	11,700					
63 Electronic Work Order System	Water Distrib. DIF	11,700					
64 Sunset Ave. (Manning to Ponderosa) street rehab.	VIF	150,000					
65 Stanley Ave. (Church to Frankwood) street rehab.	VIF		200,000				
66 Eymann Ave. (Reed Ave. to Maple) street rehab.	VIF			200,000			
67 Olson Ave. (Reed to Kings River Road) street rehab.	VIF				200,000		
68 San Joaquin Circle (N. of Manning)	VIF					200,000	
69 Shoemake Ave. (S. Frankwood to S. Hope)	VIF						200,000
Department Total Funded Projects		\$ 840,414	\$ 3,384,828	\$ 874,500	\$ 1,134,500	\$ 919,500	\$ 1,099,500
70 Grafitti abatement trailer	Unfunded		65,000				
71 Street Sweeper- Solid Waste	Unfunded				95,000		
72 Restroom Rehabilitation at Pioneer Park	Unfunded		130,000				
73 Carports and solar for CVTC	Unfunded		150,000				
74 Reed Ave. Sewer Main replacement	Unfunded			550,000			
75 Vactor Truck or trailer	Unfunded		100,000				
76 Leaf collector machine	Unfunded			75,000			
77 Rehabilitation of critical condition streets and alleys	Unfunded		500,000	250,000	250,000	250,000	250,000
78 CVTC shared corporation yard facility	Unfunded		8,000,000				
79 Reed Ave sewer main replacement	Unfunded		1,000,000				
80 Royal Valley Facility Demolition	Unfunded		500,000				
81 Royal Valley Site Improvements	Unfunded			500,000			
Department Total Unfunded Projects		\$ -	\$ 10,445,000	\$ 1,375,000	\$ 345,000	\$ 250,000	\$ 250,000

City of Reedley Five Year Capital Improvement Plan

Citywide Unfunded Capital Improvement Projects

	Department	Project	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19
1	Community Services	Pioneer Park Restroom Facility		150,000			
2	Community Services	Old Pool Property - Neighborhood Park			300,000		
3	Community Services	Community Center - Wheel Chair lift to Stage in CA Rm and 2 ADA drinking fountains		8,000			
4	Community Services	Community Center - Walk In Refrigerator Upgrade		25,000			
5	Community Services	Opera House Dishwasher			10,000		
6	Community Services	Opera House A/C Unit			5,000		
7	Community Services	Gleaner Van (used)	10,000				
8	Community Services	Mower for Airport	10,000				
9	Community Services	Airport - Transient Apron Pavement (southside) closure or re-construct Design			150,000		
10	Community Services	Portable Stage - Mueller Park, Sports Park, & Citizens Park		40,000			
11	Community Services	Airport - Runway 15/33 Rehabilitation Design					200,000
12	Fire	Fire Station New Construction - NE				450,000	
13	Fire	Fire Training Facility					3,700,000
14	Fire	New Squad Vehicle					250,000
15	Police	Body Worn Cameras	2,000	14,000	-	-	-
16	Police	Portable Radio Replacement	-	10,000	-	-	-
17	Police	Mobile Data Replacement Plan	-	10,000	10,000	10,000	10,000
18	Police	Existing Police Department - Renovations	-	10,000	10,000	10,000	10,000
19	Police	Technology Replacement Plan - Internal	-	10,000	10,000	-	-
20	Police	Server Replacement	-	-	-	5,000	-
21	Police	Duty Weapon Replacement	-	-	-	-	20,000
22	Police	Duty Rifle Replacement	-	-	-	-	20,000
23	Public Works	Graffiti abatement trailer	65,000				
24	Public Works	Street Sweeper- Solid Waste			95,000		
25	Public Works	Restroom Rehabilitation at Pioneer Park	130,000				
26	Public Works	Carports and solar for CVTC	150,000				
27	Public Works	Reed Ave. Sewer Main replacement		550,000			
28	Public Works	Vactor Truck or trailer	100,000				
29	Public Works	Leaf collector machine		75,000			
30	Public Works	Rehabilitation of critical condition streets and alleys.	500,000	250,000	250,000	250,000	250,000
31	Public Works	CVTC shared corporation yard facility	8,000,000				
32	Public Works	Reed Ave sewer main replacement	1,000,000				
33	Public Works	Royal Valley Facility Demolition	500,000				
34	Public Works	Royal Valley Site Improvements		500,000			
Total Citywide Unfunded Capital Improvement Projects			\$ 10,467,000	\$ 1,652,000	\$ 840,000	\$ 725,000	\$ 4,460,000



ADOPTED BUDGET

FISCAL YEAR 2014-2015

POSITION & BENEFIT DETAIL

POSITION & BENEFIT DETAIL

The City has three labor groups; Reedley Public Safety Employees Association (RPOA), General Services Unit employees (GSU), and Unrepresented Management, Professional & Technical employees (Unrepresented). Salary & Benefits are generally set by Memorandum of Understanding (MOU) for the RPOA and GSU groups, an annual salary & benefit resolution for Unrepresented employees, and the Master Salary Table which sets compensation for all employees. The salary & benefit resolution for Unrepresented employees is typically considered and adopted by the City Council with the City's annual budget. MOUs are also generally considered and adopted around the same time as the annual budget unless the MOU is a multi-year agreement.

The purpose of the Position & Benefit Detail pages in this section of the document are to provide additional information to supplement Departmental budget requests with specific information on positions. The following schedules are included in this section:

Summary of Payroll and Benefit Costs by Department

This schedule presents at a high level, the distribution of personnel costs by Department and/or program, including overtime, fringe benefits, and part-time/temporary labor.

Full-Time Personnel by Department

Details the number of positions, by title, assigned to each Department. This particular schedule shows changes in the number of positions from the current fiscal year to what is budgeted for the next fiscal year.

Full-Time Personnel Allocation by Department

This Schedule shows in full detail, the allocation of full-time staff *by Department* to their respective funding sources and program numbers. It is important to note that the total number of positions shown here may not match the number of positions, since not all positions are funded at 100% every year due to vacancies or new positions.

Full-Time Personnel Allocation by Expenditure Account

This schedule shows in full detail, the allocation of full-time staff *by fund and program number*. Again, it is important to note that the total number of positions shown here may not match the number of positions since not all positions are funded at 100% every year.

History of Cost of Living Adjustments (COLA) for Labor Groups

Tracked since the 1988-89 fiscal year, this running history shows COLA adjustments for all three labor groups in the City. Additional information can be found in the respective bargaining agreements, salary & benefit resolutions, or Master Salary Tables for a particular year.

SALARY & BENEFIT SUMMARY

DEPARTMENT	ACCOUNT	1010 FULL-TIME SALARIES	1020 PART-TIME SALARIES	1030 OVER-TIME SALARIES	1040 F/T SOCIAL SECURITY & MEDICARE	1041 P/T SOCIAL SECURITY & MEDICARE	1050 CALPERS RETIREMENT	1060 F/T HEALTH INSURANCE	1062 P/T HEALTH INSURANCE	1070 F/T WORKERS COMP	1071 P/T WORKERS COMP	1080 LONG TERM DISABILITY	1090 UNIFORM ALLOWANCE	1095 SPECIAL COMPENSATION	GRAND TOTAL
City Council	001-4110	\$ -	\$ 9,000	\$ -	\$ -	\$ 689	\$ -	\$ -	\$ 39,000	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ 48,732
Administration	001-4120	\$ 143,300	\$ -	\$ -	\$ 11,428	\$ -	\$ 21,966	\$ 23,683	\$ -	\$ 1,076	\$ -	\$ 359	\$ -	\$ 6,090	\$ 207,902
Opera House	001-4127	\$ 2,004	\$ -	\$ -	\$ 153	\$ -	\$ 294	\$ 567	\$ -	\$ 54	\$ -	\$ 5	\$ -	\$ -	\$ 3,078
City Clerk	001-4130	\$ 31,325	\$ -	\$ -	\$ 2,518	\$ -	\$ 4,827	\$ 9,473	\$ -	\$ 237	\$ -	\$ 79	\$ -	\$ 1,590	\$ 50,050
Administrative Services	001-4140	\$ 23,090	\$ -	\$ -	\$ 1,770	\$ -	\$ 2,794	\$ 5,885	\$ -	\$ 167	\$ -	\$ 56	\$ -	\$ 42	\$ 33,802
Fire - Administration	001-4300	\$ 88,436	\$ 187,000	\$ -	\$ 6,839	\$ 14,306	\$ 28,104	\$ 14,324	\$ -	\$ 9,907	\$ 13,885	\$ 215	\$ 960	\$ -	\$ 363,976
Fire - CURE	001-4305	\$ 47,286	\$ 10,240	\$ -	\$ 3,694	\$ 783	\$ 7,067	\$ 14,878	\$ -	\$ 1,309	\$ 186	\$ 116	\$ 1,000	\$ -	\$ 86,559
Police - Administration	001-4310	\$ 370,210	\$ -	\$ 2,000	\$ 28,914	\$ -	\$ 132,730	\$ 80,288	\$ -	\$ 23,440	\$ -	\$ 902	\$ 3,790	\$ 1,958	\$ 644,232
Police - Patrol	001-4320	\$ 860,785	\$ -	\$ 95,000	\$ 74,681	\$ -	\$ 322,858	\$ 265,128	\$ -	\$ 65,850	\$ -	\$ 2,115	\$ 15,659	\$ 4,781	\$ 1,706,857
Police - Avoid Grant	001-4322	\$ -	\$ -	\$ 15,000	\$ 1,148	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	\$ -	\$ -	\$ 16,848
Police - Investigations	001-4330	\$ 225,746	\$ -	\$ 30,000	\$ 19,933	\$ -	\$ 87,604	\$ 55,840	\$ -	\$ 17,469	\$ -	\$ 553	\$ 3,840	\$ 979	\$ 441,964
Police - Calgrip	001-4333	\$ -	\$ -	\$ 9,000	\$ 689	\$ -	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ 10,109
Police - Records	001-4340	\$ 106,531	\$ -	\$ 1,000	\$ 8,446	\$ -	\$ 19,648	\$ 33,828	\$ -	\$ 793	\$ -	\$ 263	\$ 2,880	\$ -	\$ 173,388
Police - Dispatch	001-4360	\$ 197,630	\$ -	\$ 15,000	\$ 16,876	\$ -	\$ 36,944	\$ 67,395	\$ -	\$ 1,554	\$ -	\$ 493	\$ 5,200	\$ 2,765	\$ 343,856
Police - Community Services	001-4390	\$ 118,742	\$ -	\$ 9,000	\$ 9,993	\$ -	\$ 21,876	\$ 46,714	\$ -	\$ 3,718	\$ -	\$ 292	\$ 2,880	\$ -	\$ 213,215
Engineering	001-4400	\$ 31,880	\$ -	\$ -	\$ 2,470	\$ -	\$ 4,734	\$ 6,504	\$ -	\$ 781	\$ -	\$ 77	\$ -	\$ 402	\$ 46,848
Planning	001-4410	\$ 36,890	\$ -	\$ -	\$ 2,856	\$ -	\$ 5,483	\$ 1,659	\$ -	\$ 269	\$ -	\$ 90	\$ -	\$ 450	\$ 47,696
Building	001-4420	\$ 88,438	\$ 3,012	\$ -	\$ 6,766	\$ 230	\$ 9,624	\$ 28,426	\$ -	\$ 1,605	\$ 251	\$ 212	\$ -	\$ -	\$ 138,564
CSD - Administration	001-4610	\$ 83,144	\$ 4,500	\$ -	\$ 6,427	\$ 344	\$ 12,324	\$ 18,494	\$ -	\$ 1,920	\$ 22	\$ 202	\$ -	\$ 864	\$ 128,241
CSD - Aquatics	001-4620	\$ 7,121	\$ 15,586	\$ -	\$ 545	\$ 1,192	\$ 1,044	\$ 1,972	\$ -	\$ 184	\$ 283	\$ 17	\$ -	\$ -	\$ 27,944
CSD - Adult Sports	001-4630	\$ 1,336	\$ 8,770	\$ -	\$ 102	\$ 671	\$ 196	\$ 378	\$ -	\$ 36	\$ 159	\$ 3	\$ -	\$ -	\$ 11,652
CSD - Preschool	001-4635	\$ 3,322	\$ 33,483	\$ -	\$ 254	\$ 2,561	\$ 487	\$ 812	\$ -	\$ 64	\$ 162	\$ 8	\$ -	\$ -	\$ 41,153
CSD - Enrichments	001-4640	\$ 10,887	\$ 21,987	\$ -	\$ 834	\$ 1,682	\$ 1,599	\$ 2,759	\$ -	\$ 243	\$ 106	\$ 26	\$ -	\$ 18	\$ 40,142
CSD - Youth Sports	001-4650	\$ 11,116	\$ 17,310	\$ -	\$ 852	\$ 1,324	\$ 1,632	\$ 2,867	\$ -	\$ 258	\$ 314	\$ 27	\$ -	\$ 18	\$ 35,719
CSD - Save The Child Wash	001-4657	\$ 1,775	\$ 36,919	\$ -	\$ 136	\$ 2,824	\$ 260	\$ 460	\$ -	\$ 39	\$ 671	\$ 4	\$ -	\$ -	\$ 43,089
CSD - ASES TL Reed	001-4658	\$ 7,980	\$ 93,655	\$ -	\$ 610	\$ 7,165	\$ 1,169	\$ 2,003	\$ -	\$ 164	\$ 1,702	\$ 19	\$ -	\$ -	\$ 114,466
CSD - ASES Washington	001-4659	\$ 5,097	\$ 41,166	\$ -	\$ 390	\$ 3,149	\$ 747	\$ 1,272	\$ -	\$ 103	\$ 748	\$ 12	\$ -	\$ -	\$ 52,685
CSD - Community Center	001-4660	\$ 23,303	\$ 25,758	\$ -	\$ 1,803	\$ 1,970	\$ 3,458	\$ 5,039	\$ -	\$ 526	\$ 2,148	\$ 57	\$ -	\$ 270	\$ 64,332
CSD - KCUSD TL Reed	001-4662		\$ 10,610	\$ -		\$ 812					\$ 193				\$ 11,614
CSD - KCUSD Washington	001-4664		\$ 5,606			\$ 429					\$ 102				\$ 6,137
Parks	001-4665	\$ 152,806	\$ 20,000	\$ 500	\$ 11,786	\$ 1,530	\$ 26,935	\$ 66,826	\$ -	\$ 18,895	\$ 1,668	\$ 369	\$ -	\$ 756	\$ 302,070
CSD - Govt Bldgs	001-4670	\$ -	\$ 27,518	\$ -	\$ -	\$ 2,105	\$ -	\$ -	\$ -	\$ -	\$ 2,294	\$ -	\$ -	\$ -	\$ 31,918
CSD - Senior Citizens	001-4685	\$ 33,742	\$ -	\$ -	\$ 2,588	\$ -	\$ 4,951	\$ 10,417	\$ -	\$ 336	\$ -	\$ 81	\$ -	\$ 90	\$ 52,205
GENERAL FUND	001 TOTALS	\$ 2,713,922	\$ 572,120	\$ 176,500	\$ 225,499	\$ 43,767	\$ 761,353	\$ 767,890	\$ 39,000	\$ 152,119	\$ 24,937	\$ 6,651	\$ 36,209	\$ 21,073	\$ 5,541,041
Public Safety Sales Tax Police	003-4307	\$ 365,963	\$ 170,000	\$ 30,000	\$ 30,873	\$ 13,005	\$ 116,141	\$ 109,357	\$ -	\$ 21,288	\$ 7,938	\$ 897	\$ 7,170	\$ 437	\$ 873,067
Public Safety Sales Tax Fire	003-4308	\$ 80,801	\$ 54,000	\$ -	\$ 6,261	\$ 4,131	\$ 25,706	\$ 19,501	\$ -	\$ 9,070	\$ 4,010	\$ 196	\$ 1,040	\$ -	\$ 204,715
PSST FUND	003 TOTALS	\$ 446,763	\$ 224,000	\$ 30,000	\$ 37,134	\$ 17,136	\$ 141,847	\$ 128,857	\$ -	\$ 30,358	\$ 11,948	\$ 1,093	\$ 8,210	\$ 437	\$ 1,077,782
Gas Tax	005-4430	\$ 397,967	\$ 17,850	\$ 5,500	\$ 31,026	\$ 1,366	\$ 63,888	\$ 152,656	\$ -	\$ 41,473	\$ 1,488	\$ 960	\$ -	\$ 2,103	\$ 716,277
Dial A Ride	009-4710	\$ 173,271	\$ 51,364	\$ -	\$ 13,340	\$ 3,929	\$ 30,601	\$ 90,607	\$ -	\$ 16,010	\$ 4,283	\$ 419	\$ -	\$ 1,110	\$ 384,934
Sr Citizen Nutrition	027-4695	\$ 17,103	\$ -	\$ -	\$ 1,308	\$ -	\$ 2,502	\$ 5,654	\$ -	\$ 123	\$ -	\$ 41	\$ -	\$ -	\$ 26,731
Landscape Lighting Mtce Dist	030-4680	\$ 20,829	\$ 25,276	\$ -	\$ 1,600	\$ 1,934	\$ 3,641	\$ 9,391	\$ -	\$ 2,603	\$ 2,108	\$ 50	\$ -	\$ 84	\$ 67,514

SALARY & BENEFIT SUMMARY

DEPARTMENT	ACCOUNT	1010 FULL-TIME SALARIES	1020 PART-TIME SALARIES	1030 OVER-TIME SALARIES	1040 F/T SOCIAL SECURITY & MEDICARE	1041 P/T SOCIAL SECURITY & MEDICARE	1050 CALPERS RETIREMENT	1060 F/T HEALTH INSURANCE	1062 P/T HEALTH INSURANCE	1070 F/T WORKERS COMP	1071 P/T WORKERS COMP	1080 LONG TERM DISABILITY	1090 UNIFORM ALLOWANCE	1095 SPECIAL COMPENSATION	GRAND TOTAL
Airport	041-4730	\$ 17,977	\$ 1,500	\$ -	\$ 1,396	\$ 115	\$ 2,678	\$ 3,659	\$ -	\$ 407	\$ 125	\$ 44	\$ -	\$ 270	\$ 28,171
Equipment Shop	060-4490	\$ 196,235	\$ 10,000	\$ 2,000	\$ 15,185	\$ 765	\$ 24,832	\$ 68,604	\$ -	\$ 24,620	\$ 834	\$ 472	\$ -	\$ 255	\$ 343,801
COPS	075-4370	\$ 44,675	\$ -	\$ 5,000	\$ 3,955	\$ -	\$ 5,370	\$ 18,904	\$ -	\$ 3,488	\$ -	\$ 112	\$ 1,000	\$ 1,020	\$ 83,523
OTHER FUNDS	TOTALS	\$ 868,057	\$ 105,990	\$ 12,500	\$ 67,810	\$ 8,108	\$ 133,510	\$ 349,474	\$ -	\$ 88,724	\$ 8,838	\$ 2,097	\$ 1,000	\$ 4,842	\$ 1,650,950
Water Admin Svcs	050-4150	\$ 100,516	\$ 18,914	\$ -	\$ 7,749	\$ 1,447	\$ 14,241	\$ 28,149	\$ -	\$ 730	\$ 91	\$ 243	\$ -	\$ 774	\$ 172,853
Water Engineering	050-4402	\$ 88,966	\$ -	\$ -	\$ 6,883	\$ -	\$ 13,195	\$ 18,044	\$ -	\$ 2,202	\$ -	\$ 216	\$ -	\$ 1,005	\$ 130,511
Water Public Works	050-4500	\$ 360,311	\$ 33,776	\$ 12,000	\$ 28,597	\$ 2,584	\$ 53,310	\$ 136,512	\$ -	\$ 42,112	\$ 2,816	\$ 868	\$ -	\$ 1,500	\$ 674,386
WATER FUND	050 TOTALS	\$ 549,793	\$ 52,690	\$ 12,000	\$ 43,228	\$ 4,031	\$ 80,745	\$ 182,705	\$ -	\$ 45,044	\$ 2,908	\$ 1,327	\$ -	\$ 3,279	\$ 977,750
Sewer Admin Svcs	052-4153	\$ 113,260	\$ 18,914	\$ -	\$ 8,738	\$ 1,447	\$ 15,824	\$ 30,664	\$ -	\$ 823	\$ 91	\$ 274	\$ -	\$ 961	\$ 190,997
Sewer Engineering	052-4404	\$ 88,966	\$ -	\$ -	\$ 6,883	\$ -	\$ 13,195	\$ 18,044	\$ -	\$ 2,202	\$ -	\$ 216	\$ -	\$ 1,005	\$ 130,511
Sewer Public Works	052-4510	\$ 384,325	\$ -	\$ 7,500	\$ 30,212	\$ -	\$ 59,306	\$ 137,691	\$ -	\$ 44,925	\$ -	\$ 930	\$ -	\$ 3,105	\$ 667,994
SEWER FUND	052 TOTALS	\$ 586,551	\$ 18,914	\$ 7,500	\$ 45,833	\$ 1,447	\$ 88,325	\$ 186,399	\$ -	\$ 47,950	\$ 91	\$ 1,420	\$ -	\$ 5,071	\$ 989,502
Disposal Admin Svcs	053-4155	\$ 112,787	\$ 18,914	\$ -	\$ 8,702	\$ 1,447	\$ 15,794	\$ 30,475	\$ -	\$ 820	\$ 91	\$ 273	\$ -	\$ 961	\$ 190,263
Disposal Engineering	053-4406	\$ 88,966	\$ -	\$ -	\$ 6,883	\$ -	\$ 13,195	\$ 18,044	\$ -	\$ 2,202	\$ -	\$ 216	\$ -	\$ 1,005	\$ 130,511
Disposal Public Works	053-4520	\$ 453,547	\$ 9,932	\$ 12,000	\$ 35,665	\$ 760	\$ 76,700	\$ 185,754	\$ -	\$ 53,611	\$ 828	\$ 1,090	\$ -	\$ 660	\$ 830,546
DISPOSAL FUND	053 TOTALS	\$ 655,300	\$ 28,846	\$ 12,000	\$ 51,249	\$ 2,207	\$ 105,688	\$ 234,273	\$ -	\$ 56,632	\$ 919	\$ 1,579	\$ -	\$ 2,626	\$ 1,151,320
Street	100-4270	\$ 17,312	\$ -	\$ -	\$ 1,351	\$ -	\$ 2,596	\$ 3,031	\$ -	\$ 127	\$ -	\$ 42	\$ -	\$ 346	\$ 24,805
Traffic	101-4271	\$ 6,479	\$ -	\$ -	\$ 506	\$ -	\$ 971	\$ 1,137	\$ -	\$ 48	\$ -	\$ 16	\$ -	\$ 130	\$ 9,286
Fire	103-4273	\$ 4,318	\$ -	\$ -	\$ 337	\$ -	\$ 647	\$ 758	\$ -	\$ 32	\$ -	\$ 11	\$ -	\$ 86	\$ 6,189
Storm Drain	104-4274	\$ 6,479	\$ -	\$ -	\$ 506	\$ -	\$ 971	\$ 1,137	\$ -	\$ 48	\$ -	\$ 16	\$ -	\$ 130	\$ 9,286
WWTP	105-4275	\$ 2,158	\$ -	\$ -	\$ 168	\$ -	\$ 324	\$ 379	\$ -	\$ 16	\$ -	\$ 5	\$ -	\$ 43	\$ 3,093
Waste Water Collection	106-4276	\$ 3,238	\$ -	\$ -	\$ 253	\$ -	\$ 485	\$ 568	\$ -	\$ 24	\$ -	\$ 8	\$ -	\$ 65	\$ 4,641
Water Holding	107-4277	\$ 2,158	\$ -	\$ -	\$ 168	\$ -	\$ 324	\$ 379	\$ -	\$ 16	\$ -	\$ 5	\$ -	\$ 43	\$ 3,093
Open Space	109-4279	\$ 3,238	\$ -	\$ -	\$ 253	\$ -	\$ 485	\$ 568	\$ -	\$ 24	\$ -	\$ 8	\$ -	\$ 65	\$ 4,641
General Facilities	110-4280	\$ 6,479	\$ -	\$ -	\$ 506	\$ -	\$ 971	\$ 1,137	\$ -	\$ 48	\$ -	\$ 16	\$ -	\$ 130	\$ 9,286
Water Distribution	111-4281	\$ 3,238	\$ -	\$ -	\$ 253	\$ -	\$ 485	\$ 568	\$ -	\$ 24	\$ -	\$ 8	\$ -	\$ 65	\$ 4,641
DIF FUNDS	TOTAL	\$ 55,096	\$ -	\$ -	\$ 4,299	\$ -	\$ 8,261	\$ 9,663	\$ -	\$ 405	\$ -	\$ 135	\$ -	\$ 1,102	\$ 78,961
Successor RDA Housing	896-4860	\$ 5,465	\$ -	\$ -	\$ 425	\$ -	\$ 817	\$ 5	\$ -	\$ 40	\$ -	\$ 13	\$ -	\$ 90	\$ 6,855
Successor RDA Retirement	897-4870	\$ 151,802	\$ -	\$ -	\$ 11,824	\$ -	\$ 22,701	\$ 11,342	\$ -	\$ 1,114	\$ -	\$ 371	\$ -	\$ 2,760	\$ 201,914
RDA SUCCESSOR AGENCY FUNDS	TOTALS	\$ 157,267	\$ -	\$ -	\$ 12,249	\$ -	\$ 23,517	\$ 11,347	\$ -	\$ 1,154	\$ -	\$ 384	\$ -	\$ 2,850	\$ 208,768
GRAND TOTAL - ALL FUNDS		\$ 6,032,750	\$ 1,002,560	\$ 250,500	\$ 487,301	\$ 76,696	\$ 1,343,247	\$ 1,870,609	\$ 39,000	\$ 422,386	\$ 49,641	\$ 14,687	\$ 45,418	\$ 41,280	\$ 11,676,075

FULL-TIME PERSONNEL BY DEPARTMENT

<u>Department</u>	<u>Division</u>	<u>Position</u>	<u>2013-14 Budget Document</u>	<u>2014-15 Budget Document</u>
Administration		City Manager	1	1
Administration		Executive Assistant / City Clerk	1	1
<i>Departmental Subtotal</i>			2	2
Community Development	Building	Community Development Director	1	1
Community Development	Building	Building Official	1	1
Community Development	Planning	Administrative Assistant	1	1
Community Development	Planning	Assistant Planner	1	1
<i>Departmental Subtotal</i>			4	4
Public Works		Public Works Director	1	1
Public Works		Administrative Assistant	1	1
Public Works	Equipment Shop	Electrician	1	1
Public Works	Equipment Shop	Equipment Mechanic	3	3
Public Works	Solid Waste	Solid Waste Supervisor	1	1
Public Works	Solid Waste	Solid Waste Crew Leader	1	1
Public Works	Solid Waste	Solid Waste Operator	7	7
Public Works	Solid Waste	Solid Waste Worker	2	2
Public Works	Roads / Grounds	Roads & Grounds Supervisor	1	1
Public Works	Roads / Grounds	Maintenance Worker I	2	2
Public Works	Roads / Grounds	Maintenance Worker II	3	3
Public Works	Roads / Grounds	Parks Maintenance Worker I	1	1
Public Works	Roads / Grounds	Parks Maintenance Worker II	3	3
Public Works	Roads / Grounds	Senior Maintenance Worker	2	2
Public Works	Sewer	Waste Water Systems Supervisor	1	1
Public Works	Sewer	Environmental Compliance Officer	0	0
Public Works	Sewer	Sewer Collection System Mtce Worker	2	2
Public Works	Sewer	WWTP Operator I	1	0
Public Works	Sewer	WWTP Operator II	1	2
Public Works	Sewer	WWTP Operator III	1	1
Public Works	Sewer	WWTP Operator-In-Training/Lab Tech Trainee	0	0
Public Works	Sewer	WWTP Operator / Lab Tech	1	1
Public Works	Sewer	Waste Management Worker I	0	0
Public Works	Sewer	WWTP Maintenance Worker	1	1
Public Works	Water	Water Systems Supervisor	1	1
Public Works	Water	Senior Water System Specialist	1	1
Public Works	Water	Water System Specialist II	1	1
Public Works	Water	Water System Specialist I	2	2
Public Works	Water	Water Maintenance Worker I	1	1
Public Works	Water	Water System Utility Worker	1	1
<i>Departmental Subtotal</i>			44	44
Engineering	Engineering	City Engineer	1	1
Engineering	Engineering	Administrative Assistant	1	1
Engineering	Engineering	Engineering Assistant	1	1
Engineering	Engineering	Engineering Tech	1	1
Engineering	Engineering	Lead Sr Engineering Assistant	1	1
<i>Departmental Subtotal</i>			5	5

FULL-TIME PERSONNEL BY DEPARTMENT

<u>Department</u>	<u>Division</u>	<u>Position</u>	<u>2013-14 Budget Document</u>	<u>2014-15 Budget Document</u>
Community Services		Community Services Director	1	1
Community Services		Administrative Assistant	1	1
Community Services		Administrative Clerk	1	1
Community Services		CSD Superintendent	1	1
Community Services		Senior Citizen Coordinator	1	1
Community Services		Transit Driver	4	4
<i>Departmental Subtotal</i>			9	9
Administrative Services		Director of Finance & Administrative Services	1	1
Administrative Services		Accounting Manager	1	1
Administrative Services		Accountant	0	1
Administrative Services		Management Analyst	1	1
Administrative Services		Accounting Technician II	2	3
Administrative Services		Accounting Technician I	1	0
<i>Departmental Subtotal</i>			6	7
Police		Police Chief	1	1
Police		Administrative Assistant	1	1
Police		Animal Control Officer	1	1
Police		Community Services Officer	3	3
Police		Senior Community Services Officer	1	1
Police		Dispatcher I	5	5
Police		Dispatcher II	1	1
Police		Police Lieutenant	1	2
Police		Police Officer	20	19
Police		Police Records Specialist	3	3
Police		Police Corporal	1	0
Police		Police Sergeant	7	8
<i>Departmental Subtotal</i>			45	45
Fire		Fire Chief	1	1
Fire		Batallion Chief	1	1
Fire		Life Safety / Code Officer	1	1
<i>Departmental Subtotal</i>			3	3
<i>Total Positions</i>			118	119

FULL TIME PERSONNEL ALLOCATION BY DEPARTMENT	
DEPARTMENT - POSITION - EXPENDITURE ACCOUNT	2014-15 POSITIONS - TIME ALLOCATION
Administration	2.00
City Manager	1.00
001-4120	0.75
897-4870	0.25
Executive Assistant / City Clerk	1.00
001-4120	0.50
001-4130	0.50
Administrative Services	6.75
Accounting Manager	1.00
001-4140	0.10
050-4150	0.30
052-4153	0.30
053-4155	0.30
Accounting Technician II	3.00
001-4140	0.05
050-4150	1.03
052-4153	0.96
053-4155	0.96
Director of Finance & Administrative Services	1.00
050-4150	0.09
052-4153	0.20
053-4155	0.20
100-4270	0.16
101-4271	0.06
103-4273	0.04
104-4274	0.06
105-4275	0.02
106-4276	0.03
107-4277	0.02
109-4279	0.03
110-4280	0.06
111-4281	0.03
Management Analyst	1.00
001-4140	0.10
050-4150	0.30
052-4153	0.30
053-4155	0.30
Accountant	0.75
001-4140	0.15
050-4150	0.15
052-4153	0.23
053-4155	0.22
Community Development	4.00
Administrative Assistant	1.00
001-4420	1.00
Assistant Planner	1.00
001-4410	0.20
897-4870	0.80
Building Official	1.00
001-4420	0.64
050-4402	0.12
052-4404	0.12
053-4406	0.12
Community Development Director	1.00
001-4410	0.25
896-4860	0.05
897-4870	0.70
CSD	9.00
Administrative Assistant	1.00
001-4610	0.41
001-4620	0.01
001-4635	0.03

FULL TIME PERSONNEL ALLOCATION BY DEPARTMENT

DEPARTMENT - POSITION - EXPENDITURE ACCOUNT	2014-15 POSITIONS - TIME ALLOCATION
001-4640	0.06
001-4650	0.05
001-4657	0.01
001-4658	0.06
001-4659	0.04
001-4660	0.13
001-4665	0.05
001-4685	0.03
009-4710	0.02
041-4730	0.10
Administrative Clerk	1.00
009-4710	1.00
Community Services Director	1.00
001-4610	0.48
001-4640	0.01
001-4650	0.01
001-4660	0.15
001-4685	0.05
009-4710	0.15
041-4730	0.15
CSD Superintendent	1.00
001-4127	0.03
001-4610	0.32
001-4620	0.10
001-4630	0.02
001-4635	0.03
001-4640	0.11
001-4650	0.12
001-4657	0.02
001-4658	0.08
001-4659	0.05
001-4660	0.06
009-4710	0.06
Senior Citizen Coordinator	1.00
001-4685	0.62
027-4695	0.38
Transit Driver	4.00
009-4710	4.00
Engineering	5.00
Administrative Assistant	1.00
001-4400	0.10
005-4430	0.15
050-4402	0.25
052-4404	0.25
053-4406	0.25
City Engineer	1.00
001-4400	0.10
005-4430	0.15
050-4402	0.25
052-4404	0.25
053-4406	0.25
Engineering Assistant	1.00
001-4400	0.10
005-4430	0.15
050-4402	0.25
052-4404	0.25
053-4406	0.25
Engineering Technician	1.00
001-4400	0.10
005-4430	0.15
050-4402	0.25
052-4404	0.25

FULL TIME PERSONNEL ALLOCATION BY DEPARTMENT

DEPARTMENT - POSITION - EXPENDITURE ACCOUNT	2014-15 POSITIONS - TIME ALLOCATION
053-4406	0.25
Senior Engineering Assistant	1.00
001-4400	0.10
005-4430	0.15
050-4402	0.25
052-4404	0.25
053-4406	0.25
Fire	3.00
Batallion Chief	1.00
003-4308	1.00
Fire Chief	1.00
001-4300	0.96
003-4308	0.04
Life Safety / Code Officer	1.00
001-4305	1.00
Police	43.50
Administrative Assistant	1.00
001-4310	1.00
Animal Control Officer	1.00
001-4390	0.96
003-4307	0.04
Community Services Officer	3.00
001-4390	1.92
003-4307	1.08
Dispatcher I	5.00
001-4360	4.80
003-4307	0.20
Dispatcher II	1.00
001-4360	0.40
003-4307	0.60
Police Chief	1.00
001-4310	0.96
003-4307	0.04
Police Lieutenant	2.00
001-4310	1.87
003-4307	0.13
Police Officer	17.50
001-4320	10.56
001-4330	2.88
003-4307	3.06
075-4370	1.00
Police Records Specialist	3.00
001-4340	2.88
003-4307	0.12
Police Sergeant	8.00
001-4310	0.96
001-4320	5.10
001-4330	0.96
003-4307	0.98
Senior Community Services Officer	1.00
003-4307	1.00
Public Works	44.00
Administrative Assistant	1.00
005-4430	0.25
050-4500	0.25
052-4510	0.25
053-4520	0.25
Collection System Maintenance Worker	2.00
052-4510	2.00
Electrician	1.00
060-4490	1.00
Equipment Mechanic	3.00

FULL TIME PERSONNEL ALLOCATION BY DEPARTMENT	
DEPARTMENT - POSITION - EXPENDITURE ACCOUNT	2014-15 POSITIONS - TIME ALLOCATION
060-4490	3.00
Maintenance Worker I	4.00
005-4430	3.20
030-4680	0.20
050-4500	0.20
052-4510	0.20
053-4520	0.20
Maintenance Worker II	3.00
005-4430	3.00
Parks Maintenance Worker I	1.00
001-4665	1.00
Parks Maintenance Worker II	3.00
001-4665	2.70
030-4680	0.30
Public Works Director	1.00
005-4430	0.25
050-4500	0.25
052-4510	0.25
053-4520	0.25
Roads & Grounds Supervisor	1.00
001-4665	0.25
005-4430	0.70
030-4680	0.05
Senior Maintenance Worker	1.00
005-4430	1.00
Senior Water System Specialist	2.00
050-4500	2.00
Solid Waste Operator	7.00
053-4520	7.00
Solid Waste Supervisor	1.00
053-4520	1.00
Solid Waste Worker	2.00
053-4520	2.00
Waste Water Systems Supervisor	1.00
052-4510	0.75
060-4490	0.25
Water System Specialist I	3.00
050-4500	3.00
Water System Supervisor	1.00
050-4500	1.00
Water System Utility Worker	1.00
050-4500	1.00
WWTP Maintenance Worker	1.00
052-4510	0.60
053-4520	0.40
WWTP Operator II	2.00
052-4510	2.00
WWTP Operator III	1.00
052-4510	1.00
WWTP Operator-In-Training	1.00
052-4510	1.00
Grand Total	117.25

* .25 is for anticipated late hire for Accountant position - Grand Total of Positions is 119

FULL TIME PERSONNEL ALLOCATION BY EXPENDITURE ACCOUNT

EXPENDITURE ACCOUNT - DEPARTMENT - POSITION	2014-15 POSITIONS - TIME ALLOCATION
001-4120	1.25
Administration	1.25
City Manager	0.75
Executive Assistant / City Clerk	0.50
001-4127	0.03
CSD	0.03
CSD Superintendent	0.03
001-4130	0.50
Administration	0.50
Executive Assistant / City Clerk	0.50
001-4140	0.40
Administrative Services	0.40
Accounting Manager	0.10
Accounting Technician II	0.05
Management Analyst	0.10
Accountant	0.15
001-4300	0.96
Fire	0.96
Fire Chief	0.96
001-4305	1.00
Fire	1.00
Life Safety / Code Officer	1.00
001-4310	4.79
Police	4.79
Administrative Assistant	1.00
Police Chief	0.96
Police Lieutenant	1.87
Police Sergeant	0.96
001-4320	15.66
Police	15.66
Police Officer	10.56
Police Sergeant	5.10
001-4330	3.84
Police	3.84
Police Officer	2.88
Police Sergeant	0.96
001-4340	2.88
Police	2.88
Police Records Specialist	2.88
001-4360	5.20
Police	5.20
Dispatcher I	4.80
Dispatcher II	0.40
001-4390	2.88
Police	2.88
Animal Control Officer	0.96
Community Services Officer	1.92
001-4400	0.50
Engineering	0.50
Administrative Assistant	0.10
City Engineer	0.10
Engineering Assistant	0.10
Engineering Technician	0.10
Senior Engineering Assistant	0.10
001-4410	0.45
Community Development	0.45
Assistant Planner	0.20
Community Development Director	0.25
001-4420	1.64
Community Development	1.64

FULL TIME PERSONNEL ALLOCATION BY EXPENDITURE ACCOUNT

EXPENDITURE ACCOUNT - DEPARTMENT - POSITION	2014-15 POSITIONS - TIME ALLOCATION
Administrative Assistant	1.00
Building Official	0.64
001-4610	1.21
CSD	1.21
Administrative Assistant	0.41
Community Services Director	0.48
CSD Superintendent	0.32
001-4620	0.11
CSD	0.11
Administrative Assistant	0.01
CSD Superintendent	0.10
001-4630	0.02
CSD	0.02
CSD Superintendent	0.02
001-4635	0.06
CSD	0.06
Administrative Assistant	0.03
CSD Superintendent	0.03
001-4640	0.18
CSD	0.18
Administrative Assistant	0.06
Community Services Director	0.01
CSD Superintendent	0.11
001-4650	0.18
CSD	0.18
Administrative Assistant	0.05
Community Services Director	0.01
CSD Superintendent	0.12
001-4657	0.03
CSD	0.03
Administrative Assistant	0.01
CSD Superintendent	0.02
001-4658	0.14
CSD	0.14
Administrative Assistant	0.06
CSD Superintendent	0.08
001-4659	0.09
CSD	0.09
Administrative Assistant	0.04
CSD Superintendent	0.05
001-4660	0.34
CSD	0.34
Administrative Assistant	0.13
Community Services Director	0.15
CSD Superintendent	0.06
001-4665	4.00
CSD	0.05
Administrative Assistant	0.05
Public Works	3.95
Parks Maintenance Worker I	1.00
Parks Maintenance Worker II	2.70
Roads & Grounds Supervisor	0.25
001-4685	0.70
CSD	0.70
Administrative Assistant	0.03
Community Services Director	0.05
Senior Citizen Coordinator	0.62
003-4307	7.25
Police	7.25
Animal Control Officer	0.04

FULL TIME PERSONNEL ALLOCATION BY EXPENDITURE ACCOUNT

EXPENDITURE ACCOUNT - DEPARTMENT - POSITION	2014-15 POSITIONS - TIME ALLOCATION
Community Services Officer	1.08
Dispatcher I	0.20
Dispatcher II	0.60
Police Chief	0.04
Police Lieutenant	0.13
Police Officer	3.06
Police Records Specialist	0.12
Police Sergeant	0.98
Senior Community Services Officer	1.00
003-4308	1.04
Fire	1.04
Batallion Chief	1.00
Fire Chief	0.04
005-4430	9.15
Engineering	0.75
Administrative Assistant	0.15
City Engineer	0.15
Engineering Assistant	0.15
Engineering Technician	0.15
Senior Engineering Assistant	0.15
Public Works	8.40
Administrative Assistant	0.25
Maintenance Worker I	3.20
Maintenance Worker II	3.00
Public Works Director	0.25
Roads & Grounds Supervisor	0.70
Senior Maintenance Worker	1.00
009-4710	5.23
CSD	5.23
Administrative Assistant	0.02
Administrative Clerk	1.00
Community Services Director	0.15
CSD Superintendent	0.06
Transit Driver	4.00
027-4695	0.38
CSD	0.38
Senior Citizen Coordinator	0.38
030-4680	0.55
Public Works	0.55
Maintenance Worker I	0.20
Parks Maintenance Worker II	0.30
Roads & Grounds Supervisor	0.05
041-4730	0.25
CSD	0.25
Administrative Assistant	0.10
Community Services Director	0.15
050-4150	1.87
Administrative Services	1.87
Accounting Manager	0.30
Accounting Technician II	1.03
Director of Finance & Administrative Services	0.09
Management Analyst	0.30
Accountant	0.15
050-4402	1.37
Community Development	0.12
Building Official	0.12
Engineering	1.25
Administrative Assistant	0.25
City Engineer	0.25
Engineering Assistant	0.25

FULL TIME PERSONNEL ALLOCATION BY EXPENDITURE ACCOUNT

EXPENDITURE ACCOUNT - DEPARTMENT - POSITION	2014-15 POSITIONS - TIME ALLOCATION
Engineering Technician	0.25
Senior Engineering Assistant	0.25
050-4500	7.70
Public Works	7.70
Administrative Assistant	0.25
Maintenance Worker I	0.20
Public Works Director	0.25
Senior Water System Specialist	2.00
Water System Specialist I	3.00
Water System Supervisor	1.00
Water System Utility Worker	1.00
052-4153	1.99
Administrative Services	1.99
Accounting Manager	0.30
Accounting Technician II	0.96
Director of Finance & Administrative Services	0.20
Management Analyst	0.30
Accountant	0.23
052-4404	1.37
Community Development	0.12
Building Official	0.12
Engineering	1.25
Administrative Assistant	0.25
City Engineer	0.25
Engineering Assistant	0.25
Engineering Technician	0.25
Senior Engineering Assistant	0.25
052-4510	8.05
Public Works	8.05
Administrative Assistant	0.25
Collection System Maintenance Worker	2.00
Maintenance Worker I	0.20
Public Works Director	0.25
Waste Water Systems Supervisor	0.75
WWTP Maintenance Worker	0.60
WWTP Operator II	2.00
WWTP Operator III	1.00
WWTP Operator-In-Training	1.00
053-4155	1.98
Administrative Services	1.98
Accounting Manager	0.30
Accounting Technician II	0.96
Director of Finance & Administrative Services	0.20
Management Analyst	0.30
Accountant	0.22
053-4406	1.37
Community Development	0.12
Building Official	0.12
Engineering	1.25
Administrative Assistant	0.25
City Engineer	0.25
Engineering Assistant	0.25
Engineering Technician	0.25
Senior Engineering Assistant	0.25
053-4520	11.10
Public Works	11.10
Administrative Assistant	0.25
Maintenance Worker I	0.20
Public Works Director	0.25
Solid Waste Operator	7.00

FULL TIME PERSONNEL ALLOCATION BY EXPENDITURE ACCOUNT

EXPENDITURE ACCOUNT - DEPARTMENT - POSITION	2014-15 POSITIONS - TIME ALLOCATION
Solid Waste Supervisor	1.00
Solid Waste Worker	2.00
WWTP Maintenance Worker	0.40
060-4490	4.25
Public Works	4.25
Electrician	1.00
Equipment Mechanic	3.00
Waste Water Systems Supervisor	0.25
075-4370	1.00
Police	1.00
Police Officer	1.00
100-4270	0.16
Administrative Services	0.16
Director of Finance & Administrative Services	0.16
101-4271	0.06
Administrative Services	0.06
Director of Finance & Administrative Services	0.06
103-4273	0.04
Administrative Services	0.04
Director of Finance & Administrative Services	0.04
104-4274	0.06
Administrative Services	0.06
Director of Finance & Administrative Services	0.06
105-4275	0.02
Administrative Services	0.02
Director of Finance & Administrative Services	0.02
106-4276	0.03
Administrative Services	0.03
Director of Finance & Administrative Services	0.03
107-4277	0.02
Administrative Services	0.02
Director of Finance & Administrative Services	0.02
109-4279	0.03
Administrative Services	0.03
Director of Finance & Administrative Services	0.03
110-4280	0.06
Administrative Services	0.06
Director of Finance & Administrative Services	0.06
111-4281	0.03
Administrative Services	0.03
Director of Finance & Administrative Services	0.03
896-4860	0.05
Community Development	0.05
Community Development Director	0.05
897-4870	1.75
Administration	0.25
City Manager	0.25
Community Development	1.50
Assistant Planner	0.80
Community Development Director	0.70
Grand Total	117.25

**.25 is for anticipated late hire for Accountant position - Grand Total of Positions is 119*

HISTORY OF COST OF LIVING ADJUSTMENTS (COLA) FOR LABOR GROUPS

FISCAL YEAR	RPOA	GSU	UNREPRESENTED	WEST URBAN B/C CPI-U*	NOTES
1988-89	3% - 3%	3% - 3%	3% - 3%	4.4%	COLA given in July & January
1989-90	3% - 3%	3% - 3%	3% - 3%	4.6%	COLA given in July & January
1990-91	6.0%	6.0%	6.0%	6.1%	
1991-92	3% - 3%	0.0%	3% - 3%	3.1%	Take Back of 1 Holiday for Unrepresented Group - GSU received 0% Cola & kept Holiday
1992-93	3.0%	3.0%	3.0%	2.9%	
1993-94	0.0%	0.0%	0.0%	2.7%	
1994-95	2.5%	2.5%	2.5%	2.7%	
1995-96	0.0%	0.0%	0.0%	2.5%	
1996-97	2.0%	2.0%	2.0%	3.3%	
1997-98	2.0%	2.0%	2.0%	1.9%	Jan 97 to Jan 98
1998-99	Reclassification - 1.9%	Reclassification - 1.9%	Reclassification - 1.9%	1.3%	Jan 98 to Jan 99
1999-00	1.5%	1.5%	1.5%	2.0%	Jan 99 to Jan 00
2000-01	2.0%	2.0%	2.0%	3.9%	Jan 00 to Jan 01
2001-02	Reclassification - 3%	Reclassification - 3%	Reclassification - 3%	1.9%	Jan 01 to Jan 02
2002-03	2.0%	2.0%	2.0%	1.7%	Jan 02 to Jan 03
2003-04	2.0%	2.0%	2.0%	1.9%	Jan 03 to Jan 04
2004-05	2.0%	2.0%	2.0%	3.0%	Jan 04 to Jan 05
2005-06	5.0%	4.0%	4.0%	2.8%	Jan 05 to Jan 06
2006-07	0.0%	4.0%	4.0%	2.7%	Jan 06 to Jan 07
2007-08	4.0%	4.0%	4.0%	4.0%	Jan 07 to Jan 08
2008-09	0.0%	0.0%	0.0%	-0.5%	Jan 08 to Jan 09
2009-10	0.0%	0.0%	0.0%	2.1%	Jan 09 to Jan 10
2010-11	0.0%	0.0%	0.0%	1.2%	Jan 10 to Jan 11
2011-12	-4.0% Wage Suspension	-2.0% Wage Suspension	Medical Pick-up	2.6%	GSU 40 Hour Unpaid Furlough, Unrepresented 40 Hour Unpaid Furlough & Medical Contribution
2011-12	-4.0% Continued Wages	-2.0% 40 Hr Furlough	-2.0% 40 Hr Furlough		Unrepresented 40 Hour Unpaid Furlough
2012-13	0.0%	Discontinue -2.0% Wage Suspension Continue -2.0% 40 Hour Furlough	0.0%	2.7%	RPOA roll-over 2011-12 concessions, GSU discontinue 2.0% salary deduction (40 hour furlough continues), Unrepresented 40 hour furlough continues
2013-14	Restore 4.0% Wage Suspension	1.0% COLA	Discontinue Medical Pick-up	2.68%	July 13 to June 14
2013-14		Discontinue -2.0% 40 Hr Furlough	Discontinue -2.0% 40 Hr Furlough		RPOA & GSU Two-Year MOUs / Removal of specific reference to CalPERS as City's medical provider
2013-14			5.0% COLA & 3.50% Pension Contribution effective Jan 1, 2014		Jan 1, 2014 Unrepresented 5.0% COLA & 3.50% pension contribution was equivalent in take-home pay to a 1.0% COLA
2014-15	2.0% COLA paid from PSST	2.0%	0.0%	2.24%	RPOA & GSU Two-Year MOUs

* CPI Changed based upon January to January



ADOPTED BUDGET

FISCAL YEAR 2014-2015

MASTER SALARY TABLE

MASTER SALARY TABLE

The annual adoption of the City's Master Salary Table is in accordance with Section 36506 of the Government Code of the State of California that requires the City Council, by Resolution or Ordinance, to establish the compensation for all appointive officers and employees. Title 2, Section 570.5 and 571 of the California Code of Regulations requires that the adopted pay schedule be publicly available.

SUMMARY OF CHANGES

For 2014-15, the Master Salary Table has been broken out into separate schedules for each employee group for the first time. You will find Unrepresented and part-time positions listed first, then positions covered by the Reedley Public Safety Employees Association (referred to as 'RPOA'), and followed by positions covered by the General Services Unit (referred to as 'GSU'). The adopted revisions to the existing Master Salary Table are summarized as follows, and detailed in the following pages:

Unrepresented Group & Part-Time Employees

- All full-time positions reflect the 5.0% cost of living increase (COLA) that was effective January 1, 2014, adopted by the City Council on December 10, 2013. This action included amending the Unrepresented Employee Salary & Benefit Resolution for employees to begin contributing 50% (or 3.50%) of the 'employee' share of pension contributions. The net result (after factoring in wage dependent deductions) was an approximate 1.0% COLA to employees.
- New classification of Building Permit Technician created for Range 44-U.
- New classification of Accountant (FLSA Exempt) created for Range 51-U.
- City Engineer – Division Head position removed from salary table.
- City Engineer – Department Head position, remove text for "Department Head".
- Public Works Director position moved from Range 76-U to Range 78-U.
- Community Development Director position moved from Range 76-U to Range 78-U.
- Director of Finance & Administrative Services position moved from Range 77-U to Range 78-U.
- All paid-call Fire Department positions are removed from the salary table as compensation is already set by resolution.
- Several of the pay ranges for part-time employees under the purview of the Community Services Department have been amended to reflect the increase to the minimum wage in California to \$9.00 per hour effective July 1, 2014. (\$10.00 per hour effective 01/01/2016.)

Reedley Public Safety Employees Association Group

- Per current Memorandum of Understanding, all positions reflect a 2.0% COLA effective July 1, 2014, paid entirely from the Public Safety Sales Tax.
- Remove Police Lieutenant – Multiple Position Classification position at Range 64-P.
- Remove text regarding “single position classification” for Police Lieutenant at Range 67-P.

General Services Unit Group

- Per current Memorandum of Understanding, all positions reflect a 2.0% COLA effective July 1, 2014.

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
23-U	Hourly		\$11.1356	\$11.6924	\$12.2770	\$12.8908	\$13.5354
	Bi-weekly		\$891	\$935	\$982	\$1,031	\$1,083
	Monthly		\$1,930	\$2,027	\$2,128	\$2,234	\$2,346
	Annual		\$23,162	\$24,320	\$25,536	\$26,813	\$28,154
24-U	Hourly		\$11.4140	\$11.9847	\$12.5839	\$13.2131	\$13.8737
	Bi-weekly		\$913	\$959	\$1,007	\$1,057	\$1,110
	Monthly		\$1,978	\$2,077	\$2,181	\$2,290	\$2,405
	Annual		\$23,741	\$24,928	\$26,175	\$27,483	\$28,857
25-U	Hourly		\$11.6993	\$12.2843	\$12.8985	\$13.5434	\$14.2206
	Bi-weekly		\$936	\$983	\$1,032	\$1,083	\$1,138
	Monthly		\$2,028	\$2,129	\$2,236	\$2,348	\$2,465
	Annual		\$24,335	\$25,551	\$26,829	\$28,170	\$29,579
26-U	Hourly		\$11.9918	\$12.5914	\$13.2210	\$13.8820	\$14.5761
	Bi-weekly		\$959	\$1,007	\$1,058	\$1,111	\$1,166
	Monthly		\$2,079	\$2,183	\$2,292	\$2,406	\$2,527
	Annual		\$24,943	\$26,190	\$27,500	\$28,875	\$30,318
27-U	Hourly		\$12.2916	\$12.9062	\$13.5515	\$14.2291	\$14.9405
	Bi-weekly		\$983	\$1,032	\$1,084	\$1,138	\$1,195
	Monthly		\$2,131	\$2,237	\$2,349	\$2,466	\$2,590
	Annual		\$25,567	\$26,845	\$28,187	\$29,596	\$31,076
28-U	Hourly		\$12.5989	\$13.2288	\$13.8903	\$14.5848	\$15.3140
	Bi-weekly		\$1,008	\$1,058	\$1,111	\$1,167	\$1,225
	Monthly		\$2,184	\$2,293	\$2,408	\$2,528	\$2,654
	Annual		\$26,206	\$27,516	\$28,892	\$30,336	\$31,853

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
29-U	Hourly		\$12.9139	\$13.5595	\$14.2375	\$14.9494	\$15.6969
	Bi-weekly		\$1,033	\$1,085	\$1,139	\$1,196	\$1,256
	Monthly		\$2,238	\$2,350	\$2,468	\$2,591	\$2,721
	Annual		\$26,861	\$28,204	\$29,614	\$31,095	\$32,649
30-U	Hourly		\$13.2367	\$13.8985	\$14.5935	\$15.3231	\$16.0893
	Bi-weekly		\$1,059	\$1,112	\$1,167	\$1,226	\$1,287
	Monthly		\$2,294	\$2,409	\$2,530	\$2,656	\$2,789
	Annual		\$27,532	\$28,909	\$30,354	\$31,872	\$33,466
31-U	Hourly		\$13.5676	\$14.2460	\$14.9583	\$15.7062	\$16.4915
	Bi-weekly		\$1,085	\$1,140	\$1,197	\$1,256	\$1,319
	Monthly		\$2,352	\$2,469	\$2,593	\$2,722	\$2,859
	Annual		\$28,221	\$29,632	\$31,113	\$32,669	\$34,302
32-U	This range intentionally left blank						
33-U	Hourly		\$13.9068	\$14.6022	\$15.3323	\$16.0989	\$16.9038
	Bi-weekly		\$1,113	\$1,168	\$1,227	\$1,288	\$1,352
	Monthly		\$2,411	\$2,531	\$2,658	\$2,790	\$2,930
	Annual		\$28,926	\$30,372	\$31,891	\$33,486	\$35,160
34-U	Hourly		\$14.2545	\$14.9672	\$15.7156	\$16.5013	\$17.3264
	Bi-weekly		\$1,140	\$1,197	\$1,257	\$1,320	\$1,386
	Monthly		\$2,471	\$2,594	\$2,724	\$2,860	\$3,003
	Annual		\$29,649	\$31,132	\$32,688	\$34,323	\$36,039

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
35-U		Hourly	\$14.6108	\$15.3414	\$16.1085	\$16.9139	\$17.7596
		Bi-weekly	\$1,169	\$1,227	\$1,289	\$1,353	\$1,421
		Monthly	\$2,533	\$2,659	\$2,792	\$2,932	\$3,078
		Annual	\$30,391	\$31,910	\$33,506	\$35,181	\$36,940
36-U		Hourly	\$14.9761	\$15.7249	\$16.5112	\$17.3367	\$18.2036
		Bi-weekly	\$1,198	\$1,258	\$1,321	\$1,387	\$1,456
		Monthly	\$2,596	\$2,726	\$2,862	\$3,005	\$3,155
		Annual	\$31,150	\$32,708	\$34,343	\$36,060	\$37,863
37-U	Fire Administrative Clerk	Hourly	\$15.3505	\$16.1180	\$16.9239	\$17.7701	\$18.6586
		Bi-weekly	\$1,228	\$1,289	\$1,354	\$1,422	\$1,493
		Monthly	\$2,661	\$2,794	\$2,933	\$3,080	\$3,234
		Annual	\$31,929	\$33,526	\$35,202	\$36,962	\$38,810
38-U	Accounting Technician I	Hourly	\$15.7343	\$16.5210	\$17.3470	\$18.2144	\$19.1251
		Bi-weekly	\$1,259	\$1,322	\$1,388	\$1,457	\$1,530
		Monthly	\$2,727	\$2,864	\$3,007	\$3,157	\$3,315
		Annual	\$32,727	\$34,364	\$36,082	\$37,886	\$39,780
39-U		Hourly	\$16.1276	\$16.9340	\$17.7807	\$18.6698	\$19.6032
		Bi-weekly	\$1,290	\$1,355	\$1,422	\$1,494	\$1,568
		Monthly	\$2,795	\$2,935	\$3,082	\$3,236	\$3,398
		Annual	\$33,545	\$35,223	\$36,984	\$38,833	\$40,775
40-U		Hourly	\$16.5308	\$17.3574	\$18.2252	\$19.1365	\$20.0933
		Bi-weekly	\$1,322	\$1,389	\$1,458	\$1,531	\$1,607
		Monthly	\$2,865	\$3,009	\$3,159	\$3,317	\$3,483
		Annual	\$34,384	\$36,103	\$37,908	\$39,804	\$41,794

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
41-U	Tourism / Event Coordinator Recreation Coordinator (FLSA Exempt)	Hourly	\$16.9441	\$17.7913	\$18.6809	\$19.6149	\$20.5957
		Bi-weekly	\$1,356	\$1,423	\$1,494	\$1,569	\$1,648
		Monthly	\$2,937	\$3,084	\$3,238	\$3,400	\$3,570
		Annual	\$35,244	\$37,006	\$38,856	\$40,799	\$42,839
42-U	Accounting Technician II Administrative Assistant Economic Development Specialist	Hourly	\$17.3677	\$18.2361	\$19.1479	\$20.1053	\$21.1105
		Bi-weekly	\$1,389	\$1,459	\$1,532	\$1,608	\$1,689
		Monthly	\$3,010	\$3,161	\$3,319	\$3,485	\$3,659
		Annual	\$36,125	\$37,931	\$39,828	\$41,819	\$43,910
43-U	CAD Technician Senior Citizens Coordinator (FLSA Exempt)	Hourly	\$17.8019	\$18.6920	\$19.6266	\$20.6079	\$21.6383
		Bi-weekly	\$1,424	\$1,495	\$1,570	\$1,649	\$1,731
		Monthly	\$3,086	\$3,240	\$3,402	\$3,572	\$3,751
		Annual	\$37,028	\$38,879	\$40,823	\$42,864	\$45,008
44-U	Building Permit Technician NEW CLASSIFICATION	Hourly	\$18.2469	\$19.1593	\$20.1173	\$21.1231	\$22.1793
		Bi-weekly	\$1,460	\$1,533	\$1,609	\$1,690	\$1,774
		Monthly	\$3,163	\$3,321	\$3,487	\$3,661	\$3,844
		Annual	\$37,954	\$39,851	\$41,844	\$43,936	\$46,133
45-U	Life Safety / Code Officer	Hourly	\$18.7031	\$19.6383	\$20.6202	\$21.6512	\$22.7338
		Bi-weekly	\$1,496	\$1,571	\$1,650	\$1,732	\$1,819
		Monthly	\$3,242	\$3,404	\$3,574	\$3,753	\$3,941
		Annual	\$38,902	\$40,848	\$42,890	\$45,034	\$47,286
46-U		Hourly	\$19.1707	\$20.1292	\$21.1357	\$22.1925	\$23.3021
		Bi-weekly	\$1,534	\$1,610	\$1,691	\$1,775	\$1,864
		Monthly	\$3,323	\$3,489	\$3,664	\$3,847	\$4,039
		Annual	\$39,875	\$41,869	\$43,962	\$46,160	\$48,468

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
47-U		Hourly	\$19.6500	\$20.6325	\$21.6641	\$22.7473	\$23.8846
		Bi-weekly	\$1,572	\$1,651	\$1,733	\$1,820	\$1,911
		Monthly	\$3,406	\$3,576	\$3,755	\$3,943	\$4,140
		Annual	\$40,872	\$42,916	\$45,061	\$47,314	\$49,680
48-U		Hourly	\$20.1412	\$21.1483	\$22.2057	\$23.3160	\$24.4818
		Bi-weekly	\$1,611	\$1,692	\$1,776	\$1,865	\$1,959
		Monthly	\$3,491	\$3,666	\$3,849	\$4,041	\$4,244
		Annual	\$41,894	\$43,988	\$46,188	\$48,497	\$50,922
49-U	Engineering Technician Building Inspector I Executive Assistant / Deputy City Clerk (FLSA Exempt)	Hourly	\$20.6447	\$21.6770	\$22.7608	\$23.8989	\$25.0938
		Bi-weekly	\$1,652	\$1,734	\$1,821	\$1,912	\$2,008
		Monthly	\$3,578	\$3,757	\$3,945	\$4,142	\$4,350
		Annual	\$42,941	\$45,088	\$47,343	\$49,710	\$52,195
50-U		Hourly	\$21.1609	\$22.2189	\$23.3298	\$24.4963	\$25.7212
		Bi-weekly	\$1,693	\$1,778	\$1,866	\$1,960	\$2,058
		Monthly	\$3,668	\$3,851	\$4,044	\$4,246	\$4,458
		Annual	\$44,015	\$46,215	\$48,526	\$50,952	\$53,500
51-U	Assistant Planner (FLSA Exempt) Management Analyst (FLSA Exempt) Accountant (FLSA Exempt) NEW CLASSIFICATION	Hourly	\$21.6899	\$22.7744	\$23.9131	\$25.1087	\$26.3642
		Bi-weekly	\$1,735	\$1,822	\$1,913	\$2,009	\$2,109
		Monthly	\$3,760	\$3,948	\$4,145	\$4,352	\$4,570
		Annual	\$45,115	\$47,371	\$49,739	\$52,226	\$54,837
52-U	Building Inspector II	Hourly	\$22.2321	\$23.3437	\$24.5109	\$25.7365	\$27.0233
		Bi-weekly	\$1,779	\$1,867	\$1,961	\$2,059	\$2,162
		Monthly	\$3,854	\$4,046	\$4,249	\$4,461	\$4,684
		Annual	\$46,243	\$48,555	\$50,983	\$53,532	\$56,208

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
53-U		Hourly	\$22.7879	\$23.9273	\$25.1237	\$26.3799	\$27.6989
		Bi-weekly	\$1,823	\$1,914	\$2,010	\$2,110	\$2,216
		Monthly	\$3,950	\$4,147	\$4,355	\$4,573	\$4,801
		Annual	\$47,399	\$49,769	\$52,257	\$54,870	\$57,614
54-U		Hourly	\$23.3576	\$24.5255	\$25.7518	\$27.0394	\$28.3913
		Bi-weekly	\$1,869	\$1,962	\$2,060	\$2,163	\$2,271
		Monthly	\$4,049	\$4,251	\$4,464	\$4,687	\$4,921
		Annual	\$48,584	\$51,013	\$53,564	\$56,242	\$59,054
55-U	Engineering Assistant	Hourly	\$23.9416	\$25.1386	\$26.3956	\$27.7154	\$29.1011
		Bi-weekly	\$1,915	\$2,011	\$2,112	\$2,217	\$2,328
		Monthly	\$4,150	\$4,357	\$4,575	\$4,804	\$5,044
		Annual	\$49,798	\$52,288	\$54,903	\$57,648	\$60,530
56-U	Engineering Assistant II	Hourly	\$24.5401	\$25.7671	\$27.0555	\$28.4082	\$29.8287
		Bi-weekly	\$1,963	\$2,061	\$2,164	\$2,273	\$2,386
		Monthly	\$4,254	\$4,466	\$4,690	\$4,924	\$5,170
		Annual	\$51,043	\$53,596	\$56,275	\$59,089	\$62,044
57-U	Associate Planner Senior Building Inspector City Clerk (FLSA Exempt) Executive Assistant / City Clerk (FLSA Exempt)	Hourly	\$25.1536	\$26.4113	\$27.7319	\$29.1184	\$30.5744
		Bi-weekly	\$2,012	\$2,113	\$2,219	\$2,329	\$2,446
		Monthly	\$4,360	\$4,578	\$4,807	\$5,047	\$5,300
		Annual	\$52,320	\$54,935	\$57,682	\$60,566	\$63,595
58-U	Solid Waste Supervisor (FLSA Exempt)	Hourly	\$25.7824	\$27.0716	\$28.4251	\$29.8464	\$31.3387
		Bi-weekly	\$2,063	\$2,166	\$2,274	\$2,388	\$2,507
		Monthly	\$4,469	\$4,692	\$4,927	\$5,173	\$5,432
		Annual	\$53,627	\$56,309	\$59,124	\$62,081	\$65,185

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
59-U	Community Services Superintendent (FLSA Exempt)	Hourly	\$26.4270	\$27.7484	\$29.1358	\$30.5926	\$32.1222
		Bi-weekly	\$2,114	\$2,220	\$2,331	\$2,447	\$2,570
		Monthly	\$4,581	\$4,810	\$5,050	\$5,303	\$5,568
		Annual	\$54,968	\$57,717	\$60,602	\$63,633	\$66,814
60-U		Hourly	\$27.0877	\$28.4421	\$29.8642	\$31.3574	\$32.9252
		Bi-weekly	\$2,167	\$2,275	\$2,389	\$2,509	\$2,634
		Monthly	\$4,695	\$4,930	\$5,176	\$5,435	\$5,707
		Annual	\$56,342	\$59,160	\$62,117	\$65,223	\$68,485
61-U	Senior Engineering Assistant	Hourly	\$27.7649	\$29.1531	\$30.6108	\$32.1413	\$33.7484
		Bi-weekly	\$2,221	\$2,332	\$2,449	\$2,571	\$2,700
		Monthly	\$4,813	\$5,053	\$5,306	\$5,571	\$5,850
		Annual	\$57,751	\$60,638	\$63,670	\$66,854	\$70,197
62-U	Senior Planner	Hourly	\$28.4590	\$29.8819	\$31.3760	\$32.9448	\$34.5921
		Bi-weekly	\$2,277	\$2,391	\$2,510	\$2,636	\$2,767
		Monthly	\$4,933	\$5,180	\$5,439	\$5,710	\$5,996
		Annual	\$59,195	\$62,154	\$65,262	\$68,525	\$71,952
63-U	Roads & Grounds Supervisor (FLSA Exempt) Water System Supervisor (FLSA Exempt)	Hourly	\$29.1705	\$30.6290	\$32.1604	\$33.7685	\$35.4569
		Bi-weekly	\$2,334	\$2,450	\$2,573	\$2,701	\$2,837
		Monthly	\$5,056	\$5,309	\$5,574	\$5,853	\$6,146
		Annual	\$60,675	\$63,708	\$66,894	\$70,238	\$73,750
64-U	Associate Engineer Capital Projects / Airport Manager (FLSA Exempt) Public Works Manager (FLSA Exempt) City Building Official (FLSA Exempt)	Hourly	\$29.8997	\$31.3947	\$32.9645	\$34.6127	\$36.3433
		Bi-weekly	\$2,392	\$2,512	\$2,637	\$2,769	\$2,907
		Monthly	\$5,183	\$5,442	\$5,714	\$6,000	\$6,300
		Annual	\$62,191	\$65,301	\$68,566	\$71,994	\$75,594

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
65-U	Wastewater System Supervisor	Hourly	\$30.6472	\$32.1796	\$33.7886	\$35.4780	\$37.2519
		Bi-weekly	\$2,452	\$2,574	\$2,703	\$2,838	\$2,980
		Monthly	\$5,312	\$5,578	\$5,857	\$6,150	\$6,457
		Annual	\$63,746	\$66,934	\$70,280	\$73,794	\$77,484
66-U		Hourly	\$31.4134	\$32.9841	\$34.6333	\$36.3649	\$38.1832
		Bi-weekly	\$2,513	\$2,639	\$2,771	\$2,909	\$3,055
		Monthly	\$5,445	\$5,717	\$6,003	\$6,303	\$6,618
		Annual	\$65,340	\$68,607	\$72,037	\$75,639	\$79,421
67-U		Hourly	\$32.1987	\$33.8087	\$35.4991	\$37.2741	\$39.1378
		Bi-weekly	\$2,576	\$2,705	\$2,840	\$2,982	\$3,131
		Monthly	\$5,581	\$5,860	\$6,153	\$6,461	\$6,784
		Annual	\$66,973	\$70,322	\$73,838	\$77,530	\$81,407
68-U	<i>City Engineer (FLSA Exempt) – Division Head Position Deleted</i> Human Resources Manager (FLSA Exempt) City Planner (FLSA Exempt) Accounting Manager (FLSA Exempt)	Hourly	\$33.0037	\$34.6539	\$36.3866	\$38.2059	\$40.1162
		Bi-weekly	\$2,640	\$2,772	\$2,911	\$3,056	\$3,209
		Monthly	\$5,721	\$6,007	\$6,307	\$6,622	\$6,953
		Annual	\$68,648	\$72,080	\$75,684	\$79,468	\$83,442
69-U		Hourly	\$33.8288	\$35.5202	\$37.2963	\$39.1611	\$41.1191
		Bi-weekly	\$2,706	\$2,842	\$2,984	\$3,133	\$3,290
		Monthly	\$5,864	\$6,157	\$6,465	\$6,788	\$7,127
		Annual	\$70,364	\$73,882	\$77,576	\$81,455	\$85,528
70-U		Hourly	\$34.6745	\$36.4083	\$38.2287	\$40.1401	\$42.1471
		Bi-weekly	\$2,774	\$2,913	\$3,058	\$3,211	\$3,372
		Monthly	\$6,010	\$6,311	\$6,626	\$6,958	\$7,305
		Annual	\$72,123	\$75,729	\$79,516	\$83,491	\$87,666

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
71-U		Hourly	\$35,5414	\$37,3185	\$39,1844	\$41,1436	\$43,2008
		Bi-weekly	\$2,843	\$2,985	\$3,135	\$3,291	\$3,456
		Monthly	\$6,161	\$6,469	\$6,792	\$7,132	\$7,488
		Annual	\$73,926	\$77,622	\$81,504	\$85,579	\$89,858
72-U	Community Services Director (FLSA Exempt)	Hourly	\$36,4299	\$38,2514	\$40,1640	\$42,1722	\$44,2808
		Bi-weekly	\$2,914	\$3,060	\$3,213	\$3,374	\$3,542
		Monthly	\$6,315	\$6,630	\$6,962	\$7,310	\$7,675
		Annual	\$75,774	\$79,563	\$83,541	\$87,718	\$92,104
73-U	City Engineer (FLSA Exempt) - Department Head Remove Text	Hourly	\$37,3407	\$39,2077	\$41,1681	\$43,2265	\$45,3878
		Bi-weekly	\$2,987	\$3,137	\$3,293	\$3,458	\$3,631
		Monthly	\$6,472	\$6,796	\$7,136	\$7,493	\$7,867
		Annual	\$77,669	\$81,552	\$85,630	\$89,911	\$94,407
74-U		Hourly	\$38,2742	\$40,1879	\$42,1973	\$44,3072	\$46,5225
		Bi-weekly	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722
		Monthly	\$6,634	\$6,966	\$7,314	\$7,680	\$8,064
		Annual	\$79,610	\$83,591	\$87,770	\$92,159	\$96,767
75-U		Hourly	\$39,2310	\$41,1926	\$43,2522	\$45,4148	\$47,6856
		Bi-weekly	\$3,138	\$3,295	\$3,460	\$3,633	\$3,815
		Monthly	\$6,800	\$7,140	\$7,497	\$7,872	\$8,266
		Annual	\$81,601	\$85,681	\$89,965	\$94,463	\$99,186
76-U	Public Works Director (FLSA Exempt) Moved to Range 78-U Community Development Director (FLSA Exempt) Moved to Range 78-U	Hourly	\$40,2118	\$42,2224	\$44,3335	\$46,5502	\$48,8777
		Bi-weekly	\$3,217	\$3,378	\$3,547	\$3,724	\$3,910
		Monthly	\$6,970	\$7,319	\$7,684	\$8,069	\$8,472
		Annual	\$83,641	\$87,823	\$92,214	\$96,824	\$101,666

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
77-U	Director of Finance & Administrative Services (FLSA Exempt) Moved to Range 78-U	Hourly	\$41.2171	\$43.2780	\$45.4419	\$47.7140	\$50.0997
		Bi-weekly	\$3,297	\$3,462	\$3,635	\$3,817	\$4,008
		Monthly	\$7,144	\$7,502	\$7,877	\$8,270	\$8,684
		Annual	\$85,732	\$90,018	\$94,519	\$99,245	\$104,207
78-U	Director of Finance & Administrative Services (FLSA Exempt) Moved from Range 77-U Public Works Director (FLSA Exempt) Moved from Range 76-U Community Development Director (FLSA Exempt) Moved from Range 76-U	Hourly	\$42.2475	\$44.3599	\$46.5779	\$48.9068	\$51.3522
		Bi-weekly	\$3,380	\$3,549	\$3,726	\$3,913	\$4,108
		Monthly	\$7,323	\$7,689	\$8,074	\$8,477	\$8,901
		Annual	\$87,875	\$92,269	\$96,882	\$101,726	\$106,812
79-U		Hourly	\$43.3037	\$45.4689	\$47.7424	\$50.1295	\$52.6360
		Bi-weekly	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211
		Monthly	\$7,506	\$7,881	\$8,275	\$8,689	\$9,124
		Annual	\$90,072	\$94,575	\$99,304	\$104,269	\$109,483
80-U		Hourly	\$44.3863	\$46.6056	\$48.9359	\$51.3827	\$53.9519
		Bi-weekly	\$3,551	\$3,728	\$3,915	\$4,111	\$4,316
		Monthly	\$7,694	\$8,078	\$8,482	\$8,906	\$9,352
		Annual	\$92,324	\$96,940	\$101,787	\$106,876	\$112,220
81-U		Hourly	\$45.4960	\$47.7708	\$50.1593	\$52.6673	\$55.3007
		Bi-weekly	\$3,640	\$3,822	\$4,013	\$4,213	\$4,424
		Monthly	\$7,886	\$8,280	\$8,694	\$9,129	\$9,585
		Annual	\$94,632	\$99,363	\$104,331	\$109,548	\$115,025
82-U		Hourly	\$46.6334	\$48.9651	\$51.4133	\$53.9840	\$56.6832
		Bi-weekly	\$3,731	\$3,917	\$4,113	\$4,319	\$4,535
		Monthly	\$8,083	\$8,487	\$8,912	\$9,357	\$9,825
		Annual	\$96,997	\$101,847	\$106,940	\$112,287	\$117,901

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
83-U		Hourly	\$47.7992	\$50.1892	\$52.6986	\$55.3336	\$58.1002
		Bi-weekly	\$3,824	\$4,015	\$4,216	\$4,427	\$4,648
		Monthly	\$8,285	\$8,699	\$9,134	\$9,591	\$10,071
		Annual	\$99,422	\$104,393	\$109,613	\$115,094	\$120,849
84-U		Hourly	\$48.9942	\$51.4439	\$54.0161	\$56.7169	\$59.5528
		Bi-weekly	\$3,920	\$4,116	\$4,321	\$4,537	\$4,764
		Monthly	\$8,492	\$8,917	\$9,363	\$9,831	\$10,322
		Annual	\$101,908	\$107,003	\$112,353	\$117,971	\$123,870
85-U	Assistant City Manager (FLSA Exempt)	Hourly	\$50.2191	\$52.7300	\$55.3665	\$58.1348	\$61.0416
		Bi-weekly	\$4,018	\$4,218	\$4,429	\$4,651	\$4,883
		Monthly	\$8,705	\$9,140	\$9,597	\$10,077	\$10,581
		Annual	\$104,456	\$109,678	\$115,162	\$120,920	\$126,966
86-U		Hourly	\$51.4745	\$54.0483	\$56.7507	\$59.5882	\$62.5676
		Bi-weekly	\$4,118	\$4,324	\$4,540	\$4,767	\$5,005
		Monthly	\$8,922	\$9,368	\$9,837	\$10,329	\$10,845
		Annual	\$107,067	\$112,420	\$118,041	\$123,943	\$130,141
	City Manager (FLSA Exempt)	Hourly					CONTRACT
		Bi-weekly					CONTRACT
		Monthly					CONTRACT
		Annual					CONTRACT

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
COMMUNITY SERVICES DEPARTMENT PART-TIME EMPLOYEES							
	Adult Sports – Scorekeeper	Hourly	\$8.0000				\$9.0000
	Youth Sports – Scorekeeper	Bi-weekly	\$512				\$576
		Monthly	\$1,109				\$1,248
		Annual	\$13,312				\$14,976
	Enrichment – Recreation Leader	Hourly	\$8.0000				\$10.0000
	Tiny-Tots – Recreation Leader	Bi-weekly	\$512				\$640
	River – Cashier	Monthly	\$1,109				\$1,387
	Aquatics – Lifeguard	Annual	\$13,312				\$16,640
	Enrichment – Recreation Leader	Hourly	\$8.0000				\$10.0000
	Tiny-Tots – Recreation Leader	Bi-weekly	\$512				\$640
	River – Cashier	Monthly	\$1,109				\$1,387
		Annual	\$13,312				\$16,640
	Youth Sports – Umpire / Referees	Hourly	\$8.0000				\$12.0000
		Bi-weekly	\$512				\$768
		Monthly	\$1,109				\$1,664
		Annual	\$13,312				\$19,968
	Aquatics – Senior Lifeguard	Hourly	\$10.0000				\$12.0000
		Bi-weekly	\$640				\$768
		Monthly	\$1,387				\$1,664
		Annual	\$16,640				\$19,968
	Adult Sports – Field / Court Monitor	Hourly	\$9.0000				\$12.0000
	Enrichment – Supervisor	Bi-weekly	\$576				\$768
	Preschool – Teachers Aide	Monthly	\$1,248				\$1,664
	Recreation – Recreation Assistant	Annual	\$14,976				\$19,968
	Youth Sports – Field / Court Monitor						

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
	Aquatics - Pool Manager	Hourly	\$10.0000				\$13.0000
		Bi-weekly	\$640				\$832
		Monthly	\$1,387				\$1,803
		Annual	\$16,640				\$21,632
	Community Center - Event Coordinator	Hourly	\$10.0000				\$13.0000
		Bi-weekly	\$640				\$832
		Monthly	\$1,387				\$1,803
		Annual	\$16,640				\$21,632
	After School - Recreation Leader	Hourly	\$11.0000				\$13.0000
		Bi-weekly	\$704				\$832
		Monthly	\$1,525				\$1,803
		Annual	\$18,304				\$21,632
	After School - Literacy Coordinator	Hourly	\$14.0000				\$17.0000
		Bi-weekly	\$896				\$1,088
		Monthly	\$1,941				\$2,357
		Annual	\$23,296				\$28,288
	After School - Site Coordinator	Hourly	\$18.0000				\$21.0000
		Bi-weekly	\$1,152				\$1,344
		Monthly	\$2,496				\$2,912
		Annual	\$29,952				\$34,944
	Adult Sports - Umpire / Referees (Paid Per Game)	Hourly	\$20.0000				\$25.0000
		Bi-weekly	\$1,280				\$1,600
		Monthly	\$2,773				\$3,467
		Annual	\$33,280				\$41,600

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
	Aquatics Lifeguard	Hourly	\$9.0000				\$11.0000
	Aquatics Cashier	Bi-weekly	\$576				\$704
	Enrichment Recreation Leader	Monthly	\$1,248				\$1,525
	Youth Sports Scorekeeper	Annual	\$14,976				\$18,304
	Adult Sports Scorekeeper						
	Tiny Tots Recreation Leader						
	River Cashier						
	Youth Sports Umpire / Referee	Hourly	\$9.0000				\$12.0000
	Youth or Adult Sports Field / Court Monitor	Bi-weekly	\$576				\$768
		Monthly	\$1,248				\$1,664
		Annual	\$14,976				\$19,968
	Aquatics Senior Guard	Hourly	\$10.0000				\$12.0000
		Bi-weekly	\$640				\$768
		Monthly	\$1,387				\$1,664
		Annual	\$16,640				\$19,968
	Enrichment Site Coordinator	Hourly	\$10.0000				\$13.0000
	Preschool Teachers Aide	Bi-weekly	\$640				\$832
		Monthly	\$1,387				\$1,803
		Annual	\$16,640				\$21,632
	Aquatics Manager	Hourly	\$11.0000				\$13.0000
		Bi-weekly	\$704				\$832
		Monthly	\$1,525				\$1,803
		Annual	\$18,304				\$21,632
	After School Recreation Leader	Hourly	\$11.0000				\$14.0000
		Bi-weekly	\$704				\$896
		Monthly	\$1,525				\$1,941
		Annual	\$18,304				\$23,296

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
	Transit Driver	Hourly	\$11.8200				\$14.3700
		Bi-weekly	\$756				\$920
		Monthly	\$1,639				\$1,993
		Annual	\$19,668				\$23,912
	Recreation Assistant	Hourly	\$12.0000				\$16.0000
		Bi-weekly	\$768				\$1,024
		Monthly	\$1,664				\$2,219
		Annual	\$19,968				\$26,624
	After School Assistant Site Coordinator	Hourly	\$14.0000				\$17.0000
		Bi-weekly	\$896				\$1,088
		Monthly	\$1,941				\$2,357
		Annual	\$23,296				\$28,288

CITY OF REEDLEY

Last Amended: December 10, 2013

PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment.

Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
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FIRE DEPARTMENT - PAID CALL VOLUNTEERS

Payment Per Call is for Emergency Calls, Training & Meetings

Firefighter	Per Call	\$20.0000				
Engineer	Per Call	\$20.0000				
Captain	Per Call	\$25.0000				
Sleeper Compensation	Per Night	\$50.0000				

POLICE DEPARTMENT PART-TIME EMPLOYEES

Hourly	\$9.0000
Bi-weekly	\$576
Monthly	\$1,248
Annual	\$14,976

Reserve Officer Trainee	Hourly	\$11.0000
Reserve Officer - Level 2	Bi-weekly	\$704
	Monthly	\$1,525
	Annual	\$18,304

Reserve Officer - Level 1	Hourly	\$13.0000
	Bi-weekly	\$832
	Monthly	\$1,803
	Annual	\$21,632

Contract Reserve Officer (40 hours per week)	Hourly	\$20.0543
	Bi-weekly	\$1,604
	Monthly	\$3,476
	Annual	\$41,713

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - RPOA POSITIONS**

Last Amended: December 10, 2013

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
34-P	Police Records Specialist	Hourly	\$13.8475	\$14.5399	\$15.2668	\$16.0302	\$16.8317
		Bi-weekly	\$1,108	\$1,163	\$1,221	\$1,282	\$1,347
		Monthly	\$2,400	\$2,520	\$2,646	\$2,779	\$2,917
		Annual	\$28,803	\$30,243	\$31,755	\$33,343	\$35,010
37-P	Community Services Officer Dispatcher I	Hourly	\$14.9121	\$15.6577	\$16.4406	\$17.2626	\$18.1258
		Bi-weekly	\$1,193	\$1,253	\$1,315	\$1,381	\$1,450
		Monthly	\$2,585	\$2,714	\$2,850	\$2,992	\$3,142
		Annual	\$31,017	\$32,568	\$34,196	\$35,906	\$37,702
41-P	Dispatcher II Senior Community Services Officer Animal Control Officer	Hourly	\$16.4598	\$17.2827	\$18.1469	\$19.0542	\$20.0069
		Bi-weekly	\$1,317	\$1,383	\$1,452	\$1,524	\$1,601
		Monthly	\$2,853	\$2,996	\$3,145	\$3,303	\$3,468
		Annual	\$34,236	\$35,948	\$37,746	\$39,633	\$41,614
46-P	Police Records & Com Supervisor	Hourly	\$18.6228	\$19.5540	\$20.5317	\$21.5583	\$22.6362
		Bi-weekly	\$1,490	\$1,564	\$1,643	\$1,725	\$1,811
		Monthly	\$3,228	\$3,389	\$3,559	\$3,737	\$3,924
		Annual	\$38,736	\$40,672	\$42,706	\$44,841	\$47,083
50-P	Police Officer	Hourly	\$20.4554	\$21.4782	\$22.5521	\$23.6797	\$24.8637
		Bi-weekly	\$1,636	\$1,718	\$1,804	\$1,894	\$1,989
		Monthly	\$3,546	\$3,723	\$3,909	\$4,104	\$4,310
		Annual	\$42,547	\$44,675	\$46,908	\$49,254	\$51,716
51-P	Police Corporal	Hourly	\$21.4911	\$22.5657	\$23.6939	\$24.8786	\$26.1226
		Bi-weekly	\$1,719	\$1,805	\$1,896	\$1,990	\$2,090
		Monthly	\$3,725	\$3,911	\$4,107	\$4,312	\$4,528
		Annual	\$44,702	\$46,937	\$49,283	\$51,748	\$54,335
57-P	Police Sergeant	Hourly	\$24.9086	\$26.1540	\$27.4617	\$28.8348	\$30.2766
		Bi-weekly	\$1,993	\$2,092	\$2,197	\$2,307	\$2,422
		Monthly	\$4,317	\$4,533	\$4,760	\$4,998	\$5,248
		Annual	\$51,810	\$54,400	\$57,120	\$59,976	\$62,975

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - RPOA POSITIONS**

Last Amended: December 10, 2013

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
64-P	Police Lieutenant – Multiple Position Classification (FLSA Exempt) Position Deleted	Hourly	\$29.0455	\$30.4978	\$32.0226	\$33.6238	\$35.3050
		Bi-weekly	\$2,324	\$2,440	\$2,562	\$2,690	\$2,824
		Monthly	\$5,035	\$5,286	\$5,551	\$5,828	\$6,120
		Annual	\$60,415	\$63,435	\$66,607	\$69,937	\$73,434
66-P	Fire Batallion Chief (FLSA Exempt)	Hourly	\$30.5157	\$32.0414	\$33.6435	\$35.3257	\$37.0920
		Bi-weekly	\$2,441	\$2,563	\$2,691	\$2,826	\$2,967
		Monthly	\$5,289	\$5,554	\$5,832	\$6,123	\$6,429
		Annual	\$63,473	\$66,646	\$69,978	\$73,477	\$77,151
67-P	Police Lieutenant - Single Position Classification (FLSA Exempt) Remove text regarding single position classification	Hourly	\$31.2787	\$32.8426	\$34.4848	\$36.2090	\$38.0194
		Bi-weekly	\$2,502	\$2,627	\$2,759	\$2,897	\$3,042
		Monthly	\$5,422	\$5,693	\$5,977	\$6,276	\$6,590
		Annual	\$65,060	\$68,313	\$71,728	\$75,315	\$79,080
74-P	Fire Chief (FLSA Exempt)	Hourly	\$37.1805	\$39.0395	\$40.9915	\$43.0410	\$45.1931
		Bi-weekly	\$2,974	\$3,123	\$3,279	\$3,443	\$3,615
		Monthly	\$6,445	\$6,767	\$7,105	\$7,460	\$7,833
		Annual	\$77,335	\$81,202	\$85,262	\$89,525	\$94,002
77-P	Police Chief (FLSA Exempt)	Hourly	\$40.0394	\$42.0414	\$44.1435	\$46.3506	\$48.6682
		Bi-weekly	\$3,203	\$3,363	\$3,531	\$3,708	\$3,893
		Monthly	\$6,940	\$7,287	\$7,652	\$8,034	\$8,436
		Annual	\$83,282	\$87,446	\$91,818	\$96,409	\$101,230

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - GSU POSITIONS**

Last Amended: December 10, 2013

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
27-G	Transit Driver Building Maintenance Worker I	Hourly	\$12.0600	\$12.6630	\$13.2962	\$13.9610	\$14.6590
		Bi-weekly	\$965	\$1,013	\$1,064	\$1,117	\$1,173
		Monthly	\$2,090	\$2,195	\$2,305	\$2,420	\$2,541
		Annual	\$25,085	\$26,339	\$27,656	\$29,039	\$30,491
30-G	Administrative Clerk	Hourly	\$12.9873	\$13.6367	\$14.3185	\$15.0345	\$15.7862
		Bi-weekly	\$1,039	\$1,091	\$1,145	\$1,203	\$1,263
		Monthly	\$2,251	\$2,364	\$2,482	\$2,606	\$2,736
		Annual	\$27,014	\$28,364	\$29,783	\$31,272	\$32,835
31-G	Parks Maintenance Worker I	Hourly	\$13.3120	\$13.9776	\$14.6765	\$15.4103	\$16.1808
		Bi-weekly	\$1,065	\$1,118	\$1,174	\$1,233	\$1,294
		Monthly	\$2,307	\$2,423	\$2,544	\$2,671	\$2,805
		Annual	\$27,689	\$29,073	\$30,527	\$32,053	\$33,656
33-G	Building Maintenance Worker II	Hourly	\$13.6450	\$14.3272	\$15.0436	\$15.7957	\$16.5855
		Bi-weekly	\$1,092	\$1,146	\$1,203	\$1,264	\$1,327
		Monthly	\$2,365	\$2,483	\$2,608	\$2,738	\$2,875
		Annual	\$28,382	\$29,801	\$31,291	\$32,855	\$34,498
34-G	Maintenance Worker I (Water, WWTP, Streets) Solid Waste Worker Water System Utility Worker WWTP Maintenance Worker	Hourly	\$13.9858	\$14.6851	\$15.4193	\$16.1903	\$16.9998
		Bi-weekly	\$1,119	\$1,175	\$1,234	\$1,295	\$1,360
		Monthly	\$2,424	\$2,545	\$2,673	\$2,806	\$2,947
		Annual	\$29,090	\$30,545	\$32,072	\$33,676	\$35,360
36-G	Parks Maintenance Worker II WWTP Operator Trainee	Hourly	\$14.6939	\$15.4286	\$16.2000	\$17.0100	\$17.8605
		Bi-weekly	\$1,176	\$1,234	\$1,296	\$1,361	\$1,429
		Monthly	\$2,547	\$2,674	\$2,808	\$2,948	\$3,096
		Annual	\$30,563	\$32,091	\$33,696	\$35,381	\$37,150
38-G	Maintenance Worker II Solid Waste Operator Street Sweeper Operator	Hourly	\$15.4378	\$16.2097	\$17.0202	\$17.8712	\$18.7647
		Bi-weekly	\$1,235	\$1,297	\$1,362	\$1,430	\$1,501
		Monthly	\$2,676	\$2,810	\$2,950	\$3,098	\$3,253
		Annual	\$32,111	\$33,716	\$35,402	\$37,172	\$39,031

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - GSU POSITIONS**

Last Amended: December 10, 2013

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
40-G	Senior Parks Maintenance Worker	Hourly	\$16,2195	\$17,0304	\$17,8820	\$18,7761	\$19,7149
	Water Systems Specialist I	Bi-weekly	\$1,298	\$1,362	\$1,431	\$1,502	\$1,577
	WWTP Operator I	Monthly	\$2,811	\$2,952	\$3,100	\$3,255	\$3,417
	WWTP Operator-In-Training / Lab Tech Trainee	Annual	\$33,737	\$35,423	\$37,194	\$39,054	\$41,007
42-G	Senior Maintenance Worker	Hourly	\$17,0404	\$17,8924	\$18,7870	\$19,7264	\$20,7127
	Senior Building Maintenance Worker	Bi-weekly	\$1,363	\$1,431	\$1,503	\$1,578	\$1,657
	Sewer Collection System Maintenance Worker	Monthly	\$2,954	\$3,101	\$3,256	\$3,419	\$3,590
	Solid Waste Crew Leader	Annual	\$35,444	\$37,216	\$39,077	\$41,031	\$43,082
44-G	Water Systems Specialist II	Hourly	\$17,9030	\$18,7981	\$19,7380	\$20,7249	\$21,7612
	WWTP Operator II	Bi-weekly	\$1,432	\$1,504	\$1,579	\$1,658	\$1,741
	WWTP Operator / Lab Tech	Monthly	\$3,103	\$3,258	\$3,421	\$3,592	\$3,772
		Annual	\$37,238	\$39,100	\$41,055	\$43,108	\$45,263
45-G	Equipment Mechanic	Hourly	\$18,3507	\$19,2682	\$20,2316	\$21,2432	\$22,3054
	Electrician	Bi-weekly	\$1,468	\$1,541	\$1,619	\$1,699	\$1,784
		Monthly	\$3,181	\$3,340	\$3,507	\$3,682	\$3,866
		Annual	\$38,169	\$40,078	\$42,082	\$44,186	\$46,395
46-G	Environmental Compliance Officer	Hourly	\$18,8097	\$19,7502	\$20,7377	\$21,7746	\$22,8633
		Bi-weekly	\$1,505	\$1,580	\$1,659	\$1,742	\$1,829
		Monthly	\$3,260	\$3,423	\$3,595	\$3,774	\$3,963
		Annual	\$39,124	\$41,080	\$43,134	\$45,291	\$47,556
48-G	Senior Water System Specialist	Hourly	\$19,7615	\$20,7496	\$21,7871	\$22,8764	\$24,0203
	WWTP Operator II / Sr Lab Tech	Bi-weekly	\$1,581	\$1,660	\$1,743	\$1,830	\$1,922
	WWTP Operator III	Monthly	\$3,425	\$3,597	\$3,776	\$3,965	\$4,164
		Annual	\$41,104	\$43,159	\$45,317	\$47,583	\$49,962
50-G	Sr Lab Analyst / Env Compliance Officer	Hourly	\$20,7624	\$21,8005	\$22,8905	\$24,0351	\$25,2368
	Senior Environmental Compliance Officer	Bi-weekly	\$1,661	\$1,744	\$1,831	\$1,923	\$2,019
		Monthly	\$3,599	\$3,779	\$3,968	\$4,166	\$4,374
		Annual	\$43,186	\$45,345	\$47,612	\$49,993	\$52,493
52-G	Public Works Inspector	Hourly	\$21,8133	\$22,9040	\$24,0492	\$25,2516	\$26,5142
		Bi-weekly	\$1,745	\$1,832	\$1,924	\$2,020	\$2,121
		Monthly	\$3,781	\$3,970	\$4,169	\$4,377	\$4,596
		Annual	\$45,372	\$47,640	\$50,022	\$52,523	\$55,150



ADOPTED BUDGET

FISCAL YEAR 2014-2015

DESCRIPTION OF FUNDS

DESCRIPTION OF FUNDS

The City's financial system utilizes fund accounting. There are over 40 active funds and each fund should be considered to be a separate and unique "business". Each fund has a separate accounting structure for its revenues and expenditures, cash, assets and liabilities. And with only one exception, that being the General Fund, the revenues and expenditures of these funds are restricted for the unique purpose of the specific fund.

GENERAL FUND 001

The General Fund is the only discretionary fund that the City maintains. It supports a wide variety of expenses ranging from public safety to recreational activities. Because of the vast array of uses, expenditures within the General Fund are broken down into departmental categories. This allows individual functions, such as Police Administration or Aquatics to maintain expenditure control and track program costs. The General Fund currently has over 30 different departmental uses. The General Fund currently has over 30 different departmental uses. Some departments/divisions, such as the Building division, have the ability to generate revenue (building permit fees, plan check fees, etc.). Other departments, while still vital to the City's operation, generate little if any revenue, however share the General fund's total revenue.

The three largest and most vital revenue sources for the General Fund are Motor Vehicle License Fees, Property Taxes and Sales Tax.

As part of the 2004 State budget package, the Legislature adopted a swap of the old Motor Vehicle License Fees (VLF) backfill revenues to cities and counties for a new allocation of ad valorem property tax revenue. The legislation included:

- A permanent reduction of the VLF rate from 2% to 0.65%
- The elimination of the \$4.4 billion VLF backfill from the state general fund
- The replacement for each city and county in 2004-005 of the lost VLF with a like amount of property tax
- Subsequent to the fiscal year 2004-05 base year, each city and county's property tax in lieu of VLF, or "VLF Adjustment Amount" is increased or decreased annually in proportion to the growth in gross assessed valuation in that jurisdiction.

The City of Reedley now receives two large VLF In Lieu payments from Fresno County. This payment is commonly referred to as the "Triple Flip" payment. Monthly payments for VLF from the State of California have been discontinued in order to fund State front line law enforcement program, such as the City's COPS Fund 075.

Property Taxes are the 1% annual tax paid by property owners within our city limits. This total 1% tax is split up and shared among many taxing jurisdictions, including the City of Reedley, Fresno County, Fresno County Library, Fresno County Fire Protection District, Consolidated Mosquito Abatement District, State Center Community College District, Kings Canyon Unified School District and Fresno County Schools. Prior to the inception of the Redevelopment Agency (when all assessed valuations were "frozen"), the City received approximately 16% of the total property tax revenue collected within Reedley's city limits. Redevelopment law allowed for only a 2% annual growth amount for the areas within the redevelopment boundary, and pass-thru tax increment was based upon individual agreements with the other taxing jurisdictions. For areas within city limits, but outside of the redevelopment boundary, property tax revenue allotments have been based upon the Master Tax Sharing agreement between the City and County.

DESCRIPTION OF FUNDS

The last notable revenue source for the General Fund is Sales Tax. When a purchase is made in Reedley, an additional 8.475% of the original purchase price is added to the original cost of an item and represents the sales tax amount. Like property taxes, this total sales tax amount collected from Reedley purchases is shared among the State of California, the County of Fresno and the City of Reedley. The City's General Fund retains a realistic "sales tax rate" of only .950% (less than 1%) of the original purchase price due to the March 1991 Memorandum of Understanding between the City, Redevelopment Agency, and Fresno County. Sales Tax is the only large General Fund revenue source that has the potential for growth, but it takes large changes in the City's taxable sales base to realize significant adjustments. For the City to receive \$20,000 additional dollars in sales tax revenue, there must be new taxable purchases of over \$2,000,000 (two million dollars) that takes place within City limits.

As part of the 2004 State Budget package, the Legislature adopted a mechanism to fund the State's economic recovery bond program with a ¼ cent of sales tax. Under this mechanism commonly known as the "Triple Flip" and outlined in Revenue and Taxation Code Section 97.68, the local Bradley Burns Sales and Use Tax is reduced by ¼ cent. This ¼ cent is used to repay the State's economic recovery bonds. Cities and Counties are then provided with ad valorem property tax revenues in lieu of these revenues. The state Director of Finance notifies each county auditor of the amount of sales and use tax revenue loss to each city and county as a result of the Triple Flip. Each County Auditor is then required to allocate compensating revenues to cities and counties. Reedley receives 12 small tax payments during the fiscal year from the State Board of Equalization and 2 large "triple flip" sales tax revenue checks from Fresno County usually in January and June.

GENERAL FUND RESERVE FUND 002

In 2006-07 Council authorized the creation of a General Fund Reserve Fund (002) that maintains \$1,000,000 of general fund monies. This amount is a "savings account" of the general fund reserves and can only be spent with Council authority. The fund retains 100% of its interest earnings. Resolution 2014-027 adopted in April 2014, established, for the first time, a policy for the City to work towards and maintain a minimum level of cash on hand, equivalent to 60 days operating expenditures, in the City's General Fund Reserve fund.

PUBLIC SAFETY SALES TAX FUND 003

In February 2008 the voters approved an additional .5% sales tax to be dedicated to public safety, specifically 70% for Police and 30% for Fire uses. This Public Safety Sales Tax is accounted for in Fund 003. The PSST Fund does not have a sunset clause and the expenditure plan is annually reviewed and adopted by an Oversight Committee appointed by the City Council.

PUBLIC SAFETY SALES TAX POLICE CAPITAL PROJECTS FUND 004

The 2010-11 budget first authorized a portion of the police public safety sales tax monies to be set aside into a sinking fund for future capital projects, purchases and debt service payments.

GAS TAX FUND 005

The Gas Tax fund (005) is used primarily to pay for only salaries and benefits of City employees that work within the Road Division. Because this fund relies solely upon taxes imposed upon state-wide gasoline sales as its only revenue source, the funds are restricted for street purposes only.

DESCRIPTION OF FUNDS

STREET PROJECTS FUND 007

Street Projects Federal / State / Local Funding fund (007) is used for all road projects that receive Federal, State or Local assistance. Projects are typically split among other street funds to share various funding opportunities. Funds are reimbursed and must be spent on specific qualifying projects.

PROP 1B STREET PROJECTS FUND 008

Fund 008 is for Proposition 1B funds, approved by the voters in November 2006. This action allowed the state to sell \$20 billion in general obligation bonds to fund transportation projects to relieve congestion, facilitate goods movement, improve air quality, and enhance the safety and security of the state's transportation system. Funds are restricted to qualifying street projects.

LTF TRANSIT ARTICLE 4 DIAL-A-RIDE FUND 009

The Dial-A-Ride fund (009) is the City's transportation program and it is 100% funded by Local Transportation Funds originating from the State and disbursed out by the Fresno County Rural Transportation Authority. All activity and costs charged to this fund must be part of the transit program.

LTF ARTICLE 3 SIDEWALKS FUND 010

Fund 010 is the Local Transportation Article 3 fund which receives its funding from State Local Transportation monies which are administered and disbursed by the Council of Fresno County Governments. It is commonly referred to as LTF Article 3 because of its identifying section in the State Public Utilities Code which restricts the use of these funds to pedestrian, bicycle and sidewalk use.

LTF ARTICLE 8 STREETS FUND 011

Fund 011 is the LTF Article 8 fund, which also receives its revenue from State Local Transportation funds and is administered by COG. The PUC Article 8 code section restricts the use of these funds for street projects and maintenance. This fund is used to support the Maintenance and Operation costs associated with our Street Division. Currently the City has no single fund with enough resources to support 100% of the Street Division cost, so the personnel costs are assumed by the Gas Tax Fund, Maintenance & Operation by LTF Article 8 and the street capital outlay projects by the Federal & State Street Fund and the various FCTA funds.

RULE 20 UTILITY UNDERGROUND FUND 012

Fund 012 appropriates funds for projects involving the undergrounding of overhead electric and communication utilities pursuant to the California Public Utilities Commission (CPUC) Decision 73708, Case 8209 more commonly referred to as Rule 20-A. This decision mandates that all electric and telecommunication utility companies subject to regulation by the CPUC budget funds annually for the undergrounding of overhead utilities within public right of ways. These funds are made available to local agencies for the undergrounding of utilities through programs such as PG&E's Rule 20a Program or Verizon's Rule 20a-8209 Program, etc. These funds are restricted to right of ways with properly filed Underground Utility Districts where said projects are located. The utility company costs for this type improvement are recovered through tariffs included in their service fees.

DESCRIPTION OF FUNDS

FCTA MEASURE C FUNDS 014 THROUGH 018

Measure C Funds originated by the voters in Fresno County in 1986 and received its revenue from a ½% sales tax increase. The tax expired in 2007, but was approved by the voters in November of 2006 to continue for another 20 years. Fund 014 is the FCTA Measure C Extension Funds for Flexible Funding; Fund 015 is the FCTA Measure C Extension Funds for ADA Compliance; Fund 016 is the FCTA Measure C Extension Funds for Street Maintenance; Fund 017 is the FCTA Measure C Extension Funds for Pedestrians & Trails; Fund 018 is the FCTA Measure C Funds for Bike Facilities.

CDBG FUND 024

The Community Development Block Grant fund (024) receives federal funds which are administered and disbursed by Fresno County. Funds may only be used on approved projects within the CDBG area which typically include infrastructure and housing upgrades. In the past, these funds have been utilized primarily for street and park projects.

SENIOR NUTRITION GRANT FUND 027

The Senior Nutrition fund (027) receives partial funding from a Federal Grant that is administered by the Fresno Madera Area Agency on Aging. The balance of the revenue is from senior donations for the congregate and home-bound meal programs and from a required grant match in the form of a transfer from the City's General fund. This fund must be used exclusively on the senior meal program.

PUBLIC, EDUCATIONAL & GOVERNMENTAL CHANNELS ACCESS FUND (PEG) 029

Approved by the City Council in November 2012, the Statewide franchise cable provider (Comcast is the cable television provider of record in the City) provides the City with an additional 1.0% of annual revenue, derived from a surcharge to monthly customer bills, to support the cost of a PEG access channel(s) in Reedley. PEG funding is restricted to capital related purposes only, such as cameras, recording equipment, relay services, etc. The channels are open to the public, school districts, colleges, and municipalities to show their own content and recorded programming.

LANDSCAPE LIGHTING & MAINTENANCE DISTRICT FUND 030

The Landscape Maintenance District fund (030) was formed to track assessment district fees that are paid by a property owner, through property tax assessments, for the upkeep of common areas located within their housing subdivisions. We have one District, but over 18 distinct zones. All revenue and expenditures spent within a particular zone must be tracked accordingly and can only be used on the maintenance of that specific area. As such, the fund balance has been restricted based upon the amount of monies available to each zone.

COMMUNITY FACILITIES DISTRICT FUND 032

The City created a Community Facilities District in 2005 which is now accounted for under Fund 032. Newly annexed properties will be required to join the CFD which has the ability to assess fees on a property owner's annual tax bill. These fees are restricted for use to maintenance expenses for public safety (police and fire) and for City parks. The amount allocated for fire, police and parks may be set at the discretion of the City Council each year and is shown on the revenue and expenditure detail sheets. The City Council also annually establishes the amount of the CFD tax which can be anywhere from \$0 up to the "max tax" as adopted in the CFD regulations.

DESCRIPTION OF FUNDS

STREETSCAPE FUND 034

Fund 034 is the Downtown Parking and Improvement District commonly referred to by Staff as the "Streetscape" fund. Each business owner in the downtown district area is assessed a monthly fee that is restricted for the maintenance and improvement of the district's street trees, ground cover and benches.

AIRPORT FUND 041

The Airport fund (041) is an enterprise fund. The budget document reflects working capital (current assets less current liabilities) as the fund balance. As an enterprise fund, only airport related costs and revenues are allowed. An enterprise fund should be operated as a public sector business. Operational revenues should always be monitored and compared to the operational expenses.

WATER CAPITAL FUND (049)

The Water Capital fund is proposed to be established for the 2014-15 fiscal year to serve as a capital set aside for Water Division capital projects. Currently funding for day-to-day operational expenditures such as salaries, supplies, and fuel are comingled with funds that are needed for longer term uses, such as equipment/facility replacement and large scale infrastructure rehabilitation projects. A dedicated capital fund significantly assists staff in the complex task of long-term capital planning. Each year, budgeted transfers from the Water Fund (050) will fund specific capital projects, or add to the unappropriated fund balance remaining each year if long term projects require funding to be accumulated over multiple years. The Water Capital fund is subject to the same restrictions as the Water Fund (050), in that only activities directly related to the City's water system may be accounted for in this fund. Generally, only projects that exceed the City's capital threshold, currently \$10,000, will be accounted for in this fund.

WATER FUND 050

The water fund (050) is another enterprise fund. The responsibilities for the water system are shared between two departments – billing & collection and maintenance & operation, handled respectively by Administrative Services and Public Works. The budget document reflects working capital for the fund balance. Only activities directly related to the City's water system may be accounted for in this fund. In May 2007, the City sold \$15,250,000 in water bonds to fund the city-wide meter program and water storage towers. Bonds were insured and issued at a AAA rating with an underlying BBB+ rating and are scheduled to be repaid in full on June, 2038. Water rates can automatically be raised on an annual basis, April 1st, by a 10-year rolling CPI inflationary factor not to exceed 2.5%. In 2013-14, the City Council adopted Resolution 2014-017, which established a policy for the City to maintain a minimum level of working capital, equivalent to 45 days operating expenditures, in the City's Water, Wastewater, and Solid Waste enterprise funds.

WASTEWATER (SEWER) FUND 052

The sewer fund (052) is also operated as an enterprise fund with responsibilities shared between Administrative Services and Public Works. The budget document reflects working capital for the fund balance. In 1995 the City issued a \$2.2 million dollar bond for treatment plant expansion purposes. This issue was refinanced in December, 2001 at lower interest rates and it is scheduled to be repaid in full in 2015. In April 2007, the City sold \$4,155,000 in additional sewer bonds to fund the wastewater treatment plant expansion / upgrade project. Bonds were insured and issued at a AAA rating with an underlying BBB+ rating and are scheduled to be repaid in full on June, 2037. In October 2007 the City executed a State Revolving Fund loan in the amount of \$26,964,921 for the wastewater treatment plant expansion / upgrade project. These funds are being received on a reimbursement bases and are scheduled to be repaid in full August, 2029 at

DESCRIPTION OF FUNDS

a 2.4% interest rate. Only those items directly related to the City's sewer system may be charged to this fund. Sewer rates can automatically be raised on an annual basis, July 1st, by a 10-year rolling CPI inflationary factor not to exceed 2.5%. In 2013-14, the City Council adopted Resolution 2014-017, which established a policy for the City to maintain a minimum level of working capital, equivalent to 45 days operating expenditures, in the City's Water, Wastewater, and Solid Waste enterprise funds.

SEWER SRF FUND 051

Part of the contract requirement for the State Revolving Fund Loan obligated the City to create a new fund (051) called the Sewer SRF Loan Fund. The City is required to deposit 10% of annual sewer revenue as a reserve into this fund for future SRF loan payments and capital improvement set aside. This transfer was made on a quarterly basis based upon actual revenue. Transfers were to continue until a minimum cash amount of 10% of the SRF loan (\$2,696,492) has been reached. In the 2013-14 fiscal year, this minimum threshold was met and no further transfers will be budgeted for the debt service reserve unless the fund balance falls below debt service reserve requirements.

The fund will continue to be used for debt service reserve, however the Wastewater Division will begin using the fund for capital activity. Currently funding for day-to-day operational expenditures such as salaries, supplies, and fuel are comingled in the Wastewater (Sewer) Fund (052) with funds that are needed for longer term uses, such as equipment/facility replacement and large scale infrastructure rehabilitation projects. A dedicated capital fund significantly assists staff in the complex task of long-term capital planning. Each year, budgeted transfers from the Wastewater (Sewer) Fund (052) will fund specific capital projects, or add to the unappropriated fund balance remaining each year if long term projects require funding to be accumulated over multiple years. The Sewer SRF Fund is subject to the same restrictions as the Wastewater (Sewer) Fund, in that only activities directly related to the City's wastewater (sewer) system may be accounted for in this fund. Generally, only projects that exceed the City's capital threshold, currently \$10,000, will be accounted for in this fund.

SOLID WASTE FUND 053

The final enterprise fund is the disposal fund (053). The budget document reflects working capital for the fund balance. Again, the responsibilities are shared between Administrative Services and Public Works, and only those items directly related to the solid waste (disposal & recycling) service can be charged to this fund. In 2013-14, the City Council adopted Resolution 2014-017, which established a policy for the City to maintain a minimum level of working capital, equivalent to 45 days operating expenditures, in the City's Water, Wastewater, and Solid Waste enterprise funds.

SOLID WASTE CAPITAL 054

The Solid Waste Capital fund is proposed to be established for the 2014-15 fiscal year to serve as a capital set aside for Solid Waste Division capital projects. Currently funding for day-to-day operational expenditures such as salaries, repairs, and fuel are comingled with funds that are needed for longer term uses, such as equipment or facility replacement. A dedicated capital fund significantly assists staff in the complex task of long-term capital planning. Each year, budgeted transfers from the Solid Waste Fund (053) will fund specific capital projects, or add to the unappropriated fund balance remaining each year if long term projects require funding to be accumulated over multiple years. The Solid Waste Capital fund is subject to the same restrictions as the Solid Waste Fund (053), in that only activities directly related to the City's solid waste (disposal & recycling) may be accounted for in this fund. Generally, only projects that exceed the City's capital threshold, currently \$10,000, will be accounted for in this fund.

DESCRIPTION OF FUNDS

VEHICLE IMPACT FEE (VIF) FUND 055

Adopted in April 2013, by resolution 2013-028, authorized an annual refuse vehicle impact fee (VIF) for up to \$285,000 annually to be utilized solely for the maintenance, repair, and related costs of City streets caused by the impacts of the City refuse trucks. The amount available for the VIF for a given fiscal year shall be determined on an annual basis by the City Manager during the City budget build process and subject to appropriation approval by the City Council in the Adopted Budget.

EQUIPMENT SHOP FUND 060

Fund 060 is an internal service fund for the Equipment Shop. The budget document reflects working capital for the fund balance. This is an internal service fund, thus its primary source of revenue comes from "fees" that are paid by all the other City funds that utilize the common expenses charged to the Equipment Shop, like gasoline, vehicular repairs, tires, etc.. As the total expenditures for the equipment shop rise, so do the individual "charges" to the various departments, like police, fire, streets, etc.

DENTAL BENEFIT ISF 065

Fund 060 is an internal service fund (ISF) that is used specifically and exclusively for the City's dental benefits for permanent full-time employees. Dental benefits were self-funded starting July 1, 2013. Departments are assessed an internal dental 'premium' every pay period based on what funds employees are paid from, with the revenue deposited into the ISF. Monthly dental 'claims' are billed to the City from a 3rd party administrator, which represent actual costs of dental work performed (subject to coverage limits). The internal dental 'premium' that is assessed to Departments is reviewed at least annually to determine if collected revenue is covering expenditures, while allowing also for some measure of operating buffer to cover unforeseen claim activity.

COPS FUND 075

Fund 075 was created by Assembly Bill 3229 and is authorized as part of the annual State budget allocation. Funds are allocated by population and are restricted for front line law enforcement use, which can include personnel services. Funding is subject to the State's fiscal condition and passage of their budget.

DEVELOPMENT IMPACT FEES FUND 100 THROUGH FUND 111

Funds 100 through 111 represent the current Development Impact Fees. These fees are assessed and collected at the building permit level and are restricted for their respective use. Fund 100 is for Street and Thoroughfare Usage; Fund 101 is for Traffic Control Facilities; Fund 102 is for Law Enforcement Facilities; Fund 103 is for Fire Facilities; Fund 104 is Storm Drainage Facilities; Fund 105 is for Wastewater Treatment Plant Facilities; Fund 106 is for Wastewater Collection Facilities; Fund 107 is for Water Supply and Holding Facilities; Fund 108 is for Parks and Recreational Facilities; Fund 109 is for Open Space Acquisition and Development; Fund 110 is for General Facilities; and Fund 111 is for Water Distribution Facilities.

REDEVELOPMENT

On February 1, 2012, all redevelopment agencies in California were dissolved and the process for unwinding their financial affairs began. Given the scope of the agencies' funds, assets, and financial obligations, the unwinding process will take some time. Prior to dissolution, redevelopment agencies received tax increment in property tax revenues annually and had outstanding bonds, contracts, and loans. Over time, as these obligations are paid off, schools and other local agencies will receive the property tax revenues formally distributed to RDAs.

DESCRIPTION OF FUNDS

Funds 086 through 097 reflected the active financial information for the Reedley Redevelopment Agency. On February 1, 2012 all assets and liabilities were transferred to the successor agency, City of Reedley, under the fund structure of 895, 896 and 897. Fund 895 accounts for bond proceeds from the February 2011 Tax Allocation Bond Issue in the amount of \$8,825,000 uninsured with an A- rating. This issue defeased existing bonds and provided for unused bond proceeds of approximately \$5 million to be used for capital projects. Fund 896 accounts for all of the successor housing activities and Fund 897 is the retirement fund which handles the eventual close out of operations for all non-housing redevelopment activities.



ADOPTED BUDGET

FISCAL YEAR 2014-2015

BUDGET ADOPTION

DOCUMENTS



REEDLEY CITY COUNCIL

- Consent
- Regular Item
- Workshop
- Closed Session
- Public Hearing

ITEM NO: 13

DATE: June 24, 2014

TITLE: ADOPTION OF 2014-15 FISCAL YEAR BUDGET, RELATED ITEMS & AGREEMENTS

- A. ADOPT RESOLUTION NO. 2014-053 OF THE CITY COUNCIL OF THE CITY OF REEDLEY, ACTING IN ITS CAPACITY AS CITY COUNCIL TO THE CITY, SUCCESSOR AGENCY TO THE FORMER REDEVELOPMENT AGENCY, AND AS THE BOARD OF THE REEDLEY HOUSING AUTHORITY, ADOPTING THE FINAL BUDGET OF THE CITY OF REEDLEY FOR THE FISCAL YEAR JULY 1, 2014 TO JUNE 30, 2015, PROVIDING FOR THE APPROPRIATION AND EXPENDITURE OF ALL SUMS SET FORTH IN SAID FINAL BUDGET, PROVIDING FOR THE TRANSFERS AND ADDITIONAL APPROPRIATIONS AND REPEALING ALL RESOLUTIONS AND PARTS OF RESOLUTIONS IN CONFLICT HERewith, EXCEPT AS PROVIDED FOR BY MINUTE ORDER OF THE CITY COUNCIL ON JUNE 24, 2014
- B. AUTHORIZE THE CITY MANAGER TO NEGOTIATE AND EXECUTE A CONSULTING AGREEMENT WITH THE REEDLEY DOWNTOWN ASSOCIATION NOT TO EXCEED \$10,000 FOR TECHNICAL ASSISTANCE WITH A DOWNTOWN REVITALIZATION PLAN, AND INCLUDE THE ADDITIONAL APPROPRIATION IN THE FINAL BUDGET
- C. AUTHORIZE THE CITY MANAGER TO NEGOTIATE AND EXECUTE A SERVICES AGREEMENT WITH THE REEDLEY DOWNTOWN ASSOCIATION NOT TO EXCEED \$5,000 FOR A SHOP LOCAL CAMPAIGN, AND RETAIN THE APPROPRIATION IN THE FINAL BUDGET FOR THIS PURPOSE
- D. AUTHORIZE THE USE OF UP TO \$200,000 IN SOLID WASTE ENTERPRISE FUNDS FOR A VEHICLE IMPACT FEE TO BE USED FOR STREET RECONSTRUCTION, AND RETAIN THE APPROPRIATION IN THE FINAL BUDGET FOR THIS PURPOSE
- E. ADOPT RESOLUTION NO. 2014-054 OF THE CITY COUNCIL OF THE CITY OF REEDLEY ADOPTING A MASTER SALARY TABLE FOR ALL EMPLOYEES OF THE CITY OF REEDLEY
- F. ADOPT RESOLUTION NO. 2014-055 OF THE CITY COUNCIL OF THE CITY OF REEDLEY ESTABLISHING A REVISED SALARY AND BENEFIT SCHEDULE FOR MANAGEMENT, CONFIDENTIAL & PROFESSIONAL / TECHNICAL EMPLOYEES

SUBMITTED: Paul A. Melikian, Director of Finance & Administrative Services 

APPROVED: Nicole R. Zieba, City Manager 

RECOMMENDATION

Staff recommends the adoption of the 2013-2014 fiscal year budget as discussed at prior meetings, related fiscal items, and agreements requiring approval as part of the annual budget process as follows:

- A. Resolution No. 2014-053 approving the 2014-2015 fiscal year budget as discussed at prior meetings except as provided for by minute order of the City Council on June 24, 2014
- B. This approval item requests that the City Council authorize the City Manager to negotiate and execute a Consulting Agreement with the Reedley Downtown Association in an amount not to exceed \$10,000 for a Downtown Revitalization Plan, and include the supporting appropriation in the final FY 2014-15 Adopted Budget.
- C. This approval item requests that the City Council authorize the City Manager to negotiate and execute a Services Agreement with the Reedley Downtown Association in an amount not to exceed \$5,000 for a Shop Local Campaign, and retain the supporting appropriation in the final FY 2014-15 Adopted Budget.
- D. This approval item requests that the City Council authorize the use of up to \$200,000 in Solid Waste Enterprise Funds for a Vehicle Impact Fee to be used for street reconstruction, and retain the supporting appropriation in the final FY 2014-15 Adopted Budget.
- E. Resolution No. 2014-054 adopting a master salary table for all employees of the City of Reedley
- F. Resolution No. 2014-055 establishing a revised salary and benefit schedule for the management, confidential, and technical employees AKA unrepresented group

EXECUTIVE SUMMARY

The following discussion of the items presented for council consideration are presented in the order in which they appear under the Recommendation section.

2014-15 Fiscal Year Budget

By approving the attached Resolution No. 2014-053, the 2014-15 Fiscal Year Proposed Budget appropriations and positions contained therein will become the Adopted Budget, subject to any changes made by City Council during the hearing and deliberation process. The resolution also sets forth the manner in which the adopted budget may be amended, and grants authority to the City Manager to administratively reorganize positions, departments, or units as necessary to implement the goals of the adopted final budget.

Reedley Downtown Association – Downtown Revitalization Plan

Under a negotiated consulting agreement not to exceed \$10,000, the Reedley Downtown Association would provide technical assistance related to creating a Downtown corridor revitalization plan. This Agreement would be separate from the \$5,000 contribution to the Shop Local campaign that is included in the FY 2014-15 Proposed Budget. For the Downtown corridor revitalization plan, the Downtown Association will work with City staff to:

- Identify major and minor infrastructure repairs that need to be made in the corridor.
- Identify aesthetic (design) issues along the corridor.
- Make suggestions for downtown-specific signage that helps create a unique “sense of place” along the corridor.
- Make suggestions for beautification projects (murals, painting projects, etc.) that contribute to the “sense of place”.
- Work with staff to strategically identify and reach out to out-of-town property owners to engage them in Reedley issues.
- Consult with City staff and the Streetscape Committee on potentially merging the Streetscape Board and Downtown Association Board.
- The final deliverable will be a report that is put together by City staff, but with assistance from the Association, that outlines specific projects, timelines, and funding sources.

Reedley Downtown Association – Shop Local Campaign

This request for \$5,000 is already incorporated in the 2014-15 Proposed Budget, and is a continuation of the 2013-14 appropriation for a Shop Reedley Campaign to educate the community about the benefits of shopping local.

Vehicle Impact Fee

Resolution 2013-028, adopted by the City Council on April 23, 2013 adopted and established a Refuse Vehicle Impact Fee (VIF) of up to \$285,000 annually to provide for street repairs related to street impacts of refuse vehicles. An independent study was completed in 2012 to evaluate the feasibility of establishing a VIF to offset costs for road repair and maintenance of City streets. A single refuse truck can cause as much damage to a street as thousands of automobiles. Refuse trucks are the heaviest vehicles regularly operating on residential streets, thus the study calculated the identifiable impact on the City's streets that can be quantified in terms of the portion of the annual street maintenance cost attributable to those vehicles

The 2013-14 Adopted Budget utilized the VIF for the first time to fully reconstruct Sunset Avenue. For 2014-15, City staff proposes to utilize up to \$200,000 to reconstruct Stanley Avenue, and address other priority street maintenance issues if funding remains. The implementation of the VIF does not directly create need to increase disposal rates to ratepayers, as the Solid Waste Division has implemented several recommendations from an Operational Efficiency Study that was completed at the same time of the Vehicle Impact Study. Two of the primary recommendations implemented were discontinuing Saturday routes and beginning to provide curbside recycling services in-house. These actions have resulted in quantifiable savings to the City that cover 75%-80% of the cost of the VIF annually.

Master Salary Table

Approval of the attached Master Salary table will fix the compensation for all appointive officers and employees, satisfying Section 36506 of the State of California Government Code. The attached Master Salary Table includes all revisions included in the 2014-15 Proposed Budget, and summarized as follows:

1. New classification of Building Permit Technician created for Range 44-U.
2. New classification of Accountant (FLSA Exempt) created for Range 51-U.
3. City Engineer – Division Head position removed from salary table.
4. City Engineer – Department Head position, remove text for “Department Head”.
5. Public Works Director position moved from Range 76-U to Range 78-U.

6. Community Development Director position moved from Range 76-U to Range 78-U.
7. Director of Finance & Administrative Services position moved from Range 77-U to Range 78-U.
8. All paid-call Fire Department positions are removed from the salary table as compensation is already set by separate resolution.
9. Several of the pay ranges for part-time employees under the purview of the Community Services Department have been amended to reflect the increase to the minimum wage in California to \$9.00 per hour effective July 1, 2014.
10. Per current Memorandum of Understanding, all Reedley Public Safety Employees Association positions reflect a 2.0% COLA effective July 1, 2014, paid entirely from the Public Safety Sales Tax.
11. Remove Police Lieutenant – Multiple Position Classification position at Range 64-P.
12. Remove text regarding “single position classification” for Police Lieutenant at Range 67-P.
13. Per current Memorandum of Understanding, all General Services Unit positions reflect a 2.0% COLA effective July 1, 2014.

Unrepresented Employees Salary & Benefit Schedule

This annual resolution sets forth the salary & benefits afforded to unrepresented employees, and covers management, confidential, and professional/technical employees. The following is a summary of revisions to the annual resolution, which can also be found in the body of the resolution in **bold italic font**.

- Establishes Certification Pay for employees who maintain an active status as a Certified Public Accountant (CPA) or Certified Public Finance Officer (CPFO) at 3.0% of base pay if their certification is beneficial to City business as approved by the City Manager. In a recent survey, California public agencies routinely recognize these certifications with a 3%-5% incentive since these certifications are preferred but generally not required by most public agencies.
- Removes the no longer used job classification of *Refuse System Supervisor* and adds *Solid Waste System Supervisor*.
- Allows Administrative Leave (Executive & Mid-Management only) for new hires to be prorated based on full quarters left in the year. Currently, new hires are granted the full annual amount of Administrative Leave no matter when they are hired during the year.
- Vacation Buy-back: Reduces the amount of leave hours an employee must have left in their vacation balances from 200 to 160 hours after the buy-back in December. This change is not estimated to have any fiscal impact on the City, based on a similar change made to the RPOA MOU last year. However it will make it easier for employees & supervisors to schedule time off with minimal impact to work, and provide consistency for payroll staff administering the program. The maximum limit of 40 hours of buy-back remains in place.
- Cash-In-Lieu of Benefits Option: Proposed revision simply removes the effective date of January 1, 2013, since the program is no longer new and all benefits in the resolution are automatically effective July 1st.
- Formally recognizes the existing \$1,000 annual uniform allowance for the Life Safety/Code Officer position.

ATTACHMENTS

1. Resolution 2014-053 Adopting City Budget
2. Resolution 2014-054 Adopting Master Salary Table
3. Resolution 2014-055 Salary & Benefit Schedule for Unrepresented Employees

RESOLUTION NO. 2014-053

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY, ACTING IN ITS CAPACITY AS CITY COUNCIL TO THE CITY, SUCCESSOR AGENCY TO THE FORMER REDEVELOPMENT AGENCY, AND AS THE BOARD OF THE REEDLEY HOUSING AUTHORITY, ADOPTING THE FINAL BUDGET OF THE CITY OF REEDLEY FOR THE FISCAL YEAR JULY 1, 2014 TO JUNE 30, 2015, PROVIDING FOR THE APPROPRIATION AND EXPENDITURE OF ALL SUMS SET FORTH IN SAID FINAL BUDGET, PROVIDING FOR THE TRANSFERS AND ADDITIONAL APPROPRIATIONS AND REPEALING ALL RESOLUTIONS AND PARTS OF RESOLUTIONS IN CONFLICT HERewith, EXCEPT AS PROVIDED FOR BY MINUTE ORDER OF THE CITY COUNCIL ON JUNE 24, 2014

WHEREAS, the City Council of the City of Reedley, acting in its capacity as City Council to the City, Successor Agency to the former Redevelopment Agency, and as the Board of the Reedley Housing Authority ("City Council") has had submitted to it a Preliminary Budget for the fiscal year July 1, 2014 through June 30, 2015; and

WHEREAS, after examination, deliberation and due consideration, the City Council of the City of Reedley has approved the same with modifications; and

WHEREAS, it is the intention of the City Council to adopt the said budget as modified and amended by the City Council of the City of Reedley as the Final Budget for the fiscal year 2014 -2015.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REEDLEY AS FOLLOWS:

1. That certain budget for the fiscal year July 1, 2014 - June 30, 2015, presently on file in the office of the City Clerk entitled, "CITY OF REEDLEY - BUDGET - FISCAL YEAR 2014-15," which is hereby referred to and incorporated herein by reference as though fully set forth herein verbatim, is hereby adopted as modified and amended by the City Council of the City of Reedley as the Final Annual Budget of the City of Reedley for the fiscal year July 1, 2014 - June 30, 2015.
2. From and after the operative date of this resolution the several amounts stated in the Final Annual Budget hereinafter referred to as adopted expenditures shall become and thereafter be appropriated to the offices, departments, accounts, objects and purposes stated therein for the fiscal year to which said budget is to apply and said monies are hereby authorized to be expended for the purposes and objects specified in said budget.
3. Unless otherwise provided by law, from time to time during the said fiscal year, sums may be transferred from any appropriated item within a designated fund, or accounts within the General Fund, unless expressly prohibited by law, to any other appropriated item within the same fund or funds as deemed necessary by the City Manager. New and/or additional appropriations requiring the use of fund balance shall be made by resolution of the City Council. Except as monetary appropriations may be

Resolution No. 2014-053
Adoption of Annual Budget
June 24, 2014

affected by intra-fund transfers within the General Fund or other funds as hereinafter provided, no appropriations set forth in said budget shall be canceled in whole or in part except by resolution adopted by the affirmative vote of three-fifths (3/5ths) of all members of the City Council.

4. The City Manager is hereby authorized to implement such administrative reorganization of offices, positions, departments, or units, including without limitation reductions in force, as he/she deems necessary, efficient, effective and/or economical to implement the goals of the adopted Final Annual Budget of the City of Reedley for the fiscal year July 1, 2014 - June 30, 2015, and any such reorganization is hereby approved. This approval is intended to satisfy the approval required by Reedley Municipal Code section 1-6-7-4 without any further approval by the City Council.

5. All resolutions and parts of resolutions in conflict herewith, including, but not necessarily limited to, such resolutions or parts of resolutions relating to compensation, allowances or benefits as may be in conflict herewith, are hereby expressly repealed.

6. This resolution shall be effective immediately upon adoption, but shall be operative as of July 1, 2014.

This Resolution was duly passed, approved, and adopted by the City Council of the City of Reedley this 24th day of June, 2014, by the following vote:

AYES: Rodriguez, Betancourt, Fast, Soleno, Beck.
NOES: None.
ABSENT: None.
ABSTAIN: None.



Robert O. Beck, Mayor

ATTEST:


Sylvia Plata, City Clerk

RESOLUTION NO. 2014-054

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF REEDLEY ADOPTING A MASTER SALARY TABLE
FOR ALL EMPLOYEES OF THE CITY OF REEDLEY**

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the Master Salary Table attached as Exhibit A to this Resolution has been reviewed and considered by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Reedley as follows:

1. The Master Salary Table attached hereto as Exhibit A is hereby adopted.
2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Table are hereby repealed, and this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was duly passed, approved, and adopted on June 24, 2014, by the following vote:

AYES: Soleno, Rodriguez, Betancourt, Fast, Beck.
NOES: None.
ABSTAIN: None.
ABSENT: None.



Robert O. Beck, Mayor

ATTEST:


Sylvia Blata, City Clerk



CITY OF REEDLEY
Last Amended: December 10, 2013
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment. Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
23-U	Hourly	\$11,1356	\$11,6924	\$12,2770	\$12,8908	\$13,5354
	Bi-weekly	\$891	\$935	\$982	\$1,031	\$1,083
	Monthly	\$1,930	\$2,027	\$2,128	\$2,234	\$2,346
	Annual	\$23,162	\$24,320	\$25,536	\$26,813	\$28,154
24-U	Hourly	\$11,4140	\$11,9847	\$12,5839	\$13,2131	\$13,8737
	Bi-weekly	\$913	\$959	\$1,007	\$1,057	\$1,110
	Monthly	\$1,978	\$2,077	\$2,181	\$2,290	\$2,405
	Annual	\$23,741	\$24,928	\$26,175	\$27,483	\$28,857
25-U	Hourly	\$11,6993	\$12,2843	\$12,8985	\$13,5434	\$14,2206
	Bi-weekly	\$936	\$983	\$1,032	\$1,083	\$1,138
	Monthly	\$2,028	\$2,129	\$2,236	\$2,348	\$2,465
	Annual	\$24,335	\$25,551	\$26,829	\$28,170	\$29,579
26-U	Hourly	\$11,9918	\$12,5914	\$13,2210	\$13,8820	\$14,5761
	Bi-weekly	\$959	\$1,007	\$1,058	\$1,111	\$1,166
	Monthly	\$2,079	\$2,183	\$2,292	\$2,406	\$2,527
	Annual	\$24,943	\$26,190	\$27,500	\$28,875	\$30,318
27-U	Hourly	\$12,2916	\$12,9062	\$13,5515	\$14,2291	\$14,9405
	Bi-weekly	\$983	\$1,032	\$1,084	\$1,138	\$1,195
	Monthly	\$2,131	\$2,237	\$2,349	\$2,466	\$2,590
	Annual	\$25,567	\$26,845	\$28,187	\$29,596	\$31,076
28-U	Hourly	\$12,5989	\$13,2288	\$13,8903	\$14,5848	\$15,3140
	Bi-weekly	\$1,008	\$1,058	\$1,111	\$1,167	\$1,225
	Monthly	\$2,184	\$2,293	\$2,408	\$2,528	\$2,654
	Annual	\$26,206	\$27,516	\$28,892	\$30,336	\$31,853

CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS
Last Amended: December 10, 2013

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RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
29-U	Hourly	\$12,9139	\$13,5595	\$14,2375	\$14,9494	\$15,6969
	Bi-weekly	\$1,033	\$1,085	\$1,139	\$1,196	\$1,256
	Monthly	\$2,238	\$2,350	\$2,468	\$2,591	\$2,721
	Annual	\$26,861	\$28,204	\$29,614	\$31,095	\$32,649
30-U	Hourly	\$13,2367	\$13,8985	\$14,5935	\$15,3231	\$16,0893
	Bi-weekly	\$1,059	\$1,112	\$1,167	\$1,226	\$1,287
	Monthly	\$2,294	\$2,409	\$2,530	\$2,656	\$2,789
	Annual	\$27,532	\$28,909	\$30,354	\$31,872	\$33,466
31-U	Hourly	\$13,5676	\$14,2460	\$14,9583	\$15,7062	\$16,4915
	Bi-weekly	\$1,085	\$1,140	\$1,197	\$1,256	\$1,319
	Monthly	\$2,352	\$2,469	\$2,593	\$2,722	\$2,859
	Annual	\$28,221	\$29,632	\$31,113	\$32,669	\$34,302
32-U	This range intentionally left blank					
33-U	Hourly	\$13,9068	\$14,6022	\$15,3323	\$16,0989	\$16,9038
	Bi-weekly	\$1,113	\$1,168	\$1,227	\$1,288	\$1,352
	Monthly	\$2,411	\$2,531	\$2,658	\$2,790	\$2,930
	Annual	\$28,926	\$30,372	\$31,891	\$33,486	\$35,160
34-U	Hourly	\$14,2545	\$14,9672	\$15,7156	\$16,5013	\$17,3264
	Bi-weekly	\$1,140	\$1,197	\$1,257	\$1,320	\$1,386
	Monthly	\$2,471	\$2,594	\$2,724	\$2,860	\$3,003
	Annual	\$29,649	\$31,132	\$32,688	\$34,323	\$36,039

CITY OF REEDLEY
Last Amended: December 10, 2013
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

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RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
35-U	Hourly	\$14,6108	\$15,3414	\$16,1085	\$16,9139	\$17,7596
	Bi-weekly	\$1,169	\$1,227	\$1,289	\$1,353	\$1,421
	Monthly	\$2,533	\$2,659	\$2,792	\$2,932	\$3,078
	Annual	\$30,391	\$31,910	\$33,506	\$35,181	\$36,940
36-U	Hourly	\$14,9761	\$15,7249	\$16,5112	\$17,3367	\$18,2036
	Bi-weekly	\$1,198	\$1,258	\$1,321	\$1,387	\$1,456
	Monthly	\$2,596	\$2,726	\$2,862	\$3,005	\$3,155
	Annual	\$31,150	\$32,708	\$34,343	\$36,060	\$37,863
37-U	Hourly	\$15,3505	\$16,1180	\$16,9239	\$17,7701	\$18,6586
	Bi-weekly	\$1,228	\$1,289	\$1,354	\$1,422	\$1,493
	Monthly	\$2,661	\$2,794	\$2,933	\$3,080	\$3,234
	Annual	\$31,929	\$33,526	\$35,202	\$36,962	\$38,810
38-U	Hourly	\$15,7343	\$16,5210	\$17,3470	\$18,2144	\$19,1251
	Bi-weekly	\$1,259	\$1,322	\$1,388	\$1,457	\$1,530
	Monthly	\$2,727	\$2,864	\$3,007	\$3,157	\$3,315
	Annual	\$32,727	\$34,364	\$36,082	\$37,886	\$39,780
39-U	Hourly	\$16,1276	\$16,9340	\$17,7807	\$18,6698	\$19,6032
	Bi-weekly	\$1,290	\$1,355	\$1,422	\$1,494	\$1,568
	Monthly	\$2,795	\$2,935	\$3,082	\$3,236	\$3,398
	Annual	\$33,545	\$35,223	\$36,984	\$38,833	\$40,775
40-U	Hourly	\$16,5308	\$17,3574	\$18,2252	\$19,1365	\$20,0933
	Bi-weekly	\$1,322	\$1,389	\$1,458	\$1,531	\$1,607
	Monthly	\$2,865	\$3,009	\$3,159	\$3,317	\$3,483
	Annual	\$34,384	\$36,103	\$37,908	\$39,804	\$41,794

CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS
Last Amended: December 10, 2013

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment. Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
41-U	Tourism / Event Coordinator	\$16,9441	\$17,7913	\$18,6809	\$19,6149	\$20,5957
	Recreation Coordinator (FLSA Exempt)	\$1,356	\$1,423	\$1,494	\$1,569	\$1,648
	Monthly	\$2,937	\$3,084	\$3,238	\$3,400	\$3,570
	Annual	\$35,244	\$37,006	\$38,856	\$40,799	\$42,839
42-U	Accounting Technician II	\$17,3677	\$18,2361	\$19,1479	\$20,1053	\$21,1105
	Administrative Assistant	\$1,389	\$1,459	\$1,532	\$1,608	\$1,689
	Economic Development Specialist	\$3,010	\$3,161	\$3,319	\$3,485	\$3,659
	Monthly	\$36,125	\$37,931	\$39,828	\$41,819	\$43,910
43-U	CAD Technician	\$17,8019	\$18,6920	\$19,6266	\$20,6079	\$21,6383
	Senior Citizens Coordinator (FLSA Exempt)	\$1,424	\$1,495	\$1,570	\$1,649	\$1,731
	Monthly	\$3,086	\$3,240	\$3,402	\$3,572	\$3,751
	Annual	\$37,028	\$38,879	\$40,823	\$42,864	\$45,008
44-U	Building Permit Technician NEW CLASSIFICATION	\$18,2469	\$19,1593	\$20,1173	\$21,1231	\$22,1793
	Monthly	\$1,460	\$1,533	\$1,609	\$1,690	\$1,774
	Annual	\$3,163	\$3,321	\$3,487	\$3,661	\$3,844
	Annual	\$37,954	\$39,851	\$41,844	\$43,936	\$46,133
45-U	Life Safety / Code Officer	\$18,7031	\$19,6383	\$20,6202	\$21,6512	\$22,7338
	Monthly	\$1,496	\$1,571	\$1,650	\$1,732	\$1,819
	Annual	\$3,242	\$3,404	\$3,574	\$3,753	\$3,941
	Annual	\$38,902	\$40,848	\$42,890	\$45,034	\$47,286
46-U	Hourly	\$19,1707	\$20,1292	\$21,1357	\$22,1925	\$23,3021
	Monthly	\$1,534	\$1,610	\$1,691	\$1,775	\$1,864
	Annual	\$3,323	\$3,489	\$3,664	\$3,847	\$4,039
	Annual	\$39,875	\$41,869	\$43,962	\$46,160	\$48,468

CITY OF REEDLEY
Last Amended: December 10, 2013
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment. Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
47-U	Hourly	\$19,6500	\$20,6325	\$21,6641	\$22,7473	\$23,8846
	Bi-weekly	\$1,572	\$1,651	\$1,733	\$1,820	\$1,911
	Monthly	\$3,406	\$3,576	\$3,755	\$3,943	\$4,140
	Annual	\$40,872	\$42,916	\$45,061	\$47,314	\$49,680
48-U	Hourly	\$20,1412	\$21,1483	\$22,2057	\$23,3160	\$24,4818
	Bi-weekly	\$1,611	\$1,692	\$1,776	\$1,865	\$1,959
	Monthly	\$3,491	\$3,666	\$3,849	\$4,041	\$4,244
	Annual	\$41,894	\$43,988	\$46,188	\$48,497	\$50,922
49-U	Hourly	\$20,6447	\$21,6770	\$22,7608	\$23,8989	\$25,0938
	Bi-weekly	\$1,652	\$1,734	\$1,821	\$1,912	\$2,008
	Monthly	\$3,578	\$3,757	\$3,945	\$4,142	\$4,350
	Annual	\$42,941	\$45,088	\$47,343	\$49,710	\$52,195
50-U	Hourly	\$21,1609	\$22,2189	\$23,3298	\$24,4963	\$25,7212
	Bi-weekly	\$1,693	\$1,778	\$1,866	\$1,960	\$2,058
	Monthly	\$3,668	\$3,851	\$4,044	\$4,246	\$4,458
	Annual	\$44,015	\$46,215	\$48,526	\$50,952	\$53,500
51-U	Hourly	\$21,6899	\$22,7744	\$23,9131	\$25,1087	\$26,3642
	Bi-weekly	\$1,735	\$1,822	\$1,913	\$2,009	\$2,109
	Monthly	\$3,760	\$3,948	\$4,145	\$4,352	\$4,570
	Annual	\$45,115	\$47,371	\$49,739	\$52,226	\$54,837
52-U	Hourly	\$22,2321	\$23,3437	\$24,5109	\$25,7365	\$27,0233
	Bi-weekly	\$1,779	\$1,867	\$1,961	\$2,059	\$2,162
	Monthly	\$3,854	\$4,046	\$4,249	\$4,461	\$4,684
	Annual	\$46,243	\$48,555	\$50,983	\$53,532	\$56,208

CITY OF REEDLEY
Last Amended: December 10, 2013
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment. Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
53-U	Hourly	\$22,7879	\$23,9273	\$25,1237	\$26,3799	\$27,6989
	Bi-weekly	\$1,823	\$1,914	\$2,010	\$2,110	\$2,216
	Monthly	\$3,950	\$4,147	\$4,355	\$4,573	\$4,801
	Annual	\$47,399	\$49,769	\$52,257	\$54,870	\$57,614
54-U	Hourly	\$23,3576	\$24,5255	\$25,7518	\$27,0394	\$28,3913
	Bi-weekly	\$1,869	\$1,962	\$2,060	\$2,163	\$2,271
	Monthly	\$4,049	\$4,251	\$4,464	\$4,687	\$4,921
	Annual	\$48,584	\$51,013	\$53,564	\$56,242	\$59,054
55-U	Hourly	\$23,9416	\$25,1386	\$26,3956	\$27,7154	\$29,1011
	Bi-weekly	\$1,915	\$2,011	\$2,112	\$2,217	\$2,328
	Monthly	\$4,150	\$4,357	\$4,575	\$4,804	\$5,044
	Annual	\$49,798	\$52,288	\$54,903	\$57,648	\$60,530
56-U	Hourly	\$24,5401	\$25,7671	\$27,0555	\$28,4082	\$29,8287
	Bi-weekly	\$1,963	\$2,061	\$2,164	\$2,273	\$2,386
	Monthly	\$4,254	\$4,466	\$4,690	\$4,924	\$5,170
	Annual	\$51,043	\$53,596	\$56,275	\$59,089	\$62,044
57-U	Hourly	\$25,1536	\$26,4113	\$27,7319	\$29,1184	\$30,5744
	Bi-weekly	\$2,012	\$2,113	\$2,219	\$2,329	\$2,446
	Monthly	\$4,360	\$4,578	\$4,807	\$5,047	\$5,300
	Annual	\$52,320	\$54,935	\$57,682	\$60,566	\$63,595
58-U	Hourly	\$25,7824	\$27,0716	\$28,4251	\$29,8464	\$31,3387
	Bi-weekly	\$2,063	\$2,166	\$2,274	\$2,388	\$2,507
	Monthly	\$4,469	\$4,692	\$4,927	\$5,173	\$5,432
	Annual	\$53,627	\$56,309	\$59,124	\$62,081	\$65,185

CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS
Last Amended: December 10, 2013

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 Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
59-U	Community Services Superintendent (FLSA Exempt)	Hourly	\$26,4270	\$27,7484	\$29,1358	\$30,5926	\$32,1222
		Bi-weekly	\$2,114	\$2,220	\$2,331	\$2,447	\$2,570
		Monthly	\$4,581	\$4,810	\$5,050	\$5,303	\$5,568
		Annual	\$54,968	\$57,717	\$60,602	\$63,633	\$66,814
60-U	Hourly	Hourly	\$27,0877	\$28,4421	\$29,8642	\$31,3574	\$32,9252
		Bi-weekly	\$2,167	\$2,275	\$2,389	\$2,509	\$2,634
		Monthly	\$4,695	\$4,930	\$5,176	\$5,435	\$5,707
		Annual	\$56,342	\$59,160	\$62,117	\$65,223	\$68,485
61-U	Senior Engineering Assistant	Hourly	\$27,7649	\$29,1531	\$30,6108	\$32,1413	\$33,7484
		Bi-weekly	\$2,221	\$2,332	\$2,449	\$2,571	\$2,700
		Monthly	\$4,813	\$5,053	\$5,306	\$5,571	\$5,850
		Annual	\$57,751	\$60,638	\$63,670	\$66,854	\$70,197
62-U	Senior Planner	Hourly	\$28,4590	\$29,8819	\$31,3760	\$32,9448	\$34,5921
		Bi-weekly	\$2,277	\$2,391	\$2,510	\$2,636	\$2,767
		Monthly	\$4,933	\$5,180	\$5,439	\$5,710	\$5,996
		Annual	\$59,195	\$62,154	\$65,262	\$68,525	\$71,952
63-U	Roads & Grounds Supervisor (FLSA Exempt) Water System Supervisor (FLSA Exempt)	Hourly	\$29,1705	\$30,6290	\$32,1604	\$33,7685	\$35,4569
		Bi-weekly	\$2,334	\$2,450	\$2,573	\$2,701	\$2,837
		Monthly	\$5,056	\$5,309	\$5,574	\$5,853	\$6,146
		Annual	\$60,675	\$63,708	\$66,894	\$70,238	\$73,750
64-U	Associate Engineer Capital Projects / Airport Manager (FLSA Exempt) Public Works Manager (FLSA Exempt) City Building Official (FLSA Exempt)	Hourly	\$29,8997	\$31,3947	\$32,9645	\$34,6127	\$36,3433
		Bi-weekly	\$2,392	\$2,512	\$2,637	\$2,769	\$2,907
		Monthly	\$5,183	\$5,442	\$5,714	\$6,000	\$6,300
		Annual	\$62,191	\$65,301	\$68,566	\$71,994	\$75,594

CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS
Last Amended: December 10, 2013

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RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
65-U	Wastewater System Supervisor	Hourly	\$30,6472	\$32,1796	\$33,7886	\$35,4780	\$37,2519
		Bi-weekly	\$2,452	\$2,574	\$2,703	\$2,838	\$2,980
		Monthly	\$5,312	\$5,578	\$5,857	\$6,150	\$6,457
		Annual	\$63,746	\$66,934	\$70,280	\$73,794	\$77,484
66-U		Hourly	\$31,4134	\$32,9841	\$34,6333	\$36,3649	\$38,1832
		Bi-weekly	\$2,513	\$2,639	\$2,771	\$2,909	\$3,055
		Monthly	\$5,445	\$5,717	\$6,003	\$6,303	\$6,618
		Annual	\$65,340	\$68,607	\$72,037	\$75,639	\$79,421
67-U		Hourly	\$32,1987	\$33,8087	\$35,4991	\$37,2741	\$39,1378
		Bi-weekly	\$2,576	\$2,705	\$2,840	\$2,982	\$3,131
		Monthly	\$5,581	\$5,860	\$6,153	\$6,461	\$6,784
		Annual	\$66,973	\$70,322	\$73,838	\$77,530	\$81,407
68-U	<i>City Engineer (FLSA Exempt) -- Division Head</i> <i>Position Deleted</i> Human Resources Manager (FLSA Exempt) City Planner (FLSA Exempt) Accounting Manager (FLSA Exempt)	Hourly	\$33,0037	\$34,6539	\$36,3866	\$38,2059	\$40,1162
		Bi-weekly	\$2,640	\$2,772	\$2,911	\$3,056	\$3,209
		Monthly	\$5,721	\$6,007	\$6,307	\$6,622	\$6,953
		Annual	\$68,648	\$72,080	\$75,684	\$79,468	\$83,442
69-U		Hourly	\$33,8288	\$35,5202	\$37,2963	\$39,1611	\$41,1191
		Bi-weekly	\$2,706	\$2,842	\$2,984	\$3,133	\$3,290
		Monthly	\$5,864	\$6,157	\$6,465	\$6,788	\$7,127
		Annual	\$70,364	\$73,882	\$77,576	\$81,455	\$85,528
70-U		Hourly	\$34,6745	\$36,4083	\$38,2287	\$40,1401	\$42,1471
		Bi-weekly	\$2,774	\$2,913	\$3,058	\$3,211	\$3,372
		Monthly	\$6,010	\$6,311	\$6,626	\$6,958	\$7,305
		Annual	\$72,123	\$75,729	\$79,516	\$83,491	\$87,666

CITY OF REEDLEY
Last Amended: December 10, 2013
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment. Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
71-U	Hourly	\$35,5414	\$37,3185	\$39,1844	\$41,1436	\$43,2008
	Bi-weekly	\$2,843	\$2,985	\$3,135	\$3,291	\$3,456
	Monthly	\$6,161	\$6,469	\$6,792	\$7,132	\$7,488
	Annual	\$73,926	\$77,622	\$81,504	\$85,579	\$89,858
72-U	Hourly	\$36,4299	\$38,2514	\$40,1640	\$42,1722	\$44,2808
	Bi-weekly	\$2,914	\$3,060	\$3,213	\$3,374	\$3,542
	Monthly	\$6,315	\$6,630	\$6,962	\$7,310	\$7,675
	Annual	\$75,774	\$79,563	\$83,541	\$87,718	\$92,104
73-U	Hourly	\$37,3407	\$39,2077	\$41,1681	\$43,2265	\$45,3878
	Bi-weekly	\$2,987	\$3,137	\$3,293	\$3,458	\$3,631
	Monthly	\$6,472	\$6,796	\$7,136	\$7,493	\$7,867
	Annual	\$77,669	\$81,552	\$85,630	\$89,911	\$94,407
74-U	Hourly	\$38,2742	\$40,1879	\$42,1973	\$44,3072	\$46,5225
	Bi-weekly	\$3,062	\$3,215	\$3,376	\$3,545	\$3,722
	Monthly	\$6,634	\$6,966	\$7,314	\$7,680	\$8,064
	Annual	\$79,610	\$83,591	\$87,770	\$92,159	\$96,767
75-U	Hourly	\$39,2310	\$41,1926	\$43,2522	\$45,4148	\$47,6856
	Bi-weekly	\$3,138	\$3,295	\$3,460	\$3,633	\$3,815
	Monthly	\$6,800	\$7,140	\$7,497	\$7,872	\$8,266
	Annual	\$81,601	\$85,681	\$89,965	\$94,463	\$99,186
76-U	Hourly	\$40,2118	\$42,2224	\$44,3335	\$46,5502	\$48,8777
	Bi-weekly	\$3,217	\$3,378	\$3,547	\$3,724	\$3,910
	Monthly	\$6,970	\$7,319	\$7,684	\$8,069	\$8,472
	Annual	\$83,641	\$87,823	\$92,214	\$96,824	\$101,666

CITY OF REEDLEY Last Amended: December 10, 2013 PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS

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RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
77-U	<i>Director of Finance & Administrative Services (FLSA Exempt)</i> Moved to Range 78-U	Hourly	\$41,2171	\$43,2780	\$45,4419	\$47,7140	\$50,0997
		Bi-weekly	\$3,297	\$3,462	\$3,635	\$3,817	\$4,008
		Monthly	\$7,144	\$7,502	\$7,877	\$8,270	\$8,684
		Annual	\$85,732	\$90,018	\$94,519	\$99,245	\$104,207
78-U	<i>Director of Finance & Administrative Services (FLSA Exempt)</i> Moved from Range 77-U <i>Public Works Director (FLSA Exempt)</i> Moved from Range 76-U <i>Community Development Director (FLSA Exempt)</i> Moved from Range 76-U	Hourly	\$42,2475	\$44,3599	\$46,5779	\$48,9068	\$51,3522
		Bi-weekly	\$3,380	\$3,549	\$3,726	\$3,913	\$4,108
		Monthly	\$7,323	\$7,689	\$8,074	\$8,477	\$8,901
		Annual	\$87,875	\$92,269	\$96,882	\$101,726	\$106,812
79-U		Hourly	\$43,3037	\$45,4689	\$47,7424	\$50,1295	\$52,6360
		Bi-weekly	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211
		Monthly	\$7,506	\$7,881	\$8,275	\$8,689	\$9,124
		Annual	\$90,072	\$94,575	\$99,304	\$104,269	\$109,483
80-U		Hourly	\$44,3863	\$46,6056	\$48,9359	\$51,3827	\$53,9519
		Bi-weekly	\$3,551	\$3,728	\$3,915	\$4,111	\$4,316
		Monthly	\$7,694	\$8,078	\$8,482	\$8,906	\$9,352
		Annual	\$92,324	\$96,940	\$101,787	\$106,876	\$112,220
81-U		Hourly	\$45,4960	\$47,7708	\$50,1593	\$52,6673	\$55,3007
		Bi-weekly	\$3,640	\$3,822	\$4,013	\$4,213	\$4,424
		Monthly	\$7,886	\$8,280	\$8,694	\$9,129	\$9,585
		Annual	\$94,632	\$99,363	\$104,331	\$109,548	\$115,025
82-U		Hourly	\$46,6334	\$48,9651	\$51,4133	\$53,9840	\$56,6832
		Bi-weekly	\$3,731	\$3,917	\$4,113	\$4,319	\$4,535
		Monthly	\$8,083	\$8,487	\$8,912	\$9,357	\$9,825
		Annual	\$96,997	\$101,847	\$106,940	\$112,287	\$117,901

CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS
Last Amended: December 10, 2013

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RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
83-U	Hourly	\$47,7992	\$50,1892	\$52,6986	\$55,3336	\$58,1002
	Bi-weekly	\$3,824	\$4,015	\$4,216	\$4,427	\$4,648
	Monthly	\$8,285	\$8,699	\$9,134	\$9,591	\$10,071
	Annual	\$99,422	\$104,393	\$109,613	\$115,094	\$120,849
84-U	Hourly	\$48,9942	\$51,4439	\$54,0161	\$56,7169	\$59,5528
	Bi-weekly	\$3,920	\$4,116	\$4,321	\$4,537	\$4,764
	Monthly	\$8,492	\$8,917	\$9,363	\$9,831	\$10,322
	Annual	\$101,908	\$107,003	\$112,353	\$117,971	\$123,870
85-U	Hourly	\$50,2191	\$52,7300	\$55,3665	\$58,1348	\$61,0416
	Bi-weekly	\$4,018	\$4,218	\$4,429	\$4,651	\$4,883
	Monthly	\$8,705	\$9,140	\$9,597	\$10,077	\$10,581
	Annual	\$104,456	\$109,678	\$115,162	\$120,920	\$126,966
86-U	Hourly	\$51,4745	\$54,0483	\$56,7507	\$59,5882	\$62,5676
	Bi-weekly	\$4,118	\$4,324	\$4,540	\$4,767	\$5,005
	Monthly	\$8,922	\$9,368	\$9,837	\$10,329	\$10,845
	Annual	\$107,067	\$112,420	\$118,041	\$123,943	\$130,141
	City Manager (FLSA Exempt)					CONTRACT
						CONTRACT
						CONTRACT
						CONTRACT

CITY OF REEDLEY
Proposed Master Salary Table - Unrepresented & All Part-Time Positions
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RANGE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
Adult Sports--Scorekeeper	Hourly	\$8-0000-			\$9-0000-
Youth Sports--Scorekeeper	Bi-weekly	\$512			\$576
	Monthly	\$1,109			\$1,248
	Annual	\$13,312			\$14,976
Enrichment--Recreation Leader	Hourly	\$8-0000-			\$10-0000-
Tiny Tots--Recreation Leader	Bi-weekly	\$512			\$640
River--Cashier	Monthly	\$1,109			\$1,387
Aquatics--Lifeguard	Annual	\$13,312			\$16,640
Enrichment--Recreation Leader	Hourly	\$8-0000-			\$10-0000-
Tiny Tots--Recreation Leader	Bi-weekly	\$512			\$640
River--Cashier	Monthly	\$1,109			\$1,387
	Annual	\$13,312			\$16,640
Youth Sports--Umpire / Referees	Hourly	\$8-0000-			\$12-0000-
	Bi-weekly	\$512			\$768
	Monthly	\$1,109			\$1,664
	Annual	\$13,312			\$19,968
Aquatics--Senior Lifeguard	Hourly	\$10-0000-			\$12-0000-
	Bi-weekly	\$640			\$768
	Monthly	\$1,387			\$1,664
	Annual	\$16,640			\$19,968
Adult Sports--Field / Court Monitor	Hourly	\$9-0000-			\$12-0000-
Enrichment--Supervisor	Bi-weekly	\$576			\$768
Preschool--Teachers Aide	Monthly	\$1,248			\$1,664
Recreation--Recreation Assistant	Annual	\$14,976			\$19,968
Youth Sports--Field / Court Monitor	Hourly	\$9-0000-			\$12-0000-
	Bi-weekly	\$576			\$768
	Monthly	\$1,248			\$1,664
	Annual	\$14,976			\$19,968

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RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
	Aquatics – Pool Manager	Hourly \$10,000 Bi-weekly \$640 Monthly \$1,387 Annual \$16,640				\$13,000 \$832 \$1,803 \$21,632
	Community Center - Event Coordinator	Hourly \$10,000 Bi-weekly \$640 Monthly \$1,387 Annual \$16,640				\$13,000 \$832 \$1,803 \$21,632
	After School – Recreation Leader	Hourly \$11,000 Bi-weekly \$704 Monthly \$1,525 Annual \$18,304				\$13,000 \$832 \$1,803 \$21,632
	After School - Literacy Coordinator	Hourly \$14,000 Bi-weekly \$896 Monthly \$1,941 Annual \$23,296				\$17,000 \$1,088 \$2,357 \$28,288
	After School - Site Coordinator	Hourly \$18,000 Bi-weekly \$1,152 Monthly \$2,496 Annual \$29,952				\$21,000 \$1,344 \$2,912 \$34,944
	Adult Sports - Umpire / Referees (Paid Per Game)	Hourly \$20,000 Bi-weekly \$1,280 Monthly \$2,773 Annual \$33,280				\$25,000 \$1,600 \$3,467 \$41,600

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RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
	Aquatics Lifeguard	Hourly \$9,0000				\$11,0000
	Aquatics Cashier	Bi-weekly \$576				\$704
	Enrichment Recreation Leader	Monthly \$1,248				\$1,525
	Youth Sports Scorekeeper	Annual \$14,976				\$18,304
	Adult Sports Scorekeeper					
	Tiny Tots Recreation Leader					
	River Cashier					
	Youth Sports Umpire / Referee	Hourly \$9,0000				\$12,0000
	Youth or Adult Sports Field / Court Monitor	Bi-weekly \$576				\$768
		Monthly \$1,248				\$1,664
		Annual \$14,976				\$19,968
	Aquatics Senior Guard	Hourly \$10,0000				\$12,0000
		Bi-weekly \$640				\$768
		Monthly \$1,387				\$1,664
		Annual \$16,640				\$19,968
	Enrichment Site Coordinator	Hourly \$10,0000				\$13,0000
	Preschool Teachers Aide	Bi-weekly \$640				\$832
		Monthly \$1,387				\$1,803
		Annual \$16,640				\$21,632
	Aquatics Manager	Hourly \$11,0000				\$13,0000
		Bi-weekly \$704				\$832
		Monthly \$1,525				\$1,803
		Annual \$18,304				\$21,632
	After School Recreation Leader	Hourly \$11,0000				\$14,0000
		Bi-weekly \$704				\$896
		Monthly \$1,525				\$1,941
		Annual \$18,304				\$23,296

CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS
Last Amended: December 10, 2013

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment. Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
	Transit Driver	\$11,8200				\$14,3700
	Hourly					\$920
	Bi-weekly	\$756				\$1,993
	Monthly	\$1,639				\$23,912
	Annual	\$19,668				
	Recreation Assistant	\$12,0000				\$16,0000
	Hourly					\$1,024
	Bi-weekly	\$768				\$2,219
	Monthly	\$1,664				\$26,624
	Annual	\$19,968				
	After School Assistant Site Coordinator	\$14,0000				\$17,0000
	Hourly					\$1,088
	Bi-weekly	\$896				\$2,357
	Monthly	\$1,941				\$28,288
	Annual	\$23,296				

CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - UNREPRESENTED & ALL PART-TIME POSITIONS
Last Amended: December 10, 2013

Positions in Green are Part-Time Employees that do not receive City benefits, paid time off, etc. Hours worked will vary by position and assignment. Part-Time Pay Rates for Bi-Weekly, Monthly, and Annual are based on a 32-hour work week except where indicated.

RANGE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
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FIRE DEPARTMENT - PAID CALL VOLUNTEERS

Payment Per Call is for Emergency Calls, Training & Meetings

Firefighter	Per Call	\$20,0000			
Engineer	Per Call	\$20,0000			
Captain	Per Call	\$25,0000			
Sleeper Compensation	Per Night	\$50,0000			

POLICE DEPARTMENT PART-TIME EMPLOYEES

Reserve Officer Trainee
 Reserve Officer - Level 2

Hourly	\$9.0000
Bi-weekly	\$576
Monthly	\$1,248
Annual	\$14,976

Reserve Officer - Level 1

Hourly	\$11.0000
Bi-weekly	\$704
Monthly	\$1,525
Annual	\$18,304

Contract Reserve Officer (40 hours per week)

Hourly	\$13.0000
Bi-weekly	\$832
Monthly	\$1,803
Annual	\$21,632

Hourly	\$20.0543
Bi-weekly	\$1,604
Monthly	\$3,476
Annual	\$41,713

Last Amended: December 10, 2013

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - RPOA POSITIONS**

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
34-P	Police Records Specialist	Hourly	\$14,5399	\$15,2668	\$16,0302	\$16,8317	
		Bi-weekly	\$1,108	\$1,163	\$1,221	\$1,282	\$1,347
		Monthly	\$2,400	\$2,520	\$2,646	\$2,779	\$2,917
		Annual	\$28,803	\$30,243	\$31,755	\$33,343	\$35,010
37-P	Community Services Officer Dispatcher I	Hourly	\$14,9121	\$15,6577	\$16,4406	\$17,2626	\$18,1258
		Bi-weekly	\$1,193	\$1,253	\$1,315	\$1,381	\$1,450
		Monthly	\$2,585	\$2,714	\$2,850	\$2,992	\$3,142
		Annual	\$31,017	\$32,568	\$34,196	\$35,906	\$37,702
41-P	Dispatcher II Senior Community Services Officer Animal Control Officer	Hourly	\$16,4598	\$17,2827	\$18,1469	\$19,0542	\$20,0069
		Bi-weekly	\$1,317	\$1,383	\$1,452	\$1,524	\$1,601
		Monthly	\$2,853	\$2,996	\$3,145	\$3,303	\$3,468
		Annual	\$34,236	\$35,948	\$37,746	\$39,633	\$41,614
46-P	Police Records & Com Supervisor	Hourly	\$18,6228	\$19,5540	\$20,5317	\$21,5583	\$22,6362
		Bi-weekly	\$1,490	\$1,564	\$1,643	\$1,725	\$1,811
		Monthly	\$3,228	\$3,389	\$3,559	\$3,737	\$3,924
		Annual	\$38,736	\$40,672	\$42,706	\$44,841	\$47,083
50-P	Police Officer	Hourly	\$20,4554	\$21,4782	\$22,5521	\$23,6797	\$24,8637
		Bi-weekly	\$1,636	\$1,718	\$1,804	\$1,894	\$1,989
		Monthly	\$3,546	\$3,723	\$3,909	\$4,104	\$4,310
		Annual	\$42,547	\$44,675	\$46,908	\$49,254	\$51,716
51-P	Police Corporal	Hourly	\$21,4911	\$22,5657	\$23,6939	\$24,8786	\$26,1226
		Bi-weekly	\$1,719	\$1,805	\$1,896	\$1,990	\$2,090
		Monthly	\$3,725	\$3,911	\$4,107	\$4,312	\$4,528
		Annual	\$44,702	\$46,937	\$49,283	\$51,748	\$54,335
57-P	Police Sergeant	Hourly	\$24,9086	\$26,1540	\$27,4617	\$28,8348	\$30,2766
		Bi-weekly	\$1,993	\$2,092	\$2,197	\$2,307	\$2,422
		Monthly	\$4,317	\$4,533	\$4,760	\$4,998	\$5,248
		Annual	\$51,810	\$54,400	\$57,120	\$59,976	\$62,975

Last Amended: December 10, 2013

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - RPOA POSITIONS**

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
64-P	<i>Police Lieutenant - Multiple Position Classification (FLSA Exempt)</i> Position Deleted	Hourly	\$29,0455	\$30,4978	\$32,0226	\$33,6238	\$35,3050
		Bi-weekly	\$2,324	\$2,440	\$2,562	\$2,690	\$2,824
		Monthly	\$5,035	\$5,286	\$5,551	\$5,828	\$6,120
		Annual	\$60,415	\$63,435	\$66,607	\$69,937	\$73,434
66-P	Fire Battallion Chief (FLSA Exempt)	Hourly	\$30,5157	\$32,0414	\$33,6435	\$35,3257	\$37,0920
		Bi-weekly	\$2,441	\$2,563	\$2,691	\$2,826	\$2,967
		Monthly	\$5,289	\$5,554	\$5,832	\$6,123	\$6,429
		Annual	\$63,473	\$66,646	\$69,978	\$73,477	\$77,151
67-P	<i>Police Lieutenant - Single Position Classification (FLSA Exempt)</i> Remove text regarding single position classification	Hourly	\$31,2787	\$32,8426	\$34,4848	\$36,2090	\$38,0194
		Bi-weekly	\$2,502	\$2,627	\$2,759	\$2,897	\$3,042
		Monthly	\$5,422	\$5,693	\$5,977	\$6,276	\$6,590
		Annual	\$65,060	\$68,313	\$71,728	\$75,315	\$79,080
74-P	Fire Chief (FLSA Exempt)	Hourly	\$37,1805	\$39,0395	\$40,9915	\$43,0410	\$45,1931
		Bi-weekly	\$2,974	\$3,123	\$3,279	\$3,443	\$3,615
		Monthly	\$6,445	\$6,767	\$7,105	\$7,460	\$7,833
		Annual	\$77,335	\$81,202	\$85,262	\$89,525	\$94,002
77-P	Police Chief (FLSA Exempt)	Hourly	\$40,0394	\$42,0414	\$44,1435	\$46,3506	\$48,6682
		Bi-weekly	\$3,203	\$3,363	\$3,531	\$3,708	\$3,893
		Monthly	\$6,940	\$7,287	\$7,652	\$8,034	\$8,436
		Annual	\$83,282	\$87,446	\$91,818	\$96,409	\$101,230

Last Amended: December 10, 2013

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - GSU POSITIONS**

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
27-G	Transit Driver Building Maintenance Worker I	Hourly	\$12,0600	\$12,6630	\$13,2962	\$13,9610	\$14,6590
		Bi-weekly	\$965	\$1,013	\$1,064	\$1,117	\$1,173
		Monthly	\$2,090	\$2,195	\$2,305	\$2,420	\$2,541
	Annual	\$25,085	\$26,339	\$27,656	\$29,039	\$30,491	
30-G	Administrative Clerk	Hourly	\$12,9873	\$13,6367	\$14,3185	\$15,0345	\$15,7862
		Bi-weekly	\$1,039	\$1,091	\$1,145	\$1,203	\$1,263
		Monthly	\$2,251	\$2,364	\$2,482	\$2,606	\$2,736
	Annual	\$27,014	\$28,364	\$29,783	\$31,272	\$32,835	
31-G	Parks Maintenance Worker I	Hourly	\$13,3120	\$13,9776	\$14,6765	\$15,4103	\$16,1808
		Bi-weekly	\$1,065	\$1,118	\$1,174	\$1,233	\$1,294
		Monthly	\$2,307	\$2,423	\$2,544	\$2,671	\$2,805
	Annual	\$27,689	\$29,073	\$30,527	\$32,053	\$33,656	
33-G	Building Maintenance Worker II	Hourly	\$13,6450	\$14,3272	\$15,0436	\$15,7957	\$16,5855
		Bi-weekly	\$1,092	\$1,146	\$1,203	\$1,264	\$1,327
		Monthly	\$2,365	\$2,483	\$2,608	\$2,738	\$2,875
	Annual	\$28,382	\$29,801	\$31,291	\$32,855	\$34,498	
34-G	Maintenance Worker I (Water, WWTP, Streets) Solid Waste Worker Water System Utility Worker WWTP Maintenance Worker	Hourly	\$13,9858	\$14,6851	\$15,4193	\$16,1903	\$16,9998
		Bi-weekly	\$1,119	\$1,175	\$1,234	\$1,295	\$1,360
		Monthly	\$2,424	\$2,545	\$2,673	\$2,806	\$2,947
	Annual	\$29,090	\$30,545	\$32,072	\$33,676	\$35,360	
36-G	Parks Maintenance Worker II WWTP Operator Trainee	Hourly	\$14,6939	\$15,4286	\$16,2000	\$17,0100	\$17,8605
		Bi-weekly	\$1,176	\$1,234	\$1,296	\$1,361	\$1,429
		Monthly	\$2,547	\$2,674	\$2,808	\$2,948	\$3,096
	Annual	\$30,563	\$32,091	\$33,696	\$35,381	\$37,150	
38-G	Maintenance Worker II Solid Waste Operator Street Sweeper Operator	Hourly	\$15,4378	\$16,2097	\$17,0202	\$17,8712	\$18,7647
		Bi-weekly	\$1,235	\$1,297	\$1,362	\$1,430	\$1,501
		Monthly	\$2,676	\$2,810	\$2,950	\$3,098	\$3,253
	Annual	\$32,111	\$33,716	\$35,402	\$37,172	\$39,031	

Last Amended: December 10, 2013

**CITY OF REEDLEY
PROPOSED MASTER SALARY TABLE - GSU POSITIONS**

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E
40-G	Senior Parks Maintenance Worker	\$16,2195	\$17,0304	\$17,8820	\$18,7761	\$19,7149
	Water Systems Specialist I	\$1,298	\$1,362	\$1,431	\$1,502	\$1,577
	WWTP Operator I	\$2,811	\$2,952	\$3,100	\$3,255	\$3,417
	WWTP Operator-In-Training / Lab Tech Trainee	\$33,737	\$35,423	\$37,194	\$39,054	\$41,007
42-G	Senior Maintenance Worker	\$17,0404	\$17,8924	\$18,7870	\$19,7264	\$20,7127
	Senior Building Maintenance Worker	\$1,363	\$1,431	\$1,503	\$1,578	\$1,657
	Sewer Collection System Maintenance Worker	\$2,954	\$3,101	\$3,256	\$3,419	\$3,590
	Solid Waste Crew Leader	\$35,444	\$37,216	\$39,077	\$41,031	\$43,082
44-G	Water Systems Specialist II	\$17,9030	\$18,7981	\$19,7380	\$20,7249	\$21,7612
	WWTP Operator II	\$1,432	\$1,504	\$1,579	\$1,658	\$1,741
	WWTP Operator / Lab Tech	\$3,103	\$3,258	\$3,421	\$3,592	\$3,772
		\$37,238	\$39,100	\$41,055	\$43,108	\$45,263
45-G	Equipment Mechanic	\$18,3507	\$19,2682	\$20,2316	\$21,2432	\$22,3054
	Electrician	\$1,468	\$1,541	\$1,619	\$1,699	\$1,784
		\$3,181	\$3,340	\$3,507	\$3,682	\$3,866
		\$38,169	\$40,078	\$42,082	\$44,186	\$46,395
46-G	Environmental Compliance Officer	\$18,8097	\$19,7502	\$20,7377	\$21,7746	\$22,8633
		\$1,505	\$1,580	\$1,659	\$1,742	\$1,829
		\$3,260	\$3,423	\$3,595	\$3,774	\$3,963
		\$39,124	\$41,080	\$43,134	\$45,291	\$47,556
48-G	Senior Water System Specialist	\$19,7615	\$20,7496	\$21,7871	\$22,8764	\$24,0203
	WWTP Operator II / Sr Lab Tech	\$1,581	\$1,660	\$1,743	\$1,830	\$1,922
	WWTP Operator III	\$3,425	\$3,597	\$3,776	\$3,965	\$4,164
		\$41,104	\$43,159	\$45,317	\$47,583	\$49,962
50-G	Sr Lab Analyst / Env Compliance Officer	\$20,7624	\$21,8005	\$22,8905	\$24,0351	\$25,2368
	Senior Environmental Compliance Officer	\$1,661	\$1,744	\$1,831	\$1,923	\$2,019
		\$3,599	\$3,779	\$3,968	\$4,166	\$4,374
		\$43,186	\$45,345	\$47,612	\$49,993	\$52,493
52-G	Public Works Inspector	\$21,8133	\$22,9040	\$24,0492	\$25,2516	\$26,5142
		\$1,745	\$1,832	\$1,924	\$2,020	\$2,121
		\$3,781	\$3,970	\$4,169	\$4,377	\$4,596
		\$45,372	\$47,640	\$50,022	\$52,523	\$55,150

RESOLUTION NO. 2014-055

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY ESTABLISHING A REVISED SALARY AND BENEFIT SCHEDULE FOR MANAGEMENT, CONFIDENTIAL AND PROFESSIONAL / TECHNICAL EMPLOYEES

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the City Council has heretofore by Resolution established salary and benefit schedules for the management, confidential, and professional/technical employees of the City ("Unrepresented Group").

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Reedley as follows:

ARTICLE 1:

SECTION 1:

The Master Salary Table adopted by Resolution No. 2014-054 includes the salaries and ranges for the Unrepresented Group. The salaries or rates of compensation are fixed on the basis of full-time service and full-time positions, unless otherwise designated.

SECTION 2:

1. Vacation

Beginning on the effective date of this Resolution, employees who have reached the maximum accrued vacation amount of 240 hours shall not accrue additional vacation until the vacation leave accrual falls below the maximum amount.

2. Bilingual Pay

The sum of \$70.00 per month shall be paid to those employees who demonstrate their ability to speak a language beneficial to the City business as approved by the City Manager. The sum of \$85.00 per month shall be paid to those employees who demonstrate their ability to speak, read and write in a language beneficial to the City business as approved by the City Manager and/or his/her designee.

3. Notary Pay

Employees who are commissioned by the State of California as a Notary Public may receive a 1.0% of base pay incentive if need of their commission is beneficial to City business as approved by the City Manager.

4. **Certification Pay**

Employees who maintain an active status as a Certified Public Accountant (CPA) or Certified Public Finance Officer (CPFO) designation may receive a 3.0% of base pay incentive if their certification is beneficial to City business as approved by the City Manager.

SECTION 3: Benefit Schedule for Management Employees

1. Management Group Designation by Job Title

a. Executive Management*

Finance & Administrative Services Director
Chief of Police
City Clerk / Executive Assistant to the City Manager
City Engineer
Community Development Director
Community Services Director
Fire Chief
Public Works Director

The Executive Management positions are at-will department heads appointed by the City Manager and are part of the Unclassified Service as provided in the Personnel Policies and Procedures.

b. Mid-Management*

Accounting Manager
Assistant Planner
Associate Engineer
Battalion Chief
Building Official
Capital Projects / Airport Manager
City Planner
Community Services Superintendent
Executive Assistant / Deputy City Clerk
Management Analyst (moved from Professional/Technical Employees)
Police Lieutenant
Public Works Manager
Recreation Supervisor/Coordinator
Refuse System Supervisor
Roads and Grounds Supervisor
Senior Citizen Coordinator
Solid Waste Supervisor
Water System Supervisor
Wastewater System Supervisor

*The titles above do not reflect filled, vacant or frozen status.

2. Benefit Schedule for Management Employees

a. Executive Management

1) Leave

- a) Administrative – 10 days/fiscal year; cannot be accumulated or carried over from fiscal year-to-year. **Administrative Leave for new hires shall be prorated based on full quarters left in the fiscal year.** Upon receiving a positive annual performance evaluation, Executive Management staff may receive up to three additional days at City Manager's discretion.
- b) Vacation – Accrual of vacation time based upon:
- 12 days/year for the first 2 years
 - 13 days/year beginning with the 3rd year
 - 14 days/year beginning with the 4th year
 - 15 days/year beginning with the 5th year
 - 16 days/year beginning with the 6th year
 - 17 days/year beginning with the 7th year
 - 18 days/year beginning with the 8th year
 - 19 days/year beginning with the 9th year
 - 20 days/year beginning with the 10th year
- At City Manager's discretion, vacation accrual for Executive Management positions may include credit for prior public agency service.
- c) Vacation Buy-back – The City encourages employees to use earned vacation time. However, circumstances may arise in which an employee does not use accrued vacation time. Effective upon the adoption of this Resolution, employees may have up to forty (40) hours of accrued vacation time bought back by the City during the month of December of each fiscal year, such payment to be issued with the first paycheck in December. To be eligible for vacation buy-back, an employee must have an accrued vacation balance of at least **200 160** hours after the buy-back. Any employee choosing to participate in this benefit shall provide the City with at least thirty (30) days advance written notice.
- d) Sick – Accrual of sick leave time at the rate of 12 days/year.
- e) Funeral – 3 days paid leave/year as approved by the City Manager.
- f) Holidays
- New Year's Day
 - Washington's Birthday
 - Memorial Day

- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day
- Floating Holiday (must be used annually on a fiscal basis by June 30th or lost)
- Non-Select Floating Holiday (one date to be determined by City Manager, usually corresponding with General Services Unit employee group holiday)
- Admission Day Floating Holiday cannot be accumulated or carried over from calendar year-to-year.

Paid holidays falling on a Saturday shall be observed on the preceding Friday. Paid holidays falling on a Sunday shall be observed on the following Monday.

- g) Vehicle Allowance - \$150.00 per month in lieu of a take-home City vehicle. Per IRS regulation, the allowance will be considered taxable income to the employee, and is at the discretion of the City Manager.
 - h) Cell Phone Stipend - On approval of the City Manager, employees with duties that require the use of a cell phone may receive a monthly stipend rather than a City-provided device so that a single device may be used for both personal and business purposes. Employees with duties that generally only require use of voice (call) and text features may receive a \$30.00 monthly stipend; whereas employees whose duties also require access to e-mail, calendar and data applications may receive a \$50.00 monthly stipend. The stipend will be considered taxable income to the employee. Employees receiving the stipend must comply with all applicable laws pertaining to the Public Records Act.
- 2) Health and Welfare
- a) Medical – City shall maintain medical coverage and shall pay the average of the two lowest premium plans of the employee and qualified dependent care premiums. The amount of the medical plan premium that exceeds the City's maximum contribution amount shall be the responsibility of the employee to pay through payroll deductions.
 - b) Dental – City shall provide and maintain current dental coverage and benefits through an authorized provider. City will pay 100% of premium for employees & dependants.

- c) Vision – City shall provide and maintain current vision coverage through an authorized provider. City will pay 100% of premium for employees & dependants.
- d) Life (\$50,000) – 100% of premium paid by City.
- e) Long-Term Disability – 100% of premium paid by City.
- f) Unemployment – In accordance with State law.
- g) Worker's Compensation – In accordance with State law.

- h) Cash-In-Lieu of Benefits Option
~~Effective January 1, 2013,~~ Employees may voluntarily enroll the Cash-In-Lieu of Benefits program if they have alternative medical, dental, or vision coverage not provided by the City. The program will run from January 1st to December 31st annually. Employees will receive monthly in-lieu payments as taxable income and reflected in withholding contributions on their paycheck. Employees may be eligible to re-enroll in City benefit plans only during the Open Enrollment period or within 30 days of: Family Unit change due to marriage, birth, or adoption; Loss of other coverage; Court or administrative order; Reemployment after Military service. Cash-in-Lieu amounts will be set at \$300.00 per month for medical, \$40.00 per month for dental, and \$10.00 per month for vision coverage. Employees must re-enroll and show proof of alternative coverage annually.

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3) Retirement

- a) Social Security – In accordance with Federal law. City shall only pay 100% of the employer contribution. The employee contribution shall be deducted from the employee's paycheck.
- b) PERS – AB 340 created the Public Employees' Pension Reform Act (PEPRA) that implemented new benefit formulas and final compensation period, as well as new contribution requirements for new employees hired on or after January 1, 2013 who meet the definition of new member as per PEPRA. Employees defined as 'Classic members' shall continue to have a 2.0% @ Age 55 miscellaneous and 3% @55 for safety group employees tier retirement packages with the California Public Employees Retirement System (CalPERS). Classic members are defined by CalPERS as having been a member of CalPERS or a reciprocal system prior to January 1, 2013. For 'Classic' members, effective January 1, 2014, the City shall pick up 50% of each such employee's full (7.0%) contribution to the PERS to the maximum of 3.50% percent of those wages subject to such contribution.

The "pick up" shall not be wages, but shall be pursuant to Internal Revenue Code Section 414(h) (2) and shall be paid to the credit of the employee's account. Employees shall pay their own share of Social Security.

New members shall have a 2.0% @ Age 62 miscellaneous tier retirement package with CalPERS, shall have a 3 year final compensation period, and shall be responsible for payment of their member contribution rate as a percentage of payroll. The initial member percentage of 6.25% of reportable compensation is currently set by the actuarial assumptions used in the Actuarial Cost Analysis of AB 340, and may change over time if the total normal cost for new members fluctuates by more than one (1) percent over the estimated initial normal cost rate of 12.5% of payroll. (The employer contribution rate has also been initially set at 6.25% of reportable compensation.)

CalPERS will review the member rate once a year when the actuarial valuation of the City's plan is performed. The first review is expected to be in conjunction with the June 30, 2013 actuarial valuation that will take place in the fall of 2014. Therefore, the member contribution rate is expected to remain unchanged until July 1, 2015. Should CalPERS revise the member contribution rate prior to July 1, 2015, the City shall comply with law by adjusting contribution rates of new members. All new member contributions shall be deducted on a pre-tax basis in accordance with applicable laws and regulations.

4) Public Safety Executive Management

Public Safety Executive Management will have the same compensation and benefit provisions consistent with the sworn members of the Reedley Police Officer's Association, with the exception of City recognized holidays that fall on Saturday or Sunday. Paid holidays falling on a Saturday shall be observed on the preceding Friday. Paid holidays falling on a Sunday shall be observed on the following Monday.

b. Mid-Management

1) Leave – Same benefits as those listed above for Executive Management, with the exception of:

a) Administrative Leave – 5 days/fiscal year; cannot be accumulated or carried over from fiscal year-to-year. **Administrative Leave for new hires shall be prorated based on full quarters left in the fiscal year.** Upon receiving a positive annual performance evaluation, Mid-Management staff may receive up to two additional days at supervisor's recommendation to the City Manager, who shall have final approval authority.

- 2) Health and Welfare – Same benefits as those listed above for Executive Management, except as follows:
 - a) Life (\$25,000) – 100% of premium paid by City.
- 3) Retirement – Same benefits as those listed above for Executive Management.
- 4) Public Safety Mid-Management will have the same compensation and benefit provisions consistent with the sworn members of the Reedley Police Officer's Association, with the exception of City recognized holidays that fall on Saturday or Sunday. Paid holidays falling on a Saturday shall be observed on the preceding Friday. Paid holidays falling on a Sunday shall be observed on the following Monday.
- 5) Monthly Vehicle Allowance & Cell Phone Stipend is not available at this time.

SECTION 4: Confidential Employees

1. Confidential Group Designation by Job Title

Accounting Technician II
Administrative Assistant
Executive Assistant
2. Benefit Schedule for Confidential Employees
 - a. Leave – Same benefits as those listed above for Executive Management, except as follows:
 - 1) No Administrative Leave, except that upon receiving a positive annual performance evaluation, Confidential employees may receive up to one day of Administrative Leave at supervisor's recommendation to the City Manager, who shall have final approval authority.
 - 2) Accrual of Comp Time, capped at 80 hours, or Overtime pay at 1.5 times the hourly rate for time worked in excess of a 40-hour work week.
 - b. Health and Welfare – Same benefits as those listed above for Executive Management, except as follows:
 - 1) Life (\$25,000) – 100% of premium paid by City.

- c. Retirement – Same benefits as those listed above for Executive Management.
- d. Monthly Vehicle Allowance & Cell Phone Stipend is not available at this time.

SECTION 5: Professional/Technical Employees

1. Professional/Technical Group Designation by Job Title

Accounting Technician I
Associate Planner
Building Inspector II
Life Safety/Code Officer
CAD Technician
Engineering Assistant
Engineering Technician
Senior Building Inspector
Senior Engineering Assistant

2. Benefit Schedule for Professional/Technical Employees

- a. Leave – Same benefits as those listed above for Executive Management, except as follows:
 - 1) No Administrative Leave, except that upon receiving a positive annual performance evaluation, Professional/Technical employees may receive up to one day of Administrative Leave at supervisor's recommendation to the City Manager, who shall have final approval authority.
 - 2) Accrual of Comp Time, capped at 80 hours, or Overtime pay at 1.5 times the hourly rate for time worked in excess of a 40-hour work week.
- b. Health and Welfare – Same benefits as those listed above for Executive Management, except as follows:
 - 1) Life (\$25,000) – 100% of premium paid by City.
- c. Retirement – Same benefits as those listed above for Executive Management.
- d. Monthly Vehicle Allowance & Cell Phone Stipend is not available at this time.
- e. ***Life Safety/Code Officer Uniform Allowance: Annual rate of \$1,000 per year, payable in a once-annual installment.***

ARTICLE 2: The salary and benefits outlined herein shall remain in effect unless modified or repealed by resolution. All prior resolutions concerning compensation or benefits for the Unrepresented Group which are in conflict herewith are hereby repealed.

ARTICLE 3: This Resolution shall be effective upon adoption and the salary and benefits approved herein shall be effective for all covered employees who are active as of the day this Resolution is adopted.

This foregoing Resolution was duly passed, approved, and adopted this 24th day of June, 2014, by the following vote:

AYES: Rodriguez, Fast, Betancourt, Soleno, Beck.

NOES: None.

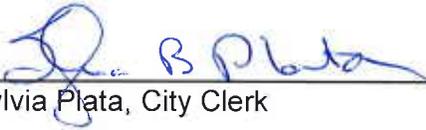
ABSTAIN: None.

ABSENT: None.



Robert O. Beck, Mayor

ATTEST:



Sylvia Plata, City Clerk

