

**ALL CELL PHONES AND ELECTRONIC DEVICES MUST BE
TURNED OFF IN THE COUNCIL CHAMBERS**

**A G E N D A
REEDLEY CITY COUNCIL MEETING**

7:00 P.M.

TUESDAY, February 8, 2022

**Meeting Held in the Council Chambers
845 "G" Street, Reedley, California**

www.reedley.ca.gov

The Council Chambers are accessible to the physically disabled. Requests for additional accommodations for the disabled, including auxiliary aids or to request translation services, should be made 48 hours prior to the meeting by contacting the City Clerk at 637-4200 ext. 212.

Any document that is a public record and provided to a majority of the City Council regarding an open session item on the agenda will be made available for public inspection at City Hall, in the City Clerk's office, during normal business hours. In addition, such documents may be posted on the City's website.

Unless otherwise required by law to be accepted by the City at or prior to a Council meeting or hearing, no documents shall be accepted for Council review unless they are first submitted to the City Clerk by the close of business one day prior to said Council meeting/hearing at which the Council will consider the item to which the documents relate, pursuant to the adopted City Council Protocols.

The meeting will be webcast and accessed at: <http://www.reedley.com/livestream.php>

PLEASE SEE LAST PAGE OF AGENDA FOR ZOOM PARTICIPATION INSTRUCTIONS

Mary L. Fast, Mayor

Robert Beck, Mayor Pro Tem
Ray Soleno, Council Member

Anita Betancourt, Council Member
Matthew Tuttle, Council Member

MEETING CALLED TO ORDER

INVOCATION- Pastor Mike Schellenberg, Reedley Mennonite Brethren Church

PLEDGE OF ALLEGIANCE

ROLL CALL

AGENDA APPROVAL – ADDITIONS AND/OR DELETIONS

PRESENTATION

1. MARJAREE MASON CENTER TEEN DOMESTIC VIOLENCE AWARENESS MONTH
2. CONSOLIDATED MOSQUITO ABATEMENT DISTRICT UPDATE BY STEVE MULLIGAN AND CITY REPRESENTATIVE DAN MUNK
3. PRESENTATION TO OUTGOING COMMUNITY DEVELOPMENT DIRECTOR ROB TERRY

BREAK

PUBLIC COMMENT – Provides an opportunity for members of the public to address the City Council on items of interest to the public within the Council's jurisdiction and which are not already on the agenda this evening. It is the policy of the Council not to answer questions impromptu. Concerns or complaints will be referred to the City Manager's office. Speakers should limit their comments to not more than three (3) minutes. No more than ten (10) minutes per issue will be allowed. For items which are on the agenda this evening, members of the public will be provided an opportunity to address the Council as each item is brought up for discussion.

NOTICE TO PUBLIC

CONSENT AGENDA items are considered routine and a recommended action for each item is included, and will be voted upon as one item. If a Councilmember has questions, requests additional information, or wishes to comment on an item, the vote should not be taken until after questions have been addressed or comments made, and the public has had an opportunity to comment on the **Consent Agenda** items. If a Councilmember wishes to have an item considered individually or change the recommended action, then the item should be removed and acted upon as a separate item. A Councilmember's vote in favor of the **Consent Agenda** is considered and recorded as a separate affirmative vote in favor of each action listed. Motions in favor of the **Consent Agenda** are deemed to include a motion to waive the full reading of any ordinance on the **Consent Agenda**. For adoption of ordinances, only those that have received a unanimous vote upon introduction are considered **Consent** items.

CONSENT AGENDA (Item 4-7)

Motion _____ 2nd _____

4. APPROVAL OF MINUTES OF THE REGULAR COUNCIL MEETING OF JANUARY 25, 2022 AND SPECIAL MEETING OF JANUARY 27, 2022 - (City Clerk)
Staff Recommendation: Approve

5. ADOPT RESOLUTION NO. 2022-001, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY APPROVING DESTRUCTION OF SPECIFIED CITY RECORDS - (City Clerk)
Staff Recommendation: Approve

6. ADOPT RESOLUTION NO. 2022-010, OF THE CITY COUNCIL OF THE CITY OF REEDLEY ADOPTING MASTER SALARY TABLES FOR ALL EMPLOYEES OF THE CITY OF REEDLEY REVISING PAY FOR THE PART-TIME RESERVE DISPATCHER CLASSIFICATION- (Police Department & Administrative Services)
Staff Recommendation: Approve

7. ADOPT RESOLUTION NO. 2022-012 SUPPORTING AND IMPLEMENTING TIMELY USE OF FUNDING FOR FEDERALLY FUNDED PROJECTS AND AUTHORIZATION TO APPLY FOR REGIONAL BID GRANTS THROUGH FRESNO COUNCIL OF GOVERNMENTS- (Engineering)
Staff Recommendation: Approve

ADMINISTRATIVE BUSINESS

ORDINANCES - *With respect to the approval of ordinances, the reading of the title thereto shall be deemed a motion to waive a reading of the complete ordinance and unless there is a request by a Council Member that the ordinance be read in full, further reading of the ordinance shall be deemed waived by unanimous consent of the Council.*

8. APPROVE AND AUTHORIZE THE CITY MANAGER TO SIGN THE SIERRA KINGS HEALTH CARE DISTRICT MINI GRANT APPLICATION AND RELATED DOCUMENTS REQUESTING AND ACCEPTING FUNDING FOR LOW-INCOME SWIM LESSONS Report, discussion and/or other Council action to approve, modify, and/or take other action as appropriate. – (Community Services Department)
Staff Recommendation: Approve
9. ADOPT ORDINANCE NO. 2022-001, AN URGENCY ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REEDLEY TEMPORARILY PLACING A MORATORIUM ON THE ESTABLISHMENT OF ANY NEW SMOKE SHOPS/TOBACCO STORES WITHIN THE CITY Report, discussion and/or other Council action to approve, modify, and/or take other action as appropriate. – (Administration)
Staff Recommendation: Approve

RECEIVE INFORMATION & REPORTS

These items are formal transmittals of information to the Reedley City Council. They are not voted upon by the Reedley City Council. Members of the public who have questions on these items are suggested to call City staff members during regular business hours.

10. RECEIVE, REVIEW AND FILE THE QUARTERLY INVESTMENT REPORT FOR 2ND QUARTER ENDING DECEMBER 31, 2021 FOR FISCAL YEAR 2021-22– Administrative Services
11. REEDLEY PLANNING COMMISSION MINUTES OF REGULAR MEETING OF SEPTEMBER 16, 2021 – Community Development
12. REEDLEY COMMUNITY SERVICES COMMISSION MINUTES OF REGULAR MEETINGS OF SEPTEMBER 23, 2021 AND NOVEMBER 16, 2021 – Community Services
13. REEDLEY AIRPORT COMMISSION MINUTES OF REGULAR MEETING OF NOVEMBER 18, 2021 – Community Services

COUNCIL REPORTS

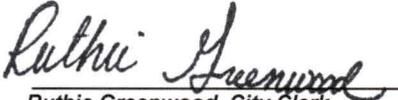
14. BRIEF REPORT BY COUNCIL MEMBERS ON CITY RELATED ACTIVITIES AS AUTHORIZED BY THE BROWN ACT AND REQUESTS FOR FUTURE AGENDA ITEMS.

STAFF REPORTS

15. UPDATES AND/OR REPORTS BY CITY MANAGER AND/OR STAFF MEMBERS.

ADJOURNMENT

I hereby certify under penalty of perjury, under the laws of the State of California that the foregoing revised agenda was posted in accordance with the applicable legal requirements. Dated this 3RD day of February 2022.


Ruthie Greenwood, City Clerk

Zoom Participation:

The City Council is encouraging members of the public to observe and participate in the Council meeting virtually, to maximize the safety of all meeting participants. Reasonable efforts will be made to allow written and verbal comments from participants communicating with the host of the virtual meeting. To do so, participants may “raise their hand” during public comment portions of the meeting using the electronic feature on the zoom program, and the City Clerk will inform the Mayor of the participant’s desire to provide public comment. Due to the new, untested format of these meetings, the City cannot guarantee that participants who wish to provide public comment, either in writing or verbally, will occur as expected. The “chat” feature on Zoom will not be monitored or used during the meeting.

Members of the public who wish to provide written comments are encouraged to submit their comments to the City Clerk at ruthie.greenwood@reedley.ca.gov at least two (2) hours prior to the start of the meeting to ensure that the comments will be available to the City Council. Please indicate the agenda item number to which the comment pertains. Written comments that do not specify a particular agenda item will be marked for the general public comment portion of the meeting. A copy of any written comment will be provided to the City Council at the meeting. Please note that written comments received will not be read aloud during the meeting, but will be included with the meeting minutes.

REEDLEY CITY COUNCIL MEETING – January 25, 2022

A complete audio record of the minutes is available at www.reedley.ca.gov

The joint meeting of Reedley City Council and the Reedley Planning Commission was called to order by Mayor Fast at 7:01 p.m. on Tuesday, January 25, 2022 in the Reedley Community Center-Senior Room, 100 N. East Avenue, Reedley, California.

INVOCATION – Russ Robertson, Public Works Director

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Council Member Soleno

ROLL CALL

Council Members

Present: Anita Betancourt, Ray Soleno, Matthew Tuttle, Mary Fast
Absent: Robert Beck.

Planning Commissioners

Present: Jayne Clark, Rosemary Luzania, Peter Perez, Patrick Turner (arrived at 7:06) and Alberto Custodio
Absent: None.

AGENDA APPROVAL – ADDITIONS AND/OR DELETIONS

City Manager Nicole Zieba stated due to a joint meeting with Council and Planning Commission she requested that item 7 be discussed after public comment.

Council Member Betancourt motioned, Council Member Soleno seconded to accept and approve agenda.

Motion unanimously **carried**.

PUBLIC COMMENT

Rene Nunez introduced himself as a candidate for State Assembly.

Michael Maher introduced himself as a candidate for US Congress.

Greater Reedley Chamber of Commerce President, Eric Valencia shared upcoming events that will be coming up at the Chamber.

WORKSHOP-CITY COUNCIL & PLANNING COMMISSION DISCUSSION

7. PROJECT KICK-OFF WORKSHOP REGARDING UPDATE TO THE CITY’S MUNICIPAL CODE SPECIFIC TO HOUSING AND LAND USE

Brenton Gibbons and Michael Gibbons with Mintier Harnish provided an in depth presentation on the City of Reedley Zoning Code and Subdivision Regulations Update. Community Development Director, Rob Terry along with Mr. Gibbons answered questions asked by Council and Planning Commissioners.

CONSENT AGENDA (Item 1-4)-CITY COUNCIL ACTION

Council Member Tuttle requested item 2 be removed from Consent for further discussion. Mayor Fast requested item 4 be removed for further discussion.

Council Member Tuttle asked questions about the Junior Giants and softball programs. Community Services Director, Sarah Reid answered Council Member Tuttle’s questions.

REEDLEY CITY COUNCIL MEETING – January 25, 2022

Mayor Fast asked for clarification on item 4 from Public Works Director, Russ Robertson prior to the vote. Mayor Fast wanted to confirm that no city funds would be used for this project. Mr. Robertson confirmed all expenses for this project will be reimbursed.

Council Member Tuttle moved, Council Member Soleno seconded to accept, approve and adopt all items listed under the **CONSENT AGENDA**.

1. APPROVAL OF MINUTES OF THE REGULAR COUNCIL MEETING OF JANUARY 11, 2022 - *Approved*
2. RATIFY THE AUTHORIZATION FOR CITY MANAGER TO EXECUTE AN AGREEMENT WITH THE GIANTS COMMUNITY FUND ALLOWING THE CITY OF REEDLEY TO PROVIDE THE JR. GIANTS BASEBALL PROGRAM – *Approved*
3. ADOPT RESOLUTION 2022-007 AUTHORIZING CITY STAFF TO SUBMIT A PUBLIC BENEFIT GRANT PROGRAM APPLICATION TO SECURE FUNDING FOR THE PURCHASE OF ALTERNATIVE FUEL VEHICLES –*Approved*
4. ADOPT APPROVAL OF ITEMS PERTAINING TO THE GEORGE COX AND CITY OF REEDLEY POTABLE WATER PROJECT
 - A. ADOPT RESOLUTION NO. 2022-008 AWARDING A CONSTRUCTION CONTRACT TO WEST VALLEY CONSTRUCTION IN THE AMOUNT OF \$104,678 FOR THE CONSTRUCTION OF THE GEORGE COX AND CITY OF REEDLEY POTABLE WATER PROJECT, AND AUTHORIZE THE CITY MANAGER TO APPROVE AND SIGN CHANGE ORDERS UP TO AN AMOUNT EQUAL TO 10% OF THE CONSTRUCTION CONTRACTED AMOUNT
 - B. APPROVE AND RATIFY AN AGREEMENT WITH PROVOST AND PRITCHARD CONSULTING GROUP FOR ENGINEERING, BIDDING, AND CONSTRUCTION SUPPORT SERVICES FOR AN AMOUNT NOT TO EXCEED \$47,600 FOR THE AFOREMENTIONED PROJECT.
 - C. ADOPT RESOLUTION NO. 2022-009 AMENDING THE 2021-2022 ADOPTED BUDGET TO APPROPRIATE \$162,745 FROM THE WATER CAPITAL FUND FOR THE AFOREMENTIONED PROJECT.

–*Approved*

ADMINISTRATIVE BUSINESS-CITY COUNCIL ACTION

5. APPROVE AND AUTHORIZE THE CITY MANAGER TO SIGN ALL DOCUMENTS PERTAINING TO THE CLEAN CALIFORNIA LOCAL GRANT PROGRAM.

Community Services Director, Sarah Reid explained the Clean California Local Grant Program is a competitive statewide program created to beautify and clean up local streets and roads, parks, and other public spaces. The program is one part of \$1.1 billion Clean California initiative that takes direct aim at the continuous trash generation that has overwhelmed California Department of Transportation and its partners. Staff recommends submitting an application to fund projects within the River Parks of Cricket Hollow and Reedley Beach. These two parks receive heavy public use during the months of April to October. Cricket Hollow has continued public use year-round.

Council Member Betancourt motioned and Council Member Soleno seconded to accept, APPROVE AND AUTHORIZE THE CITY MANAGER TO SIGN ALL DOCUMENTS PERTAINING TO THE CLEAN CALIFORNIA LOCAL GRANT PROGRAM.

Motion unanimously **carried**.

6. SECOND READING AND ADOPTION OF ORDINANCE NO. 2021-005, AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REEDLEY APPROVING CHANGE OF ZONE APPLICATION NO. 2021-1 AND AUTHORIZING THE AMENDMENT OF THE OFFICIAL ZONING MAP OF THE CITY OF REEDLEY

Community Development Director Rob Terry stated previously the council received an introduction of the ordinance at the previous meeting. This ordinance pertains to change of zone application and authorizing the amendment of the official zoning map of the City of Reedley.

REEDLEY CITY COUNCIL MEETING – January 25, 2022

Council Member Soleno moved and Council Tuttle seconded to accept, SECOND READING AND ADOPTION OF ORDINANCE NO. 2021-005, AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REEDLEY APPROVING CHANGE OF ZONE APPLICATION NO. 2021-1 AND AUTHORIZING THE AMENDMENT OF THE OFFICIAL ZONING MAP OF THE CITY OF REEDLEY

AYES: Soleno, Tuttle, Fast.
NOES: Betancourt.
ABSTAIN: None.
ABSENT: Beck.

COUNCIL REPORTS

8. BRIEF REPORT BY COUNCIL MEMBERS ON CITY RELATED ACTIVITIES AS AUTHORIZED BY THE BROWN ACT AND REQUESTS FOR FUTURE AGENDA ITEMS.

Council Member Tuttle:

- Requested to receive a report on streets and their fiscal impact at a later council meeting.
Council Member Soleno seconded the request

STAFF REPORTS

9. UPDATES AND/OR REPORTS BY CITY MANAGER AND/OR STAFF MEMBERS.

City Manager, Nicole Zieba

- Provided a Covid update
- Discussed the Measure C update
- Informed council that Rob Terry will be leaving the City of Reedley on February 1st.

City Engineer, Marilu Morales

- Discussed the upcoming Surface Transportation Block Grant

ADJOURNMENT

Mayor Fast adjourned the joint meeting at 8:37 p.m.

Mayor Mary Fast

ATTEST:

Ruthie Greenwood, City Clerk

REEDLEY CITY COUNCIL MEETING – January 27, 2022

A complete audio record of the minutes is available at www.reedley.ca.gov

The Special meeting of Reedley City Council called to order by Mayor Fast at 1:03 p.m. on Thursday, January 27, 2022 in the City Hall Council Chambers, 845 “G” Street, Reedley, California.

ROLL CALL

Council Members

Present: Anita Betancourt, Ray Soleno, Matthew Tuttle, Mary Fast

Absent: Robert Beck

PUBLIC HEARING

1. City of Reedley Redistricting Public Hearing #3 Draft Map Presentation from Ken Chawkins, National Demographics Corporation

Ken Chawkins with National Demographics Corporation provided a presentation. The federal laws regarding redistricting and the California criteria for cities was discussed. Mr. Chawkins discussed the 2020 Census information. The 4 maps that were discussed, map number #3 is not population balanced and cannot be considered for adoption.

Council asked further questions about map 4 and asked Mr. Chawkins if it was possible to have a few changes on that map.

ADJOURNMENT

Mayor Fast adjourned the special meeting at 1:57pm.

Mayor Mary Fast

ATTEST:

Ruthie Greenwood, City Clerk



REEDLEY CITY COUNCIL

- Consent
- Regular Item
- Workshop
- Closed Session
- Public Hearing

ITEM NO: 5

DATE: February 8, 2022

TITLE: ADOPT RESOLUTION NO. 2022-001, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY APPROVING DESTRUCTION OF SPECIFIED CITY RECORDS

SUBMITTED: Ruthie Greenwood
City Clerk

APPROVED: Nicole R. Zieba
City Manager

RECOMMENDATION

Staff recommends that the Reedley City Council adopt Resolution No. 2022-001, authorizing the destruction of 29 boxes (contents listed on Exhibit "A") of outdated documents eligible for destruction per California Government Code § 34090 and the City of Reedley's Record Retention Guidelines adopted by Council on April 8, 2008.

EXECUTIVE SUMMARY

Government Code of the State of California § 34090 provides for a procedure whereby any City record which has served its purpose and is no longer required can, and in some cases must be destroyed. On April 8, 2008, the City of Reedley adopted the Record Retention Guidelines, which utilized State guidelines to establish a local policy and provided guidelines for the destruction of records. Each department has followed these guidelines and submitted documents to be considered for destruction. As part of the process Department Directors, City Clerk and City Attorney have reviewed the records and have approved the destruction of those records listed on the attached destruction No.003 log.

FISCAL IMPACT

The cost for the initial citywide records destruction is estimated at \$100.00 and funds will be allocated in the City Clerk's budget for ongoing annual event.

ATTACHMENTS

1. Resolution No. 2022-001
2. Destruction No.003

RESOLUTION NO. 2022-001

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY
AUTHORIZING DESTRUCTION OF SPECIFIED CITY RECORDS.**

WHEREAS, the records (collectively “**Records**”) of the City of Reedley described in Exhibit “A”, Destruction #003, which is attached to this Resolution and made a part hereof are now obsolete, no longer required by the City of Reedley and should be destroyed without retaining copies of the Records; and

WHEREAS, the attached list of City records represents records which are no long necessary and may at this time be destroyed, per the Record Retention Guidelines adopted by Council on April 8, 2008 and Government Code of the State of California § 34090; and

WHEREAS, the City Attorney has reviewed and provided the City of Reedley with its written approval for the destruction of the Records.

NOW THEREFORE, BE IT RESOLVED that the Reedley City Council hereby approve the destruction of the records identified in Exhibit “A” to this Resolution without retaining copies of the records.

This foregoing resolution is hereby adopted the 8th day of February, 2022, in the City of Reedley, by the following vote:

Ayes:

Noes:

Abstain:

Absent:

Mary L. Fast, Mayor

ATTEST:

Ruthie Greenwood, City Clerk

Date: 2/8/2022

Destruction No. 003

DESTRUCTION OF RECORDS

The original record(s) listed on this form have completed the retention cycle in accordance with the City's adopted Retention Schedule and are eligible for destruction. All listed record(s) have been prepared by Departments, reviewed by City Clerk and City Attorney.

Description of Contents	# of Boxes	Record Start Period	Record End Period	Retention Period
City Council Agendas	14	1/1989	12/2019	CU+2
Senior Program Files	1	1/2003	12/2015	CU+2
Fresno Madera Area Agency on Aging 2009-2015	6	1/2009	12/2015	CL+3
Employee Files A-Z	1	1990	2016	CU+2
Reedley Downtown Association Agendas	3	1/1990	9/2011	CU+2
Community Services Department Registration Forms	3	9/2007	12/2016	S+2/CU+2
Police Department inquiry-complaint files	1	3/2012	12/2017	CU+5

Submitted for approval by Ruthie Greenwood
City Clerk

Digitally signed by Ruthie Greenwood
Date: 2022.02.02 09:26:50 -08'00'

Reviewed & Approved by Laurie Avedisian-Favini
City Attorney

Digitally signed by Laurie Avedisian-Favini
DN: CN = Laurie Avedisian-Favini email = favini@locosmith.com C = US O = LGP/AVO SMITH
Date: 2022.02.03 08:47:51 -08'00'



REEDLEY CITY COUNCIL

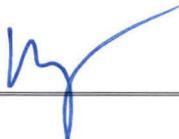
- Consent
- Regular Item
- Workshop
- Closed Session
- Public Hearing

ITEM NO: 6

DATE: February 8, 2022

TITLE: ADOPT RESOLUTION NO. 2022-010 OF THE CITY COUNCIL OF THE CITY OF REEDLEY ADOPTING MASTER SALARY TABLES FOR ALL EMPLOYEES OF THE CITY OF REEDLEY REVISING PAY FOR THE PART-TIME RESERVE DISPATCHER CLASSIFICATION

SUBMITTED: Paul A. Melikian, Assistant City Manager 
Joe Garza, Chief of Police

APPROVED: Nicole R. Zieba, City Manager 

RECOMMENDATION

Staff recommends the adoption of Resolution No. 2022-010 revising the Master Salary Table for all employees of the City of Reedley, establishing a pay range of \$20.00 to \$35.00 per hour for the existing part-time Reserve Dispatcher classification, dependent upon qualifications. No other changes to position pay rates are included in this action.

BACKGROUND

The City of Reedley has operated and maintained its own Police Dispatch Center for many years, a unique and valuable amenity for Reedley residents and business owners. The Dispatch Center operates with a small staff of dispatchers. When long-term absences or vacancies occur, staff works to maintain coverage in a number of ways, including bringing in temporary part-time dispatchers from other agencies to ensure adequate call coverage. This temporary coverage can last days, weeks, or even months while full-time dispatchers are recruited, trained and certified.

The City currently pays \$20.00 per hour for this service; however, with well documented labor shortages of qualified dispatchers, some agencies are now paying much more than this. Due to current market conditions expected to be sustained into the near-term, staff recommend revising the pay scale to a pay range of \$20.00 to \$35.00 per hour, consistent with nearby agency pay rates, to allow pay to be both competitive and flexible depending upon individual qualifications. These part-time positions do not receive other City benefits such as medical insurance, pension, or paid time off.

FISCAL IMPACT

The cost of increasing hourly pay for Reserve Dispatchers will be covered by the salary savings resulting from the vacant full-time Dispatcher position(s) as well as the existing part-time salary budget.

ATTACHMENTS

Resolution 2022-010 City Master Salary Tables

RESOLUTION NO. 2022-010

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF REEDLEY ADOPTING MASTER SALARY TABLES
FOR ALL EMPLOYEES OF THE CITY OF REEDLEY**

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the Master Salary Tables are attached as Exhibit 'A' to this Resolution has been reviewed and considered by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Reedley as follows:

1. The Master Salary Tables attached hereto as Exhibit 'A' are hereby adopted.
2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Tables are hereby repealed, and this Resolution shall be effective February 9, 2022.

The foregoing Resolution was duly passed, approved, and adopted on the 8th day of February 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mary L. Fast, Mayor

ATTEST:

Ruthie Greenwood, City Clerk

EXHIBIT "A"

Salary Table

Unrepresented Positions

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
37-U	Fire Administrative Clerk Staff Assistant	Hourly	\$ 18.1457	\$ 19.0529	\$ 20.0058	\$ 21.0063	\$ 22.0567
		Bi-weekly	\$ 1,452	\$ 1,524	\$ 1,600	\$ 1,681	\$ 1,765
		Monthly	\$ 3,145	\$ 3,303	\$ 3,468	\$ 3,641	\$ 3,823
		Annual	\$ 37,743	\$ 39,630	\$ 41,612	\$ 43,693	\$ 45,878
38-U	Accounting Technician I	Hourly	\$ 18.5995	\$ 19.5293	\$ 20.5058	\$ 21.5313	\$ 22.6077
		Bi-weekly	\$ 1,488	\$ 1,562	\$ 1,640	\$ 1,723	\$ 1,809
		Monthly	\$ 3,224	\$ 3,385	\$ 3,554	\$ 3,732	\$ 3,919
		Annual	\$ 38,687	\$ 40,621	\$ 42,652	\$ 44,785	\$ 47,024
39-U		Hourly	\$ 19.0644	\$ 20.0178	\$ 21.0188	\$ 22.0697	\$ 23.1731
		Bi-weekly	\$ 1,525	\$ 1,601	\$ 1,682	\$ 1,766	\$ 1,854
		Monthly	\$ 3,305	\$ 3,470	\$ 3,643	\$ 3,825	\$ 4,017
		Annual	\$ 39,654	\$ 41,637	\$ 43,719	\$ 45,905	\$ 48,200
40-U		Hourly	\$ 19.5409	\$ 20.5178	\$ 21.5438	\$ 22.6212	\$ 23.7524
		Bi-weekly	\$ 1,563	\$ 1,641	\$ 1,724	\$ 1,810	\$ 1,900
		Monthly	\$ 3,387	\$ 3,556	\$ 3,734	\$ 3,921	\$ 4,117
		Annual	\$ 40,645	\$ 42,677	\$ 44,811	\$ 47,052	\$ 49,405
41-U	Recreation Coordinator (FLSA Exempt) Facilities Coordinator (FLSA Exempt) Senior Citizens Coordinator (FLSA Exempt)	Hourly	\$ 20.0293	\$ 21.0308	\$ 22.0822	\$ 23.1865	\$ 24.3457
		Bi-weekly	\$ 1,602	\$ 1,682	\$ 1,767	\$ 1,855	\$ 1,948
		Monthly	\$ 3,472	\$ 3,645	\$ 3,828	\$ 4,019	\$ 4,220
		Annual	\$ 41,661	\$ 43,744	\$ 45,931	\$ 48,228	\$ 50,639
42-U	Accounting Technician II Administrative Assistant Human Resources Technician	Hourly	\$ 20.5303	\$ 21.5567	\$ 22.6346	\$ 23.7663	\$ 24.9548
		Bi-weekly	\$ 1,642	\$ 1,725	\$ 1,811	\$ 1,901	\$ 1,996
		Monthly	\$ 3,559	\$ 3,737	\$ 3,923	\$ 4,120	\$ 4,326
		Annual	\$ 42,703	\$ 44,838	\$ 47,080	\$ 49,434	\$ 51,906
43-U	CAD Technician	Hourly	\$ 21.0438	\$ 22.0962	\$ 23.2010	\$ 24.3611	\$ 25.5793
		Bi-weekly	\$ 1,684	\$ 1,768	\$ 1,856	\$ 1,949	\$ 2,046
		Monthly	\$ 3,648	\$ 3,830	\$ 4,022	\$ 4,223	\$ 4,434
		Annual	\$ 43,771	\$ 45,960	\$ 48,258	\$ 50,671	\$ 53,205
44-U	Building Permit Technician	Hourly	\$ 21.5697	\$ 22.6481	\$ 23.7803	\$ 24.9692	\$ 26.2178
		Bi-weekly	\$ 1,726	\$ 1,812	\$ 1,902	\$ 1,998	\$ 2,097
		Monthly	\$ 3,739	\$ 3,926	\$ 4,122	\$ 4,328	\$ 4,544
		Annual	\$ 44,865	\$ 47,108	\$ 49,463	\$ 51,936	\$ 54,533

EXHIBIT "A"

Salary Table

Unrepresented Positions

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
45-U	Life Safety / Code Officer	Hourly	\$ 22.1091	\$ 23.2144	\$ 24.3750	\$ 25.5938	\$ 26.8736
		Bi-weekly	\$ 1,769	\$ 1,857	\$ 1,950	\$ 2,048	\$ 2,150
		Monthly	\$ 3,832	\$ 4,024	\$ 4,225	\$ 4,436	\$ 4,658
		Annual	\$ 45,987	\$ 48,286	\$ 50,700	\$ 53,235	\$ 55,897
46-U	Community Development Technician	Hourly	\$ 22.6620	\$ 23.7952	\$ 24.9851	\$ 26.2341	\$ 27.5457
		Bi-weekly	\$ 1,813	\$ 1,904	\$ 1,999	\$ 2,099	\$ 2,204
		Monthly	\$ 3,928	\$ 4,125	\$ 4,331	\$ 4,547	\$ 4,775
		Annual	\$ 47,137	\$ 49,494	\$ 51,969	\$ 54,567	\$ 57,295
47-U		Hourly	\$ 23.2284	\$ 24.3899	\$ 25.6096	\$ 26.8899	\$ 28.2346
		Bi-weekly	\$ 1,858	\$ 1,951	\$ 2,049	\$ 2,151	\$ 2,259
		Monthly	\$ 4,026	\$ 4,228	\$ 4,439	\$ 4,661	\$ 4,894
		Annual	\$ 48,315	\$ 50,731	\$ 53,268	\$ 55,931	\$ 58,728
48-U		Hourly	\$ 23.8091	\$ 24.9995	\$ 26.2495	\$ 27.5620	\$ 28.9399
		Bi-weekly	\$ 1,905	\$ 2,000	\$ 2,100	\$ 2,205	\$ 2,315
		Monthly	\$ 4,127	\$ 4,333	\$ 4,550	\$ 4,777	\$ 5,016
		Annual	\$ 49,523	\$ 51,999	\$ 54,599	\$ 57,329	\$ 60,195
49-U	Engineering Technician Building Inspector I Executive Assistant / Deputy City Clerk (FLSA Exempt)	Hourly	\$ 24.4043	\$ 25.6245	\$ 26.9058	\$ 28.2510	\$ 29.6635
		Bi-weekly	\$ 1,952	\$ 2,050	\$ 2,152	\$ 2,260	\$ 2,373
		Monthly	\$ 4,230	\$ 4,442	\$ 4,664	\$ 4,897	\$ 5,142
		Annual	\$ 50,761	\$ 53,299	\$ 55,964	\$ 58,762	\$ 61,700
50-U		Hourly	\$ 25.0144	\$ 26.2654	\$ 27.5788	\$ 28.9577	\$ 30.4058
		Bi-weekly	\$ 2,001	\$ 2,101	\$ 2,206	\$ 2,317	\$ 2,432
		Monthly	\$ 4,336	\$ 4,553	\$ 4,780	\$ 5,019	\$ 5,270
		Annual	\$ 52,030	\$ 54,632	\$ 57,364	\$ 60,232	\$ 63,244
51-U	Assistant Planner Management Analyst (FLSA Exempt) Accountant (FLSA Exempt) Facilities Supervisor (FLSA Exempt)	Hourly	\$ 25.6399	\$ 26.9221	\$ 28.2683	\$ 29.6817	\$ 31.1659
		Bi-weekly	\$ 2,051	\$ 2,154	\$ 2,261	\$ 2,375	\$ 2,493
		Monthly	\$ 4,444	\$ 4,667	\$ 4,900	\$ 5,145	\$ 5,402
		Annual	\$ 53,331	\$ 55,998	\$ 58,798	\$ 61,738	\$ 64,825
52-U		Hourly	\$ 26.2808	\$ 27.5947	\$ 28.9745	\$ 30.4231	\$ 31.9442
		Bi-weekly	\$ 2,102	\$ 2,208	\$ 2,318	\$ 2,434	\$ 2,556
		Monthly	\$ 4,555	\$ 4,783	\$ 5,022	\$ 5,273	\$ 5,537
		Annual	\$ 54,664	\$ 57,397	\$ 60,267	\$ 63,280	\$ 66,444

EXHIBIT "A"

Salary Table

Unrepresented Positions

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
53-U	Building Inspector II	Hourly	\$ 26.9380	\$ 28.2851	\$ 29.6995	\$ 31.1846	\$ 32.7438
		Bi-weekly	\$ 2,155	\$ 2,263	\$ 2,376	\$ 2,495	\$ 2,620
		Monthly	\$ 4,669	\$ 4,903	\$ 5,148	\$ 5,405	\$ 5,676
		Annual	\$ 56,031	\$ 58,833	\$ 61,775	\$ 64,864	\$ 68,107
54-U	Recreation Supervisor (FLSA Exempt)	Hourly	\$ 27.6115	\$ 28.9923	\$ 30.4418	\$ 31.9639	\$ 33.5620
		Bi-weekly	\$ 2,209	\$ 2,319	\$ 2,435	\$ 2,557	\$ 2,685
		Monthly	\$ 4,786	\$ 5,025	\$ 5,277	\$ 5,540	\$ 5,817
		Annual	\$ 57,432	\$ 60,304	\$ 63,319	\$ 66,485	\$ 69,809
55-U	Engineering Assistant	Hourly	\$ 28.3019	\$ 29.7168	\$ 31.2029	\$ 32.7630	\$ 34.4010
		Bi-weekly	\$ 2,264	\$ 2,377	\$ 2,496	\$ 2,621	\$ 2,752
		Monthly	\$ 4,906	\$ 5,151	\$ 5,409	\$ 5,679	\$ 5,963
		Annual	\$ 58,868	\$ 61,811	\$ 64,902	\$ 68,147	\$ 71,554
56-U		Hourly	\$ 29.0096	\$ 30.4601	\$ 31.9832	\$ 33.5822	\$ 35.2615
		Bi-weekly	\$ 2,321	\$ 2,437	\$ 2,559	\$ 2,687	\$ 2,821
		Monthly	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112
		Annual	\$ 60,340	\$ 63,357	\$ 66,525	\$ 69,851	\$ 73,344
57-U	Associate Planner	Hourly	\$ 29.7351	\$ 31.2216	\$ 32.7827	\$ 34.4216	\$ 36.1428
	Senior Building Inspector	Bi-weekly	\$ 2,379	\$ 2,498	\$ 2,623	\$ 2,754	\$ 2,891
	City Clerk (FLSA Exempt)	Monthly	\$ 5,154	\$ 5,412	\$ 5,682	\$ 5,966	\$ 6,265
	Senior Management Analyst (FLSA Exempt) Senior Human Resources Analyst (FLSA Exempt)	Annual	\$ 61,849	\$ 64,941	\$ 68,188	\$ 71,597	\$ 75,177
58-U		Hourly	\$ 30.4784	\$ 32.0024	\$ 33.6024	\$ 35.2827	\$ 37.0466
		Bi-weekly	\$ 2,438	\$ 2,560	\$ 2,688	\$ 2,823	\$ 2,964
		Monthly	\$ 5,283	\$ 5,547	\$ 5,824	\$ 6,116	\$ 6,421
		Annual	\$ 63,395	\$ 66,565	\$ 69,893	\$ 73,388	\$ 77,057
59-U		Hourly	\$ 31.2404	\$ 32.8024	\$ 34.4423	\$ 36.1644	\$ 37.9726
		Bi-weekly	\$ 2,499	\$ 2,624	\$ 2,755	\$ 2,893	\$ 3,038
		Monthly	\$ 5,415	\$ 5,686	\$ 5,970	\$ 6,269	\$ 6,582
		Annual	\$ 64,980	\$ 68,229	\$ 71,640	\$ 75,222	\$ 78,983
60-U		Hourly	\$ 32.0216	\$ 33.6226	\$ 35.3038	\$ 37.0692	\$ 38.9226
		Bi-weekly	\$ 2,562	\$ 2,690	\$ 2,824	\$ 2,966	\$ 3,114
		Monthly	\$ 5,550	\$ 5,828	\$ 6,119	\$ 6,425	\$ 6,747
		Annual	\$ 66,605	\$ 69,935	\$ 73,432	\$ 77,104	\$ 80,959

EXHIBIT "A"

Salary Table

Unrepresented Positions

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
61-U	Senior Engineering Assistant (FLSA Exempt)	Hourly	\$ 32.8221	\$ 34.4635	\$ 36.1865	\$ 37.9957	\$ 39.8957
		Bi-weekly	\$ 2,626	\$ 2,757	\$ 2,895	\$ 3,040	\$ 3,192
	Senior Accountant (FLSA Exempt)	Monthly	\$ 5,689	\$ 5,974	\$ 6,272	\$ 6,586	\$ 6,915
		Annual	\$ 68,270	\$ 71,684	\$ 75,268	\$ 79,031	\$ 82,983
62-U	Senior Planner (FLSA Exempt)	Hourly	\$ 33.6428	\$ 35.3250	\$ 37.0913	\$ 38.9462	\$ 40.8933
		Bi-weekly	\$ 2,691	\$ 2,826	\$ 2,967	\$ 3,116	\$ 3,271
	City Clerk / Executive Assistant (FLSA Exempt)	Monthly	\$ 5,831	\$ 6,123	\$ 6,429	\$ 6,751	\$ 7,088
		Annual	\$ 69,977	\$ 73,476	\$ 77,150	\$ 81,008	\$ 85,058
63-U		Hourly	\$ 34.4837	\$ 36.2077	\$ 38.0183	\$ 39.9192	\$ 41.9154
		Bi-weekly	\$ 2,759	\$ 2,897	\$ 3,041	\$ 3,194	\$ 3,353
		Monthly	\$ 5,977	\$ 6,276	\$ 6,590	\$ 6,919	\$ 7,265
		Annual	\$ 71,726	\$ 75,312	\$ 79,078	\$ 83,032	\$ 87,184
64-U	Assistant Engineer (FLSA Exempt)	Hourly	\$ 35.3457	\$ 37.1130	\$ 38.9688	\$ 40.9173	\$ 42.9630
		Bi-weekly	\$ 2,828	\$ 2,969	\$ 3,118	\$ 3,273	\$ 3,437
	Capital Projects / Airport Manager (FLSA Exempt)	Monthly	\$ 6,127	\$ 6,433	\$ 6,755	\$ 7,092	\$ 7,447
		Annual	\$ 73,519	\$ 77,195	\$ 81,055	\$ 85,108	\$ 89,363
65-U	Roads & Grounds Supervisor (FLSA Exempt)	Hourly	\$ 36.2293	\$ 38.0409	\$ 39.9428	\$ 41.9399	\$ 44.0370
		Bi-weekly	\$ 2,898	\$ 3,043	\$ 3,195	\$ 3,355	\$ 3,523
	Water System Supervisor (FLSA Exempt)	Monthly	\$ 6,280	\$ 6,594	\$ 6,923	\$ 7,270	\$ 7,633
		Annual	\$ 75,357	\$ 79,125	\$ 83,081	\$ 87,235	\$ 91,597
66-U	Fire Battalion Chief (FLSA Exempt)	Hourly	\$ 37.1351	\$ 38.9918	\$ 40.9413	\$ 42.9885	\$ 45.1380
		Bi-weekly	\$ 2,971	\$ 3,119	\$ 3,275	\$ 3,439	\$ 3,611
		Monthly	\$ 6,437	\$ 6,759	\$ 7,097	\$ 7,451	\$ 7,824
		Annual	\$ 77,241	\$ 81,103	\$ 85,158	\$ 89,416	\$ 93,887
67-U	Wastewater System Supervisor (FLSA Exempt)	Hourly	\$ 38.0635	\$ 39.9668	\$ 41.9654	\$ 44.0635	\$ 46.2668
		Bi-weekly	\$ 3,045	\$ 3,197	\$ 3,357	\$ 3,525	\$ 3,701
		Monthly	\$ 6,598	\$ 6,928	\$ 7,274	\$ 7,638	\$ 8,020
		Annual	\$ 79,172	\$ 83,131	\$ 87,288	\$ 91,652	\$ 96,235
68-U	Human Resources Manager (FLSA Exempt)	Hourly	\$ 39.0149	\$ 40.9659	\$ 43.0139	\$ 45.1644	\$ 47.4226
		Bi-weekly	\$ 3,121	\$ 3,277	\$ 3,441	\$ 3,613	\$ 3,794
	City Planner (FLSA Exempt)	Monthly	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829	\$ 8,220
		Annual	\$ 81,151	\$ 85,209	\$ 89,469	\$ 93,942	\$ 98,639

EXHIBIT "A"

Salary Table

Unrepresented Positions

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
69-U		Hourly	\$ 39.9904	\$ 41.9899	\$ 44.0894	\$ 46.2938	\$ 48.6087
		Bi-weekly	\$ 3,199	\$ 3,359	\$ 3,527	\$ 3,704	\$ 3,889
		Monthly	\$ 6,932	\$ 7,278	\$ 7,642	\$ 8,024	\$ 8,426
		Annual	\$ 83,180	\$ 87,339	\$ 91,706	\$ 96,291	\$ 101,106
70-U	Accounting Manager (FLSA Exempt) Associate Engineer (FLSA Exempt)	Hourly	\$ 40.9904	\$ 43.0399	\$ 45.1918	\$ 47.4514	\$ 49.8240
		Bi-weekly	\$ 3,279	\$ 3,443	\$ 3,615	\$ 3,796	\$ 3,986
		Monthly	\$ 7,105	\$ 7,460	\$ 7,833	\$ 8,225	\$ 8,636
		Annual	\$ 85,260	\$ 89,523	\$ 93,999	\$ 98,699	\$ 103,634
71-U	Police Lieutenant (FLSA Exempt)	Hourly	\$ 42.0154	\$ 44.1163	\$ 46.3221	\$ 48.6385	\$ 51.0702
		Bi-weekly	\$ 3,361	\$ 3,529	\$ 3,706	\$ 3,891	\$ 4,086
		Monthly	\$ 7,283	\$ 7,647	\$ 8,029	\$ 8,431	\$ 8,852
		Annual	\$ 87,392	\$ 91,762	\$ 96,350	\$ 101,168	\$ 106,226
72-U		Hourly	\$ 43.0659	\$ 45.2192	\$ 47.4803	\$ 49.8543	\$ 52.3471
		Bi-weekly	\$ 3,445	\$ 3,618	\$ 3,798	\$ 3,988	\$ 4,188
		Monthly	\$ 7,465	\$ 7,838	\$ 8,230	\$ 8,641	\$ 9,074
		Annual	\$ 89,577	\$ 94,056	\$ 98,759	\$ 103,697	\$ 108,882
73-U	City Engineer (Division Head FLSA Exempt)	Hourly	\$ 44.1423	\$ 46.3495	\$ 48.6668	\$ 51.1000	\$ 53.6548
		Bi-weekly	\$ 3,531	\$ 3,708	\$ 3,893	\$ 4,088	\$ 4,292
		Monthly	\$ 7,651	\$ 8,034	\$ 8,436	\$ 8,857	\$ 9,300
		Annual	\$ 91,816	\$ 96,407	\$ 101,227	\$ 106,288	\$ 111,602
74-U	Fire Chief (FLSA Exempt)	Hourly	\$ 45.2457	\$ 47.5082	\$ 49.8837	\$ 52.3779	\$ 54.9966
		Bi-weekly	\$ 3,620	\$ 3,801	\$ 3,991	\$ 4,190	\$ 4,400
		Monthly	\$ 7,843	\$ 8,235	\$ 8,647	\$ 9,079	\$ 9,533
		Annual	\$ 94,111	\$ 98,817	\$ 103,758	\$ 108,946	\$ 114,393
75-U	Community Services Director (FLSA Exempt)	Hourly	\$ 46.3769	\$ 48.6957	\$ 51.1303	\$ 53.6870	\$ 56.3712
		Bi-weekly	\$ 3,710	\$ 3,896	\$ 4,090	\$ 4,295	\$ 4,510
		Monthly	\$ 8,039	\$ 8,441	\$ 8,863	\$ 9,306	\$ 9,771
		Annual	\$ 96,464	\$ 101,287	\$ 106,351	\$ 111,669	\$ 117,252
76-U		Hourly	\$ 47.5365	\$ 49.9135	\$ 52.4091	\$ 55.0298	\$ 57.7813
		Bi-weekly	\$ 3,803	\$ 3,993	\$ 4,193	\$ 4,402	\$ 4,623
		Monthly	\$ 8,240	\$ 8,652	\$ 9,084	\$ 9,539	\$ 10,015
		Annual	\$ 98,876	\$ 103,820	\$ 109,011	\$ 114,462	\$ 120,185

EXHIBIT "A"

Salary Table Unrepresented Positions

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
77-U		Hourly	\$ 48,7250	\$ 51,1611	\$ 53,7192	\$ 56,4053	\$ 59,2255
		Bi-weekly	\$ 3,898	\$ 4,093	\$ 4,298	\$ 4,512	\$ 4,738
		Monthly	\$ 8,446	\$ 8,868	\$ 9,311	\$ 9,777	\$ 10,266
		Annual	\$ 101,348	\$ 106,415	\$ 111,736	\$ 117,323	\$ 123,189
78-U		Hourly	\$ 49,9433	\$ 52,4404	\$ 55,0625	\$ 57,8159	\$ 60,7067
		Bi-weekly	\$ 3,995	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,857
		Monthly	\$ 8,657	\$ 9,090	\$ 9,544	\$ 10,021	\$ 10,523
		Annual	\$ 103,882	\$ 109,076	\$ 114,530	\$ 120,257	\$ 126,270
79-U		Hourly	\$ 51,1918	\$ 53,7514	\$ 56,4389	\$ 59,2611	\$ 62,2240
		Bi-weekly	\$ 4,095	\$ 4,300	\$ 4,515	\$ 4,741	\$ 4,978
		Monthly	\$ 8,873	\$ 9,317	\$ 9,783	\$ 10,272	\$ 10,786
		Annual	\$ 106,479	\$ 111,803	\$ 117,393	\$ 123,263	\$ 129,426
80-U		Hourly	\$ 52,4716	\$ 55,0952	\$ 57,8500	\$ 60,7423	\$ 63,7793
		Bi-weekly	\$ 4,198	\$ 4,408	\$ 4,628	\$ 4,859	\$ 5,102
		Monthly	\$ 9,095	\$ 9,550	\$ 10,027	\$ 10,529	\$ 11,055
		Annual	\$ 109,141	\$ 114,598	\$ 120,328	\$ 126,344	\$ 132,661
81-U	Director of Finance & Administrative Services (FLSA Exempt)	Hourly	\$ 53,7837	\$ 56,4731	\$ 59,2966	\$ 62,2615	\$ 65,3745
	Public Works Director (FLSA Exempt)	Bi-weekly	\$ 4,303	\$ 4,518	\$ 4,744	\$ 4,981	\$ 5,230
	Community Development Director (FLSA Exempt)	Monthly	\$ 9,323	\$ 9,789	\$ 10,278	\$ 10,792	\$ 11,332
	City Engineer (Department Head FLSA Exempt) Police Chief (FLSA Exempt)	Annual	\$ 111,870	\$ 117,464	\$ 123,337	\$ 129,504	\$ 135,979
82-U		Hourly	\$ 55,1284	\$ 57,8846	\$ 60,7788	\$ 63,8178	\$ 67,0087
		Bi-weekly	\$ 4,410	\$ 4,631	\$ 4,862	\$ 5,105	\$ 5,361
		Monthly	\$ 9,556	\$ 10,033	\$ 10,535	\$ 11,062	\$ 11,615
		Annual	\$ 114,667	\$ 120,400	\$ 126,420	\$ 132,741	\$ 139,378
83-U		Hourly	\$ 56,5067	\$ 59,3322	\$ 62,2990	\$ 65,4139	\$ 68,6846
		Bi-weekly	\$ 4,521	\$ 4,747	\$ 4,984	\$ 5,233	\$ 5,495
		Monthly	\$ 9,795	\$ 10,284	\$ 10,799	\$ 11,338	\$ 11,905
		Annual	\$ 117,534	\$ 123,411	\$ 129,582	\$ 136,061	\$ 142,864
84-U		Hourly	\$ 57,9192	\$ 60,8154	\$ 63,8563	\$ 67,0490	\$ 70,4014
		Bi-weekly	\$ 4,634	\$ 4,865	\$ 5,109	\$ 5,364	\$ 5,632
		Monthly	\$ 10,039	\$ 10,541	\$ 11,068	\$ 11,622	\$ 12,203
		Annual	\$ 120,472	\$ 126,496	\$ 132,821	\$ 139,462	\$ 146,435

EXHIBIT "A"

Salary Table Unrepresented Positions

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
85-U	Assistant City Manager (FLSA Exempt)	Hourly	\$ 59.3673	\$ 62.3356	\$ 65.4524	\$ 68.7250	\$ 72.1611
		Bi-weekly	\$ 4,749	\$ 4,987	\$ 5,236	\$ 5,498	\$ 5,773
		Monthly	\$ 10,290	\$ 10,805	\$ 11,345	\$ 11,912	\$ 12,508
		Annual	\$ 123,484	\$ 129,658	\$ 136,141	\$ 142,948	\$ 150,095
CM-U	City Manager (FLSA Exempt)	Hourly					\$ 90.8447
		Bi-weekly					\$ 7,268
		Monthly					\$ 15,746
		Annual					\$ 188,957

EXHIBIT "A"

Salary Table

Reedley Public Safety Association "RPOA"

Non-Sworn Positions							
RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
36-P	Police Records Specialist	Hourly	\$ 17.6236	\$ 18.5048	\$ 19.4303	\$ 20.4019	\$ 21.4221
		Bi-weekly	\$ 1,410	\$ 1,480	\$ 1,554	\$ 1,632	\$ 1,714
		Monthly	\$ 3,055	\$ 3,208	\$ 3,368	\$ 3,536	\$ 3,713
		Annual	\$ 36,657	\$ 38,490	\$ 40,415	\$ 42,436	\$ 44,558
37-P	Community Services Officer Dispatcher I	Hourly	\$ 18.0641	\$ 18.9673	\$ 19.9159	\$ 20.9115	\$ 21.9572
		Bi-weekly	\$ 1,445	\$ 1,517	\$ 1,593	\$ 1,673	\$ 1,757
		Monthly	\$ 3,131	\$ 3,288	\$ 3,452	\$ 3,625	\$ 3,806
		Annual	\$ 37,573	\$ 39,452	\$ 41,425	\$ 43,496	\$ 45,671
38-P		Hourly	\$ 18.5158	\$ 19.4413	\$ 20.4135	\$ 21.4341	\$ 22.5058
		Bi-weekly	\$ 1,481	\$ 1,555	\$ 1,633	\$ 1,715	\$ 1,800
		Monthly	\$ 3,209	\$ 3,370	\$ 3,538	\$ 3,715	\$ 3,901
		Annual	\$ 38,513	\$ 40,438	\$ 42,460	\$ 44,583	\$ 46,812
39-P		Hourly	\$ 18.9786	\$ 19.9274	\$ 20.9236	\$ 21.9697	\$ 23.0683
		Bi-weekly	\$ 1,518	\$ 1,594	\$ 1,674	\$ 1,758	\$ 1,845
		Monthly	\$ 3,290	\$ 3,454	\$ 3,627	\$ 3,808	\$ 3,999
		Annual	\$ 39,476	\$ 41,449	\$ 43,521	\$ 45,697	\$ 47,982
40-P		Hourly	\$ 19.4531	\$ 20.4260	\$ 21.4471	\$ 22.5197	\$ 23.6457
		Bi-weekly	\$ 1,556	\$ 1,634	\$ 1,716	\$ 1,802	\$ 1,892
		Monthly	\$ 3,372	\$ 3,541	\$ 3,718	\$ 3,903	\$ 4,099
		Annual	\$ 40,462	\$ 42,486	\$ 44,610	\$ 46,841	\$ 49,183
41-P	Dispatcher II Senior Community Services Officer Animal Control Officer	Hourly	\$ 19.9394	\$ 20.9365	\$ 21.9832	\$ 23.0822	\$ 24.2365
		Bi-weekly	\$ 1,595	\$ 1,675	\$ 1,759	\$ 1,847	\$ 1,939
		Monthly	\$ 3,456	\$ 3,629	\$ 3,810	\$ 4,001	\$ 4,201
		Annual	\$ 41,474	\$ 43,548	\$ 45,725	\$ 48,011	\$ 50,412
42-P		Hourly	\$ 20.4379	\$ 21.4596	\$ 22.5327	\$ 23.6591	\$ 24.8423
		Bi-weekly	\$ 1,635	\$ 1,717	\$ 1,803	\$ 1,893	\$ 1,987
		Monthly	\$ 3,543	\$ 3,720	\$ 3,906	\$ 4,101	\$ 4,306
		Annual	\$ 42,511	\$ 44,636	\$ 46,868	\$ 49,211	\$ 51,672
43-P		Hourly	\$ 20.9489	\$ 21.9962	\$ 23.0962	\$ 24.2510	\$ 25.4635
		Bi-weekly	\$ 1,676	\$ 1,760	\$ 1,848	\$ 1,940	\$ 2,037
		Monthly	\$ 3,631	\$ 3,813	\$ 4,003	\$ 4,204	\$ 4,414
		Annual	\$ 43,574	\$ 45,752	\$ 48,040	\$ 50,442	\$ 52,964

EXHIBIT "A"

Salary Table

Reedley Public Safety Association "RPOA"

Non-Sworn Positions							
RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
44-P	Hourly	\$ 21.4726	\$ 22.5462	\$ 23.6736	\$ 24.8572	\$ 26.1000	
	Bi-weekly	\$ 1,718	\$ 1,804	\$ 1,894	\$ 1,989	\$ 2,088	
	Monthly	\$ 3,722	\$ 3,908	\$ 4,103	\$ 4,309	\$ 4,524	
	Annual	\$ 44,663	\$ 46,896	\$ 49,241	\$ 51,703	\$ 54,288	
45-P	Hourly	\$ 22.0094	\$ 23.1101	\$ 24.2654	\$ 25.4788	\$ 26.7529	
	Bi-weekly	\$ 1,761	\$ 1,849	\$ 1,941	\$ 2,038	\$ 2,140	
	Monthly	\$ 3,815	\$ 4,006	\$ 4,206	\$ 4,416	\$ 4,637	
	Annual	\$ 45,780	\$ 48,069	\$ 50,472	\$ 52,996	\$ 55,646	
46-P	Police Records & Com Supervisor	Hourly	\$ 22.5596	\$ 23.6875	\$ 24.8721	\$ 26.1159	\$ 27.4216
	Bi-weekly	\$ 1,805	\$ 1,895	\$ 1,990	\$ 2,089	\$ 2,194	
	Monthly	\$ 3,910	\$ 4,106	\$ 4,311	\$ 4,527	\$ 4,753	
	Annual	\$ 46,924	\$ 49,270	\$ 51,734	\$ 54,321	\$ 57,037	

EXHIBIT "A"

Salary Table

Reedley Public Safety Association "RPOA"

Sworn Positions							
RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
50-P	Police Officer	Hourly	\$ 25.2625	\$ 26.5255	\$ 27.8519	\$ 29.2447	\$ 30.7067
		Bi-weekly	\$ 2,021	\$ 2,122	\$ 2,228	\$ 2,340	\$ 2,457
		Monthly	\$ 4,379	\$ 4,598	\$ 4,828	\$ 5,069	\$ 5,323
		Annual	\$ 52,546	\$ 55,173	\$ 57,932	\$ 60,829	\$ 63,870
51-P		Hourly	\$ 25.8942	\$ 27.1889	\$ 28.5486	\$ 29.9760	\$ 31.4750
		Bi-weekly	\$ 2,072	\$ 2,175	\$ 2,284	\$ 2,398	\$ 2,518
		Monthly	\$ 4,488	\$ 4,713	\$ 4,948	\$ 5,196	\$ 5,456
		Annual	\$ 53,860	\$ 56,553	\$ 59,381	\$ 62,350	\$ 65,468
52-P	Police Corporal	Hourly	\$ 26.5418	\$ 27.8688	\$ 29.2620	\$ 30.7250	\$ 32.2611
		Bi-weekly	\$ 2,123	\$ 2,230	\$ 2,341	\$ 2,458	\$ 2,581
		Monthly	\$ 4,601	\$ 4,831	\$ 5,072	\$ 5,326	\$ 5,592
		Annual	\$ 55,207	\$ 57,967	\$ 60,865	\$ 63,908	\$ 67,103
53-P		Hourly	\$ 27.2053	\$ 28.5654	\$ 29.9938	\$ 31.4933	\$ 33.0678
		Bi-weekly	\$ 2,176	\$ 2,285	\$ 2,400	\$ 2,519	\$ 2,645
		Monthly	\$ 4,716	\$ 4,951	\$ 5,199	\$ 5,459	\$ 5,732
		Annual	\$ 56,587	\$ 59,416	\$ 62,387	\$ 65,506	\$ 68,781
54-P		Hourly	\$ 27.8856	\$ 29.2798	\$ 30.7438	\$ 32.2808	\$ 33.8947
		Bi-weekly	\$ 2,231	\$ 2,342	\$ 2,460	\$ 2,582	\$ 2,712
		Monthly	\$ 4,834	\$ 5,075	\$ 5,329	\$ 5,595	\$ 5,875
		Annual	\$ 58,002	\$ 60,902	\$ 63,947	\$ 67,144	\$ 70,501
55-P		Hourly	\$ 28.5827	\$ 30.0120	\$ 31.5125	\$ 33.0880	\$ 34.7423
		Bi-weekly	\$ 2,287	\$ 2,401	\$ 2,521	\$ 2,647	\$ 2,779
		Monthly	\$ 4,954	\$ 5,202	\$ 5,462	\$ 5,735	\$ 6,022
		Annual	\$ 59,452	\$ 62,425	\$ 65,546	\$ 68,823	\$ 72,264
56-P		Hourly	\$ 29.2971	\$ 30.7620	\$ 32.3000	\$ 33.9149	\$ 35.6106
		Bi-weekly	\$ 2,344	\$ 2,461	\$ 2,584	\$ 2,713	\$ 2,849
		Monthly	\$ 5,078	\$ 5,332	\$ 5,599	\$ 5,879	\$ 6,173
		Annual	\$ 60,938	\$ 63,985	\$ 67,184	\$ 70,543	\$ 74,070
57-P		Hourly	\$ 30.0293	\$ 31.5308	\$ 33.1072	\$ 34.7625	\$ 36.5005
		Bi-weekly	\$ 2,402	\$ 2,522	\$ 2,649	\$ 2,781	\$ 2,920
		Monthly	\$ 5,205	\$ 5,465	\$ 5,739	\$ 6,026	\$ 6,327
		Annual	\$ 62,461	\$ 65,584	\$ 68,863	\$ 72,306	\$ 75,921

EXHIBIT "A"

Salary Table

Reedley Public Safety Association "RPOA"

Sworn Positions							
RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	
58-P	Hourly	\$ 30.7803	\$ 32.3192	\$ 33.9351	\$ 35.6317	\$ 37.4135	
	Bi-weekly	\$ 2,462	\$ 2,586	\$ 2,715	\$ 2,851	\$ 2,993	
	Monthly	\$ 5,335	\$ 5,602	\$ 5,882	\$ 6,176	\$ 6,485	
	Annual	\$ 64,023	\$ 67,224	\$ 70,585	\$ 74,114	\$ 77,820	
59-P	Police Sergeant	Hourly	\$ 31.5500	\$ 33.1274	\$ 34.7837	\$ 36.5231	\$ 38.3490
	Bi-weekly	\$ 2,524	\$ 2,650	\$ 2,783	\$ 2,922	\$ 3,068	
	Monthly	\$ 5,469	\$ 5,742	\$ 6,029	\$ 6,331	\$ 6,647	
	Annual	\$ 65,624	\$ 68,905	\$ 72,350	\$ 75,968	\$ 79,766	

EXHIBIT "A"

Salary Table

General Services Unit

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
28-G		Hourly	\$ 14.5047	\$ 15.2298	\$ 15.9913	\$ 16.7909	\$ 17.6303
		Bi-weekly	\$ 1,160	\$ 1,218	\$ 1,279	\$ 1,343	\$ 1,410
		Monthly	\$ 2,514	\$ 2,640	\$ 2,772	\$ 2,910	\$ 3,056
		Annual	\$ 30,170	\$ 31,678	\$ 33,262	\$ 34,925	\$ 36,671
29-G		Hourly	\$ 14.8673	\$ 15.6106	\$ 16.3913	\$ 17.2111	\$ 18.0716
		Bi-weekly	\$ 1,189	\$ 1,249	\$ 1,311	\$ 1,377	\$ 1,446
		Monthly	\$ 2,577	\$ 2,706	\$ 2,841	\$ 2,983	\$ 3,132
		Annual	\$ 30,924	\$ 32,470	\$ 34,094	\$ 35,799	\$ 37,589
30-G		Hourly	\$ 15.2389	\$ 16.0010	\$ 16.8010	\$ 17.6409	\$ 18.5231
		Bi-weekly	\$ 1,219	\$ 1,280	\$ 1,344	\$ 1,411	\$ 1,482
		Monthly	\$ 2,641	\$ 2,774	\$ 2,912	\$ 3,058	\$ 3,211
		Annual	\$ 31,697	\$ 33,282	\$ 34,946	\$ 36,693	\$ 38,528
31-G		Hourly	\$ 15.6197	\$ 16.4005	\$ 17.2207	\$ 18.0817	\$ 18.9861
		Bi-weekly	\$ 1,250	\$ 1,312	\$ 1,378	\$ 1,447	\$ 1,519
		Monthly	\$ 2,707	\$ 2,843	\$ 2,985	\$ 3,134	\$ 3,291
		Annual	\$ 32,489	\$ 34,113	\$ 35,819	\$ 37,610	\$ 39,491
32-G	Parks Maintenance Worker I	Hourly	\$ 16.0101	\$ 16.8106	\$ 17.6510	\$ 18.5337	\$ 19.4606
		Bi-weekly	\$ 1,281	\$ 1,345	\$ 1,412	\$ 1,483	\$ 1,557
		Monthly	\$ 2,775	\$ 2,914	\$ 3,060	\$ 3,213	\$ 3,373
		Annual	\$ 33,301	\$ 34,966	\$ 36,714	\$ 38,550	\$ 40,478
33-G		Hourly	\$ 16.4106	\$ 17.2311	\$ 18.0927	\$ 18.9973	\$ 19.9472
		Bi-weekly	\$ 1,313	\$ 1,378	\$ 1,447	\$ 1,520	\$ 1,596
		Monthly	\$ 2,845	\$ 2,987	\$ 3,136	\$ 3,293	\$ 3,458
		Annual	\$ 34,134	\$ 35,841	\$ 37,633	\$ 39,514	\$ 41,490
34-G	Maintenance Worker I (Water, WWTP, Streets) Solid Waste Worker Water System Utility Worker WWTP Maintenance Worker	Hourly	\$ 16.8207	\$ 17.6615	\$ 18.5447	\$ 19.4721	\$ 20.4457
		Bi-weekly	\$ 1,346	\$ 1,413	\$ 1,484	\$ 1,558	\$ 1,636
		Monthly	\$ 2,916	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544
		Annual	\$ 34,987	\$ 36,736	\$ 38,573	\$ 40,502	\$ 42,527
35-G		Hourly	\$ 17.2413	\$ 18.1034	\$ 19.0087	\$ 19.9591	\$ 20.9572
		Bi-weekly	\$ 1,379	\$ 1,448	\$ 1,521	\$ 1,597	\$ 1,677
		Monthly	\$ 2,989	\$ 3,138	\$ 3,295	\$ 3,460	\$ 3,633
		Annual	\$ 35,862	\$ 37,655	\$ 39,538	\$ 41,515	\$ 43,591

EXHIBIT "A"

Salary Table

General Services Unit

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
36-G	Parks Maintenance Worker II WWTP Operator Trainee	Hourly	\$ 17.6726	\$ 18.5563	\$ 19.4841	\$ 20.4582	\$ 21.4813
		Bi-weekly	\$ 1,414	\$ 1,485	\$ 1,559	\$ 1,637	\$ 1,719
		Monthly	\$ 3,063	\$ 3,216	\$ 3,377	\$ 3,546	\$ 3,723
		Annual	\$ 36,759	\$ 38,597	\$ 40,527	\$ 42,553	\$ 44,681
37-G		Hourly	\$ 18.1144	\$ 19.0202	\$ 19.9712	\$ 20.9697	\$ 22.0183
		Bi-weekly	\$ 1,449	\$ 1,522	\$ 1,598	\$ 1,678	\$ 1,761
		Monthly	\$ 3,140	\$ 3,297	\$ 3,462	\$ 3,635	\$ 3,817
		Annual	\$ 37,678	\$ 39,562	\$ 41,540	\$ 43,617	\$ 45,798
38-G	Maintenance Worker II Solid Waste Operator	Hourly	\$ 18.5673	\$ 19.4957	\$ 20.4707	\$ 21.4942	\$ 22.5688
		Bi-weekly	\$ 1,485	\$ 1,560	\$ 1,638	\$ 1,720	\$ 1,806
		Monthly	\$ 3,218	\$ 3,379	\$ 3,548	\$ 3,726	\$ 3,912
		Annual	\$ 38,620	\$ 40,551	\$ 42,579	\$ 44,708	\$ 46,943
39-G		Hourly	\$ 19.0317	\$ 19.9832	\$ 20.9822	\$ 22.0313	\$ 23.1327
		Bi-weekly	\$ 1,523	\$ 1,599	\$ 1,679	\$ 1,763	\$ 1,851
		Monthly	\$ 3,299	\$ 3,464	\$ 3,637	\$ 3,819	\$ 4,010
		Annual	\$ 39,586	\$ 41,565	\$ 43,643	\$ 45,825	\$ 48,116
40-G	Senior Parks Maintenance Worker Water Systems Specialist I WWTP Operator I WWTP Operator-In-Training / Lab Tech Trainee	Hourly	\$ 19.5077	\$ 20.4832	\$ 21.5072	\$ 22.5827	\$ 23.7120
		Bi-weekly	\$ 1,561	\$ 1,639	\$ 1,721	\$ 1,807	\$ 1,897
		Monthly	\$ 3,381	\$ 3,550	\$ 3,728	\$ 3,914	\$ 4,110
		Annual	\$ 40,576	\$ 42,605	\$ 44,735	\$ 46,972	\$ 49,321
41-G		Hourly	\$ 19.9952	\$ 20.9952	\$ 22.0452	\$ 23.1476	\$ 24.3048
		Bi-weekly	\$ 1,600	\$ 1,680	\$ 1,764	\$ 1,852	\$ 1,944
		Monthly	\$ 3,466	\$ 3,639	\$ 3,821	\$ 4,012	\$ 4,213
		Annual	\$ 41,590	\$ 43,670	\$ 45,854	\$ 48,147	\$ 50,554
42-G	Senior Maintenance Worker Sewer Collection System Maintenance Worker Solid Waste Crew Leader	Hourly	\$ 20.4952	\$ 21.5202	\$ 22.5962	\$ 23.7260	\$ 24.9125
		Bi-weekly	\$ 1,640	\$ 1,722	\$ 1,808	\$ 1,898	\$ 1,993
		Monthly	\$ 3,553	\$ 3,730	\$ 3,917	\$ 4,113	\$ 4,318
		Annual	\$ 42,630	\$ 44,762	\$ 47,000	\$ 49,350	\$ 51,818
43-G		Hourly	\$ 21.0077	\$ 22.0582	\$ 23.1611	\$ 24.3192	\$ 25.5351
		Bi-weekly	\$ 1,681	\$ 1,765	\$ 1,853	\$ 1,946	\$ 2,043
		Monthly	\$ 3,641	\$ 3,823	\$ 4,015	\$ 4,215	\$ 4,426
		Annual	\$ 43,696	\$ 45,881	\$ 48,175	\$ 50,584	\$ 53,113

EXHIBIT "A"

Salary Table

General Services Unit

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
44-G	Water Systems Specialist II WWTP Operator II WWTP Operator / Lab Tech	Hourly	\$ 21.5327	\$ 22.6091	\$ 23.7394	\$ 24.9264	\$ 26.1726
		Bi-weekly	\$ 1,723	\$ 1,809	\$ 1,899	\$ 1,994	\$ 2,094
		Monthly	\$ 3,732	\$ 3,919	\$ 4,115	\$ 4,321	\$ 4,537
		Annual	\$ 44,788	\$ 47,027	\$ 49,378	\$ 51,847	\$ 54,439
45-G	Equipment Mechanic	Hourly	\$ 22.0712	\$ 23.1745	\$ 24.3332	\$ 25.5500	\$ 26.8274
		Bi-weekly	\$ 1,766	\$ 1,854	\$ 1,947	\$ 2,044	\$ 2,146
		Monthly	\$ 3,826	\$ 4,017	\$ 4,218	\$ 4,429	\$ 4,650
		Annual	\$ 45,908	\$ 48,203	\$ 50,613	\$ 53,144	\$ 55,801
46-G	Environmental Compliance Officer	Hourly	\$ 22.6231	\$ 23.7543	\$ 24.9418	\$ 26.1889	\$ 27.4986
		Bi-weekly	\$ 1,810	\$ 1,900	\$ 1,995	\$ 2,095	\$ 2,200
		Monthly	\$ 3,921	\$ 4,117	\$ 4,323	\$ 4,539	\$ 4,766
		Annual	\$ 47,056	\$ 49,409	\$ 51,879	\$ 54,473	\$ 57,197
47-G		Hourly	\$ 23.1885	\$ 24.3481	\$ 25.5654	\$ 26.8438	\$ 28.1861
		Bi-weekly	\$ 1,855	\$ 1,948	\$ 2,045	\$ 2,148	\$ 2,255
		Monthly	\$ 4,019	\$ 4,220	\$ 4,431	\$ 4,653	\$ 4,886
		Annual	\$ 48,232	\$ 50,644	\$ 53,176	\$ 55,835	\$ 58,627
48-G	Senior Water System Specialist WWTP Operator II / Senior Lab Tech WWTP Operator III	Hourly	\$ 23.7683	\$ 24.9567	\$ 26.2048	\$ 27.5149	\$ 28.8909
		Bi-weekly	\$ 1,901	\$ 1,997	\$ 2,096	\$ 2,201	\$ 2,311
		Monthly	\$ 4,120	\$ 4,326	\$ 4,542	\$ 4,769	\$ 5,008
		Annual	\$ 49,438	\$ 51,910	\$ 54,506	\$ 57,231	\$ 60,093
49-G	Heavy Equipment Mechanic	Hourly	\$ 24.3625	\$ 25.5808	\$ 26.8596	\$ 28.2024	\$ 29.6125
		Bi-weekly	\$ 1,949	\$ 2,046	\$ 2,149	\$ 2,256	\$ 2,369
		Monthly	\$ 4,223	\$ 4,434	\$ 4,656	\$ 4,888	\$ 5,133
		Annual	\$ 50,674	\$ 53,208	\$ 55,868	\$ 58,661	\$ 61,594
50-G	Senior Environmental Compliance Officer	Hourly	\$ 24.9716	\$ 26.2202	\$ 27.5313	\$ 28.9077	\$ 30.3529
		Bi-weekly	\$ 1,998	\$ 2,098	\$ 2,203	\$ 2,313	\$ 2,428
		Monthly	\$ 4,328	\$ 4,545	\$ 4,772	\$ 5,011	\$ 5,261
		Annual	\$ 51,941	\$ 54,538	\$ 57,265	\$ 60,128	\$ 63,134
51-G		Hourly	\$ 25.5962	\$ 26.8760	\$ 28.2197	\$ 29.6308	\$ 31.1125
		Bi-weekly	\$ 2,048	\$ 2,150	\$ 2,258	\$ 2,370	\$ 2,489
		Monthly	\$ 4,437	\$ 4,659	\$ 4,891	\$ 5,136	\$ 5,393
		Annual	\$ 53,240	\$ 55,902	\$ 58,697	\$ 61,632	\$ 64,714

EXHIBIT "A"

Salary Table

General Services Unit

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
52-G	Electrician I	Hourly	\$ 26.2361	\$ 27.5481	\$ 28.9255	\$ 30.3716	\$ 31.8904
		Bi-weekly	\$ 2,099	\$ 2,204	\$ 2,314	\$ 2,430	\$ 2,551
		Monthly	\$ 4,548	\$ 4,775	\$ 5,014	\$ 5,264	\$ 5,528
		Annual	\$ 54,571	\$ 57,300	\$ 60,165	\$ 63,173	\$ 66,332
53-G		Hourly	\$ 26.8918	\$ 28.2365	\$ 29.6486	\$ 31.1308	\$ 32.6875
		Bi-weekly	\$ 2,151	\$ 2,259	\$ 2,372	\$ 2,490	\$ 2,615
		Monthly	\$ 4,661	\$ 4,894	\$ 5,139	\$ 5,396	\$ 5,666
		Annual	\$ 55,935	\$ 58,732	\$ 61,669	\$ 64,752	\$ 67,990
54-G		Hourly	\$ 27.5639	\$ 28.9423	\$ 30.3894	\$ 31.9091	\$ 33.5048
		Bi-weekly	\$ 2,205	\$ 2,315	\$ 2,431	\$ 2,553	\$ 2,680
		Monthly	\$ 4,778	\$ 5,017	\$ 5,268	\$ 5,531	\$ 5,808
		Annual	\$ 57,333	\$ 60,200	\$ 63,210	\$ 66,371	\$ 69,690
55-G		Hourly	\$ 28.2529	\$ 29.6654	\$ 31.1486	\$ 32.7058	\$ 34.3409
		Bi-weekly	\$ 2,260	\$ 2,373	\$ 2,492	\$ 2,616	\$ 2,747
		Monthly	\$ 4,897	\$ 5,142	\$ 5,399	\$ 5,669	\$ 5,952
		Annual	\$ 58,766	\$ 61,704	\$ 64,789	\$ 68,028	\$ 71,429
56-G	Electrician II	Hourly	\$ 28.9591	\$ 30.4072	\$ 31.9274	\$ 33.5236	\$ 35.1995
		Bi-weekly	\$ 2,317	\$ 2,433	\$ 2,554	\$ 2,682	\$ 2,816
		Monthly	\$ 5,020	\$ 5,271	\$ 5,534	\$ 5,811	\$ 6,101
		Annual	\$ 60,235	\$ 63,247	\$ 66,409	\$ 69,729	\$ 73,215
57-G		Hourly	\$ 29.6832	\$ 31.1673	\$ 32.7255	\$ 34.3615	\$ 36.0798
		Bi-weekly	\$ 2,375	\$ 2,493	\$ 2,618	\$ 2,749	\$ 2,886
		Monthly	\$ 5,145	\$ 5,402	\$ 5,672	\$ 5,956	\$ 6,254
		Annual	\$ 61,741	\$ 64,828	\$ 68,069	\$ 71,472	\$ 75,046
58-G		Hourly	\$ 30.4255	\$ 31.9466	\$ 33.5438	\$ 35.2212	\$ 36.9822
		Bi-weekly	\$ 2,434	\$ 2,556	\$ 2,684	\$ 2,818	\$ 2,959
		Monthly	\$ 5,274	\$ 5,537	\$ 5,814	\$ 6,105	\$ 6,410
		Annual	\$ 63,285	\$ 66,449	\$ 69,771	\$ 73,260	\$ 76,923
59-G		Hourly	\$ 31.1861	\$ 32.7452	\$ 34.3827	\$ 36.1019	\$ 37.9072
		Bi-weekly	\$ 2,495	\$ 2,620	\$ 2,751	\$ 2,888	\$ 3,033
		Monthly	\$ 5,406	\$ 5,676	\$ 5,960	\$ 6,258	\$ 6,571
		Annual	\$ 64,867	\$ 68,110	\$ 71,516	\$ 75,092	\$ 78,847

EXHIBIT "A"

Salary Table

General Services Unit

RANGE	POSITION		STEP A	STEP B	STEP C	STEP D	STEP E
60-G	Electrician III	Hourly	\$ 31.9659	\$ 33.5639	\$ 35.2423	\$ 37.0043	\$ 38.8543
		Bi-weekly	\$ 2,557	\$ 2,685	\$ 2,819	\$ 2,960	\$ 3,108
		Monthly	\$ 5,541	\$ 5,818	\$ 6,109	\$ 6,414	\$ 6,735
		Annual	\$ 66,489	\$ 69,813	\$ 73,304	\$ 76,969	\$ 80,817

EXHIBIT "A"

Salary Table Part-Time Employees

DEPT	POSITION	PAY FREQUENCY ~ PAY RANGE ~ SPECIAL TERMS			
Elected Officials					
Council	Councilmember	Monthly		Stipend	\$ 150.00
Community Services - Adult Sports Programs					
CSD	Adult Sports Scorekeeper	Hourly	\$ 14.00	Range Depending Upon Qualification	\$ 17.00
CSD	Adult Sports Field / Court Monitor	Hourly	\$ 14.00	Range Depending Upon Qualification	\$ 17.00
CSD	Adult Sports Umpire / Referees	Per Game	\$ 20.00	Range Depending Upon Qualification	\$ 34.00
Community Services - After School Programs					
CSD	After School Recreation Leader	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	After School Assistant Site Coordinator	Hourly	\$ 15.00	Range Depending Upon Qualifications	\$ 19.00
CSD	After School Literacy Coordinator	Hourly	\$ 15.00	Range Depending Upon Qualifications	\$ 19.00
CSD	After School Site Coordinator	Hourly	\$ 18.00	Range Depending Upon Qualifications	\$ 27.00
Community Services - Aquatics Programs					
CSD	Aquatics Lifeguard	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Aquatics Lead Guard	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Aquatics Senior Guard	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 18.00
CSD	Aquatics Manager	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 18.00
Community Services - Enrichment Programs					
CSD	Enrichment Recreation Leader	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Enrichment Site Coordinator	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Tiny Tots Recreation Leader	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Recreation Assistant	Hourly	\$ 14.00	Range Depending Upon Qualification	\$ 17.00
CSD	Program Instructor <small>(i.e. Tumbling Instructor, Dance Instructor, etc.)</small>	Program		70% of Program Revenue	
Community Services - Preschool Program					
CSD	Preschool Teachers Aide	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Preschool Teacher	Hourly	\$ 15.00	Range Depending Upon Qualifications	\$ 19.00
Community Services - Youth Sports Programs					
CSD	Youth Sports Scorekeeper	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Youth Sports Field / Court Monitor	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	Youth Sports Umpire / Referees	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
Community Services - Other Part-Time Positions					
CSD	Community Center Event Coordinator	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
CSD	River Cashier	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 17.00
Fire Department - Part-Time Positions					
Fire	Assistant Life Safety / Code Officer	Hourly	\$ 15.00	Range Depending Upon Qualification	\$ 20.00

EXHIBIT "A"

Salary Table Part-Time Employees

DEPT	POSITION	PAY FREQUENCY ~ PAY RANGE ~ SPECIAL TERMS			
Police Department - Part-Time Reserve Positions					
Police	Reserve Community Service Officer	Hourly	\$ 14.00	Range Depending Upon Minimum Wage	\$ 15.00
Police	Reserve Officer Trainee	Hourly	\$ 14.00		\$ 17.00
Police	Reserve Officer - Level 1	Hourly		Single Rate	\$ 20.00
Police	Reserve Dispatcher Trainee	Hourly		Single Rate	\$ 16.00
Police	Reserve Dispatcher I/II	Hourly	\$ 20.00	Range Depending Upon Qualification	\$ 35.00
Police	Contract Reserve Officer (40 hours per week)	Hourly		* Ties to 50-P for Police Officer for RPOA Schedule	\$ 25.2625
Part-Time Positions in Multiple Departments					
All Dept's	Office Assistant	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 18.00
All Dept's	Laborer	Hourly	\$ 14.00	Range Depending Upon Qualification	\$ 18.00
Public Works - Part-Time Positions					
Public Works	Mechanic Assistant	Hourly	\$ 14.00	Range Depending Upon Qualification	\$ 18.00
Public Works	Equipment Operator	Hourly	\$ 16.00	Range Depending Upon Qualification	\$ 23.00
Part-Time Retired Annuitants					
All Dept's	CalPERS Retired Annuitants (TBD by Job Duties)	Hourly	\$ 14.00	Range Depending Upon Qualifications	\$ 25.00



REEDLEY CITY COUNCIL

- Consent Calendar
- Regular Item
- Workshop
- Closed Session
- Public Hearing

ITEM NO: 7

DATE: February 8, 2022

TITLE: ADOPT RESOLUTION NO. 2022-012 SUPPORTING AND IMPLEMENTING TIMELY USE OF FUNDING FOR FEDERALLY FUNDED PROJECTS AND AUTHORIZATION TO APPLY FOR REGIONAL BID GRANTS THROUGH FRESNO COUNCIL OF GOVERNMENTS

SUBMITTED: Marilu Morales
City Engineer *MM*

APPROVED: Nicole Zieba
City Manager *NZ*

RECOMMENDATION

Staff recommends that City Council Adopt Resolution No. 2022-012, Supporting and Implementing Timely Use of Funding for Federally Funded Projects and Authorization to Apply for Surface Transportation Block Grant (STBG) and Congestion Mitigation Air Quality (CMAQ) Funding through the Regional Bid Process through Fresno Council of Governments (FCOG).

EXECUTIVE SUMMARY

A portion of Federal and State Transportation funds for STBG and CMAQ are allocated through a competitive grant process from FCOG every two years. FCOG requires that all agencies submitting applications include a resolution stating that the governing board of the agency will conform to Assembly Bill 1012 (AB 1012). AB 1012 was enacted to ensure the timely use of State and Federal Funding related to transportation projects.

On June 24, 2021 FCOG Policy Board adopted and initiated the call for projects for the STBG and CMAQ regional bid and targeted performance program (TPP) grant applications. The TPP applications for both STBG and CMAQ are due February 25, 2022. The City has approximately \$574,347 in STBG TPP funds available and \$672,825 in CMAQ TPP funds available.

The Project the City will submit for STBG is the Frankwood Avenue Rehabilitation Project from Dinuba Avenue to the Southern City Limits, which will include pavement rehabilitation, slurry seal, minor installation of curb, gutter, sidewalk, curb ramps, and driveway approaches, and pavement delineation.

The City will be submitting two projects for CMAQ. One project is the Columbia Avenue Sidewalk

Project from 380 feet north of Ann Drive to Parlier Avenue on the east side of the roadway. The project will install curb, gutter, sidewalk, driveway approaches, curb ramp, pave the shoulder and acquire right of way from the property owners. The second project is the Dinuba Avenue Sidewalk Project from Riverview Avenue to I Street, which will install sidewalks, curb ramps, and driveway approaches. The attached exhibit shows the location of all projects being submitted for the STBG and CMAQ TPP applications.

These applications are not competitive as each member agency of FCOG has TPP funds. However, this is the last year that TPP funds will be available for member agencies due to Caltrans no longer allowing sub allocations to member agencies and therefore each agency has to submit applications to expend all TPP funds.

FISCAL IMPACT

The cost estimates for each project are not finalized yet; however, the City will use existing STBG and CMAQ TPP funds and Measure C funds for the projects.

ATTACHMENTS

1. Resolution No. 2022-012
2. Project Location Map

RESOLUTION NO. 2022-012

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY
SUPPORTING AND IMPLEMENTING TIMELY USE OF FUNDING FOR
FEDERALLY FUNDED PROJECTS**

WHEREAS, AB 1012 has been enacted into State Law in part to provide for the “timely use” of State and Federal funding; and

WHEREAS, the City is able to apply for and receive Federal and State funding under the Federal Transportation Act; and

WHEREAS, the City desires to ensure that all its projects are delivered in a timely manner to preclude the Fresno Region from losing those funds for non-delivery; and

WHEREAS, the it is understood by the City that failure for not meeting project delivery dates for any phase of a project may jeopardize federal or state funding to the Region; and

WHEREAS, the City must demonstrate dedicated and available local matching funds; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Reedley using their independent judgment hereby resolve as follows:

1. The above recitals are true and correct and incorporated herein by reference.
2. The City Council hereby agrees to ensure that all project delivery deadlines for all project phases will be met or exceeded.
3. That failure to meet project delivery deadlines may be deemed as sufficient cause for the Fresno Council of Governments Policy Board to terminate an agency’s project and reprogram Federal/State funds as deemed necessary.
4. The City Council does direct its management and engineering staffs to ensure all projects are carried out in a timely manner as per the requirements of AB 1012 and the directive of the City Council.
5. This resolution is effective upon adoption.

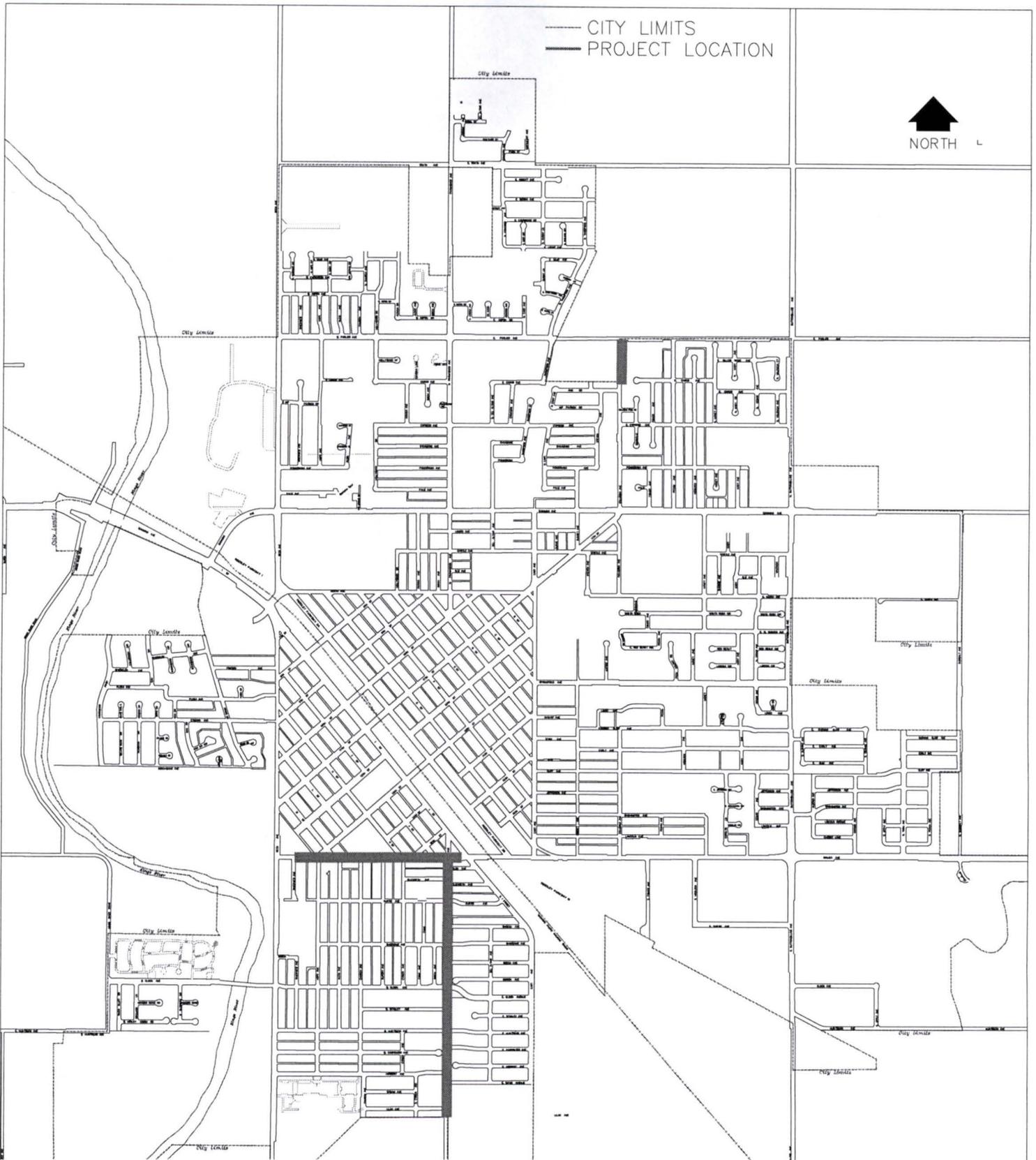
This foregoing resolution is hereby approved and adopted by the City Council of the City of Reedley this 8th day of February 2022 by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

Mary L. Fast, Mayor

ATTEST:

Ruthie Greenwood, City Clerk



PREPARED BY:

CITY OF REEDLEY

ENGINEERING DEPARTMENT
 1733 9th STREET
 REEDLEY, CA 93654
 Phone: (559)637-4200, ext. 295
 Fax: (559)637-2139

SITE VICINITY MAP

STBG & CMAQ TPP PROJECT
 LOCATION MAP

DATE:
 02/01/2022

SCALE:
 NTS

DRAWN BY:
 LT

SHEET NO. 1 OF 1





REEDLEY CITY COUNCIL

- Consent
- Regular Item
- Workshop
- Closed Session
- Public Hearing

ITEM NO: 8

DATE: February 8, 2022

TITLE: APPROVE AND AUTHORIZE THE CITY MANAGER TO SIGN THE SIERRA KINGS HEALTH CARE DISTRICT MINI GRANT APPLICATION AND RELATED DOCUMENTS REQUESTING AND ACCEPTING FUNDING FOR LOW-INCOME SWIM LESSONS.

BY: Madison Mitchell, Community Services Recreation Supervisor *mm*

SUBMITTED: Sarah Reid, Community Services Director *SR*

APPROVED: Nicole R. Zieba, City Manager *NZ*

RECOMMENDATION

Approve and authorize the City Manager to sign the Sierra Kings Health Care District Mini Grant Application and related documents requesting and accepting funding for low-income swim lessons.

EXECUTIVE SUMMARY

Every summer the Community Services Department offers a fee-based swim lesson program to the public. The fee to participate does create a challenge for low-income families. In March of 2021, the City of Reedley was awarded a Mini Grant from Sierra Kings Health Care District to offer one week of free swim lessons for low-income families and had 128 children participate.

The Sierra Kings Health Care District is currently accepting Mini Grant Applications for funding projects up to \$5,000. Applications are due February 16, 2022 and staff is requesting the full grant amount to offer free swim lessons to low-income residents in the summer of 2022. If awarded, the grant funding will support 140 youth over a week period, meeting 30 minutes per day. The budget will include staff time, facility use and student recognition.

Swimming has many positive results including supporting a healthy lifestyle, reducing stress and learning a lifesaving skill that youth will carry with them for a lifetime. During the swim instruction, staff will also provide water safety tips and literature based around exercising safe habits in the river.

FISCAL IMPACT

There is no negative fiscal impact to the General Fund. The Mini Grant will fund the operating expenditures and seasonal aquatics staff wages to offer the program. All costs are assumed in the 2021-22 Fiscal Year Budget. If the grant is not received the program will not be offered.

PRIOR COMMISSION ACTIONS

On January 27, 2022, the Community Services Commission discussed the priorities of water safety and the swim lessons for low-income residents that were offered last year. The Commission recommends that the City Council approve submitting the application for a Mini Grant to Sierra Kings Health Care District for funding the free swim lessons again this summer.

ATTACHMENTS

Sierra Kings Health Care District Request for Proposal No. 2022-08 Mini Grant



**Request for Proposal
(RFP) No. 2022-08
Mini Grant**

**Release Date: January 5, 2022
Due Date: February 16, 2022**



**Kathy Omachi, MSW, Chair, Zone 5
James Lundy, Vice Chair, Zone 2
Pete Perez, Secretary, Zone 4
Bruce Hunter, Member, Zone 1
Susie Johnson, Member, Zone 3**

**Chinayera Black Hardaman, MPA
Chief Executive Officer**

Overview

In 1945, the California Legislature passed the Local Hospital District Law authorizing the creation of special districts. This law was amended in 1965, and again in 1994, to better reflect that health care was increasingly being provided outside of the hospital setting. As with many other Districts, in recent years Sierra Kings Health Care District (referred to as “the District”) has evolved from a direct service hospital provider to a community-based grant maker.

After conducting a comprehensive needs assessment and a related strategic planning process, the District adopted its 2021-2024 Strategic Plan which commits to improving community health and wellness with special attention to three priorities: Obesity, Diabetes, and Behavioral Health. Grant seekers are encouraged to carefully review the District’s 2021-2024 Strategic Plan to ensure understanding of the District’s vision, mission, guiding principles and specific goals, objectives, and preferred best practices. A copy of the 2021-2024 Strategic Plan can be attained from the District’s corporate office or on the District’s webpage, www.skhcd.org.

As an emerging community partner, the District issues this Request for Proposals (RFP) No. 2022-08 to facilitate a process for awarding Mini Grants. There is \$25,000 available for one-time mini grants for up to \$5,000 each. The District seeks proposals from trusted community partners and is open to applications from non-profit organizations, public agencies, faith-based organizations, private for-profits, schools, members of the community, and others. Proposals will be accepted and evaluated based upon current and emerging community health needs related to District priorities. The District reserves the right to withdraw or adjust this RFP. Grant recipients will be required to demonstrate documentation (invoices, receipts, list of expenditures, and/or general ledgers) for all associated mini grant expenses.

General Criteria

- Mini-Grants are intended for one-time only support.
- The proposed project must aim to impact District priorities: Obesity, Diabetes, and/or Behavioral Health.
- Priority funding will be offered to innovative, prevention-focused pilot projects. Refer to suggested best practices in the District’s 2021-2024 Strategic Plan.
- **Grant requests cannot exceed \$5,000.**
- Grant awards will be limited to programs deployed within District boundaries. (See Attachment D for the District map.)
- Grant seekers may apply for (and be awarded) multiple mini grants. However, an agency or organization may only have one mini grant open at any given time.
- If the applicant is functioning under a governing body, a copy of a letter indicating approval by the governing body should be attached to the Cover Sheet (i.e. School Board, City Council, etc.)

- All awardees must participate in a *Mini Grant Orientation* prior to release of mini grant funding from the District.
- All expenditures must occur **after** the date of the mini grant contract.
- Projects submitted must conclude within **12-months** of the mini grant contract date.
- All awardees will ensure that the project clearly identifies District attribution by using the District's logo and name (Sierra Kings Health Care District) on printed materials, website, etc. whenever possible.
- A *Project Closeout Interview* is due at the conclusion of the project. The *Project Closeout Interview* will include a review of all expenditures. All awardees must provide receipts, invoices, etc. to support reported expenditures. **Any receipts reflecting a purchase date before the contract award date will not be approved. In the event the grantee is unable to demonstrate acceptable spending documentation, mini grant funding of that amount may be deemed ineligible and reimbursed back to the District.**

Uses of Mini-Grant Funds

Ineligible Uses

District funds awarded under RFP No. 2022-08 for the Mini Grant process **may not** be used for the following purposes:

- On-going programs and activities
- Supplanting existing funding for existing services, goods, and programming
- Capital improvements and/or real property (Any one item in the excess of \$1,000.00 and/or immobile. The District reserves the right to approve or deny requests on an individual basis)
- Fundraising
- Bonuses/Commission

Eligible Uses

District funds awarded under RFP No. 2022-08 for the Mini Grant process **may** be used for the following purposes:

- One-Time programs and activities
- Supplement existing funding for services, goods, and programming
- Professional development
- Trainings and classes
- Collateral materials
- Community Events
- Services, goods, and programming

Purpose of Mini Grant Funding

The purpose of mini grant funding to be released under RFP No. 22-08 is to impact the District's 2021-2024 Strategic Plan. Grant seekers are encouraged to refer to the Strategic Plan on the District's website at www.skhcd.org or pick up a copy from the District's corporate office. The following are brief highlights from the Strategic Plan.

PRIORITIES:

- Obesity
- Diabetes
- Behavioral Health

GOALS AND OBJECTIVES

GOAL 1: Expand access to preventative health services and supports.

- 1a. Increase the availability of obesity and diabetes education and awareness.
- 1b. Increase the availability of obesity and diabetes preventative services and supports.
- 1c. Increase access to adequate nutrition and fitness to mitigate onset of obesity/diabetes.

GOAL 2: Expand access to behavioral health services and supports.

- 2a. Increase the availability of behavioral health education and awareness.
- 2b. Increase the identification of undiagnosed behavioral health needs.
- 2c. Increase access to multi-disciplinary behavioral health interventions.

Preparing Your Proposal

To submit a proposal under RFP No. 2022-08 for one-time Mini Grant funding, please respond to the following prompts using standard margins and 12-point font. Your responses should be precise and concise as submissions are limited to the following:

- Completed Cover Sheet. (See Attachment A)
- Two-Page narrative in response to the prompts listed below:
 1. Specify the District goal and objective(s) this project intends to impact. (Refer to District goals and objectives as per the 2021-2024 Strategic Plan.)
 2. Demonstrate the unmet need this project will aim to address.
 3. Describe the primary strategy or intervention this project proposes to implement. Be specific about how this project is a prevention-focused pilot project. Consult Best Practices outlined in the 2021-2024 Strategic Plan.
 4. List your target population and quantify the number of service units anticipated. (i.e., no. of people to be served, no. of products to be purchased, no. of

- convenings to be held, etc.) Please specify if your target population is underserved, i.e., geographically isolated, impoverished, etc.
5. Explain how your agency will know if the proposed project is successful. List your indicator(s) of success i.e., increased capacity, improved knowledge, etc. Be as specific as possible.
 6. Explain why and how your agency/organization is preferable to lead this proposed project.
 7. List collaborative partners and their respective roles in making this project a success.
 8. Describe why the project is an efficient use of public funds and resources.
- Itemized budget with narrative. (See Attachment B)
 - Executed Statement of Non Supplantation. (See Attachment C)
 - Proof of governing agency approval if your program runs under a governing body. (i.e., school board, City Council, Board, etc.)

Applications may be mailed or hand-delivered to the District Office, however, **applications must be received on or before Wednesday, February 16, 2022 no later than noon.** Applications will not be received via email. **Please submit one (1) original and five (5) complete copies of the application to:**

Merari Guitierrez
 Executive Assistant/Clerk of the Board
 Sierra Kings Health Care District
 1011 G. Street
 Reedley, CA 93654

Important Dates

RELEASE DATE:	WED., JANUARY 5, 2022
SUBMISSION DEADLINE:	WED., FEBRUARY 16, 2022
AWARD DATE:	TUES. MARCH 22, 2022
PROJECT START DATE	JULY 1, 2022
PROJECT COMPLETION DATE:	JUNE 30, 2023
<i>(All projects must be completed on, or before, 12-months of the date upon which the contract is executed.)</i>	

Appeals Process

In the event grant funding is unspent during this initial mini grant period, the District reserves the right to continue to receive proposals and make funding awards under RFP No. 2022-08 until the District's designated mini grant funding of \$25,000 is exhausted. Mini grant proposals submitted under this RFP will be reviewed and evaluated by the District Board, staff, and/or independent evaluators at the discretion of the District. During the review process, District staff may contact grant seekers for additional information or to clarify proposal content and may elect to interview applicants or do a site visit prior to making a funding recommendation. However, an expression of interest by staff should not be construed as an indication of forthcoming grant approval.

Funding recommendations will be presented to the District for consideration at a public board meeting. The District reserves the right, at its sole discretion, to waive minor irregularities in submittal requirements, to request modifications of proposals submitted, to accept or reject any or all proposals received, to grant full or partial funding of any request, and/or to cancel all or part of this mini grant solicitation at any time prior to awards. Each applicant understands that there is ***no appeals process***.



ATTACHMENT A - COVER SHEET

Organization Name: <i>City of Reedley Community Services Department</i>		
Name of Project: <i>Swim lessons to low-income Reedley residents</i>		
Contact Person Name and Title: <i>Madison Mitchell, Recreation Supervisor</i>		
Address: <i>100 N. East Avenue</i>		
City: <i>Reedley</i>	State: <i>CA</i>	Zip Code: <i>93654</i>
Telephone #: <i>559-637-4203</i>	Cellular #: <i>559-426-7906</i>	Email: <i>madison.mitchell@reedley.ca.gov</i>
Year Established: <i>1913</i>	Federal ID #: <i>94-6000402</i>	
Type of Organization (check one):		
<input type="checkbox"/> Corporation <input type="checkbox"/> Proprietor <input type="checkbox"/> Partnership <input type="checkbox"/> Non-profit <input checked="" type="checkbox"/> Government <input type="checkbox"/> Faith-based <input type="checkbox"/> Education <input type="checkbox"/> Other (please describe) _____		
Select the zone(s) you intend to target:		
<input checked="" type="checkbox"/> Zone 1	<input type="checkbox"/> Zone 4	
<input type="checkbox"/> Zone 2	<input checked="" type="checkbox"/> Zone 5	
<input type="checkbox"/> Zone 3	<i>(See Page 6 for a map of the District's zones)</i>	
Amount of Funding Requested: <i>\$5,000.00</i>		
Number of People to be Served/Impacted: <i>140</i>		
I certify that the information contained in this proposal is true and accurate to the best of my knowledge and belief. I further certify that this grant proposal is submitted with the full knowledge and endorsement of the governing board of this organization, which will act as fiscal agent and is empowered to enforce compliance with all contract conditions.		
Name:		Title:
Signature:		Date:
NOTE: <i>If the agency/organization has a governing board, please attach a letter of authorization from the board.</i>		

Budget

1. Project Supplies

- a. Student recognition- \$50.00

Total: \$50.00

2. Staff Cost

- a. Aquatics Manager (1)- \$701.25
- b. Lifeguards (6)- \$3,588.75

Total: \$4,290.00

3. Facility Cost

- a. Training days- \$280.50
- b. Program days- \$412.50

Total: \$693.00

Total Amount:

\$5,033.00

Total Amount Requested

\$5,000.00

***City will pick up remaining \$33.00**



ATTACHMENT C – STATEMENT OF NON SUPPLANTATION

Project Name: Low-income Swim Lessons

I, Madison Mitchell of City of Reedley, hereby
Name Name of Agency

state that the funds requested in this application do not supplant any existing revenue sources.

M. Mitchell

Signature

1/31/22

Date

Madison Mitchell

Print Name

Recreation Supervisor

Title



City of Reedley

Community Services
100 N. East Avenue
Reedley, CA 93654
(559) 637-4203
FAX 637-7253

Narrative

There are many physical and mental health benefits to swimming. It helps boost your mood, relieve stress, tone muscles and obtain a healthy weight. The City of Reedley offers multiple year-round aerobic programs at the Reedley High School pool, with a Joint Use Agreement in place with Kings Canyon Unified School District. The safety aspect is just as important as the health aspect of learning to swim, especially with the Kings River running through the backyard of Reedley. The specific District goals this project intends to impact will be 1c. Increase access to adequate nutrition and fitness to mitigate onset of obesity/diabetes. As well as 2a. Increase the availability of behavioral health education and awareness.

Data shows near drownings occur every year and drownings every other year in Reedley on the Kings River. Since Reedley has three parks the river runs through it is critical to have the skills of safety to swim. For the summer of 2021, the City of Reedley was awarded a \$5,000 Mini Grant from Sierra Kings Health Care District to pilot a free swim lesson program for low-income families. This program served 128 children for 1 week, 30 minutes a day. Qualifying families were based off the Income Eligibility Scales for School Year 2020-21. Offering free swim lessons again to children from low-income families will give participants the basic skills of swimming that can be used throughout their lifetime. Once participants know how to swim there are year-round aquatics options available in Reedley. The City of Reedley is one of the only cities in Fresno County that offers year-round public swim. Many neighboring towns have avid swimmers join the program during the winter months. The City of Reedley offers fee-based



City of Reedley

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swim lessons every summer. This limits people's ability who financially can't afford them.

Because of this program already in place with lifeguards and staff, the ability to expand and offer free swim lessons is there. The grant funding will support 140 children over a week period, meeting 30 minutes per day.

The target population are children (4-12yrs) from low-income families in Reedley. With the swim lesson program structure already in place, adding an additional component to the summer season will be an easily supported transition. At the end of the program the only products to be purchased will be 140 program recognition supplies. The budget is focused on the cost of swim instructors and facility cost, with very limited supplies. The City of Reedley will know if this project is successful by having all 140 spots filled, seeing the progression of learning the skill of swimming, and seeing developed love and respect for the water. Every summer the City of Reedley hires aquatic staff to run a six-week swim program. Staff will be trained and have all the equipment they need to add an additional week to swim instruction, so this program can be offered again.

The only collaborative partner we will have for this program will be the Kings Canyon Unified School District. They will allow the City to operate at the Reedley High School pool with a Joint Use Agreement and with this relationship the facility fee is at a discounted rate for operating for public use. The school district will also help us organize the process of finding youth from low-income families who would benefit most to learn the skills of swimming.



City of Reedley

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100 N. East Avenue
Reedley, CA 93654
(559) 637-4203
FAX 637-7253

Offering free swim lessons to low-income families in the community provides a service that's not available. A need has been recognized through data of drownings. This supports a healthy lifestyle and will teach water aerobic skills that youth will carry throughout their lifetime.



REEDLEY CITY COUNCIL

- Consent
- Regular Item
- Workshop
- Closed Session
- Public Hearing

ITEM NO: 9

DATE: February 8, 2022

TITLE: ADOPT ORDINANCE NO. 2022-001, AN URGENCY ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REEDLEY TEMPORARILY PLACING A MORATORIUM ON THE ESTABLISHMENT OF ANY NEW SMOKE SHOPS/TOBACCO STORES WITHIN THE CITY

APPROVED: Nicole R. Zieba, City Manager

RECOMMENDATION

That the City Council adopt Urgency Ordinance No. 2022-001, placing a moratorium on the establishment of any new smoke shops/tobacco stores within the City limits, while the City's Zoning Code is under review.

BACKGROUND

In 2021, the City Council of Reedley requested that staff begin to research land use restrictions and licensing requirements related to smoke shops/tobacco stores, in response to the data presented to the City Council during a public presentation by Unidos Por Salud and the Health Collaborative about the increase in youth tobacco use and vaping. Unidos Por Salud and Health Collaborative specifically requested that the City Council consider the proximity of smoke shops to schools, parks, and health facilities.

According to the federal Centers for Disease Control (CDC), 9 in 10 adult smokers in the United States begin smoking by the age of 18 and nearly all (99%) of smokers first try smoking by the age of 26. On average, every day in the United States approximately 1,600 youths smoke their first cigarette. Youth use of tobacco products in any form is unsafe, irrespective of whether it is smoked, smokeless, or electronic.

Concerns have been raised in the community that allowing smoke shops/tobacco stores near schools or other areas where youth congregate increases the visibility of such products to youth, essentially allowing the existence of such stores to serve as advertising for tobacco products.

The Adopted City of Reedley 2030 General Plan, Section 2.9 Community Health, requires that the City protect the public health, safety, and welfare of its citizens, and specifically sets goals and policies relating to utilizing its land use decisions to promote community health and discourage land uses that lead to poor community health outcomes. Smoke shops/tobacco stores are currently allowed under the City of Reedley Zoning Ordinance. There is no restriction in the Zoning Code governing the location of smoke shops/tobacco stores in relation to sensitive uses. In recent years, the City of Reedley has seen

an increase in the number of smoke shops/tobacco stores opening within the City limits. The City currently has three (3) stores operating within City limits. The increase in smoke shops/tobacco stores has raised concerns of whether a proliferation of such types of stores could increase the rate of youth smoking and vaping within the City of Reedley.

On January 25, 2022, the City Council held a public “kick off” workshop to begin the process of a comprehensive Zoning Ordinance update. Allowing additional smoke shops/tobacco stores to open within the City of Reedley, whether near a sensitive use or not, while this update is being worked on may potentially be in conflict with regulations and land use updates that may be adopted in a new Zoning Ordinance. Therefore, staff is recommending that the City Council make certain findings and adopt regulations in Urgency Ordinance No. 2022-001 that will direct staff not to issue any new business licenses for smoke shops/tobacco stores wishing to establish business in the City of Reedley. The Ordinance also restricts existing smoke shops/tobacco stores to relocate to a site that would create an over-concentration in one area. Over concentration shall be presumed to apply when a relocating smoke shops/tobacco store is sought to be opened within 1,000-feet of the property boundary of a currently permitted and operating smoke shops/tobacco store. And existing smoke shops/tobacco stores are not permitted to relocate to any site within 1,000-feet of the property boundary of a sensitive use, such as a school or park.

Government Code section 65858 allows a city that is in the process of updating its zoning code to pass an urgency measure to protect the public safety, health, and welfare while the zoning code update is being contemplated. As an Urgency Ordinance under the provisions of California Government Code section 65858, these temporary regulations would take effect immediately. Urgency Ordinances are valid for forty-five (45) days from their adoption. The City may renew the Urgency Ordinance twice, both times by a four-fifths supermajority vote of the councilmembers, for a total of two years. The first renewal may be for up to ten (10) months and fifteen (15) days, the remainder of one year after the first 45-day period has passed. The second renewal may be for up to one year. This timeline will give the Council ample time to ensure that any potential land use regulations regarding smoke shops/tobacco stores are considered in the new zoning code.

FISCAL IMPACT

There is no immediate fiscal impact to the City by adopting this Urgency Ordinance.

ATTACHMENTS

Urgency Ordinance No. 2022-001

Map of existing smoke shops/tobacco stores

ORDINANCE NO. 2022-001

AN URGENCY ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REEDLEY, CALIFORNIA, TEMPORARILY PLACING A MORATORIUM ON THE ESTABLISHMENT OF ANY NEW SMOKE SHOPS/TOBACCO STORES WITHIN THE CITY

THE CITY COUNCIL OF THE CITY OF REEDLEY DOES ORDAIN AS FOLLOWS:

SECTION 1. Consistent with its control over municipal affairs and authority to take urgency measures prohibiting a use that may be in conflict with a contemplated general plan, specific plan, or zoning proposal. through the powers vested in the City of Reedley pursuant to California Constitution Article XI, Section 7 and Government Code section 65858, the City of Reedley is authorized to secure and promote the public health, safety, and welfare of its citizenry. The City Council of the City of Reedley hereby makes the following findings:

- A. For the purpose of this Ordinance, “Smoke Shop” and/or “Tobacco Store” shall be defined as “A business with sales of tobacco and/or nicotine, either loose, prepared as cigarettes or other packaged presentation, and/or formulated for smoking or vaping in any form (smoked, smokeless, electronic, etc.); where such products constitute more than twenty (20) percent of gross sales and/or twenty (20) percent of net lease area”.
- B. For the purpose of this Ordinance, “Sensitive Uses” shall be defined as “religious institution, school, regularly established boys’ club or girls’ club or public building regularly frequented by children, public park, public trail or public building; or within six hundred feet of any residential zone.”
- C. The Adopted City of Reedley 2030 General Plan, Section 2.9 Community Health, requires that the City protect the public health, safety, and welfare of its citizens, and specifically sets goals and policies relating to utilizing its land use decisions to promote community health and discourage land uses that lead to poor community health outcomes.
- D. The City of Reedley Zoning Ordinance considers certain land uses, as defined in Section 1 A, to be Sensitive Uses, and restricts some types of activities within specified distance of Sensitive Uses.
- E. In recent years, the City of Reedley has seen an increase in the number of Smoke Shops and/or Tobacco Stores opening within the City limits. The increase in Smoke Shops and/or Tobacco Stores has raised concerns of whether a proliferation of such types of stores could increase the rate of youth smoking and vaping within the City of Reedley.
- F. Smoke Shops and/or Tobacco Stores are currently allowed under the City of Reedley Zoning Ordinance. There is currently no restriction governing the location of Smoke Shop and/or Tobacco Stores in relation to Sensitive Uses.
- G. The City of Reedley City Council has previously directed City staff to research issues relating to zoning ordinance regulations over location and concentration of Smoke Shops and/or Tobacco Stores near Sensitive Uses and in proximity to one another that could be

permanently adopted to balance the concerns of public health and safety, particularly of youth, while allowing the sale of legal products. However, such modifications take time to research and prepare.

- H. The City of Reedley City Council, on January 25th, 2022, at a regularly scheduled Council meeting, held a “kick off” workshop to begin the process of a comprehensive Zoning Ordinance update. The City Council now finds and declares that allowing additional Smoke Shops and/or Tobacco Stores to open within the City of Reedley, whether near a Sensitive Use or not, may potentially be in conflict with regulations and land use updates that may be adopted in a new Zoning Ordinance.
- I. According to the federal Centers for Disease Control (CDC), 9 in 10 adult smokers in the United States begin smoking by the age of 18 and nearly all (99%) of smokers first try smoking by the age of 26. On average, every day in the United States approximately 1,600 youths smoke their first cigarette. Youth use of tobacco products in any form is unsafe, irrespective of whether it is smoked, smokeless, or electronic.
- J. Concerns have been raised in the community that allowing Smoke Shops and/or Tobacco Stores near schools or other areas where youth congregate increases the visibility of such products to youth, essentially allowing the existence of such stores to serve as advertising for tobacco products.
- K. Concerns have been raised that allowing multiple Smoke Shops and/or Tobacco Stores to congregate in proximity of one another would also increase their visibility within the community and make tobacco products appear popular and cause less consideration of potential health risks.
- L. The CDC has determined that social and physical environments, such as mass media portrayals of tobacco products, seeing other youth use tobacco products, or seeing parents use tobacco products, can make youth more likely to try such products. In addition, access, availability, and visibility of tobacco products can increase the likelihood of youths using tobacco. Allowing stores near locations where youth congregate, such as those included in Sensitive Uses, increases the visibility of such products and creates a greater likelihood of youth seeing persons use tobacco products and consider such usage as favorable or desirable.
- M. The City Council finds and declares that there is a current and immediate threat to public health, safety, and welfare, caused by youths using tobacco products that requires the adoption of the proposed interim zoning ordinance while a more specific amendment to the Zoning Ordinance is reviewed in the normal process by the City.
- N. Further the City Council finds and declares that approving additional City business licenses to allow additional Smoke Shops and/or Tobacco Stores near specified Sensitive Uses or within close proximity of an existing Smoke Shop and/or Tobacco Store would be in conflict with the stated goals of the City of Reedley General Plan and Zoning Ordinance to preserve and promote the public health, safety, and welfare of the city by creating

conditions that would increase the visibility and usage of tobacco products within the community making it more likely that youth might utilize tobacco products.

- O. This urgency ordinance is necessary to promote the immediate preservation of the health, safety, and welfare of the public against the potential detrimental health impacts of tobacco smoking, particularly as concerns youths, in order to allow the City an opportunity to study this issue and develop and adopt additional appropriate regulations for the location of Smoke Shop and/Tobacco Stores.
- P. The City Council finds and declares that the zoning regulations on Smoke Shops and/or Tobacco Stores shall be adopted on an interim and immediate basis to protect the public health, safety, and welfare of the community while the more permanent regulations are reviewed in additional detail.

SECTION 2. While this interim ordinance is in effect the following regulatory standards shall apply as additional limitations under the Reedley Zoning Ordinance on the permissible location of a “Smoke Shop and/or Tobacco Store” as that term is defined in Section 1 A. Businesses that are already operating with a valid City of Reedley Business License that has been issued prior to the date of this interim ordinance may continue to operate outside these regulatory limitations as they would constitute legal non-conforming use.

- A. There shall be no City of Reedley Business License issued for any new Smoke Shop and/or Tobacco Store wishing to establish business in the City of Reedley.
- B. Existing Smoke Shops and/or Tobacco Stores shall not be permitted to relocate to a site that would create an over-concentration in one area. Over concentration shall be presumed to apply when a relocating Smoke Shop and/or Tobacco Store is sought to be opened within 1,000-feet of the property boundary of a currently permitted and operating Smoke Shop and/or Tobacco Store.
- C. Existing Smoke Shops and/or Tobacco Stores shall not be permitted to relocate and seek to be opened within 1,000-feet of the property boundary of a Sensitive Use.

SECTION 3. If any section, subsection, subdivision, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstances, is for any reason held to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of the remaining sections, subsections, subdivisions, paragraphs, sentences, clauses or phrases of this Ordinance, or its application to any other person or circumstance. The City Council of the City of Reedley hereby declares that it would have adopted each section, subsection, subdivision, paragraph, sentence, clause, or phrase hereof, irrespective of the fact that any one or more other sections, subsections, subdivisions, paragraphs, sentences, clauses, or phrases hereof be declared invalid or unenforceable.

SECTION 4. This Ordinance shall take effect immediately as an interim ordinance under the provisions of California Government Code section 65858. It shall be of no further force and effect forty-five (45) days from its adoption unless it is extended pursuant to Government Code section 65858(a).

SECTION 5. The City Clerk shall certify to the passage and adoption of this Ordinance and shall cause the same to be published or posted as required by law.

I hereby certify that the foregoing Urgency Ordinance No. 2022-001 was introduced and adopted at a regular meeting of the City Council of the City of Reedley held on February 8, 2022 and was thereafter published within 15 days of its adoption.

AYES:

NOES:

ABSENT:

ABSTAIN:

Mary L. Fast, Mayor

ATTEST:

Ruthie Greenwood, City Clerk

Smoke Shops in Reedley

as of January 2022

Legend

- Property Boundary
- 500' Buffer
- 1000' Buffer

Reedley Smoke Shop

No-Limit Smoke Shop

Downtown Smoke Shop





REEDLEY CITY COUNCIL

- Consent
- Regular Item
- Workshop
- Closed Session
- Public Hearing
- Receive/Review

ITEM NO: 10

DATE: February 8, 2022

TITLE: RECEIVE, REVIEW, AND FILE THE QUARTERLY INVESTMENT REPORT FOR 2nd QUARTER ENDING DECEMBER 31, 2021 FOR FISCAL YEAR 2021-22

SUBMITTED: Paul A. Melikian, Assistant City Manager 

APPROVED: Nicole R. Zieba, City Manager 

RECOMMENDATION

That the City Council receive, review, and file the Quarterly Investment Report for 2nd Quarter Fiscal Year 2021-22, ending December 31, 2021, as required by the City's Investment Policy last adopted on March 23, 2021. No action is required other than to receive, review, and file the report.

EXECUTIVE SUMMARY

Portfolio earnings, net of fees, for 2nd quarter ending December 31, 2021 total (\$113,425). The prior 2nd quarter net portfolio earnings for the same 12-month period one year ago (2nd quarter FY 2020-21) were \$89,665. Interest rates have been severely impacted by the pandemic, accounting for the steep drop off in year over year earnings; therefore, staff have reduced expectations for future income from portfolio earnings. It should be noted that no loss of principal has occurred during this time period.

The attached investment/pooled cash report shows additional detail for cash balances by City fund. The treasury pool for the City totals \$23,782,799 as of December 31, 2021, which is \$1,882,036 higher than last quarter ending September 30, 2021. The treasury pool from the same 12-month period one year ago was \$18,148,438 as of December 31, 2020. The first payment of funding from *Coronavirus State and Local Fiscal Recovery Funds* included in the Federal American Rescue Plan Act of 2021 were received by the City in July 2021, and is reflected on the attached Pooled Cash Report in Fund 025.

All financial investment instruments are constantly monitored and assessed for safety, liquidity and yield. It is important to note that the City's principal value of these investments are secure at all times, and the values that are being reported are the market values at a specific point in time.

All investments in the portfolio are in compliance with the City's current Investment Policy, and staff does not anticipate any issues with regard to the City's ability to meet expenditure requirements for the next six months. (Government Code section 53646)

BACKGROUND

The cash balances in the funds are at a point in time only, and do not reflect pending receivable or payable amounts. All financial investment instruments are constantly monitored and assessed for safety, liquidity and yield. The City's idle funds are currently in principal safe investments that protect its pooled cash, such as a money market account at Five-Star Bank, rolling Certificates of Deposit through Multi-Bank Securities in various FDIC insured accounts, and the Central San Joaquin Valley Risk Management Authority investment pool, managed by Chandler Asset Management.

On March 23, 2021 the City Council approved the annual statement of investment policy. The policy includes a self-imposed, 'best practice' reporting requirement to implement a Government Finance Officers Association (GFOA) recommendation that an agency's investment policy explicitly require periodic reporting. The attached Pooled Cash Report for the end of 2nd quarter fiscal year 2021-22 shows cash balances/market value and interest earnings for every cash account and investment vehicle as of December 31, 2021. It is important to note that the pooled cash report also includes restricted funds such as American Rescue Plan Act funds, unused/'frozen' RDA bond proceeds, deposits in trust, funds held for groundwater treatment, and RDA Successor Agency funds. Full account statements for all accounts are on file with the Administrative Services Department and available for inspection at any time.

Cash balances are pooled for investment and banking purposes, as it is not practical to have separate investment accounts for each City fund. Interest earnings are apportioned to each City fund based upon the percentage that a particular fund balance makes up of the total. For instance, if the City's General Fund balance was 10% of the total cash balances of the City, it would be credited with 10% of the investment interest earnings for the period.

ATTACHMENTS

2nd Quarter Fiscal Year 2021-22 Investment/Pooled Cash Report

POOLED CASH REPORT
December 2021

	ACTUAL CASH BALANCE OR PORTFOLIO MARKET VALUE	2021-22 FYTD INTEREST EARNINGS
PETTY CASH / CASH REGISTERS	\$ 5,300	\$ -
LAIF - LOCAL AGENCY INVESTMENT FUND	\$ 1,371	\$ 2
MECHANICS BANK CHECKING ACCOUNTS (OPERATING & PAYROLL)	\$ 2,417,695	\$ -
CHANDLER ASSET MANAGEMENT PORTFOLIO	\$ 5,291,341	\$ (37,840)
MULTI BANK SECURITIES PORTFOLIO	\$ 9,322,596	\$ (77,746)
FIVE STAR BANK MONEY MARKET	\$ 6,744,336	\$ 7,707
FIVE STAR BANK PUBLIC DONATION CHECKING ACCOUNT	\$ 159	\$ -
ACTUAL FYTD TOTAL CASH ~ ALL FUNDS	\$ 23,782,799	\$ (107,877)

2021-22 ALL FUNDS COMBINED ACTUAL FYTD INTEREST EARNINGS	\$ (107,877)
2021-22 ALL FUNDS COMBINED ACTUAL FYTD BANK FEES	\$ (5,548)
2021-22 ALL FUNDS COMBINED NET ACTUAL BANK INTEREST	\$ (113,425)
2021-22 ALL FUNDS COMBINED BUDGETED INTEREST EARNINGS	\$ 67,550
2021-22 PERCENTAGE OF ACTUAL NET YTD INTEREST EARNINGS TO BUDGET	-167.912%

Prior Fiscal Year Comparison - Same Period

2020-21 ALL FUNDS COMBINED ACTUAL FYTD INTEREST EARNINGS	\$ 95,946
2020-21 ALL FUNDS COMBINED ACTUAL FYTD BANK FEES	\$ (6,281)
2020-21 ALL FUNDS COMBINED NET ACTUAL BANK INTEREST	\$ 89,665
2020-21 ALL FUNDS COMBINED BUDGETED INTEREST EARNINGS	\$ 222,476
2020-21 PERCENTAGE OF ACTUAL NET YTD INTEREST EARNINGS TO BUDGET	40.303%

POOLED CASH REPORT

December 2021

FUND	FUND NAME	CASH BALANCE
001	General Fund	\$ 582,021
002	General Fund Reserve Set Aside	\$ 2,398,329
003	Public Safety Sales Tax	\$ 674,002
004	Public Safety Sales Tax Police Capital Set Aside	\$ -
005	Gas Tax	\$ 18,035
007	Street Projects Federal and State Funding	\$ (44,382)
010	LTF - Article 3 Sidewalks	\$ 14,997
011	LTF - Article 8 Streets	\$ 88,165
014	FCTA - Flexible Funding	\$ 466,738
015	FCTA - Americans with Disabilities Act (ADA)	\$ (9,078)
016	FCTA - Street Maintenance	\$ 821,205
017	FCTA - Pedestrian and Trails	\$ 251,736
018	FCTA - Bike Facilities	\$ 55,196
023	Road Repair Accountability Act	\$ 273,581
024	Community Development Block Grant (CDBG)	\$ (34,242)
025	American Rescue Plan Act (ARPA)	\$ 2,528,726
029	Public Education and Governmental Access (PEG)	\$ 5,781
030	Landscape Lighting and Maintenance District	\$ 227,403
032	Community Facilities District	\$ 42,749
034	Streetscape	\$ 41,814
038	Prop 68 Park Bonds	\$ (32,385)
041	Airport	\$ 108,453
047	Groundwater Treatment	\$ 4,095,702
048	Water Rate Stabilization	\$ 161,999
049	Water Capital	\$ 373,706
050	Water	\$ 817,314
051	Sewer Capital	\$ 2,276,059
052	Sewer	\$ 2,371,325
053	Solid Waste	\$ 1,142,063
054	Solid Waste Capital	\$ -
055	Vehicle Impact Fee	\$ 3,014
060	Equipment Shop ISF	\$ 65,646
065	Dental Benefit ISF	\$ 24,966
068	HR ISF	\$ 20,526
073	Deposits in Trust	\$ 83,468
075	COPS Program	\$ 23,190
078	CASp Certification	\$ 27,214
080	City Bond Funds	\$ 366,443
082	Blighted Properties	\$ 69,483
083	Transitional Housing Grant	\$ 438
100	DIF - Transportation	\$ 939,472
102	DIF - Law	\$ 18,694
103	DIF - Fire	\$ 81,320
104	DIF - Storm Drain	\$ 852,113
105	DIF - Wastewater Facilities	\$ 695,344
109	DIF - Parks & Recreation Facilities	\$ 235,475
110	DIF - General Government Facilities	\$ 20,319
111	DIF - Water Facilities	\$ 350,429
896	RDA Successor Low and Moderate Income Housing	\$ 39,681
897	RDA Successor Retirement	\$ 148,552
All Funds - Cash Total		\$ 23,782,799

REEDLEY PLANNING COMMISSION REGULAR MEETING – September 16, 2021

The regular meeting of the Reedley Planning Commission was held Thursday, September 16, 2021, in the City of Reedley Council Chambers, 845 "G" Street, Reedley. Chair Hudson called the meeting to order at 5:05 p.m.

Pledge of Allegiance - led by Chair Hudson.

ROLL CALL

- Commissioners Present: Rosemary Luzania, Pete Perez (attending remotely), Ron Hudson.
- Commissioners Excused: William Conrad, Alberto Custodio.
- City Staff Present: Rob Terry, Community Development Director, Ellen Moore, Senior Planner.

PUBLIC COMMENT

Chair Hudson opened the public comment period at 5:06 p.m. and closed the public comment period at 5:07 p.m. after noting there was no public comment.

CONSENT AGENDA

- 1. Minutes of Regular Meeting, July 15, 2021

Commissioner Perez moved, Commissioner Luzania seconded, to approve the minutes of Regular Meeting, July 15, 2021, as amended. Motion carried by the following vote:

- AYES: Perez, Luzania, Hudson.
- NOES: None.
- ABSTAIN: None.
- ABSENT: Conrad, Custodio.

PUBLIC HEARING

- 2. Consideration of Environmental Assessment No. 2021-13 and Change of Zone Application No. 2021-3
Through Resolution No. 2021-12, staff recommends that the Planning Commission take the following actions:

- a) RECOMMEND TO THE CITY COUNCIL APPROVAL of Environmental Assessment No. 2021-13, a finding that no new environmental document is required for Change of Zone Application No. 2021-3 (Ordinance No. 2021-002), pursuant to California Environmental Quality Act Guidelines, Section 15162 and 15168(c)(2).
- b) RECOMMEND TO THE CITY COUNCIL APPROVAL of Change of Zone Application No. 2021-3 (Ordinance No. 2021-002), reclassifying two contiguous properties identified as APN 370-121-07, which is currently zoned as RM-3 (Multi-Family Residential), and APN 370-121-11, which is currently zoned as C-AO (Administrative Office), to the CC (Central and Community Commercial) zone district designation.

Community Development Director R. Terry presented the staff report to the Planning Commission. The Planning Commission asked questions of staff. Director R. Terry responded to those questions. Chair Hudson opened the public comment period at 5:18 p.m. Rob Milton, Chair of the Board of the Sequoia Safety Council, spoke about the project. Sean Odom, GMA Engineering, 7337 North First Street, Suite #110 in Fresno CA, spoke about the project and responded to questions. Chair Hudson closed the public comment period at 5:24 p.m.

Commissioner Luzania moved, Commissioner Perez seconded, whereas the Planning Commission, using their independent judgement, approved Environmental Assessment No. 2021-13 and Change of Zone Application No. 2021-3 through Resolution No. 2021-12. Motion carried by the following vote:

- AYES: Luzania, Perez, Hudson.
- NOES: None.
- ABSTAIN: None.
- ABSENT: Conrad, Custodio.

REEDLEY PLANNING COMMISSION REGULAR MEETING – September 16, 2021

3. Consideration of Environmental Assessment No. 2021-14, Change of Zone Application No. 2021-5, Environmental Assessment No. 2021-15, and Site Plan Review Application No. 2021-13

Through Resolution No. 2021-13, staff recommends that the Planning Commission take the following actions:

- a) RECOMMEND TO THE CITY COUNCIL APPROVAL of Environmental Assessment No. 2021-14, the finding that no new environmental document is required for Change of Zone Application No. 2021-5 (Ordinance No. 2021-004), pursuant to California Environmental Quality Act Guidelines, Section 15162 and 15168(c)(2).
- b) RECOMMEND TO THE CITY COUNCIL APPROVAL of Change of Zone Application No. 2021-5 (Ordinance No. 2021-004), reclassifying three contiguous parcels (370-070-45, 370-070-50 & 370-240-59) totaling 2.5 acres in size from the ML (*Light Industrial*) zone district to the CS (*Commercial Service*) zone district designation.

Through Resolution No. 2021-14, staff recommends that the Planning Commission take the following actions:

- a) RECOMMEND TO THE CITY COUNCIL APPROVAL of Environmental Assessment No. 2021-15, a determination that Site Plan Review Application No. 2021-13 is exempt from the California Environmental Quality Act (CEQA), pursuant to Section 15332 (Class 32/Infill Development Projects) of the California Environmental Quality Act (CEQA) Guidelines.
- b) RECOMMEND TO THE CITY COUNCIL APPROVAL of Site Plan Review Application No. 2021-13 authorizing the construction of a 6,336 square foot multi-tenant commercial building and a 4,460 square foot automobile sales office and showroom building with an ancillary detached 484 square foot detail shop building.

Senior Planner E. Moore presented the staff report to the Planning Commission. Chair Hudson opened the public comment period at 5:39 p.m. Ahmad "A.J." Jaber, 1646 G Street, the Applicant, spoke in response to a question from the Planning Commission. Donald Bremseth, Architect, 750 W Alluvial #1029 Clovis, CA, 93611, Representative of the Applicant, spoke about the project. The Planning Commission asked questions about the project. Donald Bremseth responded to those questions. Chair Hudson closed the public comment period at 5:48 p.m.

Chair Hudson moved, Commissioner Luzania seconded, whereas the Planning Commission, using their independent judgement, recommended to the City Council approval of Environmental Assessment No. 2021-14 and Change of Zone Application No. 2021-5, through Resolution No. 2021-13. Motion carried by the following vote:

AYES:	Hudson, Luzania, Perez.
NOES:	None.
ABSTAIN:	None.
ABSENT:	Conrad, Custodio.

Commissioner Luzania moved, Chair Hudson seconded, whereas the Planning Commission, using their independent judgement, recommended to the City Council approval of Assessment No. 2021-15 and Site Plan Review Application No. 2021-13 through Resolution No. 2012-14. Motion carried by the following vote:

AYES:	Luzania, Hudson, Perez.
NOES:	None.
ABSTAIN:	None.
ABSENT:	Conrad, Custodio.

4. Consideration of a One-Year Extension of Time for Vesting Tentative Subdivision Map No. 6267
Through Resolution No. 2021-15, staff recommends that the Planning Commission take the following actions:

- a) APPROVE a One-Year Extension of Time for Vesting Tentative Subdivision Map No. 6267, for a 44-Lot Subdivision Located South of East Locke Avenue and East of North Frankwood Avenue

Community Development Director R. Terry presented the staff report to the Planning Commission. Chair Hudson opened the public comment period at 5:53 p.m. Kaitlin Underwood, Yanez Construction, spoke about the project. Chair Hudson closed the public comment period at 5:56 p.m.

REEDLEY PLANNING COMMISSION REGULAR MEETING – September 16, 2021

Commissioner Perez moved, Commissioner Luzania seconded, whereas the Planning Commission, using their independent judgement, recommended to the City a Consideration of a One-Year Extension of Time for Vesting Tentative Subdivision Map No. 6267 Through Resolution No. 2021-15. Motion carried by the following vote:

AYES:	Perez, Luzania, Hudson.
NOES:	None.
ABSTAIN:	None.
ABSENT:	Conrad, Custodio.

DIRECTOR'S REPORT

Director R. Terry provided an update on community development activity.

FUTURE AGENDA ITEMS

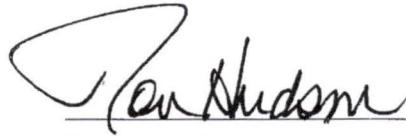
- October 7, 2021 – None at this time
- October 21, 2021 – Conditional Use Permit
- November 4, 2021 – None at this time
- November 18, 2021 – None at this time (likely will be cancelled)
- December 2, 2021 – None at this time
- December 16, 2021 – None at this time (likely will be cancelled)

ADJOURNMENT

Commissioner Luzania made a motion to adjourn the meeting. Commissioner Perez seconded. Motion carried unanimously. Meeting adjourned at 6:14 p.m.

ATTEST:


Rob Terry, Secretary



Ron Hudson, Chair
Reedley Planning Commission

Minutes
COMMUNITY SERVICES COMMISSION
Thursday, September 23, 2021

A regular meeting of the Community Services Commission was called to order at 4:30 p.m. by Stephen Penner, Chairperson, in the Redwood Room at the Reedley Community 100 N. East Ave, Reedley, California 93654.

1. **ROLL CALL AND INTRODUCTION OF GUESTS**

- A. Commissioners Present: Stephen Penner, Chairperson; Darren Minami, Vice Chairperson; Maria Hernandez, Angelina Rodriguez, Maria Rodriguez,
- B. Commissioners Absent: John DeFore, Shirley Ito
- C. Youth Representatives: Present – Emily Medina Delgado, Roman Ramos
- D. Staff Present: Sarah Reid, Community Services Director; Kayla Cheney, Administrative Assistant; Madison Mitchell, Recreation Supervisor
- E. Others Present: Paul Melikian, Juan Aguirre

2. **APPROVAL OF MINUTES**

It was moved by Commissioner Minami, seconded by Commissioner Hernandez that the minutes of July 20, 2021 be approved with one minor change adding language to commissioner comments for Maria Rodriguez. The motion carried.

3. **PUBLIC DISCUSSION - None**

4. **ORAL AND WRITTEN COMMUNICATIONS**

Reid stated two meeting will be held on September 15 and September 22 in the Senior room discussing a grant opportunity for the community of Reedley to give high school students access to the state and national parks of California. Surveys will be passed out at the meeting to get input from the community as well as things of interest. Five big trips a year for three years is a possibility if this grant is approved. Commissioner M. Hernandez stated this is a great opportunity for high school students to get out and see what national parks are all about.

5. **UNFINISHED BUSINESS**

A. Review Youth Representatives Guidelines

Commissioner Minami stated verbiage should cover all students from the surrounding three-mile radius of Reedley. Reid stated Commissioner Penner and herself would work together on the Youth Representative Guidelines verbiage and present it to the Commission at the next meeting in November.

B. Reedley Sports Park Update

Reid shared with the Commission that the City is in a unique situation with a spike of sales taxes. The City is considering a one-time project as this tax revenue situation is not sustainable. Staff will present to City Council the construction of the North Soccer phase at the Sports Park. This project will be presented to City Council on Tuesday, October 12. Commissioner Minami stated it would be nice to see more parking included on this project design. Commissioner A. Rodriguez stated Dinuba Avenue is a very busy street. Reid

Minutes
COMMUNITY SERVICES COMMISSION
Thursday, September 23, 2021

shared this topic was brought up to City engineer Marylou who will look into this concern further. Commissioner Penner shared paved parking at the Reedley Sports park would be nice to see, as well as open grass space which can be used for numerous sports whether football or soccer. Commissioner A. Rodriguez shared excitement as the expansion of the Sports Park has not been forgotten. Assistant City Manager Melikian stated this would not have been possible without the residents of Reedley voting on measure B. Melikian shared 2.2 million dollars will go towards this project.

6. **NEW BUSINESS**

A. Recommendation for Coach of the Year

Reid shared on behalf of Recreation Coordinator Jesus Rodriguez, a recommendation for Coach of the Year Danny Ferguson. This coach stepped up to the plate to help Reedley get its youth baseball program up and running for eager participants. It was moved by Commissioner Hernandez, seconded by Commissioner M. Rodriguez to move forward with selecting Danny Ferguson as 2020-2021 Coach of the Year. Reid shared Ferguson will be presented with a plaque at the October 11 City Council meeting.

7. **YOUTH REPRESENTATIVE'S REPORTS**

- A. Emily Medina Delgado was unable to attend but gave an update via text message which Cheney shared with the Commission. Medina is busy kicking off senior year with band and academics. Medina volunteered at the Fresno Fair helping with the commodity booths as well as working with her animal for fair, raising a market lamb. Medina helped with Reedley Fiesta planning committee, and plans to help with the Senior Prom.
- B. Roman Ramos is currently in two AP classes, an ROP class where Ramos will receive college credits. Ramos has been busy with water polo, lifeguarding for the City of Reedley and planning to help with the upcoming Senior Prom and Reedley Airport Open House and BBQ.

8. **STAFF REPORT**

Reid shared 87 seniors are currently signed up for the roaring 20's Senior Prom. Jodi Botello, Senior Coordinator has been working hard to get everything in order for this special evening. Saturday, October 2 will be our annual Airport BBQ with guest speaker Susan Bell. Free Airplane rides will be given to those who sign up. Reedley Fiesta walk/run will take place Saturday, October 9. The annual Red Ribbon Carnival will be held at the Reedley Community Center Friday, October 29 from 6-8pm.

Cheney shared with the Commission applications have been mailed and or emailed to twenty nonprofit groups. The application has also been posted to the City of Reedley Facebook page, City of Reedley website and in the Mid Valley Times newspaper. There will be 6 grants awarded at \$350 this year. The deadline to turn applications in is, Thursday, October 28, 2021 by 5:00pm. These applications will be reviewed at the November Commission meeting.

Minutes
COMMUNITY SERVICES COMMISSION
Thursday, September 23, 2021

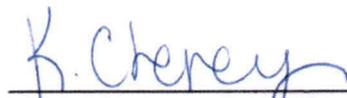
9. COMMISSIONER COMMENTS

Commissioner Minami is excited for the Reedley High School baseball field which is getting close to competition. Minami shared with the Commission Reedley High School home coming is October 8, which is great considering this year it falls on Fiesta weekend. Commissioner A. Rodriguez shares excitement for the flu clinic held at the Reedley Community Center. A. Rodriguez also shared appreciation for the parks around town being well manicured, giving a shout out to the City parks employees. Commissioner M. Rodriguez shares excitement, as M. Rodriguez and her three friends signed up for the Fiesta 6-mile run. M. Rodriguez will help serve food at the Senior Prom. Commissioner Hernandez shines light on Reedley Beach sharing the signage looks great! It was a great investment, which shares a great reminder. Commissioner Hernandez also states, to top it, there were no critical water related incidents this year. Commissioner Penner shares he is getting ready for Fiesta and plans to help Jesus Rodriguez the Recreation Coordinator chalk the course. Penner states there will be some minor changes with the course this year.

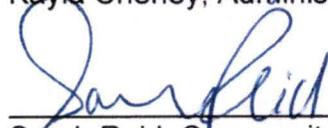
10. ADJOURNMENT

As there was no further business to discuss, the meeting was adjourned at 5:53p.m.

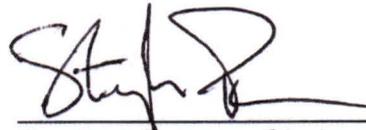
Respectfully submitted,



Kayla Cheney, Administrative Assistant



Sarah Reid, Community Services Director



Stephen Penner, Chairperson

Minutes
COMMUNITY SERVICES COMMISSION
Tuesday, November 16, 2021

A regular meeting of the Community Services Commission was called to order at 4:45 p.m. by Stephen Penner, Chairperson, in the Redwood Room at the Reedley Community 100 N. East Ave, Reedley, California 93654.

1. ROLL CALL AND INTRODUCTION OF GUESTS

- A. Commissioners Present: Stephen Penner, Chairperson; Maria Hernandez, Shirley Ito, Angelina Rodriguez,
- B. Commissioners Absent: John DeFore; Maria Rodriguez; Darren Minami, Vice Chairperson;
- C. Youth Representatives: Present – Roman Ramos; Emily Medina Delgado
- D. Staff Present: Sarah Reid, Community Services Director; Kayla Cheney, Administrative Assistant; Madison Mitchell, Recreation Supervisor
- E. Others Present: Darleen Toevus, Cheri Witter, Jean Clemons, Cardelo Romero, Keri Gutierrez *Toevus*

2. PUBLIC DISCUSSION - None

3. ORAL AND WRITTEN COMMUNICATIONS

Reid shared with the Commission a cellphone tower is being discussed to be placed at Mueller Park behind the dog park. This location made the most sense. This tower will service emergency services.

4. UNFINISHED BUSINESS

A. REVIEW YOUTH REPRESENTATIVE'S GUIDELINES

The language on the updated Youth Representative Guidelines is more inclusive covering all high school students stated Reid. It was moved by Commissioner Ito, seconded by Commissioner M. Hernandez. The motion carried to move forward with the updated Youth Representative Guidelines.

5. NEW BUSINESS

A. Recommendation of Community Recreation Grants

Commissioner Penner excused himself from this item as he is the chair for the Parks and Recreation Foundation who submitted a Community Recreation Grant application. Once a year six \$350 Community Recreation Grants are granted. Six Community Recreation Grant applications were received on time, one application was received after the deadline which staff is not recommending, but can provide if requested. Witter the secretary from Reedley Senior Commission (RSCI), Inc. represented the non profit stating RSCI helps the City of Reedley Senior Citizens program helping with the Thanksgiving lunch, Forth of July, and Christmas lunch. Romero represented the Reedley USA Girls Softball stated this non profit encourages girls to play softball and to get involved while keeping costs low and affordable for anyone to play. Toevus represented Reedley High School for a Sober Graduation. Toevus shared with the Commission the money would be put towards t-shirts since every senior receives one. Clemons represented the Parks and Recreation Foundation stating the non profit supports recreation in the City

Minutes
COMMUNITY SERVICES COMMISSION
Tuesday, November 16, 2021

such as rails for trails which is used daily. If granted the money it would be put towards landscape for the trails. Toevus represented Reedley High School Pirate Band Boosters sharing if awarded the money will go towards an entry fee for a parade. Commissioner Ito shares an appreciation to all that showed up to represent their nonprofit group. Commissioner M. Hernandez states splitting the \$2100 amongst all groups is an idea. Commissioner A. Rodriguez voiced concern that the Reedley High School Pirate Band Boosters provides a donation to Sober Grad every year which is listed on their financial report. Considering the Commission could not come up with an agreement on which grants would receive \$350 this item will be discussed at the next Community Services Commission meeting Thursday, January 27, 2022.

B. Water Fountains with Bottle Fillers in Parks

Reid shared with the Commission different options for water fountains with bottle fillers sharing that although they are very nice, they come with a very pricy price tag. Commissioner M. Hernandez stated this is a great idea sharing, a bottle filler with an option for a dog drinking faucet is clever. Commissioner Ito states a bottle filler is a great idea, but a drinking fountain attachment is not necessary, they seem to be obsolete. Commissioner Penner states a bottle filler makes sense where there plenty of walking.

6. **YOUTH REPRESENTATIVE'S REPORTS**

- A. Emily Medina Delgado – helped with Red Ribbon, Medina shared she is a semifinalist for the Coke A Cola scholarship. Medinas also stated she applied for the Smittcamp scholarship through Fresno State.
- B. Roman Ramos – shares excitement as Reedley band won the Sweet Skates against Selma in Palm Springs which was a big win for Ramos band team.

7. **STAFF REPORT**

Reid shares the rubber surface should be installed sometime in January 2022 at Citizens Park playground and around the fitness clusters. The new shade sails began to be installed at Citizens Park but unfortunately one shade was not the correct size so this project is pending completion. The cement trail at Trimble Park will begin sometime in November which will close the park for two days and allow for the cement to dry. City Council moved forward with the north soccer field phase. Recreation Supervisor Mitchell shared with the Commission Volleyball, Cross Country and Baseball are current Recreation programs going on. Mitchell invited the Commission to the Movie in the Park which will feature the movie Elf on Friday, December 10th at 7:00pm sharing there will be food vendors. This move will take place in Pioneer Park.

8. **COMMISSIONER COMMENTS**

Commissioner A. Rodriguez attended the Airport BBQ which was a great event for the Community of Reedley. Commissioner Ito attended the senior Veterans

Minutes
COMMUNITY SERVICES COMMISSION
Tuesday, November 16, 2021

Day lunch Ito stated it was very nice and well organized. Commissioner Penner shared excitement for the north soccer field phase at the Reedley Sports Park.

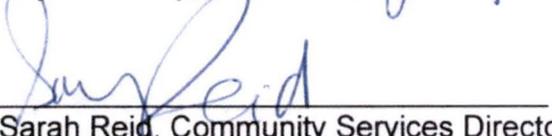
9. **ADJOURNMENT**

As there was no further business to discuss, the meeting was adjourned at 6:11p.m.

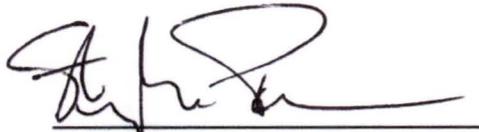
Respectfully submitted,



Kayla Cheney, Administrative Assistant



Sarah Reid, Community Services Director



Stephen Penner, Chairperson

MINUTES

REEDLEY AIRPORT COMMISSION MEETING

Thursday, November 18, 2021 at 4:00 p.m.

1. **CALL TO ORDER**
A meeting of the Reedley Airport Commission was held at the Reedley Community Center, 100 N. East Avenue, Reedley, California and called to order by Carl Smith at 04:00 p.m.
2. **ROLL CALL AND INTRODUCTION OF GUESTS**
 - A. Commissioners Present: Carl Smith, Chairperson; Butch Agrifoglio; Vice Chairperson; Anthony Jewell, Matt Cochran,
 - B. Commissioners Absent: Joseph Oldham
 - C. Staff Present: Sarah Reid, Airport Manager; Kayla Cheney, Administrative Assistant
 - D. Others Present: Joseph Woolsey, Reedley College;
3. **APPROVAL OF MINUTES**
 - A. Motion by Commissioner Jewell, seconded by Commissioner Cochran to approve the September 16, 2021 Airport Commission minutes. Motion carried.
4. **PUBLIC DISCUSSION - None**
5. **UNFINISHED BUSINESS**
 - A. **Airport BBQ 2021 Income and Expenses**– Reid shared a breakdown of the 2021 Airport BBQ income and expenses with the Commission. A total of \$3,855.60 was the net profit from the event. Reid shared positive comments were made in regards to the event. Those that attended enjoyed the event being outside and in the park.
6. **NEW BUSINESS**
 - A. **BBQ 2022 Date Selection**- Commissioner Jewell stated he would prefer to stay away from months May and June considering there is always conflicts with graduations. Commissioner Smith stated the first weekend of October would be a good time, its nice and cool, there is usually not a conflict with rain. Commissioner Agrifoglio stated May is a nice time to hold the BBQ considering the weather is always nice. Agrifoglio stated he would like to see two events a year. Commissioner Jewell voted for the month of October. Cheney will reach out to surrounding airports to see if there are conflicts with the month of October and month of May.
7. **AIRPORT MANAGER REPORT**
 - A. Capital Improvements – There are many projects that need attention so currently Reid is reviewing which projects take priority.
 - B. Weed Control – Weeds are popping up. When it is projected to rain the maintenance crew will lay down chemicals. Paul Huebert will disc the west side of the Airport twice a year.
 - C. Landscaping/Parking – The trees in front of the pilots' lounge were trimmed. There is also a new landscaping company who will be taking care of the Airport.
 - D. Public Relations/Airport Promotion – A newsletter was released and went out in Airport tenants November bill. Copies of the newsletter are out at the airport, posted to the City of Reedley website and hard copies are available at the Community Center.
 - E. BMX Track – None
 - F. Hangar Vacancies – None
 - G. Electric Planes/Charging Station – None

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9. ADJOURNMENT

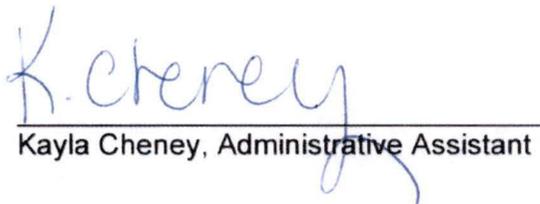
As there was no further business to discuss, it was moved by Commissioner Agrifoglio, seconded by Commissioner Cochran to adjourn at 4:56 p.m.



Carl Smith, Chairperson



Sarah Reid, Airport Manager



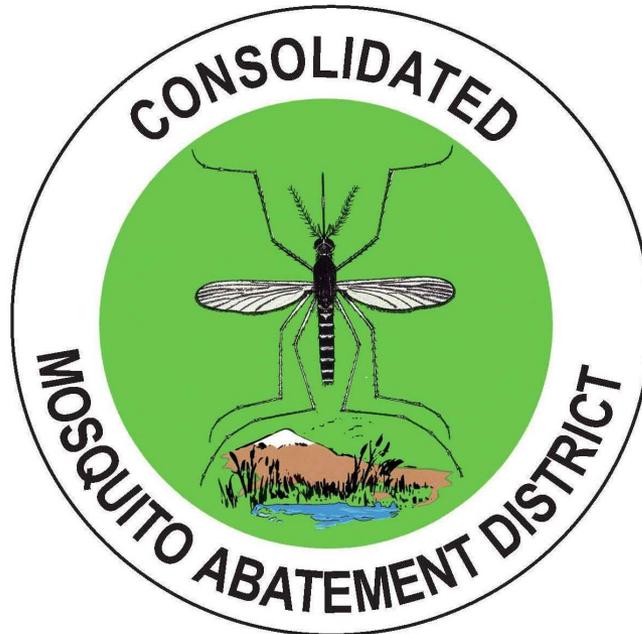
Kayla Cheney, Administrative Assistant



Consolidated Mosquito Abatement District

Steve Mulligan, District Manager

Trustee vacancy, City of Reedley





Consolidated Mosquito Abatement District

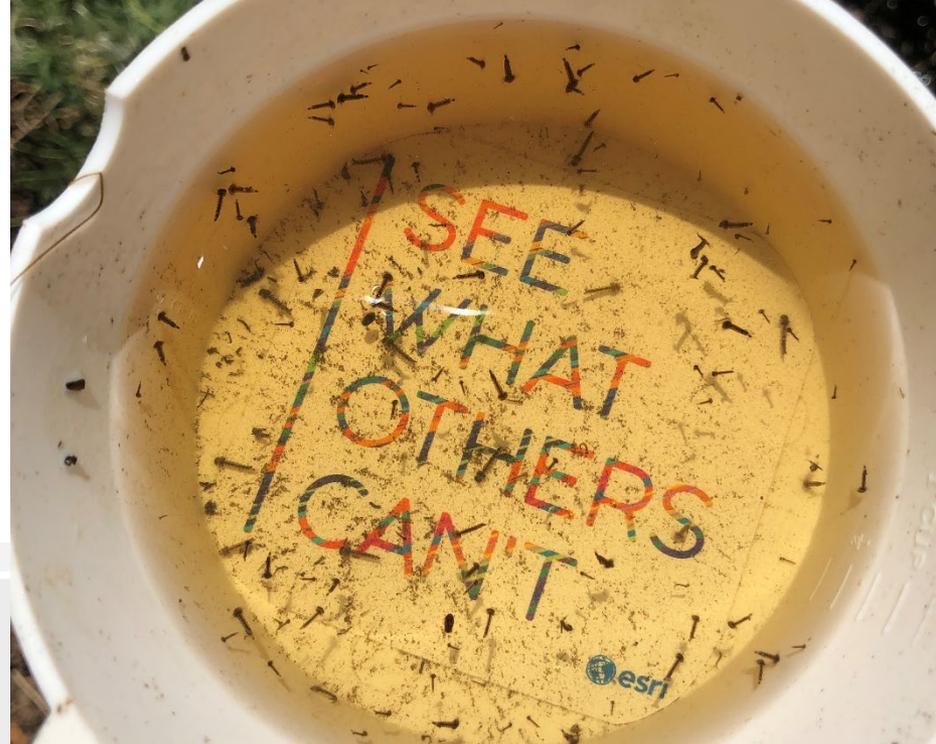
- CA Special District: property tax funded
- Fresno and Kings Counties: 1,058 square miles
- Governing body: Board of Trustees

Mission

- Reduce risk of mosquito-borne diseases:
 - West Nile virus
 - St. Louis encephalitis
- Reduce the nuisance of mosquito bites
- Enhance human environment, property values

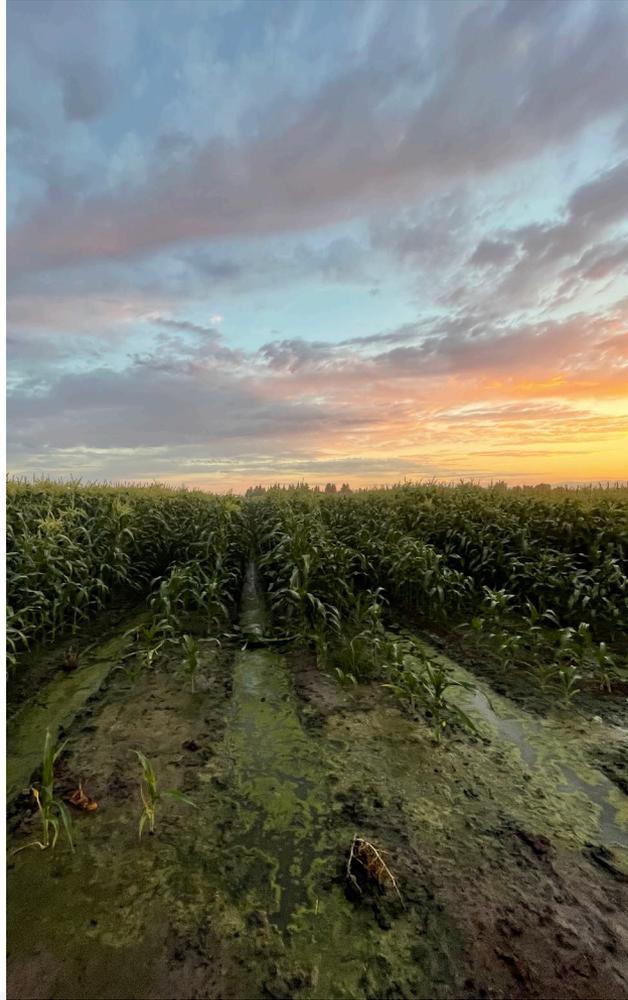
Services

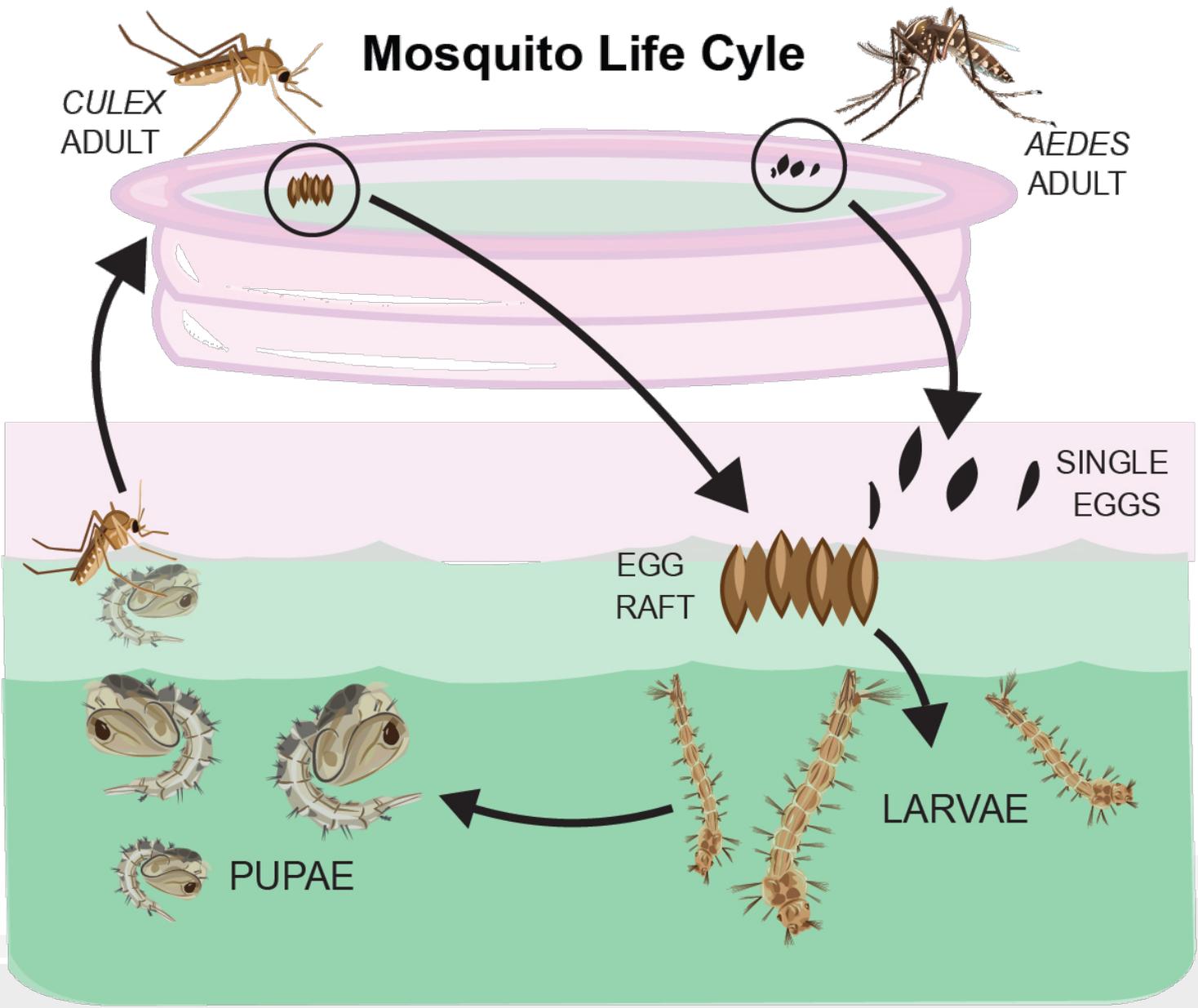
- Routine surveillance
- Identify and treat mosquito sources
- Respond to request for service by residents
- Disease control response
- Public outreach and education



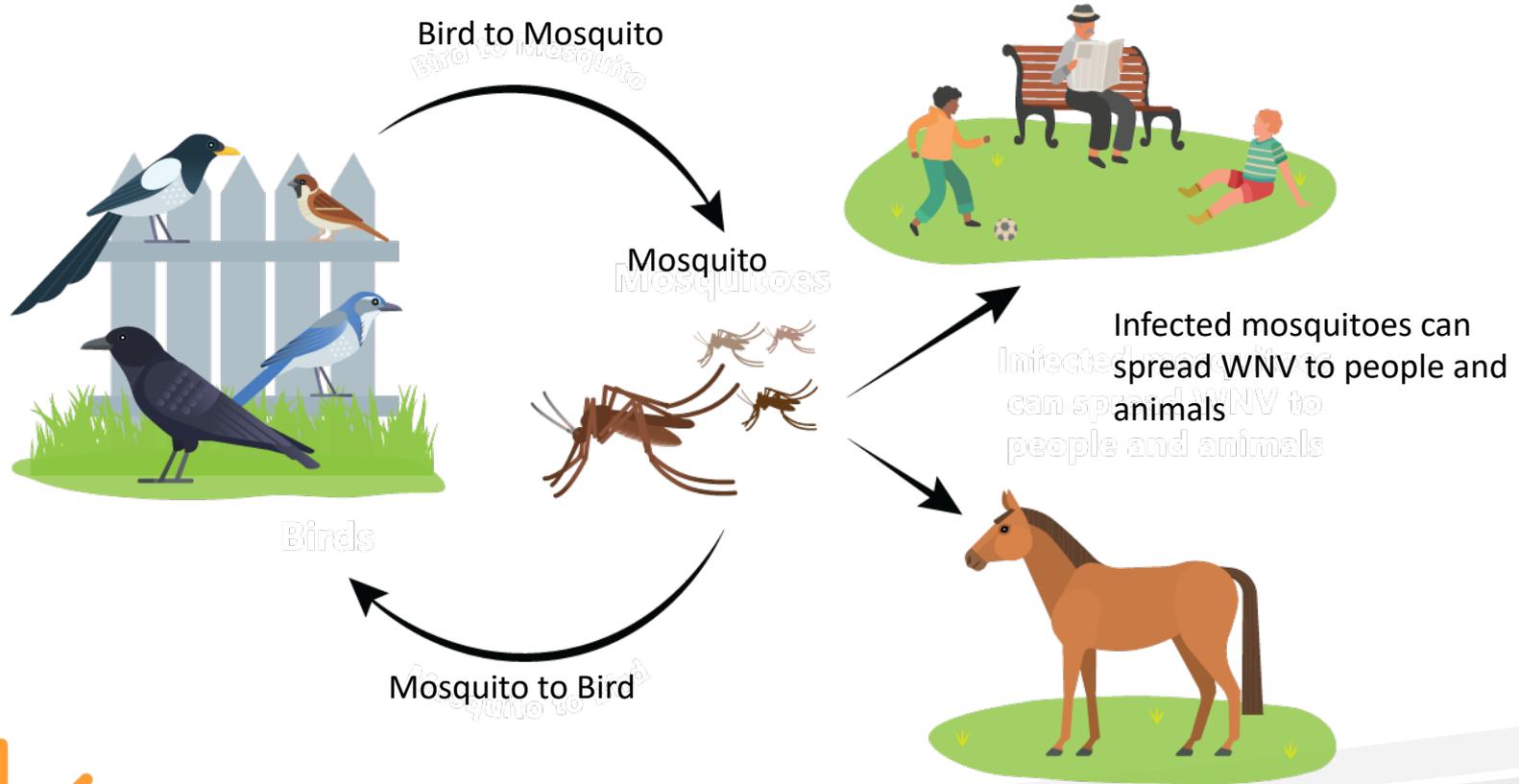
Integrated Vector Management

- Surveillance
 - Mosquito
 - Disease
- Source Reduction/Physical Control
- Biological Control
- Chemical Insecticide
 - Immature mosquito
 - Adult mosquito
- Insecticide Resistance Management
- Legal Abatement
- Innovative Control Methods
 - SIT, IIT, GMO
 - Gene drive

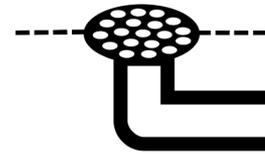
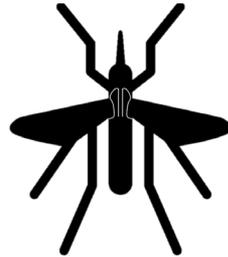
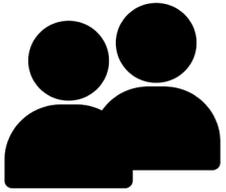




West Nile virus transmission cycle



The New Problem: Invasive Mosquito *Aedes aegypti*



Compliance
and
Maintenance

Resistance

More than
just a
nuisance

Conventional
control
limited
effectiveness

Numerous
and difficult
to find



Aedes aegypti larval habitats...small containers, cryptic



Reedley - 2021 Surveillance, Service Request, Treatment Summary

Legend

City Limits

Sparse
Dense

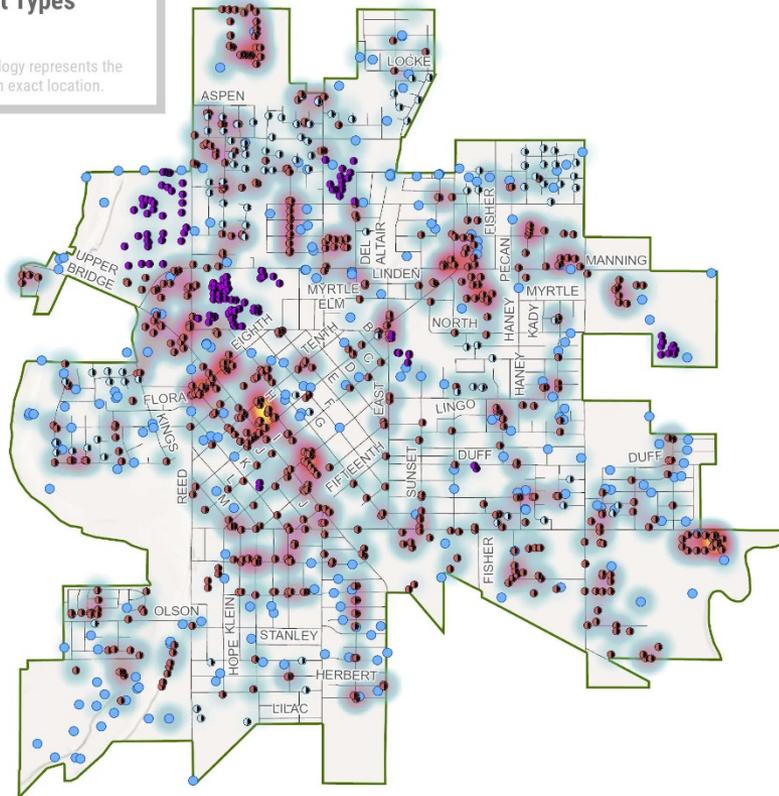
Drain and Enclosure Types

- PG&E Vault
- School Catch Basin
- Street Catch Basin

Additional Habitat Types

- Site Location

*For certain sites, heat symbology represents the generalized area rather than an exact location.



Mosquito habitat sites 610

Mosquito inspections 657

Mosquito treatments 237

Utility vault sites 101

Sump / gutter sites 597

School sump sites 123

Drain/sump/gutter treatments 3,595

Resident service requests 47

Mosquito trapping events 151

Virus testing submissions 22

Result(s) : Confirmed for WNV 3



Visit mosquitobuzz.net for more information or contact our District Office at (559) 896-1085



Consolidated Mosquito Abatement District

Personal Protection Measures: Prevent Mosquito Bites

- Mosquitoes that transmit WNV most active at night
 - from dusk to dawn
- Invasive *Aedes aegypti* active throughout day
 - readily enter homes
- Stay indoors during hours of high activity
- Avoid areas where mosquitoes are active
- Wear long sleeved shirts and long pants when outside
- Use insect repellent on exposed skin when outside:
 - DEET
 - picaridin
 - oil of lemon eucalyptus
 - IR 3535





Protect Your Home

- Get rid of standing water around your home
 - Empty containers
 - Discard unneeded containers
 - Change pet water twice a week
- Maintain window and door screens
- Screen/Foam insert in yard drains
- Put mosquitofish into ponds
 - Contact District for fish
- Maintain your swimming pool
- Report unmaintained swimming pools
- Report mosquito problems
 - [\(559\) 896-1085](tel:5598961085)
 - www.mosquitobuzz.net

