

**ALL CELL PHONES AND ELECTRONIC DEVICES MUST BE  
TURNED OFF IN THE COUNCIL CHAMBERS**

**A G E N D A  
REEDLEY CITY COUNCIL **SPECIAL** MEETING**

**6:00 P.M.**

**TUESDAY, MAY 18, 2021**

**Meeting Held in the Council Chambers,  
845 "G" Street, Reedley, California**

The Council Chambers are accessible to the physically disabled. Requests for additional accommodations for the disabled, including auxiliary aids or services, should be made one week prior to the meeting by contacting the City Clerk at 637-4200 ext. 212.

Any document that is a public record and provided to a majority of the City Council regarding an open session item on the agenda will be made available for public inspection at City Hall, in the City Clerk's office, during normal business hours. In addition, such documents may be posted on the City's website.

Unless otherwise required by law to be accepted by the City at or prior to a Council meeting or hearing, no documents shall be accepted for Council review unless they are first submitted to the City Clerk by the close of business one day prior to said Council meeting/hearing at which the Council will consider the item to which the documents relate, pursuant to the adopted City Council Protocols.

**\*SPECIAL NOTICE REGARDING PUBLIC PARTICIPATION DUE TO COVID-19\***

**In recognition of the guidance from the California Department of Public Health in response to the COVID-19 pandemic, those who choose to attend the City Council meeting physically must wear a mask or face covering and practice social distancing by remaining at least 6 feet apart from other attendees. Hand sanitizer will be available at the entrance to the Council Chambers for use upon entering and exiting the room. If you are sick, please do not attend the meeting in person.**

The meeting will be webcast and accessed at: <http://www.reedley.com/livestream.php>

**\*PLEASE SEE LAST PAGE OF AGENDA FOR ZOOM PARTICIPATION INSTRUCTIONS\***

Mary L. Fast, Mayor

Robert Beck, Mayor Pro Tem  
Ray Soleno, Council Member

Anita Betancourt, Council Member  
Matthew Tuttle, Council Member

**MEETING CALLED TO ORDER**

**ROLL CALL**

**WORKSHOP**

CONTINUED – PROPOSED FY 2021-22 BUDGET – No Action to be taken

The Reedley City Budget is available on the City website: [www.reedley.ca.gov](http://www.reedley.ca.gov)

## BUDGET PRESENTATIONS AND DISCUSSIONS:

1. OPENING COMMENTS BY CITY MANAGER
2. COMMUNITY DEVELOPMENT  
Council questions
3. ENGINEERING  
Council questions
4. PUBLIC WORKS  
Council questions
5. POLICE DEPARTMENT  
Council questions

## ADJOURNMENT

*I hereby certify under penalty of perjury, under the laws of the State of California that the foregoing agenda was posted in accordance with the applicable legal requirements. Dated this 13th day of May 2021.*

  
Ruthie Greenwood, City Clerk

### **Zoom Participation:**

The City Council is encouraging members of the public to observe and participate in the Council meeting virtually, to maximize the safety of all meeting participants. Reasonable efforts will be made to allow written and verbal comments from participants communicating with the host of the virtual meeting. To do so, participants may “raise their hand” during public comment portions of the meeting using the electronic feature on the zoom program, and the City Clerk will inform the Mayor of the participant’s desire to provide public comment. Due to the new, untested format of these meetings, the City cannot guarantee that participants who wish to provide public comment, either in writing or verbally, will occur as expected. The “chat” feature on Zoom will not be monitored or used during the meeting.

Members of the public who wish to provide written comments are encouraged to submit their comments to the City Clerk at [ruthie.greenwood@reedley.ca.gov](mailto:ruthie.greenwood@reedley.ca.gov) at least two (2) hours prior to the start of the meeting to ensure that the comments will be available to the City Council. Please indicate the agenda item number to which the comment pertains. Written comments that do not specify a particular agenda item will be marked for the general public comment portion of the meeting. A copy of any written comment will be provided to the City Council at the meeting. Please note that written comments received will not be read aloud during the meeting, but will be included with the meeting minutes.

**Thank you for your cooperation. Our community’s health and safety is our highest priority.**

#### **Dates to Remember:**

May 25, 2021 – 6pm Special Budget Meeting  
May 25, 2021 – Regular Council Meeting  
June 8, 2021-Regular Council Meeting

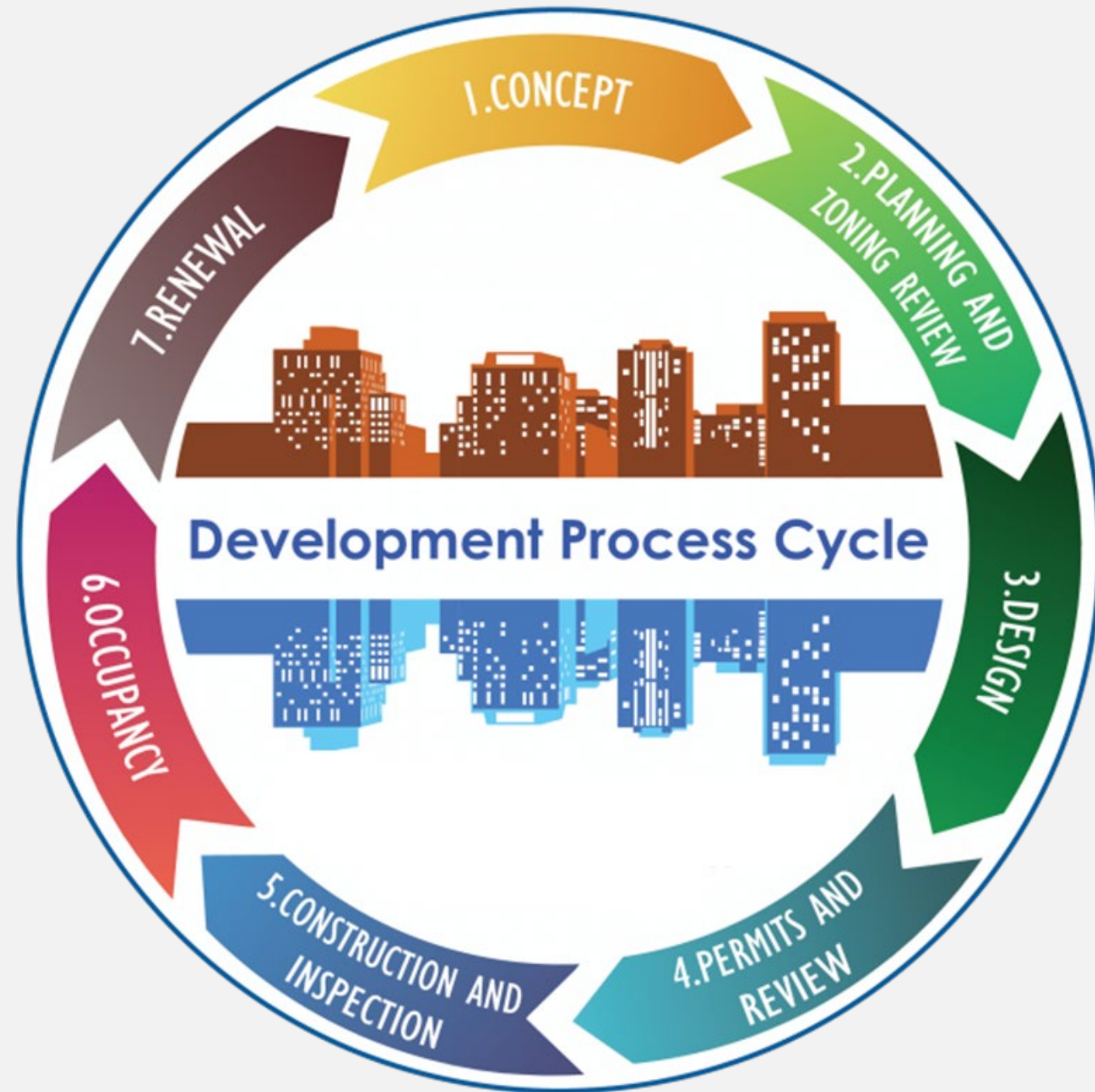


City of Reedley  
Community Development Department  
*Planning & Building Divisions*

# Proposed Fiscal Year 2021-22 Budget Presentation

Prepared for the Reedley City Council  
May 18, 2021





# The Development Process



## Community Development

- Planning and Project Design Approval
- Oversight of Municipal Code Standards
- On-Site Building Permitting and Inspection

## Engineering

- Public Improvement Placement
- Technical Design Review & Approval

## Public Works

- Maintenance of Public Right-of-Way



# The Community Development Department: Planning & Building Responsibilities

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## Planning

- Planning Commission
- Long and Short-Range Planning
- Project Entitlement Process
- Environmental Review
- Economic Development Support
- 2 full-time staff

## Building

- Plan Check
- Permitting
- Building Inspection
- Sub-Standard Housing
- 2 full-time staff
  - + 1 *PT+ Consultant (Building Official)*

# 2020-21 FY...Addressing the Unexpected

- **COVID Impacts**

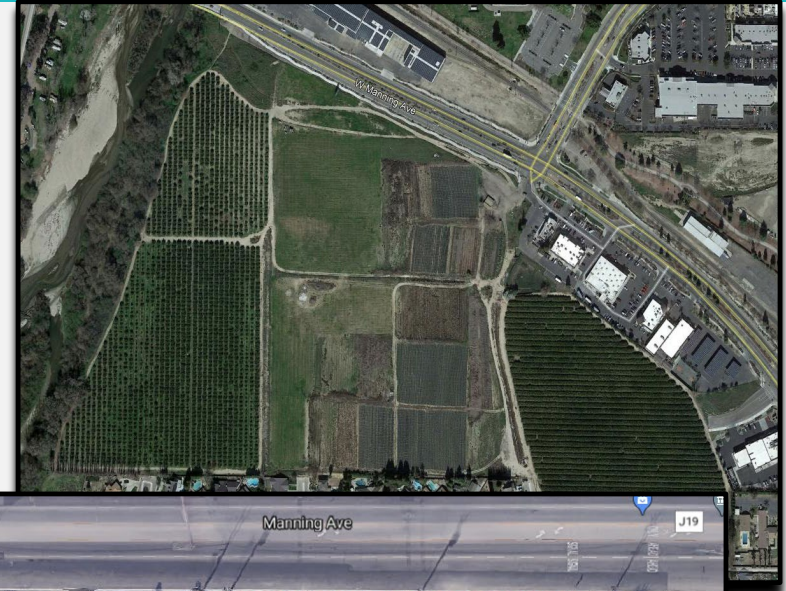
- Building Boom vs. Building Bust
- Universal Supply Chain Challenges
- Significant Cost Increases Across All Fronts
- Unprecedented Times Call for Unanticipated Responses and Needs
- Constantly Changing Rules & Regs from County, State and Federal levels Adds to the Challenge of Helping

- **Staffing Challenges**

- CDD Runs Lean & Mean
- Consultant Availability is Limited
- Demands on Limited Staff Are Only Increasing as:
  - Approved Projects Move Into Construction
  - New Projects/Applications Are Continually Introduced
  - Reg's Continue to Change and Grow in Scale
  - Community Needs Evolve

# Planning Division Accomplishments - FY 2020-21

- Continued Manning Ave & Buttonwillow North Annexation processes
- Adopted multiple code amendments (ADU, DIF Incentive, Utility Connections, etc.)
- Processed/Processing Multiple Land Use Entitlements (Ex.'s, Multiple ABC CUP's, SPR for Reed/North Ave & Multi Dinuba/Buttonwillow, Multiple Home Occ's, Manning Ave East SPR)





## Planning Division Accomplishments - FY 2020-21 (cont.)

- Assisted businesses and Community Groups through COVID shutdowns/adjustments (parklets, ROW use, outdoor dining, etc.)
- Coordinated Multiple Final Maps & Improvement Agreements (Monte Vista, Reed/Aspen Phases II & III, SJV Homes Phases I & II, Rancho Vista Phase I)
- Kicked-off Development Impact Fee Update Study
- Chaired multiple COG processes (RTP Roundtable, RHNA Sub-committee)
- Finalized Draft Farmland Preservation Program Document
- Continued Focus on Customer Service

# Community Development Dept. COVID Response



 **HELP REEDLEY** REEDLEY  
City of Reedley  
**COME BACK STRONG!**

● Stay healthy    ● Be patient    ● Shop local



# Building Division Accomplishments - FY 2020-21 (ALL to date)



- Over 400 plan reviews completed
- Over 850 building permits issued
- 165+ Solar Permits Issued
- 2,350+ Inspections Completed
- \$35.2 Million+ in Total Building Valuation Overseen

# On-going/Completed Projects

- Dopkins Funeral Home: Completed Summer 2020
- Almond Grove: Completed Fall 2020
- Monte Vista: Completed Spring 2021
- EECU: Est. Completion Summer 2021



# On-going/Completed Projects



- DR Horton/Self-Help: Under Construction (Est. Full Build-out Spring 2022)
- SJV Homes: Under Construction (Est. Full Build-out Spring 2022)
- Cen. Communities: In Pre-Construction (Est. Full Build-out Summer 2022)
- Manning Ave Annexation: Anticipated by Summer 2022

# On-going/Completed Projects

- New Reedley Library Site Coordination
- Downtown Improvement Projects
- Fino Estates: Est. Construction Start Summer 2021
- Multiple Mixed-Use Maps in Pre-app Review



# On-going/Completed Projects







# Budget Line-item Highlights

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- Increased estimation for revenue, due to active and on-going construction
- Increased consultant funding to address the ever-growing number of applications and permits
- Inclusion of SB 2 and AB 101 grants for comprehensive zoning code update addressing significant changes in housing and development law
- Continued COVID Business Support funding included



## Budget Line-item Highlights (cont.)

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- Continuation of LAFCo, Environmental Fee and General Plan Update funds to accommodate multiple annexations and on-going development activity
- Inclusion of Measure C TOD Grants previously awarded, anticipated as revenues this FY
- Continued support for the Greater Reedley Chamber of Commerce
- Continuation of Substandard Building Program for Building and Code Enforcement



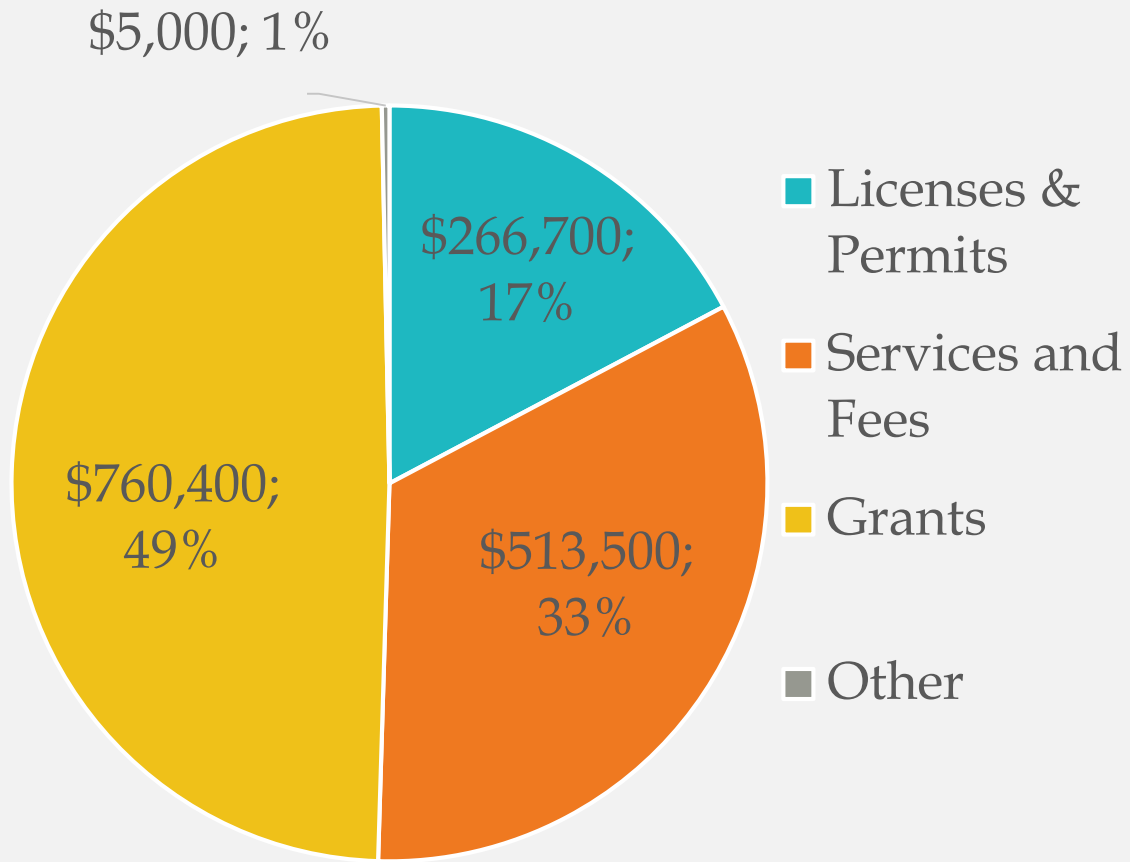
## Budget Line-item Highlights (cont.)

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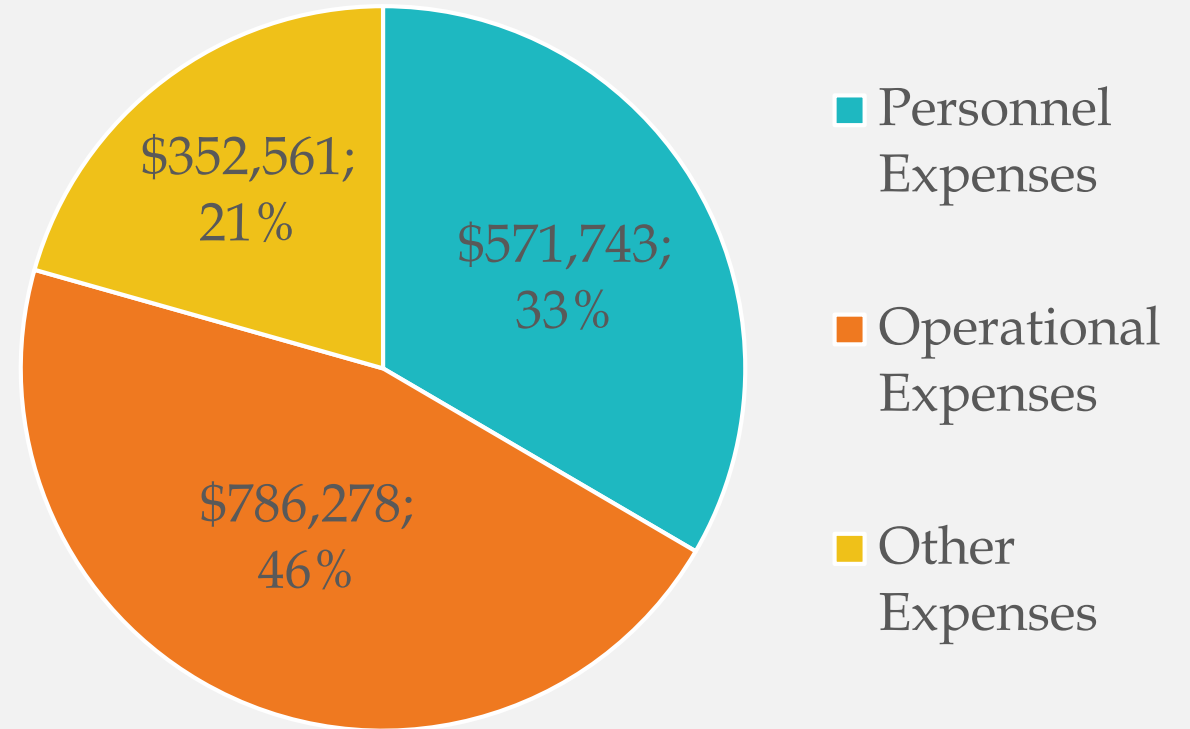
- Continued support for Art in Public Places program
- Small increase in funding for software maintenance and membership lines
- Increased funding for staff training, professional development and certification maintenance
- Transitioning of 1 administrative PT position to that of FT
- Conservative estimations for revenue vs. expenditure, despite increases

# Overall Budget Detail

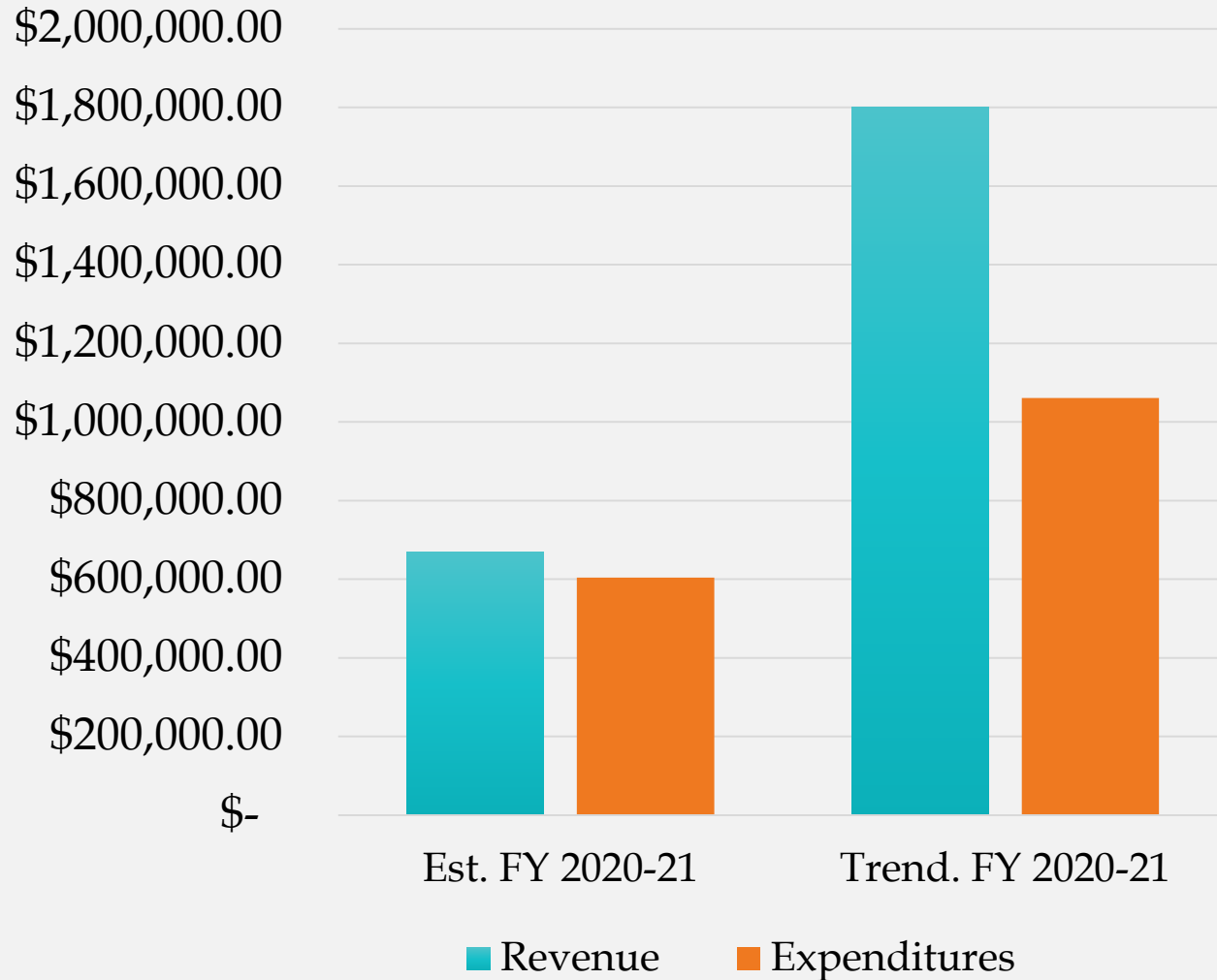
## Department Revenues



## Department Expenditures



# Overall Department Budget FY Comparison



# FY 2020-21 Department Goals – Planning Division

GPU  
Implementation  
Program

Complete  
Multiple  
Annexations  
with LAFCo

Process  
Multiple Land  
Use  
Entitlements  
Continuously

Further  
Improve Inter-  
Departmental  
Collaboration

Continuously  
Improve Dept.  
Efficiency

Recruit New  
Businesses and  
Enhance  
Current

# FY 2020-21 Department Goals – Building Division

Further  
Streamline  
Plan Check  
Timeline

Increase  
Cross-Training  
Capacity

Consistently  
Communicate  
2019 Code  
Amendments

Further  
Enhance  
Counter  
Handout  
Materials

Complete  
Inter-Agency  
Streamlined  
Permit Review

# Performance Measures

Division	Performance Measure	Performance Target	Performance Data	Target Met
Planning	Total Entitlements Processed	Increase the # from prior year	2019-20: 55 Entitlements 2020-21: 60 Entitlements	Yes
Building	# of Permits Processed	Increase the # from prior year	2019-20: 812 Permits 2020-21: 900 Permits	Yes
	Building Valuation	Increase the # from prior year	2019-20: \$24.6 Million 2020-21: \$35.2 Million	Yes
	# of Inspections Completed	Increase the # from prior year	2019-20: 2,156 Inspections 2020-21: 2,350 Inspections	Yes





## Community Development Department

Committed to the guiding principles that promote quality, clarity and consistency in the processing and approval of entitlement applications, issuance of building permits, and oversight of development.

**Thank you** for the opportunity to serve the citizens of this great community.



City of Reedley  
Engineering Department

Proposed  
Fiscal Year 2021-22  
Budget Presentation

Prepared for the Reedley City Council

May 18, 2021



# Engineering Department Responsibilities

- City's Capital Roadway Projects
- Encroachment Permits / Inspections
- Review Development Projects / Plan Checks
- City Standards and Plans
- Topographic Mapping
- Zoning Maps, Street Maps and Utility Plats
- Landscape, Lighting and Maintenance District

# Engineering Department Major Projects FY 20/21

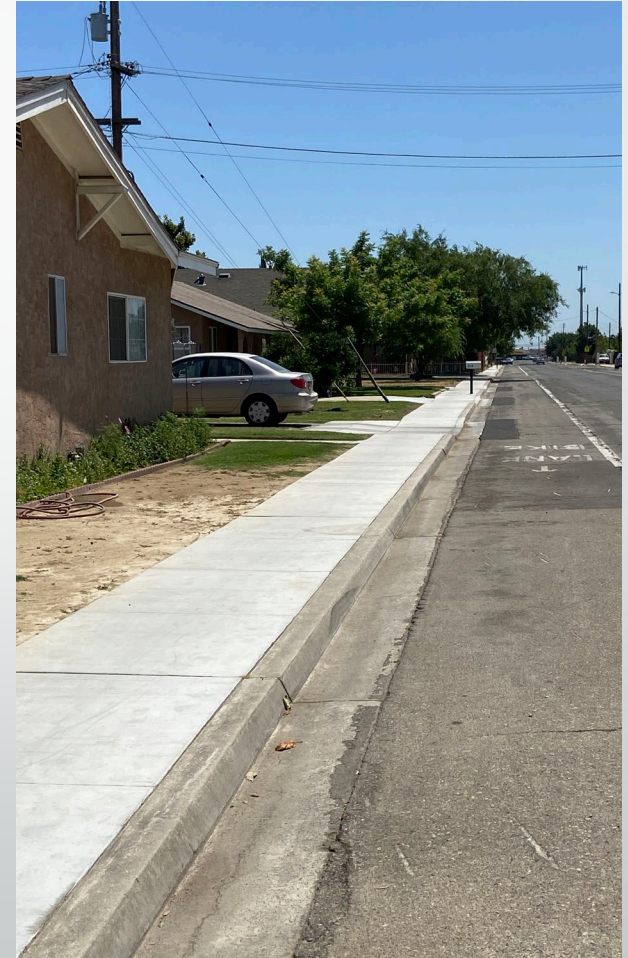
- Manning Ave. Ph. 1 – Northeast of UPRR Tracks to Frankwood Ave. (Construction)



- Pavement overlay and reconstruction, curb, gutter, sidewalks, curb ramps, driveway approaches, median island, 2,600 feet of water main, and 2,600 feet of sewer main/liner
- Construction Cost = \$2,856,350 – STBG Grant, Measure C, Wastewater Enterprise, and Groundwater Treatment

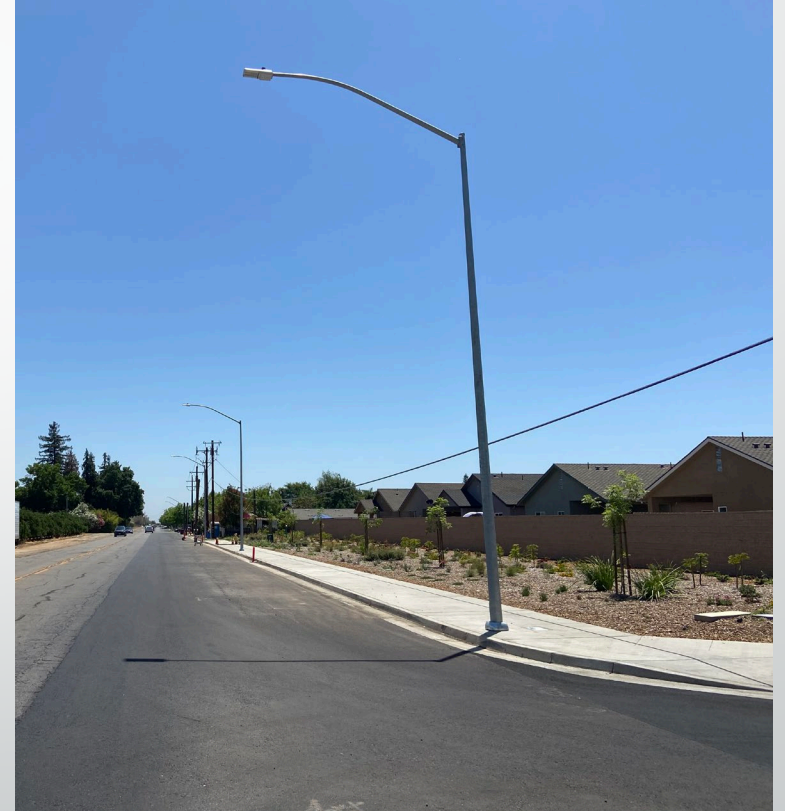
# Engineering Department Major Projects FY 20/21

- East Ave. Sidewalk – August Ave. to Lincoln Ave. on East Side of Roadway (Construction)
  - Installed sidewalks, curb ramps, driveway approaches, and replaced curb and gutter
  - Construction Cost = \$336,400 – CMAQ Grant and Measure C
- Roadway Safety Signing Audit (Construction)
  - Relocated, removed, replaced and/or installed approximately 433 signs and installed traffic striping and pavement markings
  - Construction Cost = \$182,066 – HSIP Grant



# Engineering Department Major Projects FY 20/21

- CDBG Project Buttonwillow Widening – Myrtle Ave. to North Ave. (Construction)
  - Widened roadway approximately 20 feet, installed curb, gutter, sidewalk, driveway approaches, curb ramps, pavement, street lighting and landscape and irrigation
  - Installed approximately 350 feet of water main
  - Underground approximately 400 feet of overhead utilities
  - Construction Cost = \$764,100 – CDBG, Measure C, Water Development Impact Fees



# Engineering Department Major Projects FY 20/21

- I Street Rehabilitation – Reed Avenue to Dinuba Avenue  
(Construction)



- Light rehabilitation including dig outs, grinding entire surface, installing pavement fabric and asphalt overlay
- Remove and replace non-ADA compliant curb ramps, install traffic loops and restripe the entire roadway
- Anticipate completion at the end of July 2021
- Construction Cost = \$1,101,350 – SB1, Measure C and VIF

# Engineering Department Major Projects FY 20/21

- Washington Ave. Reconstruction – Columbia Ave. to Hemlock Ave. (Construction)
  - Complete roadway reconstruction, removal and replacement of non-ADA compliant curb ramps and restripe the roadway
  - Anticipate completion at the end of Summer 2021
  - Construction Cost = \$233,625 – VIF
- J & K Pavement Rehabilitation (Construction)
  - Pavement rehabilitation, slurry seal and striping
  - Anticipate completion at the end of Summer 2021
  - Construction Cost = \$250,000 – VIF





# Engineering Department Major Projects FY 20/21

- Development Projects

- Tract 5263 Monte Vista
- Tract 6178 Ph.1, 2, and 3 Frankwood Commons
- Tract 6196 Ph. 1 Self Help

- Tract 6196 Ph. 2 and 3 DR Horton
- Tract 6206 Ph. 1 and 2 Almond Grove
- Tract 6229 Ph. 1 Rancho Vista



# Engineering Department Major Projects FY 20/21

- Development Projects Cont.
  - Reedley High School – Construction inspection and coordination
  - Dopkins Funeral Home – Construction inspection and coordination
  - Cemetery Expansion – Construction inspection and coordination
  - EECU – Construction inspection and coordination
  - Other minor plan reviews, inspections and coordination

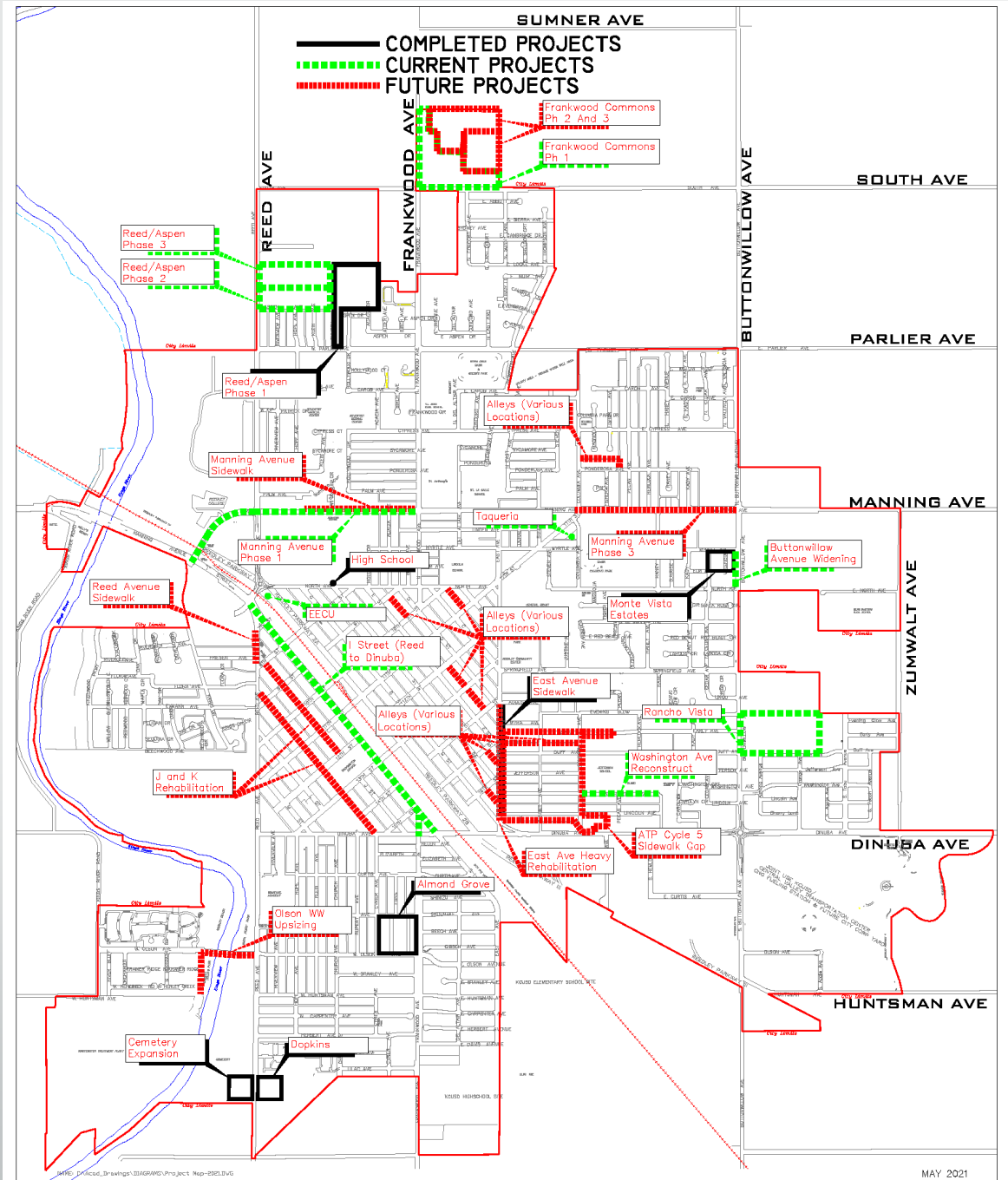
# Engineering Department Projects FY 21/22

- Design and/or Construction
  - Manning Ave. Ph. 3 – Columbia to Buttonwillow (STBG Grant)
  - Nine Various Alleys (CMAQ Grant)
  - Manning Avenue Sidewalks – Railroad Spur to Frankwood (CMAQ Lifeline)
  - Reed Avenue Sidewalks – Les Schwab to 8<sup>th</sup> (CMAQ Lifeline)
  - E Street – 10<sup>th</sup> to 12<sup>th</sup> (CDBG)
  - Jefferson Elementary Safe Routes to Schools (ATP)
  - East Avenue Heavy Rehabilitation – G to 14<sup>th</sup> (General Fund)
  - Olson Ave Wastewater Main Upgrade (Wastewater Enterprise)

# Engineering Department Projects FY 21/22

- Project Management/Inspections
  - Multiple housing developments
  - Multiple commercial developments
  - Residential and commercial projects within the City right of way

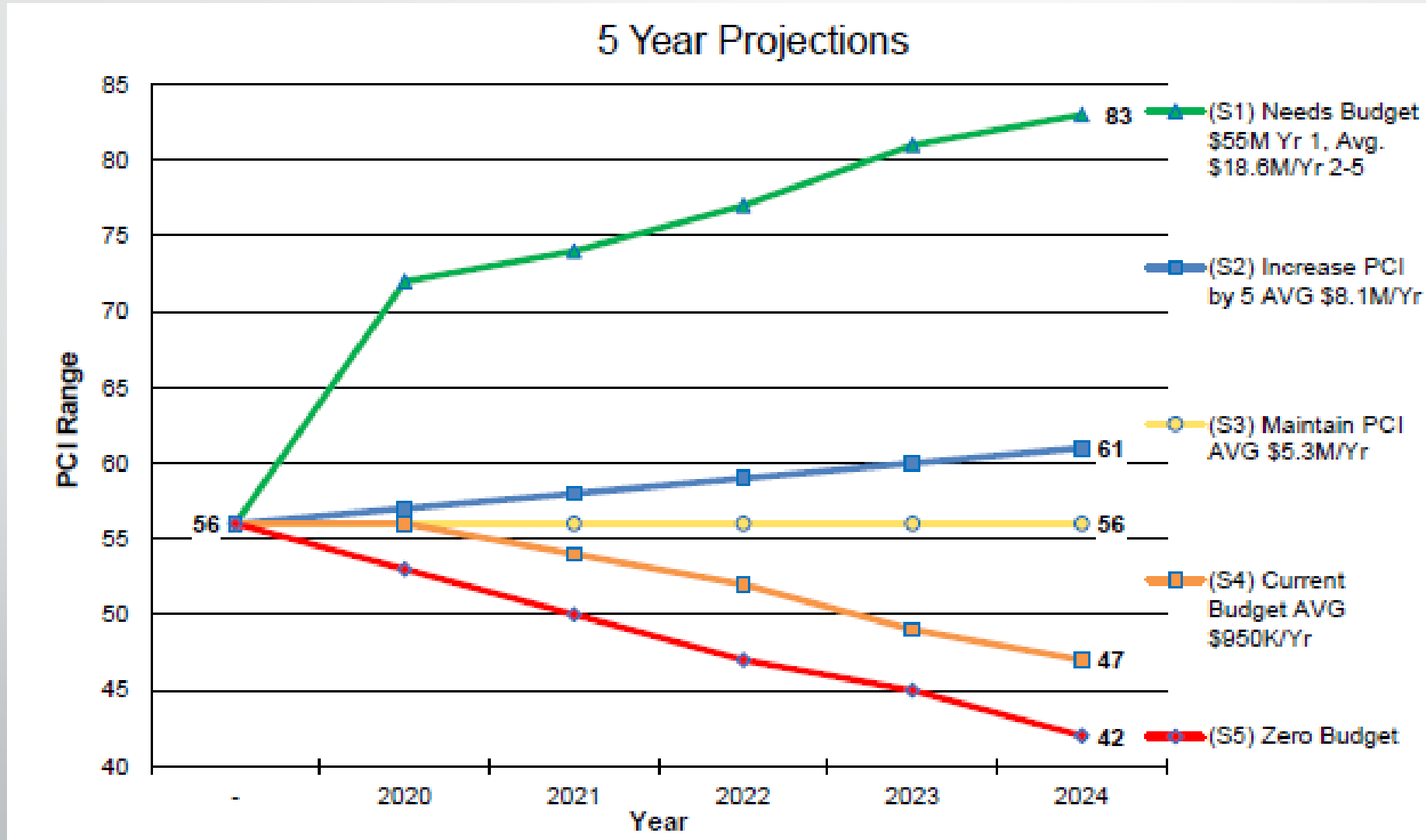




# Performance Measures

Performance Measure	Performance Target	Performance Data	Target Met
Average Pavement Condition Index by Street Category	Arterial Streets: Condition rating 60 or greater	2020: 55 2017: 47	⊘
Average PCI by Street Category	Collector Streets: 60 or greater	2020: 56 2017: 58	⊘
Average PCI by Street Category	Residential Streets: 60 or greater	2020: 57 2017: 60	⊘
Average PCI by Street Category	Alleys: 30 or greater	2020: 24 2017: 26	⊘
New Sidewalk Const.	Install at least 1,000 LF/year	2020: 1,150 LF	☑
Grant Funded Project Reimb.	Submit requests for 95% of costs within 90 days	2020: 100%	☑

# Pavement Management Plan Overview



## Engineering Dept. Budget Expenditures FY 21/22

Federal/State Funds	\$3,101,810
Measure C	\$602,485
CDBG	\$230,000
General Fund	\$300,000
<b>Total</b>	<b>\$4,234,295</b>



## Engineering Dept. Budget Revenues FY 21/22

Federal/State Funds	\$3,101,810
Measure C	\$624,700
CDBG	\$230,000
SB-1	\$521,179
<b>Total</b>	<b>\$4,477,689</b>

## Engineering Dept. Operations Expenditures FY 21/22

Personnel	\$511,289
Professional/Contract Services	\$28,500
Operational Expenses	\$39,276
<b>Total</b>	<b>\$579,065</b>

## Engineering Dept. Operations Revenues FY 21/22

Inspection Fees \$60,000

Staff Time Reimb. Federal Grants \$80,000

Staff Time Reimb. Measure C \$8,000

**Total \$148,000**

# Engineering Department Information

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- Four Full Time Employees
- Oversee all federally funded street projects
- Inspect all projects within the City's Right of Way
- Oversee various consultants
- Work closely with various agencies, contractors/developers and other departments within the City

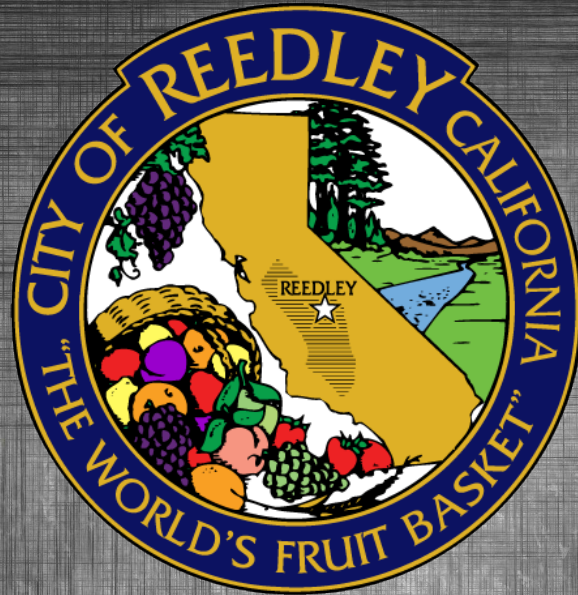


# Engineering Department Goals FY 21/22

- Deliver all federal and grant aid projects on time and within budget
- Prepare and submit successful grant applications to fund future capital projects
- Train staff through on the job experience and local training seminars when possible
- Work with all City Departments and consultants to develop plans and projects to address the City's transportation and infrastructure needs.



Thank You



**PUBLIC WORKS DEPARTMENT**  
**Budget Presentation**  
**2021-2022**

# PUBLIC WORKS DIVISIONS

- Water
- Parks/ LLMD
- Maintenance
- Street Maintenance
- Solid Waste
- Fleet Maintenance
- Electrical
- Waste Water



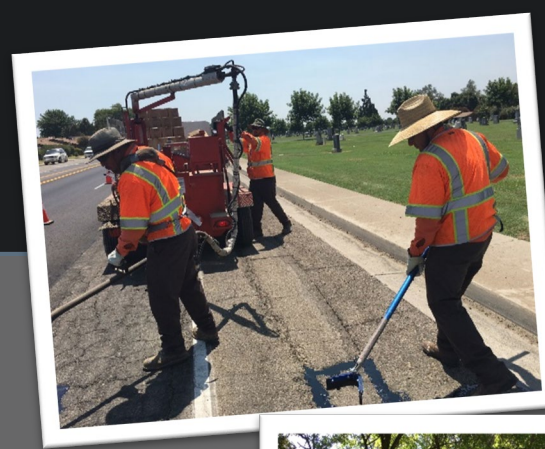


# DEPARTMENT INFO

- 49 Full time employees  
14 part time employees
- Oversee 31 contracts and agreements
- Provides staff oversight for the Downtown Streetscape Committee

## FY 2021-2022

- Revenues- \$15,271,660
- Expenditures- \$12,855,542



# ACCOMPLISHMENTS

## OVER 100 PUBLIC WORKS DEPARTMENT ACCOMPLISHMENTS LISTED IN THE DRAFT BUDGET DOCUMENT (Pages 156-160)

- Negotiated a solar power agreement for the construction of a 1 MW solar project.
- Completed TCP treatment facility projects for water wells #13 and #14.
- Completed the Civic Center Parking lot facility to serve City Hall and Police Department.
- Completed over 600 sidewalk repairs.
- Trimmed more than 250 trees throughout the City.



## ACCOMPLISHMENTS CONTINUED...



- Completed alley repairs throughout the City
- Rehabilitation of the band shell at Pioneer Park
- The department processed and completed over 3,300 work orders.



# GOALS



- **Public Works Department Goals for this next fiscal year are referenced in the draft budget document on pages 161 and 162.**

## Highlights

- **Complete the Risk and Resilience Assessment for the City's water system as required by the State**
- **Asphalt repairs and slurry seal on portions of the Rail to Trail**



## Goals Continued...

**Complete the Downtown  
Vibrancy Project**





**Complete a Standard  
Operating Procedure (SOP)  
for water main leak repairs  
for NPDES compliance**

**Complete construction of  
an off-site GAC treatment  
facility for water well #12**



**Public Works Department goals are consistent with our Capital Outlay appropriations and our five-year Capital Improvement Plan as outlined in Section 15 of the draft budget document.**

# Performance Measures

Performance Measure	Performance Target	Performance Data	Target Met
Average amount of water used per resident	Decrease per capita water use by 3% annually	2020-2021: 71.57 gallons/day (2019-20 – 71.07)	
Diversion of pharmaceuticals from waste stream	Divert at least 500 pounds annually	2020-21: 664 pounds	
Process USA requests within 24 hours of request	Process 95% of USA request within 24 hours	2020-21: 100% All 1,048 requests within 24 hrs.	
Crack Seal City streets to extend life of pavement	Seal at least 50,000 linear ft. of roadway per year	2020-21: 60,000 Linear ft.	

# REVENUE PROJECTIONS



## Gas Tax:

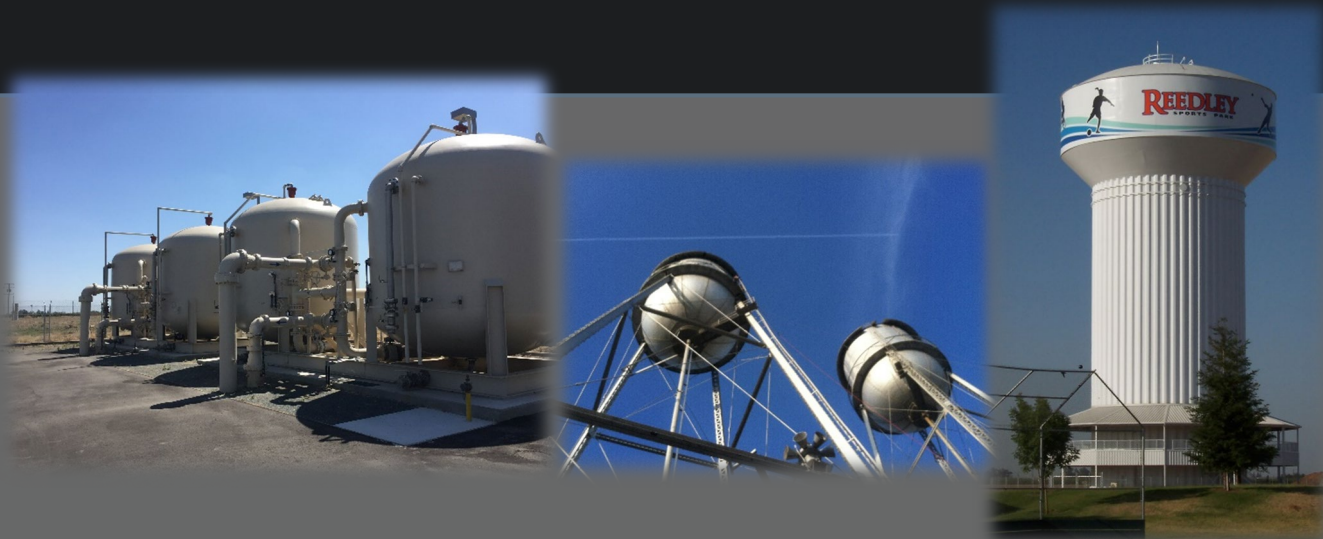
- Gas Tax revenues fell short in 2019-20 and 2020-21 due in part to Covid-19 and resulting travel reductions. Slight uptick in Gas Tax revenue is anticipated for the 2021-22 FY



## Sewer:

- CPI adjustments will be needed in order to keep pace with increasing costs. CPI adjustments were approved last year by Resolution 2020-093

### Water:



- **CPI increase to water service rates will be necessary in 2021 in order for the water enterprise fund to remain solvent. CPI increases were approved by Resolution 2016-070**



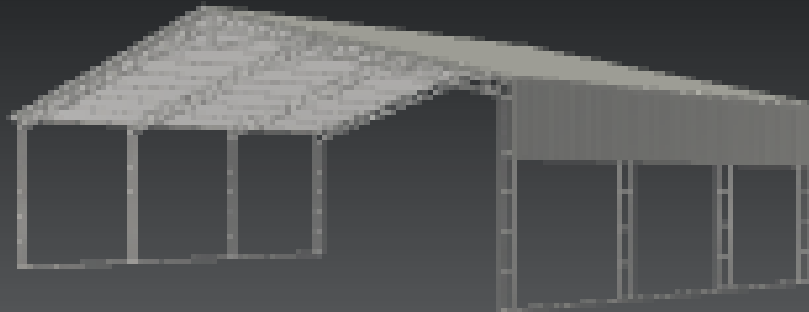
# CAPITAL OUTLAY HIGHLIGHTS

## Parks Maintenance:

**Ride-on Mower \$15,000**



**Wash Rack Canopy \$25,000**



## Street Maintenance - Article 8:

- **Portable Message Board - \$50,000**

**Two message boards**

**\$25,000 each**



**CAPITAL OUTLAY HIGHLIGHTS CONTINUED...**

**Sewer:**

- **Spotter Truck  
Replacement- \$59,000**



- **WWTP LED Lighting  
Retrofit -\$15,000**

## CAPITAL OUTLAY HIGHLIGHTS CONTINUED....

### Fleet Maintenance:



**Vehicle Lift -\$5,000**

### LLMD: Rehabilitation - \$30,000

- ❖ Provide immediate improvements to those zones that approve assessment increases
- ❖ Inflationary increases will pay for maintenance costs to the improvements moving forward

# PUBLIC WORKS PERSONNEL

- **Parks Maintenance Worker 1**
- **Management Analyst**





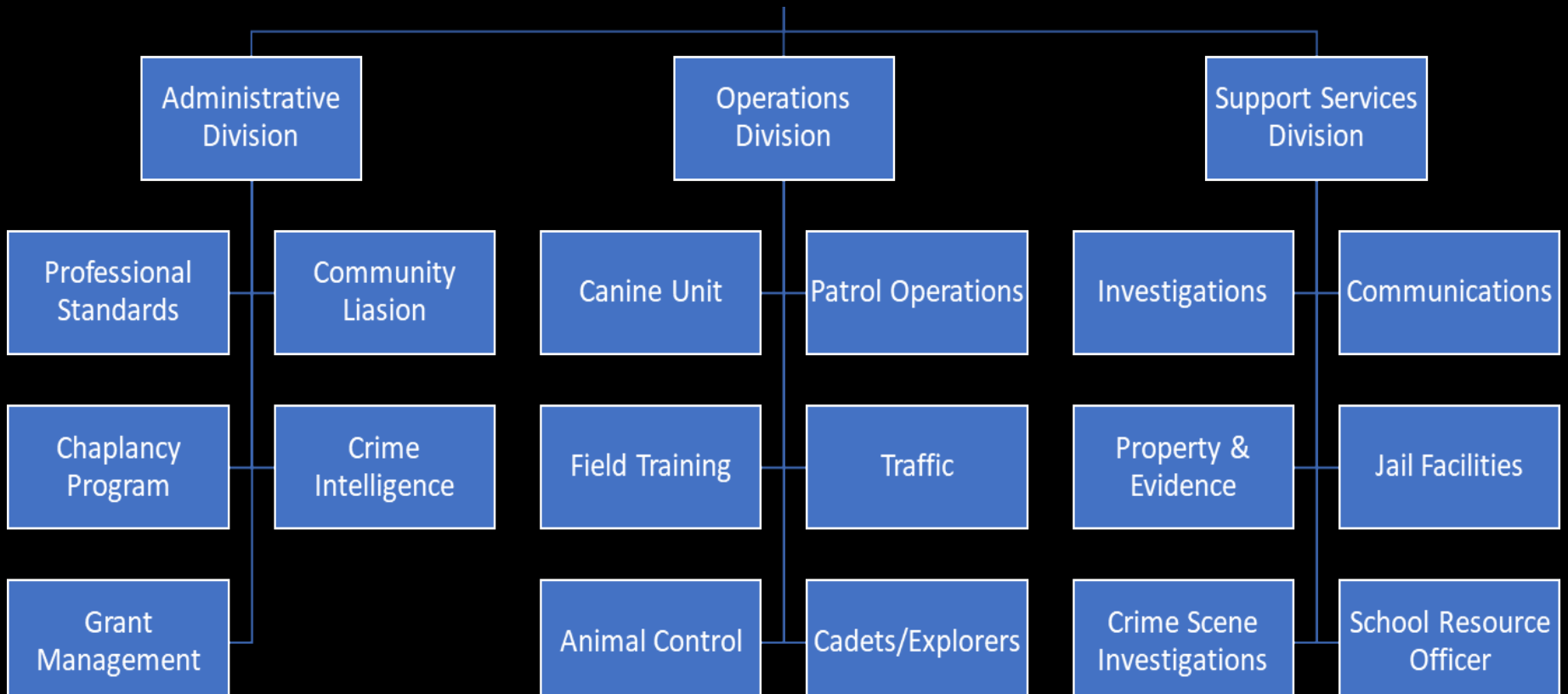
Thank You



*Reedley*  
*Police*  
*Department*

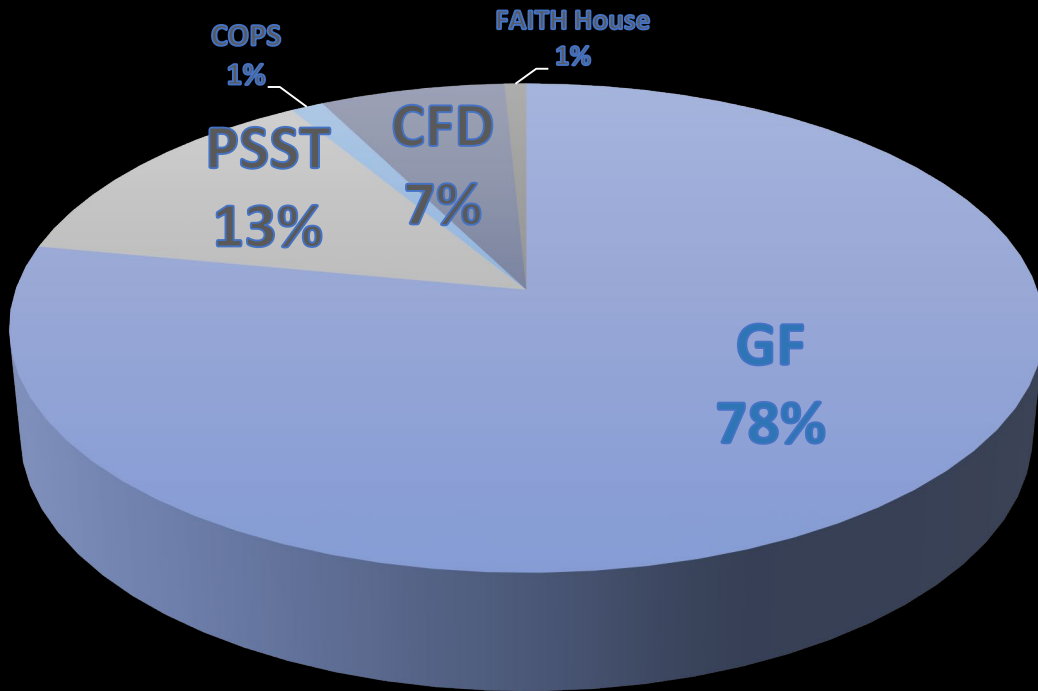
*Proposed FY 2021-2022 Budget Presentation*

# *Police Department At A Glance*





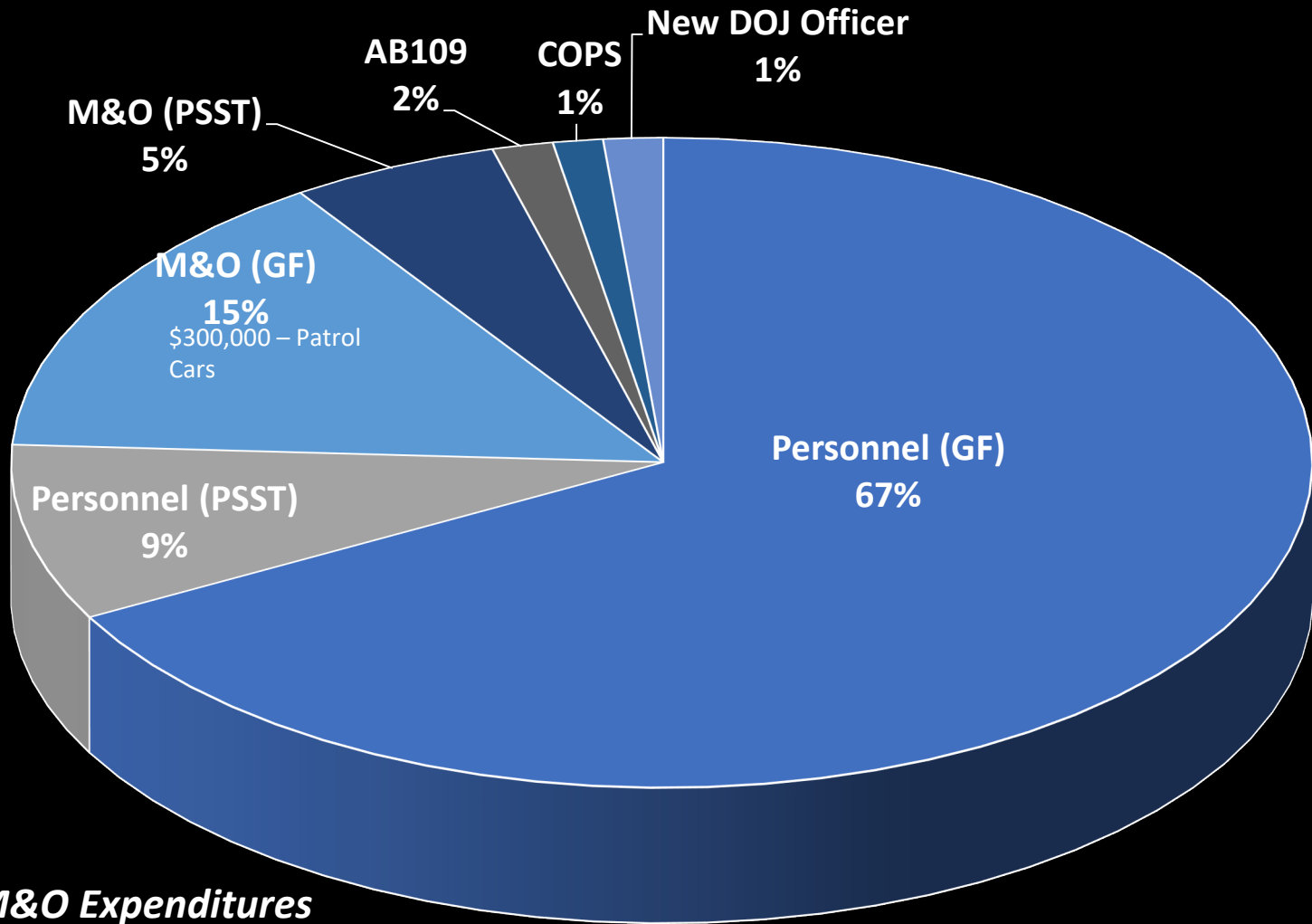
# Expenditures



**FY 2021-2022**

Expenditures	%
General Fund	76%
PSST	14%
CFD's	7%
COPS	2%
FAITH House	1%

**FY 2020-2021**

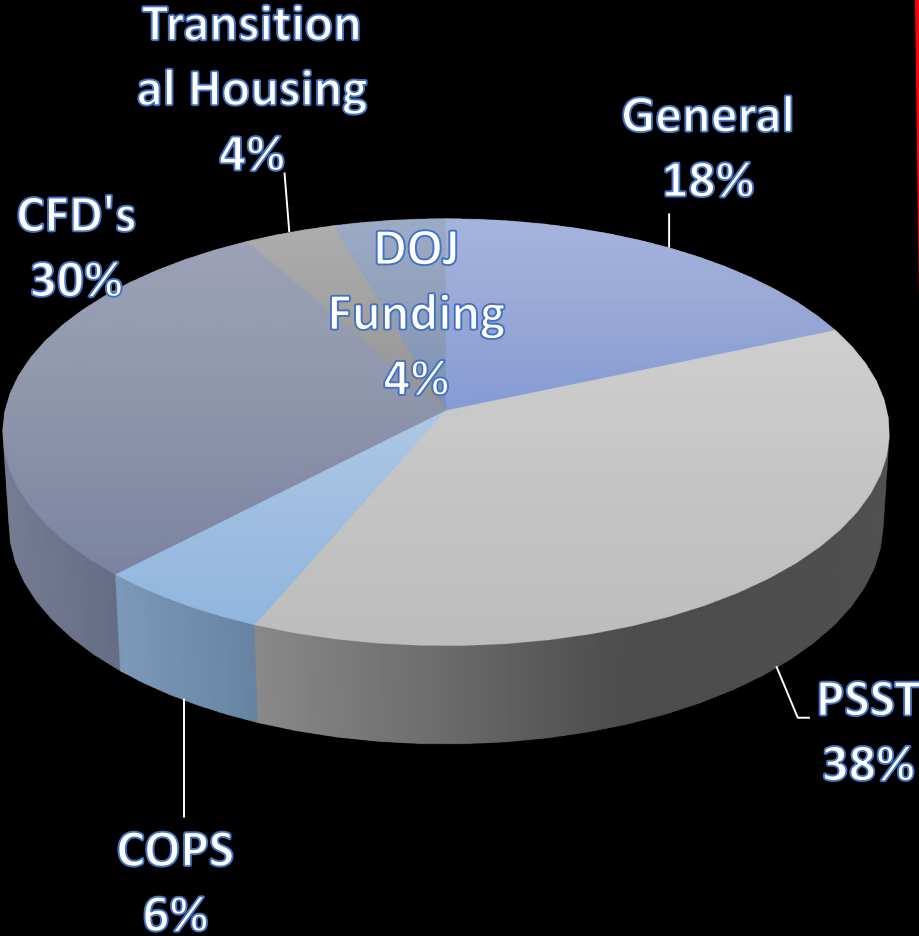


***PSST M&O Expenditures***

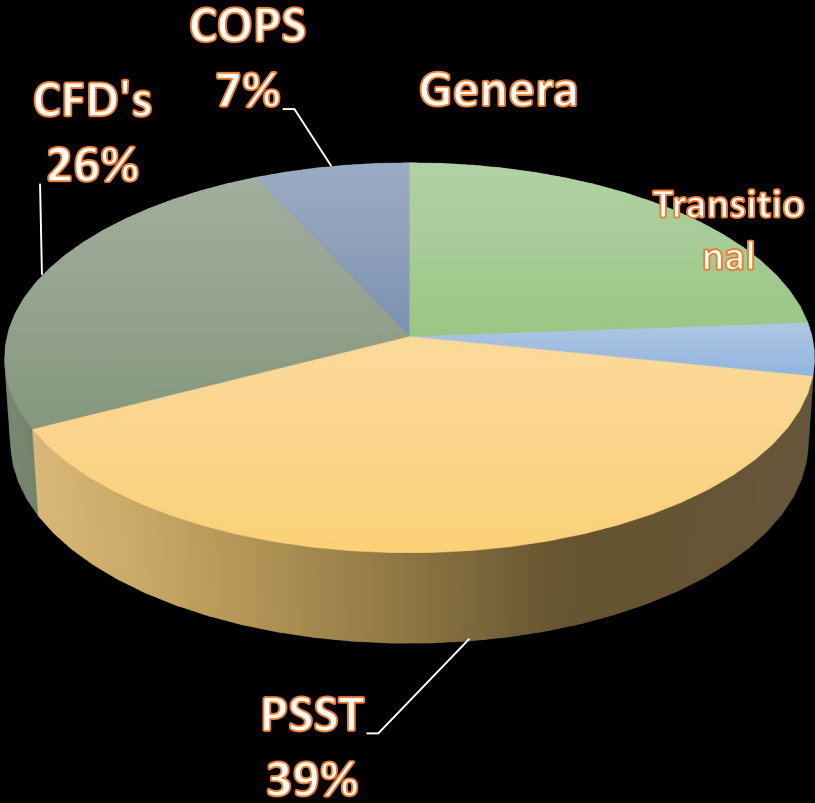
- \$200,000 – Patrol Cars
- \$50,000 – SRT
- \$42,300 – BWC
- \$5,000 – Drone
- \$23,000 – Remodel

**Expenditures – Summary**

# Revenues



FY 2019-2020



FY 2020-2021

# Tobacco Enforcement Officer

\$117,000 will be added to this year's budget to fund a full-time officer to serve as the Tobacco Enforcement Officer. The funds were made available through a grant from the California Department of Justice specifically designed to provide education to youths on the dangers of tobacco and enforcement of sales of tobacco products to youths by businesses.



# Capital Purchase

- \$500,000 requested for much needed vehicle replacement. The requested funds will provide the police department with nine (9) new marked police vehicles. This purchase would see the end of the Police Crown Victorias.



# Capital Purchases



\$35,000 requested for the design of the Animal Shelter located at the WWT property. This will provide funding to seek out ideas for additional space at the current site or designs to build a new facility at the current site.

\$50,000 is being requested in order to replace outdated ballistic entry vests for our Special Response Team. These specific vests are not your typical bullet proof vests issued to police officers. They are designed to provide additional protection to Special Response Team team members. Any bullet proof vest is designed to provide maximum protection but over time will have to be replaced.



# Capital Purchases - Technology

\$5,000 for the purchase of a new drone with night vision capabilities. Over the past three (3) years the use of the drones have increased as they are now deployed daily by our Reserve CSO's so they can be readily available if needed. Uses over the past two years has included backyard searches for suspects, lost children or adults, aerial photography for tactical briefings and real time video of any tactical responses such as search warrants. The addition of night vision capabilities will significantly increase the valuable use of the drones by allowing use of them 24 hours a day and improve officer safety.



\$42,300 requested for the implementation of the Body Worn Camera program. This will be a yearly cost so the yearly costs will be added to the budget each year.



# OVERALL BUDGET PICTURE

## Proposed Expenditures

FY 2021-2022

**\$6,475,416**

General  
Fund

**24%**

FY 2019-2020

**\$5,211,564**

FY 2021-2022

**\$1,103,813**

PSST

**13%**

FY 2019-2020

**\$969,590**

## Overall Budget

FY 2021-2022

**\$7,579,229**

General  
Fund &  
PSST

**7%**

FY 2019-2020

**\$7,055,009**

## Overall Revenues (+PSST)

FY 2021-2022

**\$2,588,723**

**18  
%**

FY 2019-2020

**\$2,177,211**



## FY 2020-2021

- Participated in Community Partnerships and Outreach via “Zoom”.
- Outreach through various social media platforms
- Hired six (6) new officers and two (2) new dispatchers this year.
- Continued “pipeline” recruitment program.
- Maintained a 6% recidivism rate with the Reedley Peace Building Initiative.






# **ACCOMPLISHMENTS FY 2020-2021**

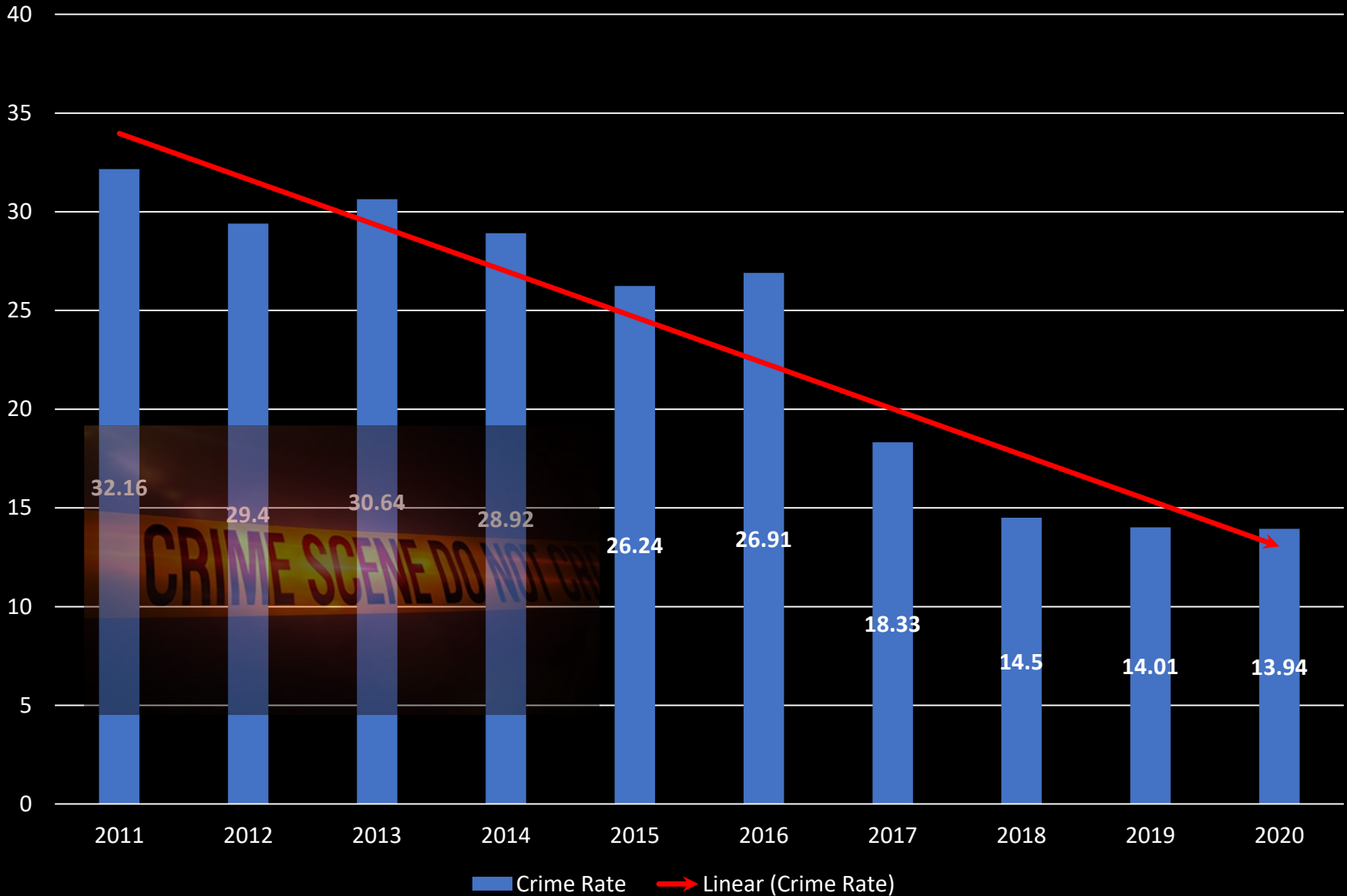
## **Continued**

- **Purchased and issued out new Sig Sauer 9mm handguns replacing the Glock 21 pistols.**
- **Submitted grant request and approved for for a new position through the State of California DOJ to address tobacco use by minors and to target businesses selling tobacco to minors.**
- **Completed research on Body Worn Camera program.**
- **Revived the dormant Special Response Team.**

## Department Performance Measures

Performance Measure	Performance Target	Performance Data	Target Met
Number of violent crimes reported and rate per 1,000 population	Reduce Violent Crime by 10%	2019-20: 129 cases 2020-21: 128 cases	
Number of injury traffic collisions and rate per 1,000 population	Reduce Injury Traffic Collisions by 10%	2019-20: 47 collisions 2020-21: 33 collisions	
Number of priority 1 calls and minutes required to respond	Reduce Response Time to Priority 1 calls by 10%	2019-20: 10.30 minutes 2020-21: 08.32 minutes	

# Yearly Violent & Property Crime



# GOALS

- **Focus on Employee Recruitment, Hiring and Retention**
- **Continue to encourage Community Partnership and Outreach**
- **Continue efforts and strategies focused on reducing crime utilizing Intelligence Led Policing concepts.**
- **Continue reaching out to youths, encouraging involvement in the Reedley Police Explorers.**
- **Focus on directed patrol and proactive policing.**



## GOALS Continued

- Continue UAS/Drone deployment in critical events, public safety events and citywide needs.
- Continue our efforts with Restorative Justice practices.
- Continue to review all contracts to ensure the best possible service is being provided by vendors.



*The Reedley Police Department is committed to maintaining a high level of:*



- **Personalized Service**
- **Performance**
- **Innovation**
- **Community Interaction**
- **Smart Hiring Practices**
- **Accountability**
- **Transparency**
- **Engagement with employees' families**

<sup>1</sup>Credit: Lexipol co-founder Gordon Graham