

2020 Junior Giants League Agreement

1. Introduction

Please note: You must initial each policy before moving on to the next page. If you have any questions or issues on specific policies in this agreement, please contact your Junior Giants Coordinator/Manager as soon as possible.

If you need to complete the survey in multiple sittings, click "Save and continue later" at the top of the page.

Thank you in advance for your time!

1. League

Reedley

2. Your organization's full name (to be listed online/printed on fliers)

City of Reedley

3. Your name

First : Sarah

Last : Reid

4. Your email (you'll receive a copy of your response)

sarah.reid@reedley.ca.gov

5. Junior Giants Coordinator/Manager

Nicole Catchatoorian

2. Contact Information

Please update your contact information for email/phone communication. Your shipping address is where all league shipments will be sent.

6. Commissioner contact information

Name (first and last) : TBD

Office phone number : 559 637-4203

Cell phone number : TBD

Email address : sarah.reid@reedley.ca.gov

7. Please note that the contact information listed above (except cell phone number) will be posted on gojrgiants.org and our registration site if participants have registration questions.

If you prefer different contact information to be listed online, please enter it below. If not, you can skip this question.

8. Current league shipping address

*Please note this is where all your materials will be delivered.

Address : 100 N. East Ave

City : Reedley

State : CA

Zip : 93654



9. Assistant Commissioner contact information

If none, you can skip this question.

Name (first and last) : Sarah Reid
Office phone number : 559 637-4203
Cell phone number : 559 360-8657
Email address : sarah.reid@reedley.ca.gov

10. Please enter any other contacts you would like included on group emails from the GCF (Commissioner and Assistant Commissioner are already included).

If none, you can skip this question.

Name	Email
Contact	
Contact	
Contact	

3. 2019 Projections

11. Here are the standard Junior Giants divisions:

T-ball: 5-6 years old
Minors (baseball/softball): 7-9 years old
Majors (baseball/softball): 10-13 years old
Seniors (baseball/softball): 14-18 years old

Note: you may not host each of these divisions, but these are the standard divisions we offer.

Which applies to your league?

We run different divisions (i.e., 6-7 years old, 8-10 years old, 11-13 years old)

12. Please fill in the following grid to let us know about your divisions.

If you have less than 6 divisions, you can leave them blank. If you have more than 6 divisions, please use the comments to fill in the remaining information.

Note: we are asking for the number of teams you expect in each division, not players. Remember that standard Junior Giants teams are built to 15 players.

	What is this division called (i.e. T-ball)?	What ages are in this division (i.e. 6-7)?	How many teams do you expect in this division in 2020 (i.e. 4)?
Division 1	T- Ball	5-6	6
Division 2	Minors	7-9	8
Division 3	Majors	10-13	4
Division 4			
Division 5			
Division 6			

Comments:



13. How many players per team do you expect?

Note: We strongly suggest building teams to 15 players per team. We will be sending supplies (WOW packs & shirts) in sets of 15.

15 players

4. Flier Order

The Giants Community Fund provides custom fliers to each league to help promote and recruit for the Junior Giants program.

The flier size is 8.5 x11 and is double-sided, one side in English, and the other in Spanish. They are in color and will have your league's information inserted in the text box.

THE FOLLOWING INFORMATION WILL BE PRINTED ON YOUR LEAGUE'S FLIERS. PLEASE ONLY LIST WHAT YOU WOULD LIKE PRINTED.

14. Please indicate below what form(s) of promotion you are interested in receiving this season.

Fliers + PDF File

15. Flier Quantity

I acknowledge that the flier quantity listed in the League Agreement email is accurate.

16. Please pick a date between Wednesday, April 1 and Wednesday, April 15 to your registration to open. You can keep your registration open as long as needed after this date.

04/01/2020

Comments:

17. Since not all families have Internet access at home, please arrange for at least one opportunity for participants to register online in person.

In-person registration can be held on one or more designated registration days/nights (i.e. April 21 from 5-7 PM) or on consistent days over a period of weeks (i.e. Monday-Friday from noon to 6 PM). Computers with Internet access should be made available for families to use and volunteers or staff members should be present to answer questions.

Please choose which of the following options work best for your organization and the families in your community.

One or more designated registration days/nights

18. How many registration dates will you host?

3

19. Registration Day #1

04/14/2020

Comments:

20. Time for Registration Day #1

Please include AM/PM and copy the formatting example for consistency.

Start time (ex. 6:00 AM) : 5:00pm

End time (ex. 5:00 PM) : 6:00pm

21. Registration Day #2

04/21/2020

22. Time for Registration Day #2

Please include AM/PM and copy the formatting example for consistency.

Start time (ex. 6:00 AM) : 5:00pm

End time (ex. 5:00 PM) : 6:00pm

23. Registration Day #3

04/28/2020

Comments:

24. Time for Registration Day #3

Please include AM/PM and copy the formatting example for consistency.

Start time (ex. 6:00 AM) : 5:00pm

End time (ex. 5:00 PM) : 6:00pm

25. Location for in-person registration date(s)

Please be sure to use accurate capitalization.

Location (i.e. City Hall) : Reedley Boys and Girls Club

Address : 100 N. East Ave.

City : Reedley

26. If applicable, please add any other pertinent registration information (for example, a school district disclaimer).

27. Contact information to be printed on fliers:

First and last name (please capitalize first letter) : City of Reedley

Phone number (xxx-xxx-xxxx) : 559 637-4203

Email address : sarah.reid@reedley.ca.gov

5. Flier Preview

28. Please review the following information that will be printed on your fliers. If you have any edits, please click the "back" button on the survey.

City of Reedley

Sign up at gojrgiants.org starting 04/01/2020 or in person

04/14/2020 from 5:00pm to 6:00pm, 04/21/2020 from 5:00pm to 6:00pm & 04/28/2020 from 5:00pm to 6:00pm

Reedley Boys and Girls Club, 100 N. East Ave., Reedley

City of Reedley – 559 637-4203 – sarah.reid@reedley.ca.gov

League starts mid-June - Ages # to # (will be updated based on your divisions)

Please initial that this information is correct. If you have any comments, please leave them below.

SR

Comments:

Other notes for recruitment:

Fliers should be distributed among schools, community centers, faith-based organizations, other youth-serving organizations and neighborhood parks in underserved areas.

PDF fliers should be distributed via email blasts, websites, social media, etc.

Junior Giants should be listed in the Parks & Recreation Activity Guide for leagues that are operated by cities.

For public relations assistance, please contact W2O at JrGiants@w2ogroup.com.

6. 2020 Junior Giants League Agreement

Junior Giants, the flagship program of the Giants Community Fund, is a free, noncompetitive and coed baseball/softball & youth development program for boys and girls ages 5-18 years old.

Junior Giants leagues are hosted by youth-serving organizations that exist separately from any association with the Junior Giants program (e.g., Park and Recreation Districts, Police Activities Leagues, YMCAs, Boys and Girls Clubs, etc.).

This Agreement is entered into by and between the Giants Community Fund ("GCF") and City of Reedley ("the Organization"), which is hosting the Reedley Junior Giants League ("the League") for the 2020 season.

As a condition of participation in the Junior Giants program and hosting the League, the Organization agrees to the following terms:

(Please initial each item. If you have any questions or issues with specific items, please write them in the comments section.)

7. 2020 League Information

29. Registration must go live between April 1st and April 15th.

Prior to going live with registration, the Giants Community Fund must receive the following:

This League Agreement

Current Proof of Insurance

Please initial below to acknowledge these requirements.

SR

Comments:

30. You will be required to host at least (1) [First Pitch Meeting](#), (1) [Volunteer Meeting](#), (1) Make-Up Volunteer Meeting & (1) [Fundamentals Clinic](#) before your practices begin.

Please initial below to indicate you are aware of the following responsibilities:

Choosing dates between May 25 and June 14 to host the meetings

Reserving the appropriate facilities for the events

Promoting the dates to your league in advance (dates should be chosen prior to registration opening)

Requiring attendance from all families

SR

8. League Operation

31. 2020 Season Schedule

The Organization shall ensure that its Junior Giants season will be 8 weeks in duration (including practices) and follow the Junior Giants Season & Program Schedule below:

Week of June 15: Week 1: Introduction to Junior Giants (practices only or 1 game and 1 practice for each team)

Week of June 22: Week 2: Health (practices only or 1 game and 1 practice for each team)

Week of June 29: Week 3: Strike Out Bullying (begin playing games if games have not already started. Remainder of season should consist of 1 practice and 1 game each week for each team.)

Week of July 6: Week 4: Education

Week of July 13: Week 5: Confidence

Week of July 20: Week 6: Teamwork

Week of July 27: Week 7: Leadership

Week of August 3: Week 8: Integrity

We will be able to adhere to this schedule

32. League Guidelines

The Organization ensures that:

The League has a minimum 150 participants.

Over 50% of our Junior Giants participants are above the T-ball age (5-6 years old).

All Junior Giants players must be at least 5 years old on or before July 1, 2020.

Practices and games will be held on weekends and/or weeknights after 5:30 PM so parents can be actively involved in the League.

SR

Comments:

33. Commissioner/Agency Responsibilities

The Acting Commissioner of the League shall attend the mandatory Commissioners Camp at Oracle Park in early 2020 (date to be announced) along with the Assistant Commissioner or an additional league organizer. If the Acting Commissioner is unable to attend Commissioners Camp, the League must send another representative who is involved with running the League.

The Organization will provide secure, year-round storage for all equipment provided by the Giants Community Fund with the exception of equipment that is no longer safe to use.

The Organization will not use the equipment/supplies provided for other programs/leagues (with the exception of rewards from previous seasons).

The Organization will make sure at least (1) staff member is at the field with the Ambassador during the entirety of game days.

The Organization will run the program according to the Junior Giants Code of Ethics.

The Organization will pass out incentives and WOW packs to coaches/players on a weekly basis, not all at the beginning or end of the season, to incentivize players to fully participate in the Junior Giants programs.

SR

Comments:

34. Ambassador

I understand that Ambassadors will become AmeriCorps members and their role may change. I will learn more at my league meeting and Commissioners Camp.

SR

35. Nondiscrimination

The Organization will refrain from discriminating on the basis of race, color, creed, national origin, gender, gender identity and expression, sexual orientation, disability, and military status in any of its activities or operations. The Organization shall foster an inclusive and welcoming environment for all players, coaches, volunteers, and families. The Organization shall provide equal opportunities for both females and males to play and coach.

SR

Comments:

9. Online Registration & Background Checks

36. Online Registration

The organization shall:

Conduct all player, coach, and team parent registration through GCF's online sports management system, SportsEngine*.
Not accept any other form of registration (i.e. paper registration).

Require each participants' parent(s)/guardian(s) to sign a Player Waiver & each volunteer to sign the Coach Waiver upon registration through SportsEngine prior to any participation in Junior Giants.

**Specific platform subject to change*

SR

Comments:

37. Wait Lists & Roster Upkeep

If the League uses a wait list for participants, the League shall use its best efforts to give children on the wait list an opportunity to play. If there is a League wait list, the League shall implement a "3 Strikes, You're Out" policy for participants who do not attend three events (meetings, practices, or games) without giving prior notice.

The League shall monitor attendance and manage our rosters weekly. When dropping players to make room for wait-listed players, leagues must move players onto a "fake" team, rather than unregistering players from the system. Please move players onto specific teams that signify when players were dropped, i.e., "Never attended," "Dropped during Weeks 1-4," etc.

SR

Comments:

Background Checks

The Organization will take all precautions to protect the safety of all participants in the League, including, without limitation, screening all adults who will interact with child participants in the league. The Organization will require all coaches, other volunteers affiliated with the Junior Giants program and all other adults who have contact with players to complete a background check through GCF's online sports management system, SportsEngine, by Friday, June 12, 2020. If any coach, volunteer or other adult does not complete a background check or clear a background check, such person will not be permitted to be associated with the Junior Giants program or otherwise serve as a coach or volunteer. Under no circumstances, may a person begin volunteering for the League until he/she has passed the SportsEngine background check.

The Organization shall not permit any adult to participate in any manner with the League if such adult's background check reveals: (i) a conviction for any crime involving or against a minor; (ii) a conviction for any violent crime; (iii) a conviction for Driving While Intoxicated if the person's services to the league would include driving; and/or (iv) the person is listed in a Sexual Offenders registry. Moreover, the League may prohibit any adult from participating in the League in any capacity if the background check reveals any information which the Head of the League determines could lead to a safety risk for the League.

All League teams shall have a background-checked adult of each gender over the age of 21 present at all times. At no time during any League activity should any adult, over 18 years of age, be alone with any member of the team, without another adult of the opposite gender present, except for his/her own child.

The Organization shall handle the results of all background checks with confidentiality and respect. Only the Commissioner of the League and his/her designees with a need to know may be informed of the results of the background checks.

The GCF may immediately suspend or terminate the league's affiliation in the Junior Giants program for failure to comply with the Background Check requirements described in this section.

SR

Comments:

Volunteer Shirts/Supplies

The Organization will not pass out any supplies to volunteers before they have cleared their background check. This includes, but is not limited to, a volunteer shirt, WOW packs, baseball/softball equipment, etc.

The Organization will ensure that volunteers wear their volunteer shirt at every game, practice and Junior Giants event to signify to parents at the field that they have passed their background check.

SR

Comments:

10. Use of Marks (Liability & Indemnification)



40.

The GCF grants the League a non-exclusive, non-transferable limited license to use the trademarks, service marks and copyright rights belonging to the GCF (the "GCF/Junior Giants Marks") subject to the terms and conditions of this Agreement. The Organization will not alter the GCF/Junior Giants Marks in any manner, without the prior written approval of the GCF. The League acknowledges that it cannot associate the name of a local sponsor with the GCF/Junior Giants Marks without the prior written approval of the GCF. No approval will be granted where a local sponsor is in a category that is competitive to a Giants sponsor.

Prior to any publication, distribution or display by the Organization of any GCF/Junior Giants Marks other than for its intended usage, the Organization shall furnish a written proposal identifying such usage to the GCF for its prior written approval. The Organization must not publish, distribute or display any GCF/Junior Giants Marks without first receiving written approval from the GCF. Following receipt of the GCF's approval, the Organization must not alter the GCF/Junior Giants Marks. The Organization shall seek GCF's prior written authorization in the event it desires to use the GCF/Junior Giants Marks other than as provided herein.

The Organization shall not use the GCF/Junior Giants Marks in any way that: (a) advertises, promotes, expresses or implies endorsement of any third party, cause, belief product or service by the GCF or the San Francisco Giants; (b) advertises, promotes or expresses endorsement or sponsorship of the league by any third party, product or service without the prior written approval of the GCF; or (c) reflects adversely on the reputation of the San Francisco Giants or the GCF. In addition, the Organization shall not, without the prior written permission of the GCF, use the GCF/Junior Giants Marks in connection with any event or in any manner other than in connection with the League.

With respect to profiles, commentary, writings, photographs, images, logos, and audio or video files (collectively "Content") posted on social media outlets including, but not limited to, Facebook, Instagram, Twitter, blogs, podcasts, message boards and websites (collectively "Social Media"), the Organization/League hereby agrees that it shall: (a) obtain prior written consent from the GCF before using the GCF/Junior Giants Marks on any Social Media outlet or linking to any website on any Social Media outlet; (b) refrain from displaying Content via Social Media that could be reasonably construed as an official GCF, Giants and/or Junior Giants communication; (c) refrain from posting any false or misleading Content on any Social Media outlet relating to the GCF, the Junior Giants program and/or the Giants; and (d) (i) accept any Facebook "Favorite Pages" request from the GCF; (ii) "Like" the GCF Organizational Page on Facebook; (iii) accept any GCF request to follow League's Twitter account; and (iv) accept any request from the GCF to connect to any other Social Media that represents the League.

The Organization hereby acknowledges the proprietary nature of the GCF/Junior Giants Marks and any other trademarks, service marks and copyright rights provided to the League by the GCF in connection with the GCF or the San Francisco Giants (collectively, "Giants Rights"). The League represents that it has not made and will not make any unauthorized use of the Giants Rights and agrees that during or after the term of this Agreement, it will make no such use of any Giants Rights, other than as provided in this Agreement, without the prior written consent of the GCF. Any use the Organization has made or will make of such Giants Rights has not conferred or will not confer any rights or benefits upon it whatsoever, and any rights created by such use shall inure to the benefit of the GCF and the Giants. The Organization further acknowledges that for purposes of this Paragraph, use shall include, but is not be limited to, trademark, fair, incidental, descriptive or functional uses.

The Organization must obtain all necessary licenses, consents or releases permitting it to use any third party proprietary material not furnished by the GCF including, but not limited to any: (a) name, likeness or voice of any individual (including, without limitation, Major League Baseball ("MLB") players, coaches, managers, broadcasters and announcers); (b) name, likeness or voice of any individual in the League, including players, coaches and managers; and (c) any copyright, trademark or other property or identifications other than the GCF/Junior Giants Marks. The Organization shall be solely responsible for determining which licenses, consents and releases must be obtained.

SA

Comments:

11. Organization Shall Not Profit

41. Our organization acknowledges and agrees that the Giants Community Fund has no obligation to make any payment directly to our organization for any purpose.

SA

Comments:

42. Our organization will not earn a financial profit from items provided by the Giants Community Fund. This includes, but is not limited to, Giants or Minor League affiliate tickets, giveaway items and incentives, and equipment.

SR

Comments:

43. The Organization will not charge a fee for participants to play in the League, including any type of Organization membership fee. The Organization will not ask participants to fundraise in order to play in the League.

If a picture day is offered, there must be free options for players to receive their photo (players must receive a free printed photo or photos must be available for download at no charge).

SR

Comments:

12. Insurance

44. The Organization will secure and continuously maintain, at its own expense, the following coverage:

a. An Insurance Services Office occurrence based Commercial General Liability Insurance Policy, providing coverage for bodily injury and property damage and personal and advertising injury, including contractual liability, participants liability, products/completed operations liability and Abuse & Molestation coverage with minimum limits of:

\$2,000,000 Each Occurrence;

\$4,000,000 General Aggregate;

\$4,000,000 Products/Completed Operations Aggregate.

b. Automobile Liability Insurance, covering owned, non-owned, leased or hired automobiles, with a minimum combined single limit of \$2,000,000 Each Accident.

All insurance policies must be issued by an admitted insurance carrier with an A.M. Best rating of A-8 or better. The Giants Community Fund and San Francisco Baseball Associates, LLC, The Office of the Commissioner of Baseball, its Bureaus, Committees, Subcommittees and Councils, MLB Advanced Media, L.P., Major League Baseball Enterprises, Inc., Major League Baseball Properties, Inc. (doing business in its own name and as Major League Baseball Productions and Major League Baseball International), The MLB Network, LLC, the Clubs of Major League Baseball, and each of their subsidiaries and affiliated entities, and their respective directors, officers and employees ("Additional Insureds") must be named as Additional Insureds under the Commercial General Liability Policy (using ISO Form CG2010 or its equivalent), Commercial Automobile and Umbrella Liability Policies.

All liability insurance policies must contain Cross Liability Endorsements, or their equivalents. Further, coverage for the Additional Insureds shall apply on a primary basis irrespective of any other insurance, whether collectible or not. The General Liability Policy shall include no third-party-over action exclusions or similar endorsements or limitations. No policy shall contain a self-insured retention. No policy shall contain a deductible in excess of \$25,000 and any/all deductibles shall be the sole responsibility of the League and shall not apply to the Additional Insureds. All policies shall be endorsed to provide a waiver of subrogation in favor of the Additional Insureds. All policies shall be endorsed to provide that in the event of cancellation, non-renewal or material modification the GCF shall receive at least thirty (30) days written notice thereof. The League shall furnish the GCF with certificates of insurance evidencing compliance with all insurance provisions noted above prior to the commencement of the League and annually at least ten (10) days prior to the expiration of each required insurance policy. The insurance requirements sets forth will in no way modify, reduce, or limit the indemnification herein made by the League. Receipt by GCF of a certification of insurance, endorsement or policy of insurance which is more restrictive than the contracted for insurance shall not be construed as a waiver or modification of the insurance requirements above or an implied agreement to modify same, nor is any verbal agreement to modify same permissible or binding.

SR

Comments:

13. Term of Agreement: Right to Discontinue

45.

Unless earlier terminated and/or discontinued in accordance with this paragraph, this Agreement shall be in effect until December 31, 2020. The GCF reserves the right to discontinue the Junior Giants program or any aspect of the program or require that the Organization disassociate itself from Junior Giants and the GCF at any time and for any reason. In addition, the GCF may suspend or discontinue the program in its entirety at any time for any reason.

SF

Comments:

15. Signature

46. The foregoing terms accurately set forth the terms of our understanding and agreement.

AGREED AND ACCEPTED BY:

First Name : Nicole

Last Name : Zieba

Organization : City of Reedley

Title : City Manager

Date : 9/30/2019

47. Please use your mouse to sign in the box below.



Signature of: Nicole R. Zieba

48. If you have issues using the signature box, please type your name here as your electronic signature.

16. Thank You!

Thank you for your time and consideration in completing this League Agreement. You will be emailed a copy of this agreement, as well as Important dates, to sarah.reid@reedley.ca.gov for your records. If you do not receive an email with a copy of this agreement, please contact us and we will send you a copy.

If you have any questions or concerns, please contact Nicole Catchatoorian as soon as possible.

We look forward to a successful 2020 Junior Giants season with you!



REEDLEY CITY COUNCIL

- ☒ Consent
- ☐ Regular Item
- ☐ Workshop
- ☐ Closed Session
- ☐ Public Hearing

ITEM NO: 1

DATE: October 22, 2019

TITLE: RATIFYING CITY MANAGER'S AUTHORIZATION TO EXECUTE AND SUBMIT AN AGREEMENT WITH GIANTS COMMUNITY FUND TO ALLOW THE CITY OF REEDLEY TO PROVIDE THE JR. GIANTS BASEBALL PROGRAM.

SUBMITTED: Sarah Reid, Community Services Director

APPROVED: Nicole R. Zieba, City Manager

RECOMMENDATION

Ratifying City Manager's authorization to execute and submit an agreement with the Giants Community Fund to allow the City of Reedley to provide the Jr. Giants Baseball Program for the 2020 season.

EXECUTIVE SUMMARY

Jr. Giants Baseball is a free program offered during the summer months to children ages 5-13. The program serves 350 players. The Giants Community Fund provides all needed equipment, uniforms and hats. Four years ago, the Giants Community Fund started providing one staff member to assist City staff. The Boys and Girls Club pays for one staff member to assist at the Jr. Giants games. The City is responsible for the league oversight.

BACKGROUND

The Community Services Department has offered the Jr. Giants Program for the past 13 years. The program hasn't changed, but the Giants Community Fund requires that the City enter into an agreement annually. Staff is asking for the approval to continue offering this program.

FISCAL IMPACT

Staff time is accounted for in the 2019-20 FY Budget.

ATTACHMENTS

Agreement with Giants Community Fund

Motion: _____

Second: _____